

Defense Logistics Agency  
Equal Employment Opportunity Data Required by the No FEAR Act  
FY 2000

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**DLA**  
No FEAR Act Data  
FY 2000  
Number of Complaints and Complainants

Number of Complaints Filed This Period - # 237

Number of Filers - # 115

Number of Repeat Filers - # Data Not Available

**Last Updated: FEB 27, 2004**

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**DLA**  
No FEAR Act Data  
FY 2000  
The Basis of a Complaint

Race - # 158

1. American Indian/Alaskan Native - # 8
2. Asian Pacific Islander - # 0
3. Black - # 126
4. White - # 24

Color - # Data Not Available

Religion - # 9

National Origin - # 6

1. Hispanic - # 2
2. Other - # 4

Sex - # 99

1. Male - # 47
2. Female - # 52

Equal Pay Act - # 0

1. Male - # 0
2. Female - # 0

Disability - # 58

1. Mental - # 13
2. Physical - # 45

Age - # 86

Reprisal - # 77

Non-EEO Basis - # Data Not Available

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**DLA**  
**No FEAR Act Data**  
**FY 2000**  
**Issues of Alleged Discrimination**

A. Appointment	0	K. Pay Including Overtime	11
B. Duties	36	L. Promotion/Non-Selection	106
C. Awards	9	M. Reassignment	
D. Conversion To Full-Time	0	1. Denied	3
		2. Directed	11
E. Disciplinary Actions		N. Reasonable Accommodation	2
1. Demotion	0	O. Reinstatement	0
2. Reprimand	8	P. Retirement	7
3. Suspension	8	Q. Termination	6
4. Removal	19	R. Terms/Conditions of Employment	7
5. Other	4	S. Time and Attendance	15
F. Duty Hours	23	T. Training	24
G. Eval/Appraisal	6	U. Other	20
H. Examination/Test	6		
I. Harassment			
1. Non-Sexual	74		
2. Sexual	2		
J. Medical Examination	86		

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**DLA**  
No FEAR Act Data  
FY 2000  
Final Agency Actions Involving Discrimination

Number of Findings of Discrimination - # 1

Rendered Without a Hearing - # 0

Rendered After a Hearing - # 1 (100%)

Implemented - # 1 (100%)

Appealed - # 0

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**DLA**  
**No FEAR Act Data**  
**FY 2000**  
**Findings of Discrimination Sorted by Basis**

Total Number of Findings   1  

	<u>No Hearing</u>		<u>Hearing</u>	
	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>
Race	—	—	—	—
1. American Indian/ Alaskan Native	—	—	—	—
2. Asian Pacific Islander	—	—	—	—
3. Black	—	—	<u>  1  </u>	<u>100</u>
4. White	—	—	—	—
Color	—	—	—	—
Religion	—	—	—	—
National Origin	—	—	—	—
1. Hispanic	—	—	—	—
2. Other	—	—	—	—
Sex				
1. Male	—	—	—	—
2. Female	—	—	—	—
Equal Pay Act	—	—	—	—
1. Male	—	—	—	—
2. Female	—	—	—	—
Disability	—	—	—	—
1. Mental	—	—	—	—
2. Physical	—	—	—	—
Age	—	—	—	—
Reprisal	—	—	—	—
Non-EEO Basis	—	—	—	—

**Last Updated: FEB 27, 2004**

**DLA**  
**No FEAR Act Data**  
**FY 2000**

Issues in Findings of Discrimination without a Hearing

Total Number of Findings   0  

	#	%		#	%	
A. Appointment	—	—		K. Pay Including Overtime	—	—
B. Duties	—	—		L. Promotion/Non-Selection	—	—
C. Awards	—	—		M. Reassignment		
D. Conversion To Full-Time	—	—		1. Denied	—	—
E. Disciplinary Actions				2. Directed	—	—
1. Demotion	—	—		N. Reasonable Accommodation	—	—
2. Reprimand	—	—		O. Reinstatement	—	—
3. Suspension	—	—		P. Retirement	—	—
4. Removal	—	—		Q. Termination	—	—
F. Duty Hours	—	—		R. Terms/Conditions of Employment	—	—
G. Eval/Appraisal	—	—		S. Time and Attendance	—	—
H. Examination/Test	—	—		T. Training	—	—
I. Harassment				U. Other	—	—
1. Non-Sexual	—	—				
2. Sexual	—	—				
J. Medical Examination	—	—				

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**DLA**  
**No FEAR Act Data**  
**FY 2000**

Issues in Findings of Discrimination with a Hearing

Total Number of Findings   1  

	#	%		#	%
A. Appointment	___	___	K. Pay Including Overtime	___	___
B. Duties	___	___	L. Promotion/Non-Selection	<u>  1  </u>	<u> 100 </u>
C. Awards	___	___	M. Reassignment		
D. Conversion To Full-Time	___	___	1. Denied	___	___
E. Disciplinary Actions			2. Directed	___	___
1. Demotion	___	___	N. Reasonable Accommodation	___	___
2. Reprimand	___	___	O. Reinstatement	___	___
3. Suspension	___	___	P. Retirement	___	___
4. Removal	___	___	Q. Termination	___	___
F. Duty Hours	___	___	R. Terms/Conditions of Employment	___	___
G. Eval/Appraisal	___	___	S. Time and Attendance	___	___
H. Examination/Test	___	___	T. Training	___	___
I. Harassment			U. Other	___	___
1. Non-Sexual	___	___			
2. Sexual	___	___			
J. Medical Examination	___	___			

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**DLA**  
**No FEAR Act Data**

Number of Pending Complaints that were filed in Prior Fiscal Years  
(1995-1999)

Number of Pending Complaints Filed before Current FY - # 237

Number of Complainants - # Data Not Available

Number of Complaints Pending at:

Investigation - # Data Not Available

Hearing - # Data Not Available

Final Agency Action # Data Not Available

After an Investigation - # Data Not Available

After a Hearing - # Data Not Available

Appeal- # Data Not Available

Complaints Pending an Investigation Over 180 Days # Data Not Available

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