## Treasury Inspector General for Tax Administration Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

## Data as of October 1, 2003 - End of Fourth Quarter Fiscal Year 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

| COMPLAINT ACTIVITY                              | FY2004<br>END OF |      |      | ATIVE DATA<br>FISCAL YEA |      |      |
|---|------------------|------|------|--------------------------|------|------|
|   | 4th QTR          | 2003 | 2002 | 2001                     | 2000 | 1999 |
| Number of Complaints Filed<br>in FY 1614.704(a) | 3                | 9    | 4    | 11                       | 8    | 3    |
| Number of Complainants<br>1614.704(b)           | 2                | N/A  | N/A  | N/A                      | N/A  | N/A  |
| Repeat Filers 1614.704(c)                       | N/A              | N/A  | N/A  | N/A                      | N/A  | N/A  |

| 29 CFR §1614.704(              | d)               | 29 CFR §1614.705 COMPARATIVE<br>DATA |            |        |      |      |  |  |  |  |  |
|--------------------------------|------------------|--------------------------------------|------------|--------|------|------|--|--|--|--|--|
| COMPLAINTS BY BASIS            | FY2004<br>END OF | PREVIOUS FISCAL YEAR                 |            |        |      |      |  |  |  |  |  |
| COMPLATINTS DT DASIS           | 4th QTR          | 2003                                 | 2002       | 2001   | 2000 | 1999 |  |  |  |  |  |
| Race                           | 5                | 7                                    | 2          | 7      | 4    | 2    |  |  |  |  |  |
| Color                          | 0                | 0                                    | 0          | 0      | 0    | 0    |  |  |  |  |  |
| Religion                       | 0                | 0                                    | 0          | 0      | 0    | 0    |  |  |  |  |  |
| National Origin                | 0                | 0                                    | 0          | 0      | 0    | 0    |  |  |  |  |  |
| Sex (including complaints      |                  |                                      |            |        |      |      |  |  |  |  |  |
| filed under Equal Pay Act)     | 1                | 7                                    | 1          | 10     | 6    | 0    |  |  |  |  |  |
| Disability                     | 0                | 0                                    | 0          | 2      | 21   | 2    |  |  |  |  |  |
| Age                            | 1                | 4                                    | 0          | 6      | 11   | 0    |  |  |  |  |  |
| Reprisal                       | 1                | 8                                    | 2          | 15     | 14   | 3    |  |  |  |  |  |
| Non-EEO                        | 0                | 0                                    | 0          | 0      | 0    | 0    |  |  |  |  |  |
| Note: Data not collected by Co | olor - Color     | included                             | l in basis | "Race" |      |      |  |  |  |  |  |

| 29 CFR §1614.704(    | e)               | 29 CFR §1614.705 COMPARATIVE<br>DATA |        |        |         |      |  |  |  |  |
|----------------------|------------------|--------------------------------------|--------|--------|---------|------|--|--|--|--|
| COMPLAINTS BY ISSUE  | FY2004<br>END OF | Р                                    | REVIOU | S FISC | AL YEAF | Ş    |  |  |  |  |
|                      | 4th QTR          | 2003                                 | 2002   | 2001   | 2000    | 1999 |  |  |  |  |
| Appointment/Hire     | 0                | 0                                    | 0      | 0      | 0       | 0    |  |  |  |  |
| Assignment of Duties | 0                | 1                                    | 0      | 5      | 4       | 0    |  |  |  |  |
| Awards               | 0                | 1                                    | 1      | 0      | 0       | 0    |  |  |  |  |

| Conversion to Full-time  | 0 | 0  | 0 | 0 | 0  | 0 |
|--------------------------|---|----|---|---|----|---|
| Disciplinary Action      |   |    |   |   |    |   |
| Demotion                 | 0 | 0  | 0 | 0 | 0  | 0 |
| Reprimand                | 4 | 0  | 0 | 2 | 4  | 0 |
| Suspension               | 0 | 0  | 0 | 2 | 0  | 1 |
| Removal                  | 0 | 0  | 0 | 0 | 0  | 0 |
| Other                    | 0 | 0  | 0 | 0 | 0  | 0 |
| Duty Hours               | 0 | 0  | 2 | 0 | 0  | 0 |
| Evaluation/Appraisal     | 1 | 4  | 0 | 3 | 4  | 1 |
| Examination/Test         | 0 | 0  | 0 | 0 | 0  | 0 |
| Harassment               |   |    |   |   |    |   |
| Non-Sexual               | 1 | 8  | 1 | 8 | 13 | 3 |
| Sexual                   | 0 | 0  | 0 | 0 | 0  | 0 |
| Medical Examination      | 0 | 0  | 0 | 0 | 0  | 0 |
| Pay (Including Overtime) | 0 | 0  | 0 | 0 | 0  | 0 |
| Promotion/Non-Selection  | 1 | 10 | 0 | 6 | 11 | 0 |
| Reassignment             |   |    |   |   |    |   |
| Denied                   | 0 | 0  | 0 | 1 | 0  | 0 |
| Directed                 | 0 | 1  | 2 | 4 | 0  | 0 |
| Reasonable Accommodation | 0 | 0  | 0 | 0 | 0  | 0 |
| Reinstatement            | 0 | 0  | 0 | 0 | 0  | 0 |
| Retirement               | 0 | 0  | 0 | 0 | 0  | 0 |
| Termination              | 0 | 1  | 0 | 0 | 0  | 0 |
| Terms/Conditions of      |   |    |   |   |    |   |
| Emplovment               | 0 | 0  | 0 | 9 | 8  | 0 |
| Time and Attendance      | 1 | 0  | 0 | 0 | 4  | 3 |
| Training                 | 0 | 0  | 0 | 0 | 4  | 0 |
| Other                    | 0 | 0  | 0 | 0 | 0  | 0 |

| 29 CFR §1614.704(f)  |            |                 |
|--|------------|-----------------|
| Processing Time "post the average length<br>of time it takes to complete each step of<br>the process for every complaint that is | 2004 END C | OF 4th QTR      |
| pending during any time of the then fiscal<br>vear"  | NUMBER     | AVERAGE<br>DAYS |
| All complaints pending in Investigative Stage  | 0          | 0.00            |
| All complaints pending in Final Agency Action  | 0          | 0.00            |
| All complaints pending in which Hearing was not  |            |                 |
| requested  | N/A        | N/A             |
| Time in Investigation Stage  | N/A        | N/A             |
| Time to issue Final Agency Action  | N/A        | N/A             |
| All complaints pending in which a Hearing was  |            |                 |
| requested  | 0          | 0.00            |
| Time in Investigation Stage  | N/A        | N/A             |
| Time to issue Final Agency Action  | N/A        | N/A             |

29 CFR §1614.704(g)

## 29 CFR §1614.705 COMPARATIVE

PREVIOUS FISCAL YEAR

| COMPLAINTS DISMISSED<br>BY AGENCY PURSUANT TO<br>1614.107(a) | FY2004<br>END OF<br>4th QTR | 2003 | 2002 | 2001 | 2000 | 1999 |
|--|-----------------------------|------|------|------|------|------|
| Total Complaints Dismissed                                   |                             |      |      |      |      |      |
| by Agency  | 0                           | 0    | 0    | 0    | 0    | 0    |
| Average days pending prior                                   |                             |      |      |      |      |      |
| to dismissal   | 0.00                        | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| 29 CFR §1614.7            | 29 CFR §1614.704(h) |   |         |   | R §161 | 4.705 | сом  | PARAT |    | АТА |     |    |    |    |
|---------------------------|---------------------|---|---------|---|--------|-------|------|-------|----|-----|-----|----|----|----|
| TOTAL AGENCY ACTIONS      | 200                 | 4 |         |   | PRE\   | /IOUS | FISC | AL YE | AR |     |     |    |    |    |
| INVOLVING                 | 4th QTR             |   | 4th QTR |   | 2003   |       | 20   | 2002  |    | 01  | 200 | 00 | 19 | 99 |
| DISCRIMINATION            | #                   | % | #       | % | #      | %     | #    | %     | #  | %   | #   | %  |    |    |
| Total Number Findings     |                     |   |         |   |        |       |      |       |    |     |     |    |    |    |
| 704(h)(1)                 | 0                   | 0 | 0       | 0 | 0      | 0     | 0    | 0     | 0  | 0   | 0   | 0  |    |    |
| Without Hearing 704(h)(2) | 0                   | 0 | 0       | 0 | 0      | 0     | 0    | 0     | 0  | 0   | 0   | 0  |    |    |
| With Hearing 704(h)(3)    | 0                   | 0 | 0       | 0 | 0      | 0     | 0    | 0     | 0  | 0   | 0   | 0  |    |    |

| 29 CFR §1614.70          | 04(i) |     | 29 CFR §1614.705 COMPARATIVE DATA |     |      |       |      |       |      |     |     |     |  |
|--------------------------|-------|-----|-----------------------------------|-----|------|-------|------|-------|------|-----|-----|-----|--|
| FINDINGS OF              | 2004  | 4   |                                   |     | PREV | /IOUS | FISC | AL YE | AR   |     |     |     |  |
| DISCRIMINATION           | 4th Q | TR  | 20                                | 03  | 2002 |       | 20   | 01    | 2000 |     | 19  | 99  |  |
| RENDERED BY BASIS        | #     | %   | #                                 | %   | #    | %     | #    | %     | #    | %   | #   | %   |  |
| Total Number Findings    |       |     |                                   |     |      |       |      |       |      |     |     |     |  |
| 704(i)(1)                | N/A   | N/A | N/A                               | N/A | N/A  | N/A   |      | N/A   | N/A  | N/A | N/A | N/A |  |
| Race                     | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Color                    | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Religion                 | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| National Origin          | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Sex (include Equal Pay   | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Disability               | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Age                      | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Reprisal                 | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Number Findings          |       |     |                                   |     |      |       |      |       |      |     |     |     |  |
| Rendered Without Hearing |       |     |                                   |     |      |       |      |       |      |     |     |     |  |
| 704(i)(2)                | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Race                     | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Color                    | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Religion                 | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| National Origin          | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Sex (include Equal Pay   | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Disability               | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Age                      | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |
| Reprisal                 | N/A   | N/A | N/A                               | N/A | N/A  | N/A   | N/A  | N/A   | N/A  | N/A | N/A | N/A |  |

| Number Findings        |     |     |     |     |     |     |     |     |     |     |     |     |
|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Rendered After Hearing |     |     |     |     |     |     |     |     |     |     |     |     |
| 704(i)(3)              | N/A |
| Race                   | N/A |
| Color                  | N/A |
| Religion               | N/A |
| National Origin        | N/A |
| Sex (include Equal Pay | N/A |
| Disability             | N/A |
| Age                    | N/A |
| Reprisal               | N/A |

| 29 CFR §1614.7                | 04(j)         |     | 29 CFR §1614.705 COMPARATIVE DATA |     |      |      |      |       |      |     |     |     |
|-------------------------------|---------------|-----|-----------------------------------|-----|------|------|------|-------|------|-----|-----|-----|
| FINDINGS OF<br>DISCRIMINATION | 2004<br>END ( |     |                                   |     | PREV | lous | FISC | AL YE | AR   |     |     |     |
| RENDERED BY ISSUE             | 4th Q         | TR  | 2003                              |     | 200  | )2   | 20   | 01    | 2000 |     | 19  | 99  |
|                               | #             | %   | #                                 | %   | #    | %    | #    | %     | #    | %   | #   | %   |
| Total Number Findings         |               |     |                                   |     |      |      |      |       |      |     |     |     |
| 704(j)(1)                     | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Appointment/Hire              | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Assignment of Duties          | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Awards                        | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Conversion to Full-time       | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Disciplinary Action           | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Demotion                      | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Reprimand                     | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Suspension                    | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Removal                       | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Other                         | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Duty Hours                    | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Evaluation/Appraisal          | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Examination/Test              | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Harassment                    | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Non-Sexual                    | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Sexual                        | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Medical Examination           | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Pay (Including Overtime)      | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Promotion/Non-Selection       | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Reassignment                  | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Denied                        | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Directed                      | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Reasonable Accommodation      | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Reinstatement                 | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Retirement                    | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Termination                   | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Terms/Conditions of           |               |     |                                   |     |      |      |      |       |      |     |     |     |
| Employment                    | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Time and Attendance           | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Training                      | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |
| Other                         | N/A           | N/A | N/A                               | N/A | N/A  | N/A  | N/A  | N/A   | N/A  | N/A | N/A | N/A |

| Findings Without Hearing |            |            |            |            |            |            |            |            |                    |            |     |
|--------------------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------------|------------|-----|
| 704(j)(2)                | N/A        | N/A N/A            | N/A        | N/A |
| Appointment/Hire         | N/A        | N/A N/A            | N/A        | N/A |
| Assignment of Duties     | N/A        |                    | N/A        | N/A |
| Awards                   | N/A        | N/A N/A            | N/A        | N/A |
| Conversion to Full-time  | N/A        | N/A N/A            | N/A        | N/A |
| Disciplinary Action      | N/A        | N/A N/A            | N/A        | N/A |
| Demotion                 | N/A        | N/A N/A            | N/A        | N/A |
| Reprimand                | N/A        | N/A N/A            | N/A        | N/A |
| Suspension               | N/A        | N/A N/A            | N/A        | N/A |
| Removal                  | N/A        | N/A N/A            | N/A        | N/A |
| Other                    | N/A        | N/A N/A            | N/A        | N/A |
| Duty Hours               | N/A        | N/A N/A            | N/A        | N/A |
| Evaluation/Appraisal     | N/A        | N/A N/A            | N/A        | N/A |
| Examination/Test         | N/A        | N/A N/A            | N/A        | N/A |
| Harassment               | N/A        | N/A N/A            | N/A        | N/A |
| Non-Sexual               | N/A        | N/A N/A            | N/A        | N/A |
| Sexual                   | N/A        | N/A N/A            | N/A        | N/A |
| Medical Examination      | N/A        | N/A N/A            | N/A        | N/A |
| Pay (Including Overtime) | N/A        | N/A N/A            | N/A        | N/A |
| Promotion/Non-Selection  | N/A        | N/A N/A            | N/A        | N/A |
| Reassignment             | N/A        | N/A N/A            | N/A        | N/A |
| Denied                   | N/A        | N/A N/A            | N/A        | N/A |
| Directed                 | N/A        | N/A N/A            | N/A        | N/A |
| Reasonable Accommodation | N/A        | N/A N/A            | N/A        | N/A |
| Reinstatement            | N/A        | N/A N/A            | N/A        | N/A |
| Retirement               | N/A        | N/A N/A            | N/A        | N/A |
| Termination              | N/A        | N/A N/A            | N/A        | N/A |
| Terms/Conditions of      |            |            |            |            |            |            |            |            |                    |            |     |
| Employment               | N/A        |                    | N/A        | N/A |
| Time and Attendance      | N/A        | N/A N/A            | N/A        | N/A |
| Training                 | N/A        | N/A N/A            | N/A        | N/A |
| Other                    | N/A        | N/A N/A            | N/A        | N/A |
| Findings After Hearing   |            |            |            |            |            |            |            |            |                    |            |     |
| 704(j)(3)                | N/A        | N/A        | N/A        | N/A        | N/A        |            | N/A        |            |                    |            |     |
| Appointment/Hire         | N/A        | N/A        | N/A        | N/A        | N/A        |            | N/A        | N/A        |                    | N/A        |     |
| Assignment of Duties     | N/A        |                    | N/A        |     |
| Awards                   | N/A        |                    | N/A        |     |
| Conversion to Full-time  | N/A        |                    | N/A        |     |
| Disciplinary Action      | N/A<br>N/A | N/A<br>N/A | N/A<br>N/A | N/A<br>N/A | N/A        | N/A<br>N/A | N/A        | N/A        | N/A N/A<br>N/A N/A | N/A        |     |
| Demotion                 | N/A<br>N/A | N/A        | N/A        | N/A        | N/A<br>N/A | N/A        | N/A<br>N/A | N/A<br>N/A |                    | N/A<br>N/A |     |
| Reprimand                | N/A<br>N/A | N/A        | N/A N/A            | N/A        |     |
| Suspension               | N/A        |                    | N/A        |     |
| Removal<br>Other         | N/A        |                    | N/A        |     |
| Duty Hours               | N/A        |                    | N/A        |     |
| Evaluation/Appraisal     | N/A        |                    | N/A        |     |
| Examination/Test         | N/A        |                    | N/A        |     |
| Harassment               | N/A        |                    | N/A        | N/A |
| Non-Sexual               | N/A        |                    | N/A        |     |
| Sexual                   | N/A        |                    | N/A        |     |
| Medical Examination      | N/A        |                    | N/A        |     |
| Pay (Including Overtime) | N/A        |                    | N/A        |     |
| Promotion/Non-Selection  | N/A        |                    | N/A        |     |
|                          |            |            |            |            |            |            |            |            |                    |            |     |

| Denied                   | N/A |
|--------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Directed                 | N/A |
| Reasonable Accommodation | N/A |
| Reinstatement            | N/A |
| Retirement               | N/A |
| Termination              | N/A |
| Terms/Conditions of      |     |     |     |     |     |     |     |     |     |     |     |     |
| Employment               | N/A |
| Time and Attendance      | N/A |
| Training                 | N/A |
| Other                    | N/A |

| 29 CFR §1614.704(k)                        |                | 29 CFR §1614.705 COMPARATIVE<br>DATA |      |      |      |      |  |  |  |
|--|----------------|--------------------------------------|------|------|------|------|--|--|--|
| COMPLAINTS PENDING<br>FROM PREVIOUS FISCAL | 2004<br>END OF | PREVIOUS FISCAL YEAR                 |      |      |      |      |  |  |  |
| YEARS BY STATUS                            | 4th QTR        | 2003                                 | 2002 | 2001 | 2000 | 1999 |  |  |  |
| Total complaints from                      |                |                                      |      |      |      |      |  |  |  |
| previous Fiscal Years                      |                |                                      |      |      |      |      |  |  |  |
| 704(k)(1)                                  | 0              | N/A                                  | N/A  | N/A  | N/A  | N/A  |  |  |  |
| Total Complainants                         |                |                                      |      |      |      |      |  |  |  |
| 704(k)(2)                                  | N/A            | N/A                                  | N/A  | N/A  | N/A  | N/A  |  |  |  |
| Number complaints pending [as of 9/30]:    |                |                                      |      |      |      |      |  |  |  |
| 704(k)(3)                                  | -              |                                      |      |      |      |      |  |  |  |
| Investigation                              | 0              | N/A                                  | N/A  | N/A  | N/A  | N/A  |  |  |  |
| ROI issued, pending                        |                |                                      |      |      |      |      |  |  |  |
| Complainant's action                       | 0              | N/A                                  | N/A  | N/A  | N/A  | N/A  |  |  |  |
| Written Notice                             | N/A            | N/A                                  | N/A  | N/A  | N/A  | N/A  |  |  |  |
| Hearing                                    | 0              | N/A                                  | N/A  | N/A  | N/A  | N/A  |  |  |  |
| Final Agency Action                        | 0              | N/A                                  | N/A  | N/A  | N/A  | N/A  |  |  |  |

| 29 CFR §1614.704(                                | 29 CFR §1614.705 COMPARATIVE<br>DATA |                      |      |      |      |      |  |
|--|--------------------------------------|----------------------|------|------|------|------|--|
| COMPLAINT<br>INVESTIGATIONS                      | 2004<br>END OF                       | PREVIOUS FISCAL YEAR |      |      |      |      |  |
|  | 4th QTR                              | 2003                 | 2002 | 2001 | 2000 | 1999 |  |
| Number Pending Completion of Investigation       | 0                                    | N/A                  | N/A  | N/A  | N/A  | N/A  |  |
| Pending Investigations<br>Beyond Authorized Time |                                      |                      |      |      |      |      |  |
| Frames   | 0                                    | N/A                  | N/A  | N/A  | N/A  | N/A  |  |

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