

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

UPDATED: 30 July 2004

NUMBER OF COMPLAINTS FILED	2004	2003	2002	2001	2000	1999
	Qtr 1-3					
<i>Complaints Filed</i>	16	33	45	70	63	60

NUMBER OF INDIVIDUALS FILING COMPLAINTS	2004	2003	2002	2001	2000	1999
	Qtr 1-3					
<i>1. Number of Individuals Who Filed Complaints</i>	16	33	N/A	N/A	N/A	N/A
<i>2. Number of Individuals Who Filed 2 or more complaints</i>	0	0	N/A	N/A	N/A	N/A

NUMBER OF COMPLAINTS BY BASIS	2004	2003	2002	2001	2000	1999
	Qtr 1-3					
<i>1. Race</i>	4	12	15	26	31	17
<i>2. Color</i>	0	6	7	8	7	5
<i>3. Religion</i>	1	0	2	8	1	1
<i>4. Retaliation</i>	8	12	16	26	47	37
<i>5. Sex</i>	9	9	11	30	29	20
<i>6. National Origin</i>	2	2	6	8	11	9
<i>7. Age</i>	3	9	11	10	26	21
<i>8. Disability</i>	0	12	16	26	47	37
<i>9. Non-EEO Basis</i>	1	0	0	0	0	0
Total	28	62	84	142	199	147

NUMBER OF COMPLAINTS BY ISSUE	2004	2003	2002	2001	2000	1999
	Qtr 1-3					
1. <i>Appointment/Hire</i>	0	0	0	0	6	3
2. <i>Assignment of Duties</i>	4	1	2	0	8	6
3. <i>Awards</i>	0	0	0	1	0	1
4. <i>Conversion to Full Time</i>	1	0	0	0	0	0
5. <i>Disciplinary Action</i>	3	1	1	5	9	9
(a) <i>Demotion</i>	0	0	0	2	0	0
(b) <i>Reprimand</i>	1	0	1	1	4	4
(c) <i>Suspension</i>	1	1	0	2	5	5
(d) <i>Removal</i>	1	0	0	0	0	0
6. <i>Duty Hours</i>	2	1	0	0	2	7
7. <i>Evaluation/Appraisal</i>	3	4	3	1	19	22
8. <i>Examination/Test</i>	0	0	2	0	0	0
9. <i>Harassment</i>	7	6	13	30	34	33
(a) <i>Non-Sexual</i>	3	6	12	25	31	31
(b) <i>Sexual</i>	4	0	1	5	3	2
10. <i>Medical Examination</i>	0	0	0	0	0	0
11. <i>Pay/Overtime</i>	4	1	1	0	0	0
12. <i>Promotion/Non Selection</i>	2	5	12	14	21	14
13. <i>Reassignment</i>	1	1	1	2	2	0
(a) <i>Denied</i>	1	0	0	1	2	0
(b) <i>Directed</i>	0	1	1	1	0	0
14. <i>Reasonable Accommodation</i>	0	1	1	0	1	0
15. <i>Reinstatement</i>	0	0	0	0	0	0
16. <i>Retirement</i>	0	0	0	0	0	0
17. <i>Termination</i>	1	3	3	4	9	3
18. <i>Terms/Conditions of Employ.</i>	2	3	3	10	17	4
19. <i>Time and Attendance</i>	1	2	0	1	18	1
20. <i>Training</i>	2	0	0	0	4	0
21. <i>Other</i>	1	0	3	2	16	17
Total	34	29	45	70	166	120

NUMBER OF COMPLAINTS PENDING	2004	2003	2002	2001	2000	1999
	Qtr 1-3					
<i>1. Total Number of Complaints Pending</i>	48	110	158	193	177	175
<i>2. Number of Individuals Filing Complaints</i>	46	89	120	135	121	118
<i>3. Total Number of Complaints by Stage</i>						
(a) Investigation Stage	17	N/A	N/A	N/A	N/A	N/A
(b) Hearing Stage	11	N/A	N/A	N/A	N/A	N/A
(c) Final Agency Action Stage	13	N/A	N/A	N/A	N/A	N/A
(d) Appeal Stage	7	N/A	N/A	N/A	N/A	N/A

AVERAGE PROCESSING TIME FOR INVESTIGATIONS AND FINAL AGENCY ACTIONS (in days)	2004	2003	2002	2001	2000	1999
	Qtr. 1-3					
<i>1. All Investigations</i>	232	219	225	242	359	446
(a) Investigations Where A Hearing Was Requested	N/A	N/A	N/A	N/A	N/A	N/A
(b) Investigations Where No Hearing Requested	N/A	N/A	N/A	N/A	N/A	N/A
<i>2. All Final Agency Actions</i>	918	331	321	560	737	348
(a) Final Agency Actions Where A Hearing Was Requested	918	764	439	785	793	378
(b) Final Agency Actions Where No Hearing Requested	0	151	261	335	568	327

NUMBER OF INVESTIGATIONS PENDING IN EXCESS OF THE REGULATORY TIME PERIOD

	2004	2003	2002	2001	2000	1999
	Qtr 1-3					
<i>Number of Investigations Pending in Excess of the Regulatory Time Period</i>	17	22	22	33	46	38

NUMBER OF COMPLAINTS DISMISSED

	2004	2003	2002	2001	2000	1999
	Qtr 1-3					
<i>1. Total Number of Complaints Dismissed</i>	4	13	15	27	19	41
<i>2. Average Time Complaint Was Pending Prior to Dismissal (in days)</i>	61	267	139	70	201	236

FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- TOTAL

	2004		2003		2002		2001		2000		1999	
	Qtr. 1-3											
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
1. After A Hearing	0	0%	0	0%	0	0%	2	100%	1	100%	2	100%
2. Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
3. Total	0	0%	0	0%	0	0%	2	100%	1	100%	2	100%

FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- BY BASIS	2004		2003		2002		2001		2000		1999	
	Qtr. 1-3					%		%				
	Number	%	Number	%	Number		Number		Number	%	Number	%
1. <i>Race</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2. <i>Color</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
3. <i>Religion</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
4. <i>Reprisal</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
5. <i>Sex</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
6. <i>National Origin</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7. <i>Age</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
8. <i>Disability</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(a) After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(b) Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Total	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

**FINAL ACTION TAKEN ON
FINDINGS OF DISCRIMINATION-
BY ISSUE**

	2004		2003		2002		2001		2000		1999	
	Qtr. 1-3					%		%				
	#	%	#	%	#		#		#	%	#	%
<i>1. Appointment/Hire</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<i>2. Assignment of Duties</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<i>3. Awards</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<i>4. Conversion to Full Time</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<i>5. Disciplinary Action</i>	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(a) Demotion	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
(b) Reprimand	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
(c) Suspension	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
(d) Removal	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

6. Duty Hours	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7. Evaluation/Appraisal	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
8. Examination/Test	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9. Harassment	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(a) Non-Sexual	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
(b) Sexual	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
10. Medical Examination	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
11. Pay Including Overtime	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
12. Promotion/Non Selection	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
13. Reassignment	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
(a) Reassignment Denied	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
(b) Reassignment Directed	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
14. Reasonable Accommodation	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

15. Reinstatement	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
16. Retirement	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
17. Termination	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
18. Terms/Conditions of Employ.	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
19. Time and Attendance	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
20. Training	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
21. Other	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
After A Hearing	0	0%	0	0%	0	0%	N/A	N/A	N/A	N/A	N/A	N/A
Without A Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Total	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

FINDING OF DISCRIMINATION

By Basis, Issue, and Hearing

Quarters 1-3 Fiscal Year 2004

ISSUE	BASIS									Total By Issue	Without Hearing			With
	Race	Color	Religion	Reprisal	Sex	National Origin	Equal Pay	Disability	By Issue			#		
									#		%		#	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0%	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0%	0		
Awards	0	0	0	0	0	0	0	0	0	0	0%	0		

Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0%	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0%	0
(a) Demotion	0	0	0	0	0	0	0	0	0	0	0%	0
(b) Reprimand	0	0	0	0	0	0	0	0	0	0	0%	0
(c) Suspension	0	0	0	0	0	0	0	0	0	0	0%	0
(d) Removal	0	0	0	0	0	0	0	0	0	0	0%	0
(e) Other	0	0	0	0	0	0	0	0	0	0	0%	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0%	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0%	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0%	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0%	0
Sexual	0	0	0	0	0	0	0	0	0	0	0%	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0%	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0%	0
Promotion/Non Selection	0	0	0	0	0	0	0	0	0	0	0%	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0%	0
(a) Denied	0	0	0	0	0	0	0	0	0	0	0%	0
(b) Directed	0	0	0	0	0	0	0	0	0	0	0%	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0%	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0%	0
Retirement	0	0	0	0	0	0	0	0	0	0	0%	0
Termination	0	0	0	0	0	0	0	0	0	0	0%	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0%	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0%	0
Training	0	0	0	0	0	0	0	0	0	0	0%	0
Other	0	0	0	0	0	0	0	0	0	0	0%	0

	BASIS								Total By Issue	Without Hearing		With Hearing
	Race	Color	Religion	Reprisal	Sex	Age	National Origin	Equal Pay		Disability	#	
With Hearing by Basis												
#	0	0	0	0	0	0	0	0	0	0	0%	0
%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Without Hearing by Basis												
#	0	0	0	0	0	0	0	0	0	0	0%	0

%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
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Hearing
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0%
0%
0%

0%