

SAFETY AWARDS PROGRAM AT SIMA MAYPORT

Shore Intermediate Maintenance Activity (SIMA) Mayport, FL has developed a Quarterly Safety Awards Program to encourage SIMA personnel to be safe at all times, both on and off-duty. The program also encourages widespread involvement in the Command's Occupational Safety and Health Program through competition for awards and by recognition of outstanding safety records at the shop level. Motivated, safety-conscious work center supervisors, shop safety petty officers and workshop personnel are rewarded for their outstanding contributions.



Safety Awards are presented by the SIMA Mayport Commanding Officer during quarterly award ceremonies.

The awards are based on the overall safety performance of each SIMA workshop as reflected in the results of safety inspections for a particular calendar Quarter.

For purposes of the Quarterly Safety Awards Program, the Command is divided into four



Safety Specialist performing inspection

categories, which reflect the relative level of potential hazards in each shop: A (high hazard), B (medium hazard), C (moderate hazard), and D (low hazard). All shops begin a calendar Quarter with 200 points. Points are deducted for each safety discrepancy observed during safety inspections. At the end of the Quarter, the shops with the most remaining points receive awards in the applicable categories.

The work center supervisor and shop safety petty officer with the best safety record in each award category earn Letters of Appreciation from the Commanding Officer and a three-day liberty pass. All other personnel in the winning shop receive a one-day liberty pass. The Commanding Officer presents each shop that receives an award with a plaque denoting the winning category and the shop's name. The plaques are posted near the quarterdeck for all to view.



SIMA Mayport's Quarterly Safety Awards Program has proven highly effective in achieving total command involvement, and competition for the

awards each quarter is intense. From 1997 to 1999, SIMA recorded a forty-seven percent decrease in on-duty mishaps and a fifty percent decrease in lost workdays.

Point of Contact: LCDR Mark Solberg, (904) 270-5126, ext. 3047

Email: msolberg@semc.spear.navy.mil