



Natural Resources Conservation Service

# EEO

## Equal Employment Opportunity Counseling Program

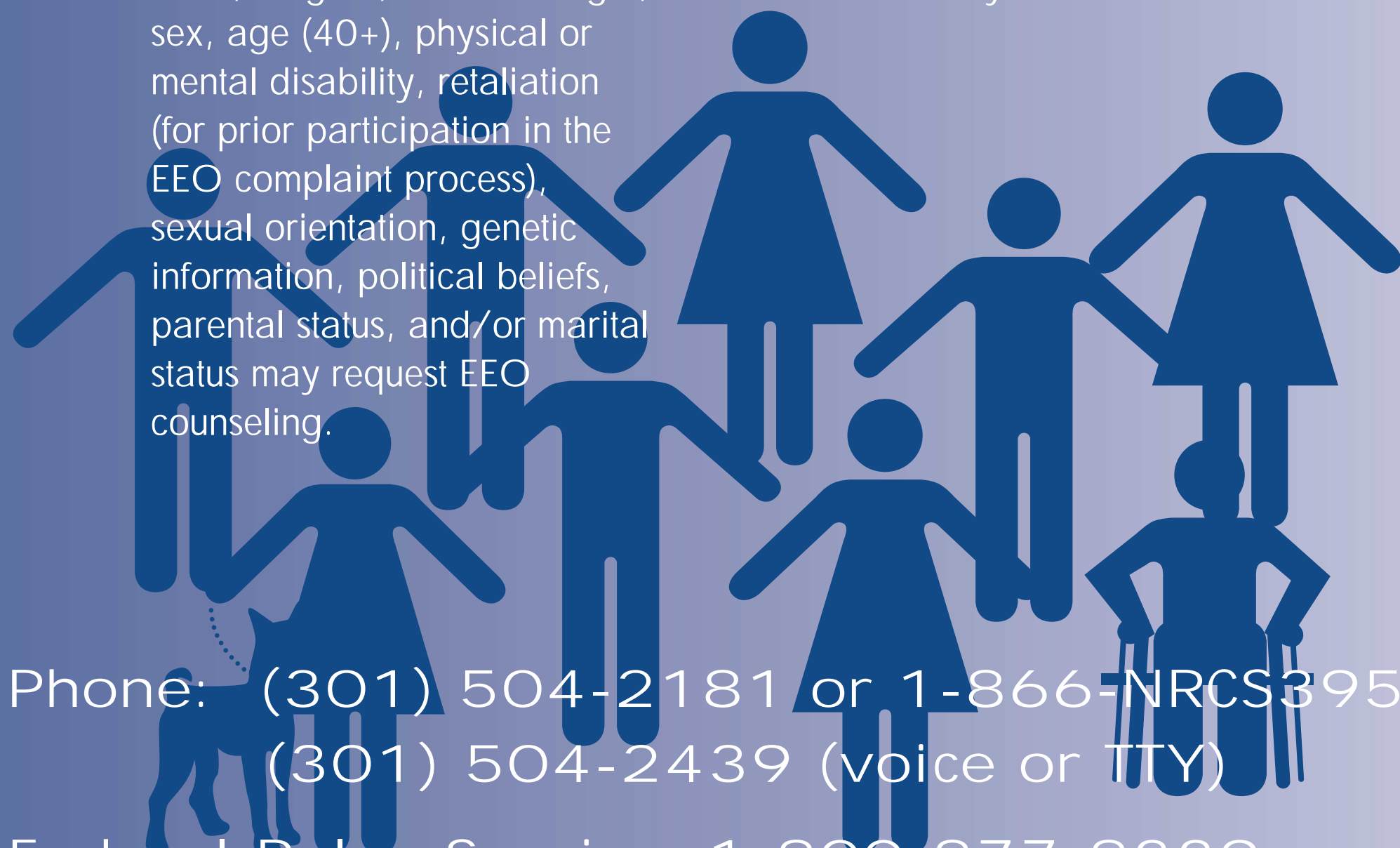
**Discrimination in Employment Is Illegal!**

### WHO

Any employee or applicant who believes that he or she has been discriminated against on the basis of race, color, religion, national origin, sex, age (40+), physical or mental disability, retaliation (for prior participation in the EEO complaint process), sexual orientation, genetic information, political beliefs, parental status, and/or marital status may request EEO counseling.

### WHEN

In order to protect your civil rights, you must contact an EEO counselor within 45 calendar days of the alleged discriminatory event.



Phone: (301) 504-2181 or 1-866-NRCS395  
(301) 504-2439 (voice or TTY)

Federal Relay Service: 1-800-877-8339  
(voice or TTY)