

Defense Logistics Agency
Equal Employment Opportunity Data Required by the No FEAR Act
FY 01

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DLA
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FY 01
Number of Complaints and Complainants

Number of Complaints Filed This Period - # 178

Number of Filers - # 166

Number of Repeat Filers - # Data Not Available

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The Basis of a Complaint

Race - # 120

1. American Indian/Alaskan Native - # 4
2. Asian Pacific Islander - # 1
3. Black - # 97
4. White - # 18

Color - # Data Not Available

Religion - # 10

National Origin - # 14

1. Hispanic - # 7
2. Other - # 7

Sex - # 58

1. Male - # 32
2. Female - # 26

Equal Pay Act - # 0

1. Male - # 0
2. Female - # 0

Disability - # 40

1. Mental - # 11
2. Physical - # 29

Age - # 38

Reprisal - # 47

Non-EEO Basis - # Data Not Available

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Issues of Alleged Discrimination

A. Appointment	5	K. Pay Including Overtime	5
B. Duties	22	L. Promotion/Non-Selection	139
C. Awards	8	M. Reassignment	
D. Conversion To Full-Time	0	1. Denied	5
		2. Directed	5
E. Disciplinary Actions		N. Reasonable Accommodation	10
1. Demotion	2	O. Reinstatement	0
2. Reprimand	0	P. Retirement	3
3. Suspension	6	Q. Termination	11
4. Removal	2	R. Terms/Conditions of Employment	3
F. Duty Hours	1	S. Time and Attendance	8
G. Eval/Appraisal	4	T. Training	17
H. Examination/Test	2		
I. Harassment		U. Other	19
1. Non-Sexual	27		
2. Sexual	3		
J. Medical Examination	0		

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Complaint Processing Time (Average Number of Days)

Pending Complaints - #	218	402
Hearing Not Requested - #	96	161
Hearing Requested - #	83	581

Complaint Processing (Average Number of Days)

Investigation - # 125 148

Hearing - # Data Not Available

Final Agency Action

FAD After an Investigation - # 109 348

Final Action After a Hearing - # 25 794

Appeal - # Data Not Available

Number of Procedural Dismissals - # 60

Average Days Pending at Dismissal - 137

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Final Agency Actions Involving Discrimination

Number of Findings of Discrimination - # 4

Rendered Without a Hearing - # 2 (100%)

Rendered After a Hearing - # 2 (100%)

Implemented - # 2 (100%)

Appealed - # 0

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Findings of Discrimination Sorted by Basis

Total Number of Findings 4

	<u>No Hearing</u>		<u>Hearing</u>	
	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>
Race	—	—	<u> 1 </u>	<u> 11 </u>
1. American Indian/ Alaskan Native	—	—	<u> 1 </u>	<u> 11 </u>
2. Asian Pacific Islander	—	—	—	—
3. Black	<u> 1 </u>	<u> 11 </u>	<u> 1 </u>	<u> 11 </u>
4. White	—	—	—	—
Color	—	—	—	—
Religion	<u> 1 </u>	<u> 11 </u>	<u> 1 </u>	<u> 11 </u>
National Origin	—	—	—	—
1. Hispanic	—	—	—	—
2. Other	—	—	—	—
Sex				
1. Male	—	—	—	—
2. Female	<u> 1 </u>	<u> 11 </u>	—	—
Equal Pay Act	—	—	—	—
1. Male	—	—	—	—
2. Female	—	—	—	—
Disability	—	—	—	—
1. Mental	—	—	—	—
2. Physical	—	—	—	—
Age	—	—	<u> 1 </u>	<u> 11 </u>
Reprisal	—	—	<u> 1 </u>	<u> 11 </u>
Non-EEO Basis	—	—	—	—

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Issues in Findings of Discrimination without a Hearing

Total Number of Findings 2

	#	%		#	%
A. Appointment	—	—	K. Pay Including Overtime	—	—
B. Duties	—	—	L. Promotion/Non-Selection	<u> 2 </u>	<u> 100 </u>
C. Awards	—	—	M. Reassignment		
D. Conversion To Full-Time	—	—	1. Denied	—	—
E. Disciplinary Actions			2. Directed	—	—
1. Demotion	—	—	N. Reasonable Accommodation	—	—
2. Reprimand	—	—	O. Reinstatement	—	—
3. Suspension	—	—	P. Retirement	—	—
4. Removal	—	—	Q. Termination	—	—
F. Duty Hours	—	—	R. Terms/Conditions of Employment	—	—
G. Eval/Appraisal	—	—	S. Time and Attendance	—	—
H. Examination/Test	—	—	T. Training	—	—
I. Harassment			U. Other	—	—
1. Non-Sexual	—	—			
2. Sexual	—	—			
J. Medical Examination	—	—			

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Issues in Findings of Discrimination with a Hearing

Total Number of Findings 2

	#	%		#	%
A. Appointment	___	___	K. Pay Including Overtime	___	___
B. Duties	___	___	L. Promotion/Non-Selection	<u>1</u>	<u>50</u>
C. Awards	___	___	M. Reassignment		
D. Conversion To Full-Time	___	___	1. Denied	___	___
E. Disciplinary Actions			2. Directed	___	___
1. Demotion	___	___	N. Reasonable Accommodation	<u>1</u>	<u>50</u>
2. Reprimand	___	___	O. Reinstatement	___	___
3. Suspension	___	___	P. Retirement	___	___
4. Removal	___	___	Q. Termination	___	___
F. Duty Hours	___	___	R. Terms/Conditions of Employment	___	___
G. Eval/Appraisal	___	___	S. Time and Attendance	___	___
H. Examination/Test	___	___	T. Training	___	___
I. Harassment			U. Other	___	___
1. Non-Sexual	___	___			
2. Sexual	___	___			
J. Medical Examination	___	___			

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Number of Pending Complaints that were filed in Prior Fiscal Years
(1996-2000)

Number of Pending Complaints Filed before Current FY - # 196

Number of Complainants - # Data Not Available

Number of Complaints Pending at:

Investigation - # Data Not Available

Hearing - # Data Not Available

Final Agency Action # Data Not Available

After an Investigation - # Data Not Available

After a Hearing - # Data Not Available

Appeal - # Data Not Available

Complaints Pending an Investigation Over 180 Days # Data Not Available

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