Office of the Comptroller Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of October 1, 2003 - End of Fourth Quarter Fiscal Year 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

COMPLAINT ACTIVITY	FY2004 END OF 4th QTR	2003		ATIVE DATA FISCAL YEA 2001	R 2000	1999
Number of Complaints Filed						
in FY 1614.704(a)	5	8	14	16	23	23
Number of Complainants						
1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A
Repeat Filers 1614.704(c)						
	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704((d)	29 CFR §1614.705 COMPARATIVE DATA								
COMPLAINTS BY BASIS	FY2004 END OF	PREVIOUS FISCAL YEAR								
	4th QTR	2003	2002	2001	2000	1999				
Race	2	6	7	16	18	15				
Color	0	0	0	0	0	0				
Religion	0	4	1	0	0	0				
National Origin	0	0	2	2	2	1				
Sex (including complaints										
filed under Equal Pay Act)	0	5	9	18	12	17				
Disability	0	7	10	5	9	3				
Age	1	5	5	13	17	10				
Reprisal	3	8	1	13	16	12				
Non-EEO	0	0	0	0	0	0				

Note: Data not collected by Color - Color included in basis "Race"

29 CFR §1614.704((e)	29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINTS BY ISSUE	FY2004 END OF	Р	REVIOL	IS FISC	AL YEAI	R			
COMPLAINTS DI 1330L	4th QTR	2003	2002	2001	2000	1999			
Appointment/Hire	0	0	3	10	1	0			

Assignment of Duties	0	2	3	0	5	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	6	0	4	2	2
Suspension	0	4	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	1	2	1	15	17	12
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	6	2	0	10	1
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	1	0
Promotion/Non-Selection	3	4	20	16	22	36
Reassignment						
Denied	0	0	0	0	6	0
Directed	0	0	0	2	0	1
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	1	2	0	5
Terms/Conditions of						
Employment	0	3	7	12	6	0
Time and Attendance	1	8	2	0	2	0
Training	0	0	0	4	8	0
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "post the average length of time it takes to complete each step of the	2004 END (OF 4th QTR
process for every complaint that is pending during any time of the then fiscal year"	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	0	0
All complaints pending in Final Agency Action	3	1150
All complaints pending in which Hearing was not		
requested	3	1150
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was		
requested	9	1558.56
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

29 CFR §1614.704((a)	29 CFF	R §1614	1.705 CO DATA	OMPARA	ATIVE				
27 01 10 3 10 14.704	.97	PREVIOUS FISCAL YEAR								
COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 4th QTR	2003 2002 2001 2000 1								
Total Complaints Dismissed by Agency	0	3	2	1	2	1				
Average days pending prior to dismissal	0.00	418.33	72.50	195.00	213.00	46.00				

29 CFR §1614.7	'04(h)			29 CF	R §161	4.705	СОМР	ARA	ΓIVE	DATA		
TOTAL AGENCY ACTIONS	200	4			PRE\	/IOUS F	ISCA	L YE	AR			
INVOLVING	4th Q	TR	20	03	20	02	20	01	20	00	19	99
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(h)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.7	'04(i)			29 CF	R §161	4.705 (ОМР	ARA	TIVE	DATA	\	
FINDINGS OF	2004	4			PREV	IOUS F	ISCA	L YE	AR			
DISCRIMINATION	4th Q	TR	20	03	200	02	20	01	20	00 1		99
RENDERED BY BASIS	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(i)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A	
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings												
Rendered Without Hearing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Age	N/A											
Reprisal	N/A											
Number Findings												
Rendered After Hearing	N/A											
Race	N/A											
Color	N/A											
Religion	N/A											
National Origin	N/A											
Sex (include Equal Pay	N/A											
Disability	N/A											
Age	N/A											
Reprisal	N/A											

29 CFR §1614.	704(j)			29 CF	R §161	4.705 (СОМР	ARA	ΓΙΥΕΙ	DATA		
FINDINGS OF DISCRIMINATION	2004 END				PREV	IOUS F	ISCA	L YE	AR			
RENDERED BY ISSUE	QTR D	AIA	20	03	20	02	20		20		19	99
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Retirement	N/A											
Termination	N/A		N/A	N/A								
Terms/Conditions of												
Employment	N/A											
Time and Attendance	N/A											
Training	N/A											
Other	N/A											
Findings Without Hearing	N/A											
Appointment/Hire	N/A											
Assignment of Duties	N/A											
Awards	N/A											
Conversion to Full-time	N/A											
Disciplinary Action	N/A											
Demotion	N/A											
Reprimand	N/A											
Suspension	N/A											
Removal	N/A											
Other	N/A											
Duty Hours	N/A											
Evaluation/Appraisal	N/A											
Examination/Test	N/A											
Harassment	N/A											
Non-Sexual	N/A											
Sexual	N/A											
Medical Examination	N/A											
Pay (Including Overtime)	N/A											
Promotion/Non-Selection	N/A											
Reassignment	N/A											
Denied	N/A											
Directed	N/A											
Reasonable Accommodation	N/A											
Reinstatement	N/A											
Retirement	N/A											
Termination	N/A											
Terms/Conditions of	N/A											
Time and Attendance	N/A											
Training	N/A											
Other	N/A											
Findings After Hearing												
704(j)(3)	N/A	N/A	N/A		N/A	N/A		N/A	N/A		N/A	
Appointment/Hire	N/A		N/A		N/A	N/A						
Assignment of Duties	N/A		N/A		N/A	N/A						
Awards	N/A		N/A	N/A	N/A	N/A						
Conversion to Full-time	N/A											

Disciplinary Action	N/A											
Demotion	N/A											
Reprimand	N/A											
Suspension	N/A											
Removal	N/A											
Other	N/A											
Duty Hours	N/A											
Evaluation Appraisal	N/A											
Examination/Test	N/A											
Harassment	N/A											
Non-Sexual	N/A											
Sexual	N/A											
Medical Examination	N/A											
Pay (Including Overtime)	N/A											
Promotion/Non-Selection	N/A											
Reassignment	N/A											
Denied	N/A											
Directed	N/A											
Reasonable Accommodation	N/A											
Reinstatement	N/A											
Retirement	N/A											
Termination	N/A											
Terms/Conditions of												
Employment	N/A											
Time and Attendance	N/A											
Training	N/A											
Other	N/A											

29 CFR §1614.704(k)		29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINTS PENDING FROM PREVIOUS FISCAL	2004 END OF 4th QTR	PREVIOUS FISCAL YEAR							
YEARS BY STATUS		2003	2002	2001	2000	1999			
Total complaints from									
previous Fiscal Years									
704(k)(1)	17	N/A	N/A	N/A	N/A	N/A			
Total Complainants									
704(k)(2)	N/A	N/A	N/A	N/A	N/A	N/A			
Number complaints pending [as of 9/30]:									
Investigation	0	N/A	N/A	N/A	N/A	N/A			
ROI issued, pending									
Complainant's action	1	N/A	N/A	N/A	N/A	N/A			
Hearing	9	N/A	N/A	N/A	N/A	N/A			
Written notice	N/A	N/A	N/A	N/A	N/A	N/A			
Final Agency Action	4	N/A	N/A	N/A	N/A	N/A			

29 CFR §1614.704(I)		29 CFR §1614.705 COMPARATIVE						
COMPLAINT INVESTIGATIONS	2004 END OF	PREVIOUS FISCAL YEAR						
TIVESTIGATIONS	4th QTR	2003	2002	2001	2000	1999		
Number Pending Completion								
of Investigation	0	N/A	N/A	N/A	N/A	N/A		
Pending Investigations								
Beyond Authorized Time								
Frames	0	N/A	N/A	N/A	N/A	N/A		

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