RAILROAD RETIREMENT BOARD REMINDERS FOR 2004

2004 TIER I EARNINGS BASE AND TAX RATE

\$87,900 - Annual Maximum

6.20% - Employee and Employer Tax Rate \$5,449.80 - Maximum Employee and Employer Tax

2004 TIER II EARNINGS BASE AND TAX RATES

\$65,100 - Annual Maximum
4.90% - Employee Tax Rate
\$3,189.90 - Maximum Employee Tax
13.10% - Employer Tax Rate
\$8,528.10 - Maximum Employer Tax

2004 MEDICARE HOSPITAL INSURANCE EARNINGS BASE AND TAX RATE

Annual Maximum - No Limit
1.45% - Employee and Employer Tax Rate

TOTAL TIER I, TIER II, & MEDICARE HOSPITAL INSURANCE MAXIMUM TAX

Based on Earnings of \$87,900

Employees - \$ 9,914.25 Employers - \$15,252.45

(Additional Taxes are 1.45% of Earnings in Excess of \$87,900)

AMOUNT NEEDED FOR QUARTER OF SOCIAL SECURITY COVERAGE

\$900.00 in 2004 (Up to 4)

2004 EMPLOYER RUIA TAX RATE

2.15% - 12% on First \$1130 Per Month

EMPLOYEE RUIA 2003 QUALIFYING EARNINGS

\$2,800.00 - For Benefit Year 2004 (Beginning July 1, 2004)

RUIA DAILY BENEFIT RATE

For Benefit Year 2004 (Beginning July 1, 2004) - \$56

WORK DEDUCTION EXEMPT AMOUNTS

Under FRA: Annual - \$11,640; Monthly-\$970
(\$1 Deduction for Each \$2 of Excess Earnings)

BASIC MEDICARE PREMIUM

\$66.60

COST-OF-LIVING INCREASE, DECEMBER 2003

Tier I - 2.1% Tier II - 0.7%