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## OCCUPATIONAL EMPLOYMENT AND WAGES IN SCRANTON—WILKES-BARRE— HAZLETON, PENNSYLVANIA, 2002

Management was the highest paying occupational group in the Scranton-Wilkes-BarreHazleton metropolitan area ${ }^{1}$ in 2002, according to the U.S. Department of Labor's Bureau of Labor Statistics. Regional Commissioner Sheila Watkins noted that jobs in management occupations had an average (mean) hourly wage of $\$ 29.94,21$ percent below the $\$ 37.92$ reported for the nation. Within management, chief executive officers were among the highest-paid worker groups at \$52.73 per hour, as were engineering managers at $\$ 37.17$ per hour. Of the more than 270,000 employed in the Scranton metropolitan area, management occupations accounted for 6 percent of the workforce, the same as for the nation as a whole. (See table A.)

Overall, workers in the greater Scranton metropolitan area earned $\$ 14.66$ per hour, over 14 percent below the nationwide average of $\$ 17.10$. Only three occupational groups in Scrantoneducation, training, and library (\$20.39); protective service (\$15.05); and production workers ( $\$ 13.21$ ) -had earnings close to the national average. The majority, 19 of the 22 major occupational groups in the greater Scranton area, had hourly wages that were notably different from the national average, and of these, all but one (farming, fishing, and forestry) had lower than average wages.

These statistics for wage and salary workers are from the Occupational Employment Statistics (OES) survey, a federal-state cooperative program between BLS and State Employment Security Agencies. The OES survey provides estimates of employment, hourly wages, and annual wages for 22 major occupational groups and 770 detailed occupations for the nation and 330 metropolitan statistical areas.

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Other high-paying jobs in the Scranton metropolitan area included computer and mathematical occupations averaging $\$ 25.60$ per hour, $\$ 4.03$ less than the national average. Together, computer systems analysts and computer programmers made up 42 percent of this occupational group earning $\$ 26.98$ and $\$ 24.30$, respectively. Among the highest-paid occupations within this grouping were computer software engineers (systems software) at $\$ 37.04$ and computer software engineers (applications) at $\$ 33.36$. Computer support specialists were at the lower end of the wage scale averaging \$17.72; they accounted for 17 percent of the workforce in this group.

In the greater Scranton area, workers employed in legal occupations earned $\$ 24.01$; over 35 percent lower than the $\$ 37.18$ national average. Within this grouping, lawyers were among the best paid averaging $\$ 39.11$ per hour, and title examiners, abstractors, and searchers among the lowest, at $\$ 11.47$. Legal occupations represented less than one percent of all occupations both in the metropolitan area and nationally.


Food preparation and serving related occupations, comprising 8 percent of the workforce, were among the lowest paid workers in Scranton, earning $\$ 7.45$ per hour, 10 percent less than the national average of $\$ 8.26$. In this grouping, chefs and head cooks earned $\$ 14.93$ per hour locally, close to the $\$ 15.38$ averaged nationally. On the other end of the spectrum, bartenders earned $\$ 6.46$ per hour, compared with an average of $\$ 8.12$ nationwide.

The largest occupational group in the greater Scranton area was office and administrative support. A total of 48,870 workers were reported in office and administrative support occupations, representing 18 percent of all employment in the metropolitan area. Workers in this occupational group averaged $\$ 11.65$ per hour, compared to $\$ 13.42$ nationally. Among the better paid were postal service mail carriers and postal service clerks earning $\$ 18.91$ and $\$ 18.68$, respectively. Tellers were at the lower end averaging $\$ 8.37$ per hour.

In the Scranton metropolitan area, production occupations were the second largest major occupational grouping with 11 percent of total employment, somewhat higher than the 8 percent for the U.S. Jobs at the higher end of the wage scale included power plant operators averaging \$27.59 per hour and first-line supervisors/managers of production and operating workers earning \$20.64 per hour. Among the lowest paid were photographic processing machine operators and sewing machine operators at $\$ 8.00$ and $\$ 8.57$, respectively.

Health-related occupations are represented by two major groupings, healthcare practitioners and technical occupations and health support occupations. Combined, these two groups accounted for 9 percent of employment in the greater Scranton area, the larger of the two being health care practitioners and technical with 6 percent of the workforce. Within the larger group, average hourly earnings were widespread, ranging from $\$ 65.57$ for anesthesiologists to $\$ 9.32$ for dietetic technicians. Average wages for all healthcare practitioners and technical occupations in the metropolitan area were $\$ 21.70$, over 16 percent below the national level.

In the healthcare support occupations, wages averaged $\$ 10.43$ per hour. Medical equipment preparers and medical assistants were among the better paid, earning \$12.06 and \$11.38, respectively. Nursing aides, orderlies, and attendants were the largest group in health care support, accounting for 47 percent of the workers and averaging $\$ 9.75$ per hour. At 3 percent of the workforce, the share of workers employed in healthcare support occupations in the Scranton metropolitan area was about the same share employed nationally. More of a difference existed for healthcare practitioners and technicians who represented 6 percent of the area's workforce compared to 5 percent nationally.

Table A. Employment and wages by major occupational group, United States and Scranton-Wilkes-Barre—Hazleton, Pennsylvania Metropolitan Statistical Area, 2002

| Major Occupational Group | Employment as a percent of total |  | Average (mean) hourly wage |  |
| :---: | :---: | :---: | :---: | :---: |
|  | United States | Scranton--Wilkes-BarreHazleton | United States | Scranton--Wilkes-BarreHazleton |
| Total | 100.0 | 100.0 | \$17.10 | \$14.66 |
| Management | 5.6 | 5.6 | 37.92 | 29.94 |
| Business and financial operations | 3.7 | 2.6 | 25.65 | 19.88 |
| Computer and mathematical | 2.2 | 1.1 | 29.63 | 25.60 |
| Architecture and engineering | 1.9 | 1.2 | 27.89 | 23.59 |
| Life, physical, and social science | 0.8 | 0.4 | 25.19 | 23.19 |
| Community and social services | 1.2 | 1.9 | 16.65 | 14.45 |
| Legal | 0.7 | 0.7 | 37.18 | 24.01 |
| Education, training, and library | 6.1 | 5.3 | 19.31 | 20.39 |
| Arts, design, entertainment, sports, and media | 1.2 | 1.0 | 20.03 | 15.58 |
| Healthcare practitioners and technical | 4.9 | 5.8 | 25.96 | 21.70 |
| Healthcare support | 2.5 | 2.7 | 10.77 | 10.43 |
| Protective service | 2.3 | 2.0 | 16.02 | 15.05 |
| Food preparation and serving related | 7.9 | 7.6 | 8.26 | 7.45 |
| Building and grounds cleaning and maintenance | 3.3 | 2.9 | 10.02 | 9.52 |
| Personal care and service | 2.3 | 1.8 | 10.27 | 8.19 |
| Sales and related | 10.5 | 10.3 | 14.72 | 11.69 |
| Office and administrative support | 17.8 | 18.0 | 13.42 | 11.65 |
| Farming, fishing, and forestry | 0.4 | 0.1 | 9.72 | 11.08 |
| Construction and extraction | 4.8 | 3.8 | 17.47 | 16.54 |
| Installation, maintenance, and repair | 4.1 | 4.3 | 17.20 | 15.62 |
| Production | 8.4 | 11.4 | 13.55 | 13.21 |
| Transportation and material moving | 7.4 | 9.6 | 13.09 | 12.51 |

## Technical Note

## Scope of the Survey

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments, by industry, in the United States, Guam, Puerto Rico, and the Virgin Islands. In 2002, the OES survey switched from Standard Industrial Classification (SIC) coding to the North American Industry Classification System (NAICS). The nationwide response rate for the 2002 survey was 78 percent for establishment units and 71 percent for employment.

In November 2002, the OES survey changed from an annual survey of 400,000 to a semiannual survey of 200,000. The OES survey samples and contacts establishments in May and November of each year and, over three years, contacts approximately 1.2 million establishments. While estimates can be made from a single year or two years of data, achieving the desired precision for OES survey estimates requires the full three years of sample. (See Estimation Methodology section). The full sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. In the Scranton-Wilkes-Barre-Hazelton metropolitan area, 79.9 percent of the 3,109 establishments in the sample responded to the OES survey.

In order to maintain adequate geographic, industrial, and occupational coverage through the implementation of NAICS and semiannual sampling, the 2002 data was combined with the annual samples from 1999, 2000, and 2001 for a total sample size of approximately 1.4 million establishments. Estimates from the 2002 survey are based on data collected using the Standard Occupational Classification (SOC) system. A brief description of this classification system is provided below.

## The Occupational Classification System for 2002

In 1999, the OES survey began using the Office of Management and Budget's (OMB) occupational classification system, the Standard Occupational Classification (SOC) system. The SOC system is the first OMB-required occupational classification system for federal agencies. The OES survey categorizes workers in one of about 770 detailed occupations. Together, these detailed occupations comprise 22 major occupational groups. The major groups are as follows:

Management Occupations
Business and financial operations occupations
Computer and mathematical science occupations
Architecture and engineering occupations
Life, physical, and social science occupations
Community and social services occupations
Legal occupations
Education, training, and library occupations
Arts, design, entertainment, sports, and media occupations
Healthcare practitioner and technical occupations
Healthcare support occupations
Protective service occupations
Food preparation and serving related occupations
Building and grounds cleaning and maintenance occupations
Personal care and service occupations
Sales and related occupations
Office and administrative support occupations
Farming, fishing, and forestry occupations
Construction and extraction occupations
Installation, maintenance, and repair occupations
Production occupations
Transportation and material moving occupations
Military specific occupations (not surveyed in OES)
For more information about the SOC system, please see the Bureau of Labor Statistics (BLS) Web site at http://www.bls.gov/soc.

## The Industry Coding System for 2002

The OES survey currently uses the North American Industry Classification System (NAICS) to classify all establishments. An establishment is defined as an economic unit that processes goods or provides services, such as a factory, mine, or store. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity.

The scope of the OES survey includes establishments in NAICS sectors 11 (logging and support activities for agriculture only), 21, 22, 23, 31-33, 42, 44-45, 48-49, 51, 52, 53, 54, 55, 56, $61,62,71,72,81$ (except private households), state government, and local government. This scope covers workers in logging; support activities for agriculture; mining; utilities; construction; manufacturing; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; educational services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; other services (except public administration); and state \& local government. Data for the U.S. Postal Service (most of NAICS code 4911) and the federal government are universe counts obtained from the Postal Service and the Office of Personnel Management, respectively.

BLS funds the survey and provides the procedures and technical support, while the States Employment Security Agencies (SESAs) collect the data. BLS produces cross-industry NAICS estimates for the nation, states, and metropolitan statistical areas (MSAs). NAICS estimates are produced primarily at the 4 -digit level with some 5 -digit exceptions. BLS releases all crossindustry and national estimates, and the SESAs release industry estimates at the state and MSA levels.

The OES survey defines employment as the number of workers who can be classified as full-time or part-time employees, including workers on paid vacations or other types of leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck. The survey excludes the self-employed, owners/partners of unincorporated firms, and unpaid family workers. Employees are reported in the occupation in which they are working, not necessarily for which they were trained.

States' Unemployment Insurance (UI) files provide the universe from which the OES survey draws its sample. The employment benchmarks are obtained from reports submitted by employers to the UI program. In some non-manufacturing industries, supplemental sources are used for establishments not reporting to the UI program. The OES survey sample is stratified by area, industry, and size class. Size classes are defined as follows:

Size class Number of employees

|  |  |
| :--- | :--- |
| 1 | 1 to 4 |
| 2 | 5 to 9 |
| 3 | 10 to 19 |
| 4 | 20 to 49 |
| 5 | 50 to 99 |
| 6 | 100 to 249 |
| 7 | 250 and above |

UI reporting units with 250 or more employees are sampled with virtual certainty across a 3year period. Generally, one-sixth of the certainty units are sampled each panel in each state.

## Concepts

Employment is the estimate of total wage and salary employment in an occupation across the industries in which that occupation was reported. The OES survey form sent to an establishment contains between 50 and 225 SOC occupations selected on the basis of the sampled establishment's industry classification and size class. To reduce paperwork and respondent burden, no survey form contains every SOC occupation. Thus, data for specific occupations are collected primarily from establishments in industries that are the predominant employers of workers in those occupations. Each survey form is structured, however, to allow a respondent to provide detailed occupational information for each worker at the establishment; that is, workers in unlisted occupations can have their occupations added to the survey form.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, non-production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OES survey collects wage data in 12 intervals. Employers report the number of employees in an occupation per each wage range. The wage intervals used for the 2002 survey are as follows:

|  | Interval | Hages |
| :--- | :--- | :--- |
|  |  | Annual |
|  |  |  |
| Range A | Under $\$ 6.75$ | Under $\$ 14,040$ |
| Range B | $\$ 6.75$ to $\$ 8.49$ | $\$ 14,040$ to $\$ 17,679$ |
| Range C | $\$ 8.50$ to $\$ 10.74$ | $\$ 17,680$ to $\$ 22,359$ |
| Range D | $\$ 10.75$ to $\$ 13.49$ | $\$ 22,360$ to $\$ 28,079$ |
| Range E | $\$ 13.50$ to $\$ 16.99$ | $\$ 28,080$ to $\$ 35,359$ |
| Range F | $\$ 17.00$ to $\$ 21.49$ | $\$ 35,360$ to $\$ 44,719$ |
| Range G | $\$ 21.50$ to $\$ 27.24$ | $\$ 44,720$ to $\$ 56,679$ |
| Range H | $\$ 27.25$ to $\$ 34.49$ | $\$ 56,680$ to $\$ 71,759$ |
| Range I | $\$ 34.50$ to $\$ 43.74$ | $\$ 71,760$ to $\$ 90,999$ |
| Range J | $\$ 43.75$ to $\$ 55.49$ | $\$ 91,000$ to $\$ 115,439$ |
| Range K | $\$ 55.50$ to $\$ 69.99$ | $\$ 115,440$ to $\$ 145,599$ |
| Range L | $\$ 70.00$ and over | $\$ 145,600$ and over |

A mean wage value is calculated for each wage interval based on occupational wage data collected by the Bureau's Office of Compensation and Working Conditions for the National Compensation Survey (NCS). These interval mean wage values are then attributed to all workers reported in the interval. To calculate the mean wage of each occupation, total weighted wages are summed across all intervals and divided by the occupations weighted survey employment.

The mean wage value for the highest wage interval, $\$ 70.00$ and over, is calculated after excluding data for pilots. Pilots comprise a large portion of the employment from the NCS survey that falls into the highest interval, and about one percent of the workers reported for the OES survey make $\$ 70.00$ and over. Since pilots work much fewer hours than other occupations, their hourly
wage rates are much higher than other occupations. After excluding pilots from the calculation, the mean wage for the highest interval was computed separately for each of 1999, 2000, 2001, and 2002. Then the average of these four mean wages was derived and used for all of the $\$ 70.00$ and over data in the 2002 survey. The wages for this interval do not go through any wage updating procedures.

Annual Wage. Many employees are paid at an hourly rate by their employers and may work more than or less than 40 hours per week. The annual wage estimates in this release are calculated by multiplying the mean hourly wage by a "year-round, full-time" figure of 2,080 hours ( 52 weeks by 40 hours). Thus, the annual wage estimates may not represent the actual annual pay received by the employee if they work more or less than 2,080 hours per year. Alternatively, some workers are paid based on an annual amount, but they generally do not work the usual 2,080 hours per year. Since the OES survey does not collect the actual number of hours worked, the hourly rate cannot be calculated with a reasonable degree of confidence from the annual wages. For this reason, the annual salary is directly calculated from reported survey data, and only annual wages are estimated for these occupations. Occupations that typically have a work year of less than 2,080 hours include musical and entertainment occupations, pilots and flight attendants, and teachers.

Hourly versus annual wage reporting. For each occupation, respondents are asked to report the number of employees paid within wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishment can reference either the hourly or the annual rate, but they are instructed to report the hourly rate for part-time workers.

## Estimation Methodology

Beginning in the fourth quarter of 2002, the OES survey samples approximately 200,000 establishments semiannually in the second and fourth quarters, for a combined sample of 1.2 million establishments over six semiannual panels. Until 2002, the survey sampled approximately 400,000 establishments in the fourth quarter of each year, for a three-year combined sample size of 1.2 million. While estimates can be made from a single year or two years of data, the OES survey has been designed to produce estimates at a desired level of precision using the full three years of data. The three-year sample allows the production of estimates at fine levels of geographical, industrial, and occupational detail. Since the 2002 sample was the first time that 200,000 establishments were sampled, the data was combined with annual survey data from 1999, 2000, and 2001, for a combined sample of approximately 1.4 million to provide adequate coverage of the sampling frame for these detailed estimates.

Producing estimates using the three years of sample data provides significant sampling error reductions (particularly for small geographic areas and occupations); however, it also has some quality limitations in that it requires the adjustment of earlier years' data to the current reference period, a procedure referred to as "wage updating."

## Wage Updating

As noted above, combining multiple years of data has both statistical advantages and limitations. Significant reductions in sampling error can be achieved by taking advantage of three years of data, which covers over 70 percent of the employment in the United States. This feature is particularly important in improving the reliability of estimates for small domains in the population
(that is, wage and employment estimates for detailed occupations in small areas). Combining multiple years of data also has been necessary to obtain full coverage of establishments with 250 or more workers that are sampled with certainty.

Starting with the 1997 estimates, the OES program used the over-the-year fourth-quarter wage changes from the Bureau's Employment Cost Index (ECI) to adjust prior year survey data before combining it with the current year's data. The wage updating procedure assumes that each occupation's wage, as measured in the earlier years, moves according to the average movement of its occupational division and that there are no major geographic or detailed occupational differences.

## 2002 OES survey estimates

The 2002 OES survey estimates are based on data collected from establishments for the 1999,2000 , 2001, and 2002 samples. The 2002 estimates use the wage-updating methodology introduced in 1997. In addition, the 2002 estimates use the estimation methodology introduced in 1997, which uses a "nearest neighbor" imputation approach for nonresponse and apply employment benchmarks at the state-MSA / 4-digit NAICS (with 5-digit exceptions) / size class level.

## Reliability of the estimates

Statistics based on establishment surveys are subject to both sampling and nonsampling error. When a sample of the population is surveyed, there is a chance that the sample estimate of a characteristic may differ from the population value of that characteristic. The difference between the sample estimate and the population value will vary depending on the particular sample selected. This variability is measured by the sampling error (SE). If we were to repeat the sampling and estimation process using the same survey design, 90 percent of the intervals created by adding and subtracting 1.645 standard errors from the sample estimate would include the population value. This interval is called a 90-percent confidence interval.

The OES survey produces estimates of the relative standard error (RSE). The RSE is defined as the SE divided by the estimated value as computed from the sample. This statistic provides the user with a measure of the relative precision of the sample estimates. The SE may be obtained by multiplying the RSE by the sample estimate. RSE estimates are produced for both occupational employment and mean wage estimates. The employment RSE values are estimated using a subsample replication technique known as the Jackknife (random group) variance estimation method. The mean wage RSE values are estimated using a variance components model that accounts for both the observed and unobserved components of the wage data. The variances of the unobserved components of the wage data are calculated from the Bureau's National Compensation Survey. In general, estimates involving many establishments have lower relative standard errors than estimates involving few establishments. If the distributional assumptions of the models are violated, the resulting confidence interval may not reflect the prescribed level of confidence.

## Additional information

Detailed data for the United States and all the metropolitan statistical areas in the nation are available on the Internet at http://www.bls.gov/oes/. Users also may access each occupation's definition, percentile wages, and additional technical details. Industry staffing patterns for the nation at the 4 - and 5 -digit NAICS levels are also available from the Internet. In addition, BLS has issued Bulletin 2559 displaying detailed occupational employment and wage data for the nation and selected occupations by industries, states and areas in 2001; this information can be accessed from the OES website as well.

Complete survey results are available from the Mid-Atlantic Information Office by calling 215-597-3282 or by e-mailing BLSinfoPhiladelphia@bls.gov. Survey results are also available from the Pennsylvania Department of Labor and Industry at 717-787-6466. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone number: 1-800-877-8339.

Table 1. Employment and wage data from the Occupational Employment Statistics Survey, by occupation, Scranton--Wilkes-Barre-Hazleton metropolitan area, 2002

| Occupation Title | Employment <br> (1) | Median Hourly | Mean Hourly | Mean Annual (2) |
| :---: | :---: | :---: | :---: | :---: |
| All Occupations | 270,810 | \$11.83 | \$14.66 | \$30,500 |
| Management Occupations | 15,030 | 25.76 | 29.94 | 62,280 |
| Chief Executives | 1,060 | 45.06 | 52.73 | 109,680 |
| General and Operations Managers | 4,080 | 26.96 | 33.01 | 68,660 |
| Legislators | 560 | 6.42 | 7.63 | 15,880 |
| Advertising and Promotions Managers | 170 | 22.65 | 26.86 | 55,870 |
| Marketing Managers | 330 | 29.55 | 33.28 | 69,230 |
| Sales Managers | 620 | 29.77 | 33.77 | 70,240 |
| Public Relations Managers | 100 | 23.02 | 24.75 | 51,490 |
| Administrative Services Managers | 670 | 22.64 | 25.86 | 53,780 |
| Computer and Information Systems Managers | 420 | 33.21 | 33.84 | 70,380 |
| Financial Managers | 1,320 | 22.51 | 26.46 | 55,050 |
| Human Resources Managers | 440 | 22.81 | 24.86 | 51,700 |
| Industrial Production Managers | 660 | 29.78 | 31.12 | 64,740 |
| Purchasing Managers | 220 | 26.86 | 27.12 | 56,420 |
| Transportation, Storage, and Distribution Managers | 170 | 28.79 | 28.85 | 60,010 |
| Construction Managers | 290 | 26.55 | 27.65 | 57,500 |
| Education Administrators, Preschool and Child Care Center/Program | 100 | 12.46 | 14.82 | 30,830 |
| Education Administrators, Elementary and Secondary School | 470 | (3) | (3) | 61,570 |
| Education Administrators, Postsecondary | 320 | 27.73 | 28.85 | 60,010 |
| Engineering Managers | 220 | 37.39 | 37.17 | 77,310 |
| Food Service Managers | 510 | 14.45 | 16.45 | 34,220 |
| Funeral Directors | (5) | 18.60 | 18.25 | 37,960 |
| Lodging Managers | 40 | 15.49 | 25.43 | 52,900 |
| Medical and Health Services Managers | 400 | 26.83 | 30.33 | 63,080 |
| Postmasters and Mail Superintendents | 70 | 23.63 | 23.90 | 49,700 |
| Property, Real Estate, and Community Association Managers | 50 | 21.26 | 22.17 | 46,110 |
| Social and Community Service Managers | 340 | 15.97 | 17.09 | 35,540 |
| Business and Financial Operations Occupations | 7,100 | 17.94 | 19.88 | 41,340 |
| Wholesale and Retail Buyers, Except Farm Products | 350 | 16.23 | 17.77 | 36,960 |
| Purchasing Agents, Except Wholesale, Retail, and Farm Products | 320 | 17.13 | 18.24 | 37,940 |
| Claims Adjusters, Examiners, and Investigators | 180 | 18.81 | 19.72 | 41,010 |
| Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 340 | 19.44 | 18.98 | 39,480 |
| Cost Estimators | 320 | 20.59 | 22.81 | 47,440 |
| Employment, Recruitment, and Placement Specialists | 290 | 18.06 | 18.41 | 38,280 |
| Compensation, Benefits, and Job Analysis Specialists | 90 | 16.32 | 17.93 | 37,300 |
| Training and Development Specialists | 280 | 19.90 | 22.37 | 46,530 |
| Management Analysts | 420 | 24.73 | 24.93 | 51,860 |
| Accountants and Auditors | 1,480 | 17.08 | 18.90 | 39,310 |
| Appraisers and Assessors of Real Estate | (5) | 13.10 | 15.43 | 32,100 |
| Budget Analysts | (5) | 23.15 | 24.27 | 50,470 |
| Credit Analysts | 90 | 15.02 | 19.63 | 40,830 |
| Financial Analysts | 260 | 17.06 | 19.37 | 40,280 |
| Personal Financial Advisors | 190 | 24.65 | 28.01 | 58,260 |
| Insurance Underwriters | 70 | 20.20 | 22.83 | 47,480 |
| Financial Examiners | (5) | 26.80 | 28.36 | 58,990 |
| Loan Officers | 440 | 16.11 | 16.96 | 35,270 |
| Tax Examiners, Collectors, and Revenue Agents | 340 | 6.74 | 10.64 | 22,130 |
| Computer and Mathematical Occupations | 2,880 | 24.39 | 25.60 | 53,250 |
| Computer Programmers | 660 | 23.38 | 24.30 | 50,540 |
| Computer Software Engineers, Applications | 250 | 32.18 | 33.36 | 69,400 |
| Computer Software Engineers, Systems Software | (5) | 34.07 | 37.04 | 77,050 |
| Computer Support Specialists | 490 | 17.98 | 17.72 | 36,870 |
| Computer Systems Analysts | 560 | 27.45 | 26.98 | 56,120 |
| Database Administrators | 100 | 22.08 | 23.68 | 49,260 |
| Network Systems and Data Communications Analysts | 90 | 25.61 | 26.94 | 56,040 |
| Architecture and Engineering Occupations | 3,120 | 22.68 | 23.59 | 49,060 |
| Architects, Except Landscape and Naval | 80 | 27.96 | 29.42 | 61,200 |
| Surveyors | 100 | 18.60 | 20.00 | 41,590 |
| Civil Engineers | 290 | 26.76 | 27.08 | 56,320 |

See footnotes at end of table.

Table 1. Employment and wage data from the Occupational Employment Statistics Survey, by occupation, Scranton--Wilkes-Barre-Hazleton metropolitan area, 2002--Continued

| Occupation Title | Employment <br> (1) | Median Hourly | Mean Hourly | Mean Annual (2) |
| :---: | :---: | :---: | :---: | :---: |
| Computer Hardware Engineers | 50 | \$32.70 | \$34.66 | \$72,090 |
| Electrical Engineers | 280 | 29.02 | 29.49 | 61,330 |
| Health and Safety Engineers, Except Mining Safety Engineers and |  |  |  |  |
| Inspectors | 50 | 21.08 | 22.77 | 47,360 |
| Industrial Engineers | 180 | 24.00 | 24.86 | 51,700 |
| Materials Engineers | 40 | 28.45 | 29.19 | 60,710 |
| Mechanical Engineers | 260 | 27.60 | 27.63 | 57,480 |
| Nuclear Engineers | (5) | 38.73 | 38.24 | 79,540 |
| Architectural and Civil Drafters | 200 | 15.44 | 15.76 | 32,780 |
| Electrical and Electronics Drafters | 60 | 16.42 | 16.95 | 35,260 |
| Mechanical Drafters | 140 | 15.78 | 16.27 | 33,840 |
| Civil Engineering Technicians | 100 | 15.38 | 15.57 | 32,390 |
| Electrical and Electronic Engineering Technicians | 430 | 21.24 | 20.98 | 43,630 |
| Electro-Mechanical Technicians | 40 | 18.95 | 17.43 | 36,260 |
| Industrial Engineering Technicians | (5) | 19.89 | 20.26 | 42,140 |
| Mechanical Engineering Technicians | 40 | 20.29 | 20.97 | 43,610 |
| Surveying and Mapping Technicians | 100 | 14.01 | 14.97 | 31,130 |
| Life, Physical, and Social Science Occupations | 1,050 | 21.59 | 23.19 | 48,240 |
| Chemists | 40 | 24.17 | 25.58 | 53,200 |
| Clinical, Counseling, and School Psychologists | 280 | 22.44 | 23.34 | 48,550 |
| Urban and Regional Planners | 40 | 17.28 | 18.65 | 38,790 |
| Biological Technicians | 50 | 10.92 | 12.90 | 26,830 |
| Chemical Technicians | 100 | 18.15 | 20.83 | 43,330 |
| Environmental Science and Protection Technicians, Including Health | (5) | 21.50 | 21.54 | 44,810 |
| Forest and Conservation Technicians | 30 | 12.51 | 20.85 | 43,380 |
| Community and Social Services Occupations | 5,010 | 13.01 | 14.45 | 30,050 |
| Substance Abuse and Behavioral Disorder Counselors | 190 | 18.18 | 16.21 | 33,710 |
| Educational, Vocational, and School Counselors | 530 | 20.19 | 20.43 | 42,500 |
| Marriage and Family Therapists | 70 | 13.37 | 15.28 | 31,780 |
| Mental Health Counselors | 870 | 11.60 | 11.45 | 23,810 |
| Child, Family, and School Social Workers | 660 | 13.12 | 14.44 | 30,030 |
| Medical and Public Health Social Workers | 180 | 18.76 | 20.55 | 42,730 |
| Mental Health and Substance Abuse Social Workers | 530 | 14.54 | 14.64 | 30,450 |
| Health Educators | 100 | 16.13 | 16.78 | 34,910 |
| Probation Officers and Correctional Treatment Specialists | (5) | 21.81 | 22.01 | 45,780 |
| Social and Human Service Assistants | 490 | 11.17 | 11.30 | 23,510 |
| Clergy | 60 | 14.41 | 13.04 | 27,130 |
| Legal Occupations | 1,880 | 18.10 | 24.01 | 49,930 |
| Lawyers | 610 | 33.76 | 39.11 | 81,350 |
| Paralegals and Legal Assistants | 450 | 12.75 | 14.45 | 30,060 |
| Court Reporters | 90 | 17.99 | 16.30 | 33,910 |
| Law Clerks | (5) | 15.84 | 16.09 | 33,460 |
| Title Examiners, Abstractors, and Searchers | 80 | 11.37 | 11.47 | 23,860 |
| Education, Training, and Library Occupations | 14,480 | 19.15 | 20.39 | 42,410 |
| Business Teachers, Postsecondary | 160 | (3) | (3) | 57,180 |
| Computer Science Teachers, Postsecondary | 50 | (3) | (3) | 51,700 |
| Mathematical Science Teachers, Postsecondary | 100 | (3) | (3) | 53,410 |
| Engineering Teachers, Postsecondary | 40 | (3) | (3) | 49,220 |
| Biological Science Teachers, Postsecondary | 120 | (3) | (3) | 54,800 |
| Chemistry Teachers, Postsecondary | 70 | (3) | (3) | 64,670 |
| Economics Teachers, Postsecondary | 30 | (3) | (3) | 59,160 |
| Geography Teachers, Postsecondary | 30 | (3) | (3) | 55,390 |
| Psychology Teachers, Postsecondary | 50 | (3) | (3) | 57,550 |
| Sociology Teachers, Postsecondary | 40 | (3) | (3) | 56,820 |
| Health Specialties Teachers, Postsecondary | 150 | (3) | (3) | 48,110 |
| Nursing Instructors and Teachers, Postsecondary | 120 | (3) | (3) | 50,440 |
| Education Teachers, Postsecondary | 130 | (3) | (3) | 54,320 |
| Art, Drama, and Music Teachers, Postsecondary | 160 | (3) | (3) | 46,300 |
| Communications Teachers, Postsecondary | 50 | (3) | (3) | 54,610 |
| English Language and Literature Teachers, Postsecondary | 140 | (3) | (3) | 52,540 |
| Foreign Language and Literature Teachers, Postsecondary | 30 | (3) | (3) | 53,140 |
| History Teachers, Postsecondary | 70 | (3) | (3) | 56,950 |

[^1]Table 1. Employment and wage data from the Occupational Employment Statistics Survey, by occupation, Scranton--Wilkes-Barre-Hazleton metropolitan area, 2002--Continued

| Occupation Title | Employment <br> (1) | Median Hourly | Mean Hourly | Mean Annual (2) |
| :---: | :---: | :---: | :---: | :---: |
| Philosophy and Religion Teachers, Postsecondary | 130 | (3) | (3) | \$42,740 |
| Recreation and Fitness Studies Teachers, Postsecondary | 50 | (3) | (3) | 49,560 |
| Vocational Education Teachers, Postsecondary | 260 | 16.44 | 18.22 | 37,890 |
| Preschool Teachers, Except Special Education | 580 | 8.29 | 10.12 | 21,040 |
| Kindergarten Teachers, Except Special Education | 250 | (3) | (3) | 46,940 |
| Elementary School Teachers, Except Special Education | 3,030 | (3) | (3) | 48,080 |
| Middle School Teachers, Except Special and Vocational Education | 1,270 | (3) | (3) | 47,800 |
| Vocational Education Teachers, Middle School | 60 | (3) | (3) | 53,230 |
| Secondary School Teachers, Except Special and Vocational Education | 2,100 | (3) | (3) | 42,080 |
| Vocational Education Teachers, Secondary School | 120 | (3) | (3) | 51,840 |
| Special Education Teachers, Preschool, Kindergarten, and Elementary |  |  |  |  |
| School | 420 | (3) | (3) | 52,030 |
| Special Education Teachers, Middle School | 140 | (3) | (3) | 46,930 |
| Special Education Teachers, Secondary School | 210 | (3) | (3) | 52,090 |
| Adult Literacy, Remedial Education, and GED Teachers and Instructors | (5) | 15.52 | 16.87 | 35,090 |
| Self-Enrichment Education Teachers | 70 | 9.62 | 9.62 | 20,000 |
| Librarians | 310 | 22.08 | 21.20 | 44,100 |
| Library Technicians | 150 | 9.67 | 10.04 | 20,880 |
| Instructional Coordinators | 160 | 18.43 | 21.37 | 44,450 |
| Teacher Assistants | 2,230 | (3) | (3) | 16,300 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 2,690 | 13.33 | 15.58 | 32,410 |
| Floral Designers | 120 | 8.52 | 8.80 | 18,310 |
| Graphic Designers | 230 | 15.13 | 15.37 | 31,970 |
| Merchandise Displayers and Window Trimmers | 40 | 10.13 | 11.00 | 22,880 |
| Producers and Directors | 110 | (3) | (3) | 27,860 |
| Coaches and Scouts | 180 | (3) | (3) | 25,170 |
| Musicians and Singers | 120 | (3) | (3) | 12,870 |
| Announcers | 120 | 8.13 | 10.74 | 22,330 |
| News Analysts, Reporters and Correspondents | 300 | 16.88 | 16.72 | 34,780 |
| Public Relations Specialists | 160 | 16.16 | 17.19 | 35,750 |
| Editors | 220 | 15.33 | 17.05 | 35,470 |
| Technical Writers | 50 | 20.83 | 22.17 | 46,120 |
| Audio and Video Equipment Technicians | 50 | 16.66 | 17.33 | 36,040 |
| Broadcast Technicians | 70 | 9.40 | 12.50 | 26,000 |
| Photographers | 130 | 10.18 | 11.23 | 23,370 |
| Healthcare Practitioners and Technical Occupations | 15,700 | 17.92 | 21.70 | 45,140 |
| Dentists | 120 | 43.13 | 46.15 | 95,990 |
| Dietitians and Nutritionists | 100 | 18.60 | 19.03 | 39,590 |
| Pharmacists | 600 | 32.71 | 32.21 | 67,000 |
| Anesthesiologists | (5) | 65.36 | 65.57 | 136,380 |
| Psychiatrists | 60 | 62.66 | 64.49 | 134,150 |
| Surgeons | (5) | (4) | (4) | (4) |
| Physician Assistants | 40 | 28.34 | 28.68 | 59,660 |
| Podiatrists | 50 | 54.71 | 57.48 | 119,560 |
| Registered Nurses | 6,080 | 19.51 | 19.53 | 40,630 |
| Physical Therapists | 340 | 26.82 | 29.35 | 61,050 |
| Radiation Therapists | 30 | 23.70 | 22.72 | 47,250 |
| Recreational Therapists | 100 | 10.69 | 11.87 | 24,680 |
| Respiratory Therapists | 160 | 18.54 | 18.78 | 39,060 |
| Speech-Language Pathologists | 130 | 28.06 | 30.82 | 64,110 |
| Veterinarians | 50 | 28.76 | 31.26 | 65,020 |
| Medical and Clinical Laboratory Technologists | 250 | 19.06 | 18.69 | 38,880 |
| Medical and Clinical Laboratory Technicians | 370 | 13.94 | 15.16 | 31,540 |
| Dental Hygienists | (5) | 14.35 | 14.13 | 29,390 |
| Cardiovascular Technologists and Technicians | 140 | 17.62 | 17.71 | 36,840 |
| Diagnostic Medical Sonographers | 70 | 22.27 | 21.22 | 44,140 |
| Nuclear Medicine Technologists | 40 | 19.61 | 20.03 | 41,660 |
| Radiologic Technologists and Technicians | 490 | 15.56 | 15.52 | 32,290 |
| Emergency Medical Technicians and Paramedics | 740 | 9.87 | 10.14 | 21,100 |
| Dietetic Technicians | 60 | 9.04 | 9.32 | 19,380 |
| Pharmacy Technicians | 550 | 10.19 | 10.14 | 21,080 |
| Respiratory Therapy Technicians | 90 | 14.74 | 15.25 | 31,710 |

Table 1. Employment and wage data from the Occupational Employment Statistics Survey, by occupation, Scranton--Wilkes-Barre-Hazleton metropolitan area, 2002--Continued

| Occupation Title | Employment <br> (1) | Median Hourly | Mean Hourly | Mean Annual (2) |
| :---: | :---: | :---: | :---: | :---: |
| Surgical Technologists | (5) | \$13.79 | \$13.94 | \$28,990 |
| Veterinary Technologists and Technicians | 60 | 11.34 | 11.13 | 23,150 |
| Licensed Practical and Licensed Vocational Nurses | 2,240 | 13.96 | 14.49 | 30,130 |
| Medical Records and Health Information Technicians | 280 | 9.99 | 10.81 | 22,490 |
| Opticians, Dispensing | (5) | 10.63 | 12.45 | 25,900 |
| Occupational Health and Safety Specialists and Technicians | 40 | 24.99 | 24.82 | 51,630 |
| Healthcare Support Occupations | 7,220 | 9.90 | 10.43 | 21,690 |
| Home Health Aides | 1,020 | 9.29 | 9.39 | 19,520 |
| Nursing Aides, Orderlies, and Attendants | 3,380 | 9.67 | 9.75 | 20,280 |
| Dental Assistants | 350 | 9.50 | 9.79 | 20,370 |
| Medical Assistants | 570 | 10.70 | 11.38 | 23,670 |
| Medical Equipment Preparers | 60 | 11.91 | 12.06 | 25,090 |
| Medical Transcriptionists | 330 | 10.99 | 11.26 | 23,420 |
| Pharmacy Aides | 140 | 7.10 | 8.24 | 17,130 |
| Veterinary Assistants and Laboratory Animal Caretakers | 90 | 9.22 | 9.35 | 19,440 |
| Protective Service Occupations | 5,390 | 13.06 | 15.05 | 31,310 |
| First-Line Supervisors/Managers of Police and Detectives | 130 | 25.31 | 29.95 | 62,290 |
| First-Line Supervisors/Managers of Fire Fighting and Prevention Workers | 60 | 20.84 | 20.82 | 43,300 |
| Fire Fighters | 420 | 18.81 | 17.50 | 36,390 |
| Detectives and Criminal Investigators | 100 | 26.84 | 26.85 | 55,860 |
| Police and Sheriff's Patrol Officers | 1,460 | 15.30 | 16.00 | 33,290 |
| Private Detectives and Investigators | (5) | 11.82 | 12.15 | 25,280 |
| Security Guards | 1,250 | 7.99 | 8.96 | 18,650 |
| Crossing Guards | 330 | 6.48 | 6.79 | 14,120 |
| Food Preparation and Serving Related Occupations | 20,540 | 6.85 | 7.45 | 15,500 |
| Chefs and Head Cooks | 150 | 15.40 | 14.93 | 31,050 |
| First-Line Supervisors/Managers of Food Preparation and Serving Workers | 760 | 11.11 | 12.50 | 26,000 |
| Cooks, Fast Food | 900 | 6.67 | 6.71 | 13,960 |
| Cooks, Institution and Cafeteria | 920 | 9.06 | 9.11 | 18,960 |
| Cooks, Restaurant | 1,210 | 8.58 | 8.71 | 18,130 |
| Cooks, Short Order | 950 | 7.59 | 7.62 | 15,850 |
| Food Preparation Workers | 2,470 | 7.30 | 7.57 | 15,740 |
| Bartenders | 1,270 | 6.26 | 6.46 | 13,450 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 3,920 | 6.66 | 6.79 | 14,120 |
| Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 960 | 6.65 | 6.78 | 14,110 |
| Waiters and Waitresses | 4,410 | 6.47 | 6.72 | 13,970 |
| Food Servers, Nonrestaurant | 390 | 7.71 | 8.04 | 16,730 |
| Dining Room and Cafeteria Attendants and Bartender Helpers | 590 | 6.95 | 7.34 | 15,260 |
| Dishwashers | 950 | 6.61 | 6.77 | 14,080 |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 510 | 7.30 | 7.75 | 16,110 |
| Building and Grounds Cleaning and Maintenance Occupations | 7,840 | 8.62 | 9.52 | 19,790 |
| First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | 340 | 14.02 | 14.16 | 29,440 |
| First-Line Supervisors/Managers of Landscaping, Lawn Service, and |  |  |  |  |
| Groundskeeping Workers | 100 | 14.96 | 16.13 | 33,550 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 4,010 | 8.59 | 9.18 | 19,100 |
| Maids and Housekeeping Cleaners | 1,590 | 7.93 | 7.94 | 16,510 |
| Pest Control Workers | 60 | 16.83 | 16.54 | 34,400 |
| Landscaping and Groundskeeping Workers | 1,300 | 8.56 | 9.51 | 19,780 |
| Personal Care and Service Occupations | 4,770 | 7.67 | 8.19 | 17,030 |
| First-Line Supervisors/Managers of Personal Service Workers | 220 | 9.86 | 11.11 | 23,100 |
| Nonfarm Animal Caretakers | 100 | 8.18 | 8.14 | 16,940 |
| Motion Picture Projectionists | 40 | 6.76 | 7.10 | 14,770 |
| Ushers, Lobby Attendants, and Ticket Takers | 60 | 6.55 | 6.58 | 13,680 |
| Amusement and Recreation Attendants | 160 | 6.85 | 7.32 | 15,220 |
| Locker Room, Coatroom, and Dressing Room Attendants | 80 | 6.58 | 6.90 | 14,340 |
| Funeral Attendants | (5) | 10.09 | 9.82 | 20,420 |
| Hairdressers, Hairstylists, and Cosmetologists | 880 | 7.01 | 7.54 | 15,690 |
| Child Care Workers | 890 | 7.31 | 7.58 | 15,770 |

See footnotes at end of table.

Table 1. Employment and wage data from the Occupational Employment Statistics Survey, by occupation, Scranton--Wilkes-Barre-Hazleton metropolitan area, 2002--Continued

| Occupation Title | Employment <br> (1) | Median Hourly | Mean Hourly | Mean Annual (2) |
| :---: | :---: | :---: | :---: | :---: |
| Personal and Home Care Aides | 1,060 | \$8.00 | \$8.02 | \$16,670 |
| Fitness Trainers and Aerobics Instructors | 230 | 8.03 | 8.97 | 18,660 |
| Recreation Workers | 310 | 7.35 | 8.35 | 17,370 |
| Residential Advisors | (5) | 8.63 | 9.76 | 20,290 |
| Sales and Related Occupations | 27,810 | 8.60 | 11.69 | 24,320 |
| First-Line Supervisors/Managers of Retail Sales Workers | 2,470 | 13.65 | 15.02 | 31,240 |
| First-Line Supervisors/Managers of Non-Retail Sales Workers | 410 | 23.17 | 25.47 | 52,980 |
| Cashiers | 8,620 | 6.75 | 7.10 | 14,760 |
| Counter and Rental Clerks | 1,150 | 8.61 | 9.64 | 20,040 |
| Parts Salespersons | 550 | 10.70 | 11.76 | 24,470 |
| Retail Salespersons | 7,790 | 8.03 | 9.21 | 19,150 |
| Advertising Sales Agents | 310 | 13.21 | 16.40 | 34,100 |
| Insurance Sales Agents | 820 | 17.08 | 20.36 | 42,340 |
| Travel Agents | 170 | 12.18 | 12.33 | 25,640 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 290 | 18.57 | 23.07 | 48,000 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 2,580 | 18.35 | 21.26 | 44,230 |
| Demonstrators and Product Promoters | 110 | 9.81 | 13.64 | 28,380 |
| Real Estate Sales Agents | (5) | 10.06 | 15.40 | 32,020 |
| Sales Engineers | (5) | 24.67 | 25.52 | 53,080 |
| Telemarketers | 1,240 | 8.37 | 9.81 | 20,400 |
| Door-To-Door Sales Workers, News and Street Vendors, and Related Workers | 40 | 13.52 | 14.72 | 30,610 |
| Office and Administrative Support Occupations | 48,870 | 10.62 | 11.65 | 24,220 |
| First-Line Supervisors/Managers of Office and Administrative Support |  |  |  |  |
| Workers | 2,770 | 16.59 | 17.75 | 36,920 |
| Switchboard Operators, Including Answering Service | 460 | 9.01 | 9.43 | 19,620 |
| Bill and Account Collectors | 700 | 10.46 | 11.14 | 23,170 |
| Billing and Posting Clerks and Machine Operators | 1,190 | 10.93 | 11.36 | 23,630 |
| Bookkeeping, Accounting, and Auditing Clerks | 3,450 | 11.47 | 11.77 | 24,480 |
| Payroll and Timekeeping Clerks | 390 | 12.81 | 12.96 | 26,950 |
| Procurement Clerks | 90 | 12.31 | 12.73 | 26,480 |
| Tellers | 1,240 | 8.16 | 8.37 | 17,410 |
| Court, Municipal, and License Clerks | 120 | 16.71 | 18.14 | 37,730 |
| Customer Service Representatives | 4,310 | 10.53 | 11.38 | 23,660 |
| File Clerks | 640 | 8.43 | 8.87 | 18,450 |
| Hotel, Motel, and Resort Desk Clerks | 500 | 8.47 | 8.59 | 17,870 |
| Interviewers, Except Eligibility and Loan | 560 | 8.76 | 9.60 | 19,970 |
| Library Assistants, Clerical | 290 | 9.16 | 10.22 | 21,250 |
| Loan Interviewers and Clerks | 230 | 11.42 | 12.15 | 25,260 |
| New Accounts Clerks | (5) | 11.06 | 11.22 | 23,350 |
| Order Clerks | 490 | 10.71 | 11.64 | 24,210 |
| Human Resources Assistants, Except Payroll and Timekeeping | 290 | 13.22 | 13.49 | 28,060 |
| Receptionists and Information Clerks | 1,840 | 9.17 | 9.30 | 19,350 |
| Reservation and Transportation Ticket Agents and Travel Clerks | 110 | 10.16 | 10.12 | 21,050 |
| Couriers and Messengers | (5) | 8.28 | 9.02 | 18,760 |
| Police, Fire, and Ambulance Dispatchers | 120 | 11.47 | 11.99 | 24,950 |
| Dispatchers, Except Police, Fire, and Ambulance | 280 | 13.67 | 14.76 | 30,700 |
| Postal Service Clerks | 200 | 19.07 | 18.68 | 38,850 |
| Postal Service Mail Carriers | 850 | 19.09 | 18.91 | 39,340 |
| Postal Service Mail Sorters, Processors, and Processing Machine |  |  |  |  |
| Operators | 520 | 18.26 | 16.62 | 34,580 |
| Production, Planning, and Expediting Clerks | 550 | 16.13 | 17.20 | 35,770 |
| Shipping, Receiving, and Traffic Clerks | 1,510 | 10.74 | 11.51 | 23,940 |
| Stock Clerks and Order Fillers | 4,730 | 9.50 | 9.99 | 20,790 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 100 | 11.70 | 11.83 | 24,610 |
| Executive Secretaries and Administrative Assistants | 2,130 | 13.56 | 14.22 | 29,580 |
| Legal Secretaries | (5) | 12.06 | 12.34 | 25,660 |
| Medical Secretaries | 610 | 10.20 | 10.32 | 21,460 |
| Secretaries, Except Legal, Medical, and Executive | 5,030 | 9.43 | 9.99 | 20,770 |
| Computer Operators | 430 | 10.98 | 12.25 | 25,490 |

[^2]Table 1. Employment and wage data from the Occupational Employment Statistics Survey, by occupation, Scranton--Wilkes-Barre-Hazleton metropolitan area, 2002--Continued

| Occupation Title | Employment <br> (1) | Median Hourly | Mean Hourly | Mean Annual <br> (2) |
| :---: | :---: | :---: | :---: | :---: |
| Data Entry Keyers | 900 | \$9.10 | \$9.62 | \$20,010 |
| Word Processors and Typists | 820 | 12.70 | 13.30 | 27,650 |
| Desktop Publishers | 70 | 9.04 | 11.16 | 23,210 |
| Mail Clerks and Mail Machine Operators, Except Postal Service | 310 | 8.28 | 8.86 | 18,440 |
| Office Clerks, General | 5,430 | 9.58 | 10.32 | 21,460 |
| Office Machine Operators, Except Computer | 360 | 9.30 | 9.35 | 19,440 |
| Farming, Fishing, and Forestry Occupations | 360 | 9.78 | 11.08 | 23,050 |
| Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 70 | 9.39 | 9.67 | 20,110 |
| Construction and Extraction Occupations | 10,340 | 15.49 | 16.54 | 34,400 |
| First-Line Supervisors/Managers of Construction Trades and Extraction |  |  |  |  |
| Workers | 670 | 20.60 | 21.60 | 44,920 |
| Brickmasons and Blockmasons | 140 | 17.91 | 18.97 | 39,450 |
| Carpenters | 1,690 | 15.79 | 16.57 | 34,460 |
| Carpet Installers | (5) | 9.39 | 10.35 | 21,530 |
| Cement Masons and Concrete Finishers | 100 | 17.72 | 18.07 | 37,580 |
| Construction Laborers | 920 | 12.85 | 13.16 | 27,370 |
| Paving, Surfacing, and Tamping Equipment Operators | 230 | 16.65 | 16.85 | 35,060 |
| Operating Engineers and Other Construction Equipment Operators | 1,020 | 15.85 | 16.70 | 34,740 |
| Drywall and Ceiling Tile Installers | (5) | 10.66 | 13.45 | 27,970 |
| Electricians | 1,120 | 20.31 | 20.51 | 42,660 |
| Painters, Construction and Maintenance | 250 | 14.91 | 15.64 | 32,520 |
| Paperhangers | 60 | 13.28 | 12.78 | 26,580 |
| Pipelayers | 90 | 17.43 | 16.96 | 35,270 |
| Plumbers, Pipefitters, and Steamfitters | 630 | 18.72 | 18.35 | 38,170 |
| Plasterers and Stucco Masons | (5) | 18.93 | 18.55 | 38,580 |
| Roofers | 190 | 13.17 | 13.77 | 28,650 |
| Sheet Metal Workers | 490 | 19.64 | 18.23 | 37,920 |
| Structural Iron and Steel Workers | (5) | 24.39 | 23.40 | 48,670 |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble |  |  |  |  |
| Setters | 80 | 11.12 | 12.41 | 25,810 |
| Helpers--Carpenters | 510 | 12.07 | 11.17 | 23,240 |
| Helpers--Electricians | 110 | 11.99 | 15.76 | 32,780 |
| Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | (5) | 7.40 | 8.61 | 17,910 |
| Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 70 | 9.77 | 9.61 | 19,990 |
| Construction and Building Inspectors | 220 | 16.52 | 16.44 | 34,190 |
| Highway Maintenance Workers | 380 | 14.79 | 14.27 | 29,690 |
| Earth Drillers, Except Oil and Gas | (5) | 15.04 | 15.20 | 31,620 |
| Helpers--Extraction Workers | 90 | 9.07 | 9.50 | 19,760 |
| Installation, Maintenance, and Repair Occupations | 11,640 | 14.48 | 15.62 | 32,500 |
| First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | 710 | 22.01 | 23.56 | 49,000 |
| Computer, Automated Teller, and Office Machine Repairers | 200 | 15.78 | 15.89 | 33,060 |
| Telecommunications Equipment Installers and Repairers, Except Line |  |  |  |  |
| Installers | 350 | 18.58 | 19.20 | 39,940 |
| Electrical and Electronics Repairers, Commercial and Industrial Equipment | 200 | 21.66 | 21.72 | 45,180 |
| Automotive Body and Related Repairers | 350 | 11.99 | 12.13 | 25,240 |
| Automotive Service Technicians and Mechanics | 2,000 | 11.90 | 12.73 | 26,480 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 570 | 14.37 | 14.65 | 30,470 |
| Mobile Heavy Equipment Mechanics, Except Engines | 220 | 16.44 | 16.80 | 34,950 |
| Outdoor Power Equipment and Other Small Engine Mechanics | 60 | 10.47 | 11.27 | 23,440 |
| Tire Repairers and Changers | 360 | 9.24 | 10.10 | 21,000 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 510 | 14.27 | 15.06 | 31,330 |
| Home Appliance Repairers | 60 | 9.06 | 12.87 | 26,780 |
| Industrial Machinery Mechanics | 740 | 18.19 | 17.72 | 36,860 |
| Maintenance and Repair Workers, General | 3,100 | 13.38 | 14.50 | 30,150 |
| Maintenance Workers, Machinery | 270 | 15.56 | 15.24 | 31,700 |
| Millwrights | 100 | 19.36 | 19.28 | 40,110 |
| Electrical Power-Line Installers and Repairers | 80 | 27.59 | 27.80 | 57,830 |
| Telecommunications Line Installers and Repairers | 230 | 20.31 | 20.86 | 43,400 |
| Medical Equipment Repairers | 60 | 14.87 | 16.47 | 34,260 |
| Coin, Vending, and Amusement Machine Servicers and Repairers | 120 | 12.96 | 13.42 | 27,900 |
| Helpers--Installation, Maintenance, and Repair Workers | 370 | 13.71 | 14.40 | 29,940 |

See footnotes at end of table.

Table 1. Employment and wage data from the Occupational Employment Statistics Survey, by occupation, Scranton--Wilkes-Barre-Hazleton metropolitan area, 2002--Continued

| Occupation Title | Employment <br> (1) | Median Hourly | Mean Hourly | Mean Annual (2) |
| :---: | :---: | :---: | :---: | :---: |
| Production Occupations | 30,990 | \$12.48 | \$13.21 | \$27,480 |
| First-Line Supervisors/Managers of Production and Operating Workers | 1,690 | 19.37 | 20.64 | 42,920 |
| Electrical and Electronic Equipment Assemblers | 1,710 | 12.11 | 11.69 | 24,310 |
| Structural Metal Fabricators and Fitters | 170 | 11.56 | 12.74 | 26,500 |
| Team Assemblers | 2,460 | 11.29 | 11.17 | 23,230 |
| Bakers | 630 | 9.74 | 10.00 | 20,790 |
| Butchers and Meat Cutters | 520 | 10.14 | 10.75 | 22,350 |
| Meat, Poultry, and Fish Cutters and Trimmers | 220 | 10.07 | 10.02 | 20,830 |
| Slaughterers and Meat Packers | 240 | 9.74 | 10.12 | 21,050 |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and |  |  |  |  |
| Tenders | 120 | 12.23 | 11.79 | 24,530 |
| Food Batchmakers | 750 | 11.08 | 10.75 | 22,350 |
| Food Cooking Machine Operators and Tenders | 140 | 12.79 | 12.46 | 25,910 |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 310 | 16.09 | 15.52 | 32,270 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 400 | 13.99 | 13.66 | 28,410 |
| Forging Machine Setters, Operators, and Tenders, Metal and Plastic | (5) | 12.66 | 12.91 | 26,860 |
| Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 40 | 15.12 | 15.06 | 31,330 |
| Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 750 | 13.93 | 13.92 | 28,960 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 190 | 11.37 | 11.52 | 23,960 |
| Machinists | 730 | 17.38 | 16.61 | 34,540 |
| Metal-Refining Furnace Operators and Tenders | 40 | 14.02 | 14.57 | 30,300 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and |  |  |  |  |
| Tenders, Metal and Plastic | 260 | 12.78 | 12.67 | 26,340 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 130 | 15.81 | 14.76 | 30,700 |
| Tool and Die Makers | 100 | 15.55 | 16.38 | 34,070 |
| Welders, Cutters, Solderers, and Brazers | 950 | 15.58 | 15.42 | 32,080 |
| Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 130 | 12.14 | 12.45 | 25,890 |
| Heat Treating Equipment Setters, Operators, and Tenders, Metal and |  |  |  |  |
| Plastic | 40 | 14.43 | 14.75 | 30,680 |
| Lay-Out Workers, Metal and Plastic | 30 | 15.97 | 15.60 | 32,450 |
| Plating and Coating Machine Setters, Operators, and Tenders, Metal and |  |  |  |  |
| Plastic | 50 | 11.71 | 12.07 | 25,110 |
| Bindery Workers | 350 | 10.69 | 12.07 | 25,100 |
| Prepress Technicians and Workers | 440 | 13.73 | 13.61 | 28,310 |
| Printing Machine Operators | 1,340 | 13.71 | 14.26 | 29,660 |
| Laundry and Dry-Cleaning Workers | 520 | 8.36 | 8.65 | 17,980 |
| Pressers, Textile, Garment, and Related Materials | 200 | 8.55 | 8.72 | 18,140 |
| Sewing Machine Operators | 830 | 8.24 | 8.57 | 17,830 |
| Textile Bleaching and Dyeing Machine Operators and Tenders | 60 | 8.40 | 10.24 | 21,290 |
| Textile Cutting Machine Setters, Operators, and Tenders | 170 | 10.39 | 10.64 | 22,140 |
| Textile Knitting and Weaving Machine Setters, Operators, and Tenders | 300 | 10.76 | 10.84 | 22,560 |
| Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders | 410 | 8.83 | 8.79 | 18,280 |
| Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers | 140 | 14.76 | 14.38 | 29,920 |
| Fabric and Apparel Patternmakers | 50 | 12.44 | 13.87 | 28,850 |
| Upholsterers | 90 | 9.95 | 10.01 | 20,820 |
| Cabinetmakers and Bench Carpenters | 100 | 8.67 | 9.50 | 19,760 |
| Furniture Finishers | 50 | 9.85 | 10.38 | 21,590 |
| Sawing Machine Setters, Operators, and Tenders, Wood | 140 | 12.50 | 12.11 | 25,190 |
| Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 330 | 11.96 | 11.43 | 23,780 |
| Power Plant Operators | 160 | 28.78 | 27.59 | 57,390 |
| Stationary Engineers and Boiler Operators | 70 | 18.22 | 18.09 | 37,620 |
| Water and Liquid Waste Treatment Plant and System Operators | 520 | 15.48 | 15.29 | 31,810 |
| Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 170 | 15.21 | 15.17 | 31,550 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 350 | 13.26 | 12.93 | 26,890 |
| Cutters and Trimmers, Hand | 50 | 9.17 | 9.42 | 19,600 |

[^3]Table 1. Employment and wage data from the Occupational Employment Statistics Survey, by occupation, Scranton--Wilkes-Barre-Hazleton metropolitan area, 2002--Continued

| Occupation Title | Employment <br> (1) | Median Hourly | Mean Hourly | Mean Annual (2) |
| :---: | :---: | :---: | :---: | :---: |
| Cutting and Slicing Machine Setters, Operators, and Tenders | (5) | \$12.99 | \$12.70 | \$26,410 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 310 | 13.93 | 14.10 | 29,320 |
| Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 50 | 18.22 | 16.75 | 34,830 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 1,650 | 14.75 | 14.35 | 29,840 |
| Dental Laboratory Technicians | (5) | 9.02 | 12.33 | 25,640 |
| Packaging and Filling Machine Operators and Tenders | 1,430 | 9.60 | 10.17 | 21,150 |
| Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 170 | 14.57 | 13.81 | 28,730 |
| Painters, Transportation Equipment | 60 | 13.23 | 12.62 | 26,240 |
| Painting, Coating, and Decorating Workers | 40 | 13.22 | 12.29 | 25,560 |
| Photographic Process Workers | (5) | 9.36 | 9.20 | 19,130 |
| Photographic Processing Machine Operators | 90 | 7.76 | 8.00 | 16,640 |
| Cementing and Gluing Machine Operators and Tenders | 230 | 13.35 | 12.46 | 25,920 |
| Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 60 | 12.24 | 12.28 | 25,540 |
| Helpers--Production Workers | 1,320 | 8.91 | 9.62 | 20,010 |
| Transportation and Material Moving Occupations | 26,080 | 11.23 | 12.51 | 26,020 |
| First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | 340 | 17.79 | 18.32 | 38,100 |
| First-Line Supervisors/Managers of Transportation and Material-Moving |  |  |  |  |
| Machine and Vehicle Operators | 440 | 20.00 | 19.84 | 41,270 |
| Ambulance Drivers and Attendants, Except Emergency Medical |  |  |  |  |
| Technicians | 90 | 8.17 | 8.23 | 17,110 |
| Bus Drivers, Transit and Intercity | 360 | 11.82 | 11.74 | 24,410 |
| Bus Drivers, School | 1,150 | 9.80 | 10.09 | 20,990 |
| Driver/Sales Workers | 780 | 9.48 | 10.66 | 22,170 |
| Truck Drivers, Heavy and Tractor-Trailer | 4,670 | 18.18 | 17.97 | 37,370 |
| Truck Drivers, Light Or Delivery Services | 3,160 | 10.42 | 12.03 | 25,030 |
| Taxi Drivers and Chauffeurs | 270 | 7.68 | 8.24 | 17,140 |
| Parking Lot Attendants | 30 | 7.26 | 7.30 | 15,190 |
| Service Station Attendants | 360 | 6.44 | 6.58 | 13,690 |
| Transportation Inspectors | 40 | 10.14 | 14.04 | 29,210 |
| Conveyor Operators and Tenders | 160 | 13.48 | 14.53 | 30,210 |
| Crane and Tower Operators | 90 | 17.19 | 17.31 | 36,000 |
| Excavating and Loading Machine and Dragline Operators | 120 | 15.74 | 16.21 | 33,720 |
| Industrial Truck and Tractor Operators | 2,310 | 12.94 | 13.03 | 27,100 |
| Cleaners of Vehicles and Equipment | 770 | 7.81 | 8.23 | 17,110 |
| Laborers and Freight, Stock, and Material Movers, Hand | 6,200 | 9.94 | 10.75 | 22,370 |
| Packers and Packagers, Hand | 3,260 | 9.19 | 10.03 | 20,870 |
| Refuse and Recyclable Material Collectors | 220 | 11.93 | 12.24 | 25,470 |

(1) Data for detailed occupations does not sum to the totals because the totals include data for occupations not shown separately. Estimates do not include self-employed workers.
(2) Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.
(3) Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.
(4) This wage is equal to or greater than $\$ 70.00$ per hour or $\$ 145,600$ per year.
(5) Estimates not released.


[^0]:    ${ }^{1}$ The Scranton-Wilkes-Barre-Hazleton, Pennsylvania metropolitan area includes Columbia, Lackawanna, Luzerne, and Wyoming Counties.

[^1]:    See footnotes at end of table.

[^2]:    See footnotes at end of table.

[^3]:    See footnotes at end of table.

