

Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
OPIC Internal Complaint Activity

Data as of June 30, 2004 - End of Third Quarter FY 2004

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data				
Complaint Activity	FY2004 end of 3rd Qtr	Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Number of Complaints Filed in FY 1614.704(a)	1	0	1	1	2	3
Number of Complainants 1614.704(b)	1	0	0	1	2	2
Repeat Filers 1614.704(c)	0	0	0	0	0	1

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data				
Complaints by Basis	FY2004 end of 3rd Qtr	Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Race	0	0	1	1	1	2
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	1	0	0	1	1	1
Disability	0	0	0	0	0	0
Age	0	0	0	0	0	1
Reprisal	1	0	0	0	1	1
Other	0	0	0	0	0	1

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data				
Complaints by Issue	FY2004 end of 3rd Qtr	Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	1	2
Removal	0	0	0	0	1	0
Other	0	0	0	0	0	2
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	0	0	0	0	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	2
Promotion/Non-Selection	0	0	1	0	0	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	4
Terms/Conditions of Employment	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	2
Training	0	0	0	0	0	2
Other	0	0	0	0	0	0

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Issue	2004		Previous Fiscal Year Data									
	end of 3rd Qtr		2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Complaints Pending From Previous Fiscal Years by Status	2004	Previous Fiscal Year Data				
	3rd Qtr	2003	2002	2001	2000	1999
Total complaints from previous Fiscal Years 704(k)(1)	0	1	1	2	2	1
Total Complainants 704(k)(2)	0	1	1	2	2	1
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	1	0	0
Final Agency Action	0	0	1	0	1	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data				
Complaint Investigations	2004	Previous Fiscal Year Data				
	end of 3rd Qtr	2003	2002	2001	2000	1999
Number Pending Completion of Investigation	1	0	0	0	0	1

Pending Investigations Over Required Time Frames	0	0	0	0	0	1
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