
EQUAL EMPLOYMENT OPPORTUNITY

EQUAL EMPLOYMENT OPPORTUNITY DATA REQUIRED BY THE NO FEAR ACT

FISCAL YEAR 2004

FILINGS

- | | | |
|----|--|---|
| 1. | Number of complaints filed during Fiscal Year | 3 |
| 2. | Number of individuals filing complaints during Fiscal Year | 2 |
| 3. | Number of individuals filing 2 or more complaints during Fiscal Year | 1 |
| 4. | Number of complaints filed during Fiscal Year raising the following bases of alleged discrimination: | |

age <u>0</u>	national origin <u>0</u>	religion <u>0</u>
color <u>0</u>	non-EEO basis <u>1</u>	reprisal <u>1</u>
disability <u>0</u>	race <u>1</u>	sex <u>2</u>

5. Number of complaints filed during Fiscal Year raising the following issues of alleged discrimination:

appointment/hire	0	medical examination	0
assignment of duties	0	pay/overtime	1
awards	1	promotion/non-selection	1
conversion to full time	0	reassignment/denied	0
disciplinary action/ demotion	0	reassignment/directed	0
disciplinary action/ reprimand	0	reasonable accommodation	0
disciplinary action/ suspension	0	reinstatement	0
disciplinary action/ removal	0	retirement	0
duty hours	0	termination	1
evaluation/appraisal	0	terms/conditions of employment	2
examination/test	0	time and attendance	0
harassment/non-sexual	0	training	0
harassment/sexual	0	other	1

COMPLAINT PROCESSING

6. Average length of time it has taken the agency to complete the various stages of the complaint process:

All complaints pending any length of time during the fiscal year:	
Investigation	141
Final Agency Action	0
All complaints pending any length of time during the fiscal year in which a hearing was not requested:	
Investigation	0
Final Agency Action	0
All complaints pending any length of time during the fiscal year in which a hearing was requested:	
Investigation	141
Final Agency Action	0

7. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)

0

Average length of time those complaints were pending prior to dismissal

0

FINAL AGENCY ACTIONS

8. Final agency actions (FAA's) rendered during the Fiscal Year **involving a finding of discrimination**:

Total number of such FAA's rendered	0
Number that were rendered without a hearing	0
Percentage that were rendered without a hearing	0
Number that were rendered after a hearing	0
Percentage that were rendered after a hearing	0

9. FAA's rendered during Fiscal Year **involving a finding of discrimination** shown by basis:

	9a. Total FAA's rendered during Fiscal Year involving a finding of discrimination:		9b. FAA's rendered during Fiscal Year involving a finding of discrimination without a hearing:		9c. FAA's rendered during Fiscal Year involving a finding of discrimination after a hearing:	
	<i>Basis</i>	<i>Number</i>	<i>%</i>	<i>Number</i>	<i>%</i>	<i>Number</i>
age	0	0	0	0	0	0
color	0	0	0	0	0	0
disability	0	0	0	0	0	0
national origin	0	0	0	0	0	0
non-EEO basis	0	0	0	0	0	0
race	0	0	0	0	0	0
religion	0	0	0	0	0	0
reprisal	0	0	0	0	0	0
sex	0	0	0	0	0	0

10. FAA's rendered during Fiscal Year involving a finding of discrimination shown by issue:

	10a. Total FAA's rendered during Fiscal Year involving a finding of discrimination:		10b. FAA's rendered during Fiscal Year involving a finding of discrimination without a hearing:		10c. FAA's rendered during Fiscal Year involving a finding of discrimination after a hearing:	
Issue	Number	%	Number	%	Number	%
appointment /hire	0	0	0	0	0	0
assignment of duties	0	0	0	0	0	0
awards	0	0	0	0	0	0
conversion to full time	0	0	0	0	0	0
disciplinary action/ demotion	0	0	0	0	0	0
disciplinary action/ reprimand	0	0	0	0	0	0
disciplinary action/ suspension	0	0	0	0	0	0
disciplinary action/removal	0	0	0	0	0	0
duty hours	0	0	0	0	0	0
evaluation/appraisal	0	0	0	0	0	0
examination/test	0	0	0	0	0	0
harassment/ non-sexual	0	0	0	0	0	0
harassment/ sexual	0	0	0	0	0	0
medical examination	0	0	0	0	0	0
pay/ overtime	0	0	0	0	0	0
promotion/ non-selection	0	0	0	0	0	0
reassignment/ denied	0	0	0	0	0	0
reassignment/ directed	0	0	0	0	0	0

reasonable accommodation	0	0	0	0	0	0
reinstatement	0	0	0	0	0	0
retirement	0	0	0	0	0	0
termination	0	0	0	0	0	0
terms/conditions of employment	0	0	0	0	0	0
time and attendance	0	0	0	0	0	0
training	0	0	0	0	0	0
other	0	0	0	0	0	0

11. **COMPLAINTS PENDING FROM PRIOR FISCAL YEARS**

Complaints pending for any length of time during the Fiscal Year that were filed before the beginning of the Fiscal Year:

Total number pending from prior fiscal years

1

Number of individuals who filed those complaints

1

Number of those complaints pending at various stages of EEO Complaint process:

Investigation	0
Hearing	1
Final Agency Action	0
Appeal	0

12. **TIMELINESS OF INVESTIGATIONS**

Of the total number of complaints pending for any length of time during the Fiscal Year, the total number in which the agency has/did **not** complete(d) its investigation within the time required by 29 CFR § 1614.106(e)(2)

0