

Defense Logistics Agency  
Equal Employment Opportunity Data Required by the No FEAR Act  
FY 03

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**DLA**  
No FEAR Act Data  
FY 03  
Number of Complaints and Complainants

Number of Complaints Filed This Period - # 167

Number of Filers - # 160

Number of Repeat Filers - # Data Not Available

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**DLA**  
No FEAR Act Data  
FY 03  
The Basis of a Complaint

Race - # 99

1. American Indian/Alaskan Native - # 1
2. Asian Pacific Islander - # 1
3. Black - # 79
4. White - # 18

Color - # 46

Religion - # 10

National Origin - # 16

1. Hispanic - # 8
2. Other - #8

Sex - # 92

1. Male - # 49
2. Female - # 43

Equal Pay Act - # 0

1. Male - # 0
2. Female - # 0

Disability - # 49

1. Mental - # 15
2. Physical - # 34

Age - # 83

Reprisal - # 64

Non-EEO Basis - # Data Not Available

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**DLA**  
**No FEAR Act Data**  
**FY 03**  
**Issues of Alleged Discrimination**

A. Appointment	4	K. Pay Including Overtime	10
B. Duties	7	L. Promotion/Non-Selection	68
C. Awards	0	M. Reassignment	
D. Conversion To Full-Time	0	1. Denied	4
		2. Directed	5
E. Disciplinary Actions		N. Reasonable Accommodation	2
1. Demotion	0	O. Reinstatement	0
2. Reprimand	8	P. Retirement	4
3. Suspension	6	Q. Termination	7
4. Removal	7	R. Terms/Conditions of Employment	5
F. Duty Hours	2	S. Time and Attendance	3
G. Eval/Appraisal	4	T. Training	10
H. Examination/Test	1		
I. Harassment		U. Other	5
1. Non-Sexual	32		
2. Sexual	3		
J. Medical Examination	0		

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Complaint Processing Time (Average Number of Days)

Pending Complaints - #	241	391
Hearing Not Requested - #	119	190
Hearing Requested - #	87	597

Complaint Processing (Average Number of Days)

Investigation - #    112            236

Hearing - # Data Not Available

Final Agency Action

FAD After an Investigation - #    65    406

Final Action After a Hearing - #    61    779

Appeal - # 1    482

Number of Procedural Dismissals - #    26

Average Days Pending at Dismissal - 153

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**DLA**  
No FEAR Act Data  
FY 03  
Final Agency Actions Involving Discrimination

Number of Findings of Discrimination - # 3

Rendered Without a Hearing - # 2 (67%)

Rendered After a Hearing - # 1 (33%)

Implemented - # 0

Appealed - # 1

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**DLA**  
**No FEAR Act Data**  
**FY 03**  
**Findings of Discrimination Sorted by Basis**

Total Number of Findings   3  

	<u>No Hearing</u>		<u>Hearing</u>	
	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>
Race	—	—	—	—
1. American Indian/ Alaskan Native	—	—	—	—
2. Asian Pacific Islander	—	—	—	—
3. Black	—	—	—	—
4. White	—	—	—	—
Color	—	—	—	—
Religion	—	—	—	—
National Origin	—	—	—	—
1. Hispanic	—	—	—	—
2. Other	—	—	—	—
Sex				
1. Male	—	—	—	—
2. Female	<u>  1  </u>	<u>  33  </u>	—	—
Equal Pay Act	—	—	—	—
1. Male	—	—	—	—
2. Female	—	—	—	—
Disability	—	—	—	—
1. Mental	—	—	—	—
2. Physical	<u>  1  </u>	<u>  33  </u>	<u>  1  </u>	<u>  33  </u>
Age	—	—	—	—
Reprisal	—	—	—	—
Non-EEO Basis	—	—	—	—

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**DLA**  
**No FEAR Act Data**  
**FY 03**

Issues in Findings of Discrimination without a Hearing

Total Number of Findings 2

	#	%		#	%
A. Appointment	—	—	K. Pay Including Overtime	—	—
B. Duties	—	—	L. Promotion/Non-Selection	<u>1</u>	<u>50</u>
C. Awards	—	—	M. Reassignment		
D. Conversion To Full-Time	—	—	1. Denied	—	—
E. Disciplinary Actions			2. Directed	—	—
1. Demotion	—	—	N. Reasonable Accommodation	—	—
2. Reprimand	—	—	O. Reinstatement	—	—
3. Suspension	—	—	P. Retirement	—	—
4. Removal	—	—	Q. Termination	—	—
F. Duty Hours	—	—	R. Terms/Conditions of Employment	—	—
G. Eval/Appraisal	—	—	S. Time and Attendance	—	—
H. Examination/Test	—	—	T. Training	—	—
I. Harassment			U. Other	—	—
1. Non-Sexual	—	—			
2. Sexual	<u>1</u>	<u>50</u>			
J. Medical Examination	—	—			

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**DLA**  
**No FEAR Act Data**  
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Issues in Findings of Discrimination with a Hearing

Total Number of Findings   1  

	#	%		#	%
A. Appointment	—	—	K. Pay Including Overtime	—	—
B. Duties	—	—	L. Promotion/Non-Selection	—	—
C. Awards	—	—	M. Reassignment		
D. Conversion To Full-Time	—	—	1. Denied	—	—
E. Disciplinary Actions			2. Directed	—	—
1. Demotion	—	—	N. Reasonable Accommodation	—	—
2. Reprimand	—	—	O. Reinstatement	—	—
3. Suspension	—	—	P. Retirement	—	—
4. Removal	—	—	Q. Termination	—	—
F. Duty Hours	—	—	R. Terms/Conditions of Employment	—	—
G. Eval/Appraisal	—	—	S. Time and Attendance	—	—
H. Examination/Test	—	—	T. Training	—	—
I. Harassment			U. Other	—	—
1. Non-Sexual	<u>  1  </u>	<u>100</u>			
2. Sexual	—	—			
J. Medical Examination	—	—			

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**DLA**  
No FEAR Act Data

Number of Pending Complaints that were filed in Prior Fiscal Years  
(1998-2002)

Number of Pending Complaints Filed before Current FY - # 244

Number of Complainants - # Data Not Available

Number of Complaints Pending at:

Investigation - # Data Not Available

Hearing - # Data Not Available

Final Agency Action - Data Not Available

After an Investigation - # Data Not Available

After a Hearing - # Data Not Available

Appeal - # Data Not Available

Complaints Pending an Investigation Over 180 Days # Data Not Available

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