## Leading Employers of Specialty Occupation Workers (H-1B): October 1999 to February 2000

U.S. Immigration and Naturalization Service June 2000

During the first 5 months of Fiscal Year 2000, the Immigration and Naturalization Service (INS) approved 81,262 petitions submitted by U.S. employers on behalf of H-1B nonimmigrant workers. This report lists the companies with the most workers authorized to begin employment during that period: October 1, 1999 to February 29, 2000. The characteristics of these workers are described in the INS report titled *Characteristics of Specialty Occupation Workers (H-1B): October 1999 to February 2000.* The workers include both those subject-to and exempt-from the annual cap on H-1B petitions.<sup>2</sup>

The following table lists the 102 companies with more than 60 INS-approved petitions. These companies account for 13,940 petitions, or slightly more than 17 percent of the total petitions approved during the first 5 months of Fiscal Year 2000.

The company list is summarized by the name provided on the petition and entered into INS' database. Because H-1B petitioner names are sometimes recorded in the database for a company differently, the counts in the table should be interpreted as representing a minimum number for a given company. For example, the same company may appear in one petition with "corporation" and without "corporation" in its name on a second petition, or a name may have been listed or typed incorrectly. Company names were edited to correct

for obvious errors and to apply common abbreviations to facilitate matching; however, some companies may still be listed more than once. In addition, related companies are listed separately.

All H-1B Petitions Approved by INS according to Company Name<sup>3</sup>: October 1999 to February 2000

| Rank | Company                    | Number |
|------|----------------------------|--------|
|      |                            |        |
| 1    | Motorola Inc               | 618    |
| 2    | Oracle Corp                | 455    |
| 3    | Cisco Systems Inc          | 398    |
| 4    | Mastech                    | 389    |
| 5    | Intel Corp                 | 367    |
| 6    | Microsoft Corp             | 362    |
| 7    | Rapidigm                   | 357    |
| 8    | Syntel Inc                 | 337    |
| 9    | Wipro LTD                  | 327    |
| 10   | Tata Consultancy Serv      | 320    |
| 11   | PriceWaterhouseCoopers LLP | 272    |
| 12   | People Com Consultants Inc | 261    |
| 13   | Lucent Technologies        | 255    |
| 14   | Infosys Technologies LTD   | 239    |
| 15   | Nortel Networks Inc        | 234    |
| 16   | Tekedge Corp               | 219    |
| 17   | Data Conversion            | 195    |
| 18   | Tata Infotech              | 185    |
| 19   | Cotelligent USA Inc        | 183    |
| 20   | Sun Microsystems Inc       | 182    |
| 21   | Compuware Corp             | 179    |
| 22   | KPMG LLP                   | 177    |
| 23   | Intelligroup               | 161    |
| 24   | Hi Tech Consultants Inc    | 157    |
| 25   | Group Ipex Inc             | 151    |
|      | * *                        |        |

<sup>&</sup>lt;sup>3</sup> Company name as listed on Form I-129, Petition for a Nonimmigrant Worker. Counts represent a minimum number of approvals. For some individual companies, multiple petitions were submitted with variations in the spelling or abbreviation of the

name and were counted as petitions for different companies.

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<sup>&</sup>lt;sup>1</sup> In certain cases, more than one U.S. employer submitted a petition on behalf of an individual H1B worker; therefore, the number of approved petitions exceeds the number of individual H-1B workers.

Section 214(g) of the Immigration and Nationality Act establishes a numerical limit, or "cap" on the number of aliens issued H-1B visas or otherwise provided H-1B status. Under law the cap is set at 65,000, but has been raised temporarily with passage of the American Competitiveness and Workforce Improvement Act of 1998. In fiscal years 1999 and 2000, the cap is 115,000 and in Fiscal Year 2001 the cap is 107,500. To maintain the annual H-1B cap, INS records only the approvals of petitions submitted for "new" employment on behalf of alien workers who are not already in the United States in H-1B status. Other H-1B petition approvals are not recorded against the Fiscal Year 2000 cap of 115,000. Of the 81,262 workers named on the approved petitions as of the end of February, a total of 51,574 were subject to the cap, and the remaining 29,688 workers were exempt from the cap. The workers exempt from the cap were previously approved for H-1B employment.

| Rank | Company                        | Number | Rank       | Company                     | Number |
|------|--------------------------------|--------|------------|-----------------------------|--------|
| 26   | Ace Technologies Inc           | 149    |            | Deloitte Consulting LLC     | 75     |
| 20   | Hewlett Packard Co             | 149    |            | Goldman Sachs               | 75     |
| 28   | Everest Consulting GR          | 147    | 74         | Baton Rouge Intl            | 74     |
| 29   | Bell Atlantic Network Serv     | 141    | 75         | Cyberthink                  | 73     |
| 30   | Ernst Young LLP                | 137    | 73         | Stanford University         | 73     |
| 31   | Agilent Technologies Inc       | 136    | 77         | Cap Gemini America          | 72     |
| 32   | Deloitte Touche LLP            | 130    | 7 7        | Infogain Corp               | 72     |
| 33   | Birlasoft                      | 128    | 79         | Ajilon Serv                 | 71     |
| 33   | Global Consultants             | 128    | 1)         | Allsoft Technologies Inc    | 71     |
| 35   | IBM                            | 124    |            | Morgan Stanley Dean Witter  | 71     |
| 33   | R Systems Inc                  | 124    | 82         | Ericsson Inc                | 70     |
|      | Sprint United Mgt              | 124    | 02         | Harvard University          | 70     |
|      | Wireless Facilities            | 124    |            | Sabre Inc                   | 70     |
| 39   | Cognizant Technology Solutions | 123    |            | Yash Technologies Inc       | 70     |
| 3)   | Satyam Computer Serv           | 123    | 86         | Pyramid Consulting Inc      | 69     |
| 41   | Keane                          | 114    | 87         | MSX Intl Inc                | 68     |
| 42   | University of Washington       | 113    | 88         | Softplus Inc                | 67     |
| 43   | Analysts Intl Corp             | 110    | 89         | Baylor College Of Medicine  | 65     |
| 44   | Capital One Serv               | 109    | 0)         | Microstrategy               | 65     |
| 45   | Apar Infotech                  | 108    |            | University of Minnesota     | 65     |
| 73   | Modis Inc                      | 108    |            | Universal Software          | 65     |
| 47   | L & T Technology LTD           | 107    | 93         | Computer Horizons           | 64     |
| 48   | Complete Business Solutions    | 107    | 94         | Ramco Systems               | 63     |
| 40   | Inc                            | 105    | 24         | Siebel Systems Inc          | 63     |
| 49   | Techspan                       | 101    | 96         | Insight Solutions Inc       | 62     |
| 50   | CMOS Soft Inc                  | 100    | 90         | Synopsys Inc                | 62     |
| 51   | Renaissance Worldwide          | 99     |            | Texas Instruments Inc       | 62     |
| 52   | University of PA               | 97     | 99         | Infosynergy                 | 61     |
| 53   | Conexant Systems Inc           | 96     |            | Lason Systems Inc           | 61     |
|      | I2 Technologies Inc            | 96     |            | Vanguard GR                 | 61     |
| 55   | AT T                           | 93     |            | Yale University             | 61     |
| 56   | Jean Martin                    | 91     |            | Tale Oniversity             | 01     |
| 57   | EMC                            | 90     |            | Sub-total for 102 companies |        |
| 58   | Atlantic Duncans Intl          | 87     |            | listed                      | 13,940 |
|      | Merrill Lynch                  | 87     |            | Sub-total for companies not | - ,-   |
| 60   | Unique Computing               | 86     |            | listed                      | 67,322 |
| 61   | Computer Intl                  | 85     |            | Grand Total                 | 81,262 |
|      | Indotronix Intl                | 85     | ' <u>'</u> |                             |        |
|      | Nationwide Insurance           | 85     |            |                             |        |
| 64   | Interim Technology Consulting  | 84     |            |                             |        |
| 65   | Compaq Computer                | 80     |            |                             |        |
|      | GE                             | 80     |            |                             |        |
|      | MSI Majesco Software Inc       | 80     |            |                             |        |
| 68   | Data Core Systems              | 78     |            |                             |        |
| 69   | IT Solutions Inc               | 77     |            |                             |        |
| 70   | Allied Informatics Inc         | 76     |            |                             |        |
| 71   | Ciber Inc                      | 75     |            |                             |        |