Office of Thrift Supervision Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of October 1, 2003 - End of Fourth Quarter Fiscal Year 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

COMPLAINT ACTIVITY	FY2004 END OF	R				
	4th QTR	2003	2002	2001	2000	1999
Number of Complaints Filed						
in FY 1614.704(a)	1	0	7	1	3	6
Number of Complainants						
1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A
Repeat Filers 1614.704(c)						
	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704	(d)	29 CFR §1614.705 COMPARATIVE DATA									
COMPLAINTS BY BASIS	FY2004 END OF	PREVIOUS FISCAL YEAR									
	4th QTR	2003	2002	2001	2000	1999					
Race	0	0	8	0	3	3					
Color	0	0	0	0	0	0					
Religion	0	0	0	0	0	1					
National Origin	0	0	0	0	0	1					
Sex (including complaints											
filed under Equal Pay Act)	0	0	4	3	4	8					
Disability	1	0	0	0	1	0					
Age	0	0	7	3	1	10					
Reprisal	1	0	10	0	2	11					
Non-EEO	0	0	0	0	0	0					

Note: Data not collected by Color - Color included in basis "Race"

29 CFR §1614.704	(e)	29 CFR §1614.705 COMPARATIVE DATA								
COMPLAINTS BY ISSUE	FY2004 END OF	PREVIOUS FISCAL YEAR								
	4th QTR	2003	2002	2001	2000	1999				
Appointment/Hire	0	0	0	0	0	0				
Assignment of Duties	0	0	0	2	0	2				
Awards	0	0	0	0	0	2				
Conversion to Full-time	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	0	0	0	0	0				

Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	4
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	4	0	0	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	2	0	8
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	4	1
Promotion/Non-Selection	0	0	4	0	7	5
Reassignment						
Denied	0	0	0	0	0	0
Directed	2	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	4	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	11	0	0	3
Terms/Conditions of						
Employment	0	0	6	0	0	0
Time and Attendance	0	0	0	2	0	4
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

29 CFR §1614.704(f)						
Processing Time "post the average length of time it takes to complete each step of the process for every complaint	2004 END OF 4th QTR					
that is pending during any time of the then fiscal year"	NUMBER	AVERAGE DAYS				
All complaints pending in Investigative Stage	0	0.00				
All complaints pending in Final Agency Action	0	0.00				
All complaints pending in which Hearing was						
not requested	0	0.00				
Time in Investigation Stage	N/A	N/A				
Time to issue Final Agency Action	N/A	N/A				
All complaints pending in which a Hearing was						
requested	1	1,683.00				
Time in Investigation Stage	N/A	N/A				
Time to issue Final Agency Action	N/A	N/A				

		29 CFR §1614.705 COMPARATIVE							
29 CFR §1614.704	PREVIOUS FISCAL YEAR								
COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 4th QTR	2003	2002	2001	2000	1999			

Total Complaints Dismissed						
by Agency	0	0	1	2	1	1
Average days pending prior						
to dismissal	0.00	0.00	77.00	298.00	130.00	98.00

29 CFR §1614.7		29 CF	R §161	4. 70 5 C	ОМР	ARAT	IVE	DATA								
TOTAL AGENCY ACTIONS	200	2004 PREVIOUS FISCAL YEAR														
INVOLVING	4th Q	4th QTR		4th QTR		4th QTR		03	20	02	20	01	20	00	19	99
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%				
Total Number Findings																
704(h)(1)	0	0	0	0	0	0	0	0	0	0	0	0				
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0				
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	0	0				

29 CFR §1614.7	/04(i)			29 CF	R §161	4. 70 5 C	OMP	ARAT	IVE	DATA		
FINDINGS OF	2004	1			PREV	IOUS F	ISCA	L YE	AR			
DISCRIMINATION	4th Q	ΓR	200	03	20	02	2001		2000		19	99
RENDERED BY BASIS	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(i)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A
Number Findings												
Rendered Without												
Hearing 704(i)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings												
Rendered After Hearing												
704(i)(3)	N/A	N/A	N/A	N/A	N/A	N/A						
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

| National Origin | N/A |
|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Sex (include Equal Pay | N/A |
| Disability | N/A |
| Age | N/A |
| Reprisal | N/A |

29 CFR §1614.7	29 CFR §1614.705 COMPARATIVE DATA											
FINDINGS OF DISCRIMINATION	2004 END 0					IOUS F						
RENDERED BY ISSUE	4th Q		20	03	20	02	2001		2000		19	99
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(j)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of												
Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A
Findings Without Hearing												
704(j)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	N/A	N/A		N/A	N/A	N/A		N/A				N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A						N/A
Awards	N/A	N/A		N/A	N/A	N/A						N/A
Conversion to Full-time	N/A	N/A		N/A	N/A	N/A		N/A		N/A		
Disciplinary Action	N/A	N/A						N/A			N/A	

Demotion	N/A	N/A	N/A	N/A	N/A	N/A						
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A						
Suspension	N/A	N/A	N/A	N/A	N/A	N/A						
Removal	N/A	N/A	N/A	N/A	N/A	N/A						
Other	N/A	N/A	N/A	N/A	N/A	N/A						
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A						
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A						
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A						
Harassment	N/A	N/A	N/A	N/A	N/A	N/A						
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A						
Sexual	N/A	N/A	N/A	N/A	N/A	N/A						
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A						
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A						
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A						
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A						
Denied	N/A	N/A	N/A	N/A	N/A	N/A						
Directed	N/A	N/A	N/A	N/A	N/A	N/A						
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A						
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A						
Retirement	N/A	N/A	N/A	N/A	N/A	N/A						
Termination	N/A	N/A	N/A	N/A	N/A	N/A						
Terms/Conditions of	N. / A	N1 / A	N 1 / A	N 1 / A	N. / A	N 1 / A						
Employment	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Time and Attendance	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Training	N/A N/A	N/A	N/A	N/A N/A	N/A N/A	N/A N/A						
Other	N/A	IN/A	IN/A	IN/A	IN/A	IN/A	IV/A	N/A	N/A	IN/A	IV/A	IV/A
Findings After Hearing 704(j)(3)	N/A	N/A	N/A	N/A	N/A	N/A						
	N/A N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A						
Awards	N/A	N/A	N/A	N/A	N/A	N/A						
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A						
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A						
Demotion	N/A	N/A	N/A	N/A	N/A	N/A						
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A						
Suspension	N/A	N/A		N/A	N/A	N/A		N/A				N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A						
Examination/Test	N/A	N/A		N/A	N/A	N/A						
Harassment	N/A	N/A	N/A	N/A	N/A	N/A						
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A						
Sexual	N/A	N/A	N/A	N/A	N/A	N/A						
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A						
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A						
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A						
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A						

Terms/Conditions of												
Employment	N/A											
Time and Attendance	N/A											
Training	N/A											
Other	N/A											

29 CFR §1614.704	29 CFR §1614.705 COMPARATIVE DATA								
COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS	2004 END OF 4th QTR	PREVIOUS FISCAL YEAR							
TEARS BY STATUS		2003	2002	2001	2000	1999			
Total complaints from									
previous Fiscal Years									
704(k)(1)	2	N/A	N/A	N/A	N/A	N/A			
Total Complainants									
704(k)(2)	N/A	N/A	N/A	N/A	N/A	N/A			
Number complaints pendi	ng [as of 9	/30]:							
704(k)(3)									
Investigation	0	N/A	N/A		N/A	N/A			
ROI issued, pending									
Complainant's action	0	N/A	N/A	N/A	N/A	N/A			
Hearing	1	N/A	N/A	N/A	N/A	N/A			
Written notice	N/A	N/A	N/A	N/A	N/A	N/A			
Final Agency Action	0	N/A	N/A	N/A	N/A	N/A			

29 CFR §1614.704	29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINT	2004 END OF	PREVIOUS FISCAL YEAR						
INVESTIGATIONS	4th QTR	2003	2002	2001	2000	1999		
Number Pending Completion of Investigation	0	N/A	N/A	N/A	N/A	N/A		
Pending Investigations Beyond Authorized Time	0	N/A	N/A	N/A	N/A	N/A		

This page was last modified on October 18, 2004.