United States Mint Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of October 1, 2003 - End of Fourth Quarter Fiscal Year 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

	FY2004		COMPAR	ATIVE DATA	N						
COMPLAINT ACTIVITY	END OF PREVIOUS FISCAL YEAR										
	4th QTR	2003 2002 2001 2000 1									
Number of Complaints Filed											
in FY 1614.704(a)	37	31	43	36	37	31					
Number of Complainants											
1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A					
Repeat Filers 1614.704(c)											
	N/A	N/A	N/A	N/A	N/A	N/A					

29 CFR §1614.704	(d)	29 CFR §1614.705 COMPARATIVE DATA								
COMPLAINTS BY BASIS	FY2004 END OF	PF	AL YEA	R						
	4th QTR	2003	2002	2001	2000	1999				
Race	12	18	25	19	18	25				
Color	0	0	0	0	0	0				
Religion	1	3	4	0	2	1				
National Origin	5	7	9	4	7	2				
Sex (including complaints										
filed under Equal Pay Act)	16	23	20	27	25	14				
Disability	5	9	11	13	11	11				
Age	13	10	24	25	21	7				
Reprisal	16	9	18	25	21	9				
Non-EEO	0	0	0	0	0	0				
Note: Data not collected by C	color - Color	· include	d in bas	is "Race	è					

29 CFR §1614.704	(e)	29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINTS BY ISSUE	FY2004 END OF	PF	REVIOU	S FISC	AL YEA	AR			
	4th QTR	2003	2002	2001	2000	1999			
Appointment/Hire	0	0	2	1	0	0			
Assignment of Duties	11	6	9	3	9	0			
Awards	0	3	3	0	0	0			

Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	6	1	0	0
Reprimand	0	3	0	2	6	0
Suspension	0	2	1	0	6	4
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	4	0	3	0	4
Evaluation/Appraisal	4	3	4	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	20	23	19	15	20	10
Sexual	0	1	0	2	3	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	1	1	2	1
Promotion/Non-Selection	17	9	30	37	28	28
Reassignment						
Denied	0	1	0	0	0	0
Directed	11	0	7	5	4	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	1	0	0	0	0	0
Retirement	2	0	5	3	2	5
Termination	1	5	8	13	9	4
Terms/Conditions of						
Employment	0	13	6	14	7	11
Time and Attendance	1	3	10	3	3	1
Training	0	1	0	10	4	1
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "post the average length of time it takes to complete each step of the process for every complaint	2004 END	OF 4th QTR
that is pending during any time of the then fiscal year"	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	13	364.80
All complaints pending in Final Agency Action	4	404.75
All complaints pending in which Hearing was not		
requested	4	404.75
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was		
requested	12	503.17
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

29 CFR §1614.705 COMPARATIVE PREVIOUS FISCAL YEAR

COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 4th QTR	2003	2002	2001	2000	1999
Total Complaints Dismissed by Agency	1	10	5	5	14	4
Average days pending prior	I	10	5	C	14	6
to dismissal	53.00	225.40	29.60	67.20	103.57	48.00

29 CFR §1614.7	'04(h)			29 C	FR §16	14.705	сом	PARA	TIVE	DAT	A		
TOTAL AGENCY ACTIONS	200	2004 PREVIOUS FISCAL YEAR											
INVOLVING	4th Q	2TR 2003 2002 2001 2000 199									99		
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings													
704(h)(1)	0	0	1	0	0	0	0	0	0	0	0	0	
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing 704(h)(3)	0	0	1	0	0	0	0	0	0	0	0	0	

29 CFR §1614.7	704(i)			29 C	FR §16	14.705	СОМ	PARA	TIVE	DAT	Α	
FINDINGS OF	2004	4			PRE	vious	FISC	AL YE	EAR			
DISCRIMINATION	4th QTR		200	2003		02	20	01 20		00	19	99
RENDERED BY BASIS	#	# %			#	%	#	%	#	%	#	%
Total Number Findings												
704(i)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A			N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay												
Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings												
Rendered Without	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay												
Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings												
Rendered After Hearing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Race	N/A											
Color	N/A											
Religion	N/A											
National Origin	N/A											
Sex (include Equal Pay												
Act)	N/A											
Disability	N/A											
Age	N/A											
Reprisal	N/A											

29 CFR §1614.7	/04(j)			29 C	FR §16	14.705	COM	PARA	TIVE	DAT	A	
FINDINGS OF DISCRIMINATION	200 END (PRE	vious	FISC	AL YE	EAR			
RENDERED BY ISSUE	4th Q		200	_	200		20		2000		19	
Total Number Findings	#	%	#	%	#	%	#	%	#	%	#	%
704(j)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of												
Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Findings Without Hearing 704(j)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NI/A	N/A	N/A	N/A
			1 17 71	1 17 74			11771	1177	1177	1177		11771

Appointment/Hire	N/A											
Assignment of Duties	N/A											
Awards	N/A											
Conversion to Full-time	N/A											
Disciplinary Action	N/A											
Demotion	N/A											
Reprimand	N/A											
Suspension	N/A											
Removal	N/A											
Other	N/A											
Duty Hours	N/A											
Evaluation/Appraisal	N/A											
Examination/Test	N/A											
Harassment	N/A											
Non-Sexual	N/A											
Sexual	N/A											
Medical Examination	N/A											
Pay (Including Overtime)	N/A											
Promotion/Non-Selection	N/A											
Reassignment	N/A											
Denied	N/A											
Directed	N/A											
Reasonable Accommodation	N/A											
Reinstatement	N/A											
Retirement	N/A											
Termination	N/A											
Terms/Conditions of												
Employment	N/A											
Time and Attendance	N/A											
Training	N/A											
Other	N/A											
Findings After Hearing												
704(j)(3)	N/A											
Appointment/Hire	N/A											
Assignment of Duties	N/A											
Awards	N/A		N/A		N/A	N/A						
Conversion to Full-time	N/A											
Disciplinary Action	N/A											
Demotion	N/A											
Reprimand	N/A											
Suspension	N/A											
Removal	N/A											
Other	N/A											
Duty Hours	N/A											
Evaluation/Appraisal	N/A											
Examination/Test	N/A											
Harassment	N/A											
Non-Sexual	N/A											
Sexual	N/A											
Medical Examination	N/A											
Pay (Including Overtime)	N/A											
Promotion/Non-Selection	N/A											
Reassignment	N/A											

Denied	N/A											
Directed	N/A											
Reasonable Accommodation	N/A											
Reinstatement	N/A											
Retirement	N/A											
Termination	N/A											
Terms/Conditions of												
Employment	N/A											
Time and Attendance	N/A											
Training	N/A											
Other	N/A											

29 CFR §1614.704(29 CFR §1614.705 COMPARATIVE DATA								
COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS	2004 END OF 4th QTR	PREVIOUS FISCAL YEAR							
TEARS DI STATUS	410 018	2003	2002	2001	2000	1999			
Total complaints from									
previous Fiscal Years									
704(k)(1)	46	N/A	N/A	N/A	N/A	N/A			
Total Complainants									
704(k)(2)	N/A	N/A	N/A	N/A	N/A	N/A			
Number complaints pending [as of 9/30]:									
704(k)(3)									
Investigation	13	N/A	N/A	N/A	N/A	N/A			
ROI issued, pending									
Complainant's action	3	N/A	N/A	N/A	N/A	N/A			
Hearing	12	N/A	N/A	N/A	N/A	N/A			
Written notice	N/A	N/A	N/A	N/A	N/A	N/A			
Final Agency Action	4	N/A	N/A	N/A	N/A	N/A			

29 CFR §1614.704	29 CFR §1614.705 COMPARATIVE								
COMPLAINT	2004 END OF	PREVIOUS FISCAL YEAR							
INVESTIGATIONS	4th QTR	2003	2002	2001	2000	1999			
Number Pending Completion of Investigation	13	N/A	N/A	N/A	N/A	N/A			
Pending Investigations Beyond Authorized Time	6	N/A	N/A	N/A	N/A	N/A			

This page was last modified on October 18, 2004.