Financial Crimes and Enforcement Network Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of October 1, 2003 - End of Fourth Quarter Fiscal Year 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

COMPLAINT ACTIVITY	FY2004 END OF										
	4th QTR										
Number of Complaints Filed											
in FY 1614.704(a)	2	3	4	3	0	2					
Number of Complainants											
1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A					
Repeat Filers 1614.704(c)											
	N/A	N/A	N/A	N/A	N/A	N/A					

29 CFR §1614.704	4(d)	29 CFR §1614.705 COMPARATIVE DATA								
COMPLAINTS BY BASIS	FY2004 END OF	AL YEAI	YEAR							
	4th QTR	2003 2002 2001 2000 199								
Race	0	4	8	1	0	5				
Color	0	0	0	0	0	0				
Religion	0	3	0	0	0	6				
National Origin	1	3	0							
Sex (including complaints										
filed under Equal Pay Act)	0	5	2	3	0	0				
Disability	0	0	0	0	0	0				
Age	0	1 6 1 0								
Reprisal	0	4 3 3 0								
Non-EEO	0	0 0 0 0								
Note: Data not collected by	Color - Color	included	in basis	"Race"						

Note. Data not conected by color - color included in basis Race

29 CFR §1614.704	4(e)	29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINTS BY ISSUE	FY2004 END OF	PF	PREVIOUS FISCAL YEAR						
	4th QTR	2003	2002	2001	2000	1999			
Appointment/Hire	0	0	0	0	0	0			
Assignment of Duties	0	0	4	0	0	0			
Awards	0	0	2	0	0	0			
Conversion to Full-time	0	0	0	0	0	0			

Disciplinary Action						
Demotion	0	0	2	0	0	0
Reprimand	0	0	0	4	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	2	0	0	0
Examination/Test	0	0	0	0	0	0
Harrasment						
Non-Sexual	0	5	0	0	0	0
Sexual	0	1	0	1	0	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	5	0	0	0	0
Promotion/Non-Selection	1	9	4	1	0	6
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of						
Employment	0	0	6	2	0	4
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	4
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "post the average length of time it takes to complete each step of	2004 END C	
the process for every complaint that is	2004 END C	
pending during any time of the then fiscal year"	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	0	0.00
All complaints pending in Final Agency Action	0	0.00
All complaints pending in which Hearing was not		
requested	0	0.00
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was		
requested	0	0.00
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

20 CED \$1614 704(a)	29 CFR §1614.705 COMPARATIVE DATA
29 CFR §1614.704(g)	PREVIOUS FISCAL YEAR

COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 4th QTR	2003	2002	2001	2000	1999
Total Complaints Dismissed						
by Agency	0	0	0	0	0	0
Average days pending prior						
to dismissal	0.00	0.00	0.00	0.00	0.00	0.00

29 CFR §1614	29 CFR §1614.704(h)				R §161	4.705 (COMP	ARA	ΓΙ VE	DAT	4	
TOTAL AGENCY	2004	1			PREV	IOUS F	ISCA	L YE	AR			
ACTIONS INVOLVING	4th Q	4th QTR 2003 2002						01	20	00	19	99
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(h)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)												
_	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614	.704(i)			29 CF	R §161	4.705 (COMP	ARA	ΓIVE	DATA	4	
FINDINGS OF	2004	ł			PREV	IOUS F	ISCA	L YE	AR			
DISCRIMINATION	4th Q	٢R	200)3	20	02	20	01	20	00	0 1999	
RENDERED BY BASIS	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(j)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A					N/A
Race	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay												
Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A					N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Findings Without												
Hearing 704(j)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay												
Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Findings After Hearing 704(j)(3)	N/A											
Race	N/A											
Color	N/A											
Religion	N/A											
National Origin	N/A											
Sex (include Equal Pay												
Act)	N/A											
Disability	N/A											
Age	N/A											
Reprisal	N/A											

29 CFR §1614	.704(j)			29 CF	R §161	4.705 0	COMP	ARA	TIVE	DAT	4	
FINDINGS OF	2004 END C	-			PREV	IOUS F	ISCA		AR			
DISCRIMINATION RENDERED BY ISSUE	4th Q	ſR	20	03	20	02	20	01	20	00	19	99
RENDERED BT 1350E	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(j)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Accommodation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of												
Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Findings Without				1								
Hearing 704(j)(2)	N/A											
Appointment/Hire	N/A											
Assignment of Duties	N/A											
Awards	N/A											
Conversion to Full-time	N/A											
Disciplinary Action	N/A											
Demotion	N/A											
Reprimand	N/A											
Suspension	N/A											
Removal	N/A											
Other	N/A											
Duty Hours	N/A											
Evaluation/Appraisal	N/A											
Examination/Test	N/A											
Harassment	N/A											
Non-Sexual	N/A											
Sexual	N/A											
Medical Examination	N/A											
Pay (Including Overtime)	N/A											
Promotion/Non-Selection	N/A											
Reassignment	N/A											
Denied	N/A											
Directed	N/A											
Accommodation	N/A											
Reinstatement	N/A											
Retirement	N/A											
Termination	N/A											
Terms/Conditions of												
Employment	N/A											
Time and Attendance	N/A											
Training	N/A											
Other	N/A											
Findings After Hearing												
704(j)(3)	N/A	N/A	N/A	N/A	N/A	N/A				N/A		
Appointment/Hire	N/A											
Assignment of Duties	N/A											
Awards	N/A											
Conversion to Full-time	N/A											
Disciplinary Action	N/A		N/A									
Demotion	N/A		N/A									
Reprimand	N/A		N/A									
Suspension	N/A		N/A									
Removal	N/A		N/A									
Other	N/A		N/A									
Duty Hours	N/A		N/A									
Evaluation/Appraisal	N/A		N/A									
Examination/Test	N/A											
Harassment	N/A		N/A									
Non-Sexual	N/A		N/A									
Sexual	N/A		N/A									
Medical Examination	N/A											
Pay (Including Overtime)	N/A											
Promotion/Non-Selection	N/A											

Reassignment	N/A											
Denied	N/A											
Directed	N/A											
Accommodation	N/A											
Reinstatement	N/A											
Retirement	N/A											
Termination	N/A											
Terms/Conditions of												
Employment	N/A											
Time and Attendance	N/A											
Training	N/A											
Other	N/A											

29 CFR §1614.704	29 CFR §1614.705 COMPARATIVE								
		PREVIOUS FISCAL YEAR							
COMPLAINTS PENDING	2004	2003			2000				
FROM PREVIOUS FISCAL	END OF		2002	2001		1999			
YEARS BY STATUS	4th QTR					• • • •			
Total complaints from									
previous Fiscal Years									
704(k)(1)	0	N/A	N/A	N/A	N/A	N/A			
Total Complainants									
704(k)(2)	0	N/A	N/A	N/A	N/A	N/A			
Number complaints pend	ing [as of 9.	/30]:							
704(k)(3)	-								
Investigation	0	N/A	N/A	N/A	N/A	N/A			
ROI issued, pending	0	N/A	N/A	N/A	N/A	N/A			
Hearing	0	N/A	N/A	N/A	N/A	N/A			
Written notice	N/A	N/A	N/A	N/A	N/A	N/A			
Final Agency Action	0	N/A	N/A	N/A	N/A	N/A			

29 CFR §1614.70	29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINT INVESTIGATIONS	2004 END OF	AL YEA	R					
Investications	4th QTR	2003	2002	2001	2000	1999		
Number Pending Completion of Investigation	0	N/A	N/A	N/A	N/A	N/A		
Pending Investigations	0	11/7	14/74	11/71	1177	11/7		
Beyond Authorized Time Frames	0	N/A	N/A	N/A	N/A	N/A		

This page was last modified on October 18, 2004.