



**U.S. Department of Energy
Washington, D.C. 20585**

BIOGRAPHY

THERESA ALVILLAR-SPEAKE

Theresa Alvillar-Speake was appointed by President George W. Bush and confirmed in August 2001, by the Senate as Director of the Office of Minority Economic Impact and Diversity at the U.S. Department of Energy. In addition, Ms. Alvillar-Speake is the Director of the Office of Small and Disadvantage Business Utilization. Ms. Speake is the first Hispanic ever to head the office. In that position she provides guidance and direction to the Secretary of Energy on the impact of energy policies, procedures and programs on minorities, minority institutions and minority businesses and also on policy development and implementation in the area of Civil Rights. She is also responsible for providing agency support to minority educational institutions and for promoting diversity within the agency and its contractors.

Prior to coming to the Department of Energy, Ms. Speake worked with the government of the State of California in different capacities, including: Director of the Office of Small and Disabled Veteran Business of the Department of Transportation; Director of the Business Outreach Office of the Employment Development Department; and Director of the Office of Economic Opportunity in the Office of the Governor.

Ms. Speake has been involved in the area of small and minority business development since the late seventies. She founded and operated a non-profit organization established to assist small and minority businesses (NEDA San Joaquin Valley) from 1981 through 1997. During this period of time thousands of individuals and businesses were assisted in their efforts to achieve the American dream of business ownership.

Ms. Speake holds a bachelor of business administration from California State University (Fresno) and an MBA from Golden Gate University in Sacramento, California. She has been active in many organizations serving as a board member for the Hispanic Chamber of Commerce, the YWCA, the Girl Scouts, and the California Resources and Training Agency, to name a few. She has been recognized by both the U.S. Small Business Administration and the U.S. Department of Commerce as a Minority Business Advocate and by the State of California as a Woman Business Advocate.

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