

DTRA moving to Fort Belvoir

Defense Agency to first move into temporary building

The Defense Threat Reduction Agency headquarters, currently located at Dulles International Airport in Washington, D.C., will start relocating to the Headquarters Complex at Ft. Belvoir, Va., in June 2000.

According to Dr. Jay Davis, director, DTRA, he “is looking forward to beginning the consolidation of DTRA headquarters at the Headquarters Complex and becoming part of the Ft. Belvoir community.”

DTRA also operates field offices in Alexandria and Arlington, Va.; Albuquerque, N.M.; Magna, Utah; and San Francisco, Calif. Overseas locations include Frankfurt, Germany; Almaty, Kazakhstan; Moscow and Votkinsk, Russia; Kiev, Ukraine; and Yokota, Japan.

Their Agency has an almost equal military to civilian ratio of approximately 2,100 people. Some of their staff includes nuclear physicists, treaty experts, mechanical engineers, weapons experts, accountants and linguists, to name a few. Most of their people work in the Washington, D.C., area.

Approximately 150 DTRA employees will start the transition to Ft. Belvoir in June. These employees will be coming to the Headquarters Complex building, third floor, first three bays on the pond side. Construction on a modular 100,000 square foot, two-story facility is beginning in the HQC parking lot. This will be the temporary home for approximately 500 employees. Construction of this modular building will proceed through



An Air Force B-1 bomber is inspected by members of the Defense Threat Reduction Agency. The Agency's mission is to reduce the threat to the U.S. from nuclear, biological, chemical, conventional and special weapons attacks.

the summer and the first occupants are expected in early September.

The final projections call for approximately 1,800 DTRA people to move to Ft. Belvoir and a plan for a 324,701 square foot permanent structure, adjacent to the current headquarters complex building. Construction on this permanent structure is not planned to begin until fiscal 2002 and be completed by fiscal 2004. This will be office space for approximately 1,300 DTRA employees—500 from the temporary building and 800 from other National Capital Region locations. The temporary building will then be disestablished. Five hundred DTRA employees will remain in the Headquarters Complex itself when everything is completed.

DTRA history

DTRA was established Oct. 1, 1998, as a result of the Defense Reform Initiative. A part of the 1997 Defense Reform Initiative was for DoD organizations to adapt better

business processes, as well as consolidate redundant functions, and streamline organizations. DTRA was formed from three organizations: the Defense Special Weapons Agency, the On-Site Inspection Agency, the Defense Technology Security Administration and elements of the Office of the Secretary of Defense.

The combat support agency's mission is to reduce the threat to the United States and its allies from nuclear, biological, chemical, conventional and special weapons. DTRA personnel conduct research, development, testing and evaluation in areas related to weapons of mass destruction and other special weapons.

For example, one of their programs reviews licenses for the export of U.S. technologies that could be used to support the production and delivery of weapons of mass destruction or conventional weapons to make sure that the transfers are consistent with U.S. national security interests. ♦

DLA invites Army to spend the day

In March, Defense Logistics Agency Director Lt. Gen. Henry T. Glisson hosted DLA-Army Day at the headquarters complex.

The day-long conference included briefings by senior Army leaders, DLA senior leaders and commanders. Exhibits from DLA's Inventory Control Points and Army activities were also on display in the atrium.

Some of the briefing topics included electronic commerce, DLA 21 Information Technology, the Single Stock Fund and forward stock positioning.

"The main issue I wanted to address at DLA-Army Day is how to improve support to soldiers," Glisson said. "From these discussions, we identified areas and issues of mutual concern so we can form unique Army/DLA partnering and to better understand each others strategic focus." ♦



Chaplain (Col.) Ralph Benson (*right*) talks with representatives from the Defense Supply Center Philadelphia about some of the new soldier support items supplied by the Center.



Defense Logistics Agency Director Lt. Gen. Henry T. Glisson salutes the retirement of Maj. Gen. Robert Shadley, the Army Deputy Chief of Staff for Logistics.



Members of the U.S. Army Soldier and Biological Chemical Command, Natick, Mass., talk to a DLA employee about some of the items they test for the troops.

DSCP's flag makers tour Smithsonian

During a visit to the nation's capitol, a team of workers from the Defense Supply Center Philadelphia's clothing and textile directorate got to see the restoration of the flag that inspired Francis Scott Key to write the Star Spangled Banner. Key wrote the national anthem after seeing this flag still flying after the British bombardment of Fort McHenry in 1814.

The flag, which was hand-sewn in 1813 by a professional flagmaker in Baltimore, is undergoing extensive restoration after years of damage due to exposure to ultraviolet light and oxygen. The flag, originally 30 by 42 feet, had been privately-owned and was donated to the Smithsonian in 1912 as a gift. In 1914, a linen backing was added to the flag, which somehow had lost eight feet in length through the years. It is the linen backing, which is now being removed for restoration purposes.

Conservation, which began last fall, will take about three years to complete. It will be the most extensive treatment undertaken on the flag. Every inch of the flag is being hand vacuumed and a team of conservation technicians is removing all of the 1.7 million stitches of the backing.

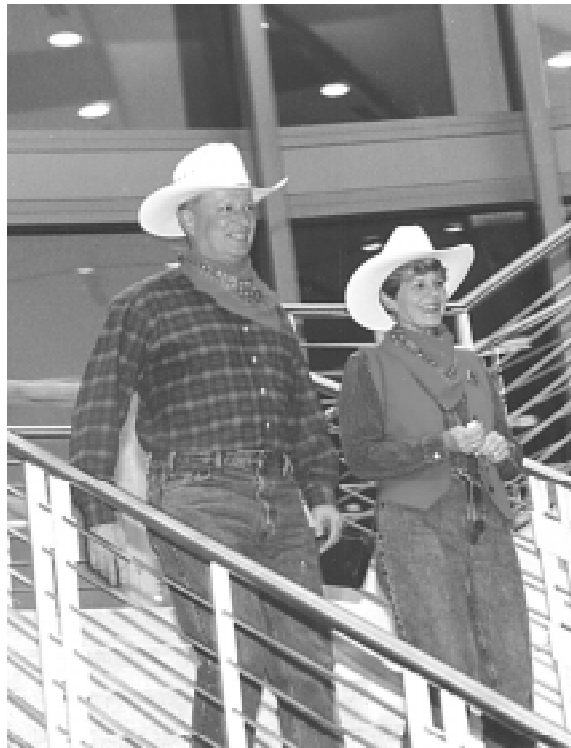
DSCP's employees got an overview and a private tour of the restoration by the project's curator. After restoration,



DSCP's flag ladies: (back, l to r): Maria Martins, Christine Bryant, Christine Upchurch, Clementine Green, Carolann McCoy, Maria T. Negrón, Mary Chai and Ernest Harper. (Front, l to r): Tsuyako McLaughlin, Chae Cacciola, Diane Harris, Eunok Chang, Grace Marciano, Ellen Muss, Hue Nguyen, Linda Le and Kuo Nam Lo.

the flag will be moved to a new showcase in the museum that will provide the optimal micro-environment for the flag. ♦

—by Lorraine Netzko, DSCP Public Affairs



(Above) DLA Director Lt. Gen. Henry T. Glisson and his wife, Sherry, arrive at the DLA Spring Social. (Right) Command Sgt. Maj. Archie Turner sings with the Heavy Country Band.

Urban cowboys and cowgirls swing into spring at DLA

Cowboy boots, 10-gallon hats and line dancing were just a few of the attractions at the second annual Headquarters Complex Spring Social hosted by Defense Logistics Agency Director Lt. Gen. Henry T. Glisson. The event, sponsored by the DLA Quality of Life Office, featured a barbecue dinner of chicken and pork and a roping demonstration.



Air Force colonel "first" in field

An Air Force officer known for "firsts" has become the new deputy executive director for Human Resources at the Defense Logistics Agency. Col. Sylvia D. Walker is now on board to handle policy oversight activities for the DLA work force, including responsibility for all military personnel, civilian personnel, and Quality of Life issues.

Walker, a native of Camp Hill, Ala., is a member of the first Tuskegee University Air Force Reserve Officers' Training Corps class with female cadets. Her promotion to colonel last year marked her as Tuskegee University's highest-ranking female officer commissioned through its AFROTC program.

"I'm very proud of my connection to Tuskegee University, and hope the barriers I've broken throughout my Air Force career have made it easier for those who have come after me," she

said. "I look forward to help shape the personnel policies of DLA as we move forward in this new century."

Prior to her DLA assignment, Walker served as the Chief, Manpower and Personnel Director, Headquarters, United States Central Command, MacDill Air Force Base, Fla. She also served at the director of personnel for the National Reconnaissance Office, Chantilly, Va., and the chief, executive services division, Headquarters, U.S. Air Force. She has also held numerous positions in Air



Col. Sylvia D. Walker in her office at the Defense Logistics Agency.

Force military personnel throughout her Air Force career.

Walker graduated from Tuskegee University with a bachelors degree in social work, and holds a masters degree in management from Webster University. ♦

High school students learn job skills

The Defense Logistics Agency partnered with Hayfield High School, Alexandria, Va., on Feb. 2 for Groundhog Job Shadow Day.

Groundhog Job Shadow Day is geared towards high schools to engage them in the world of work. The program demonstrates the connection between academics and career and builds community partnership between schools and businesses, and it also introduces students to the requirements of professions and industries to help them prepare to join the work force.

Twenty five Hayfield students were paired with DLA mentors in career fields the students were interested in observing. The event included an overview of DLA and a tour of the headquarters complex.

Stephanie Raho was a shadow to Dan McGinty, DLA's executive director of the Office of Corporate Communications. She said, "I thank Mr. McGinty for the time he spent with me and all of those people who welcomed me that morning. My time spent in the Corpo-



Defense Logistics Agency's Chief Master Sgt. Don Collins (*left*) and Michael Trescak, executive assistant to the executive director (*right*) present a coin to Stephanie Raho.

rate Communications' office made me think seriously about a career in communications." ♦



Awards

DLIS auditors earn praise from DLA for help they give to others

by Kathleen Hausknecht
DRMS Public Affairs

As April tax deadlines approached, auditors were the last people many of us wanted to hear about. But the auditors at the Defense Logistics Information Service are seen by fellow employees as teammates instead of someone to fear.

In fact, members of the Office of Internal Review and Audit are so good at performing wide-ranging, diverse audits that they received the Audit Excellence Award for 1999 from the Defense Logistics Agency. The staff was recognized as the best auditing directorate throughout DLA for their ability to handle audits examining programs and information technology as well as DLIS finances.

As the director for the office, Al Long keeps a close watch on his counterparts in private industry. For example, the auditing directorate now offers single-page audit reports and oral reports beside the traditional multi-page audit reports. His staff strives for the same efficiencies they hope to identify for their customers.

“We must be self sufficient,” Long indicated. “Currently, we are saving the corporate board seven dollars for every dollar spent on our salaries, benefits, and other operating costs.”

Long said his office is comparable to a private Certified Public Accountant firm because they try to learn what the customer wants. His staff solicits ideas from various directorates on how auditors can help, which has helped ensure success through good client relationships.

Long believes the close relationships they enjoy comes from loaning staff members to the requesting directorate. Their rapport is so good that various directorates often request Long’s services before there’s a problem.

“We are very different from the Internal Revenue Service, which shows up and wants to review your income tax records,” Long said. “We’re there because the customer wants us to be.”

Audits are normally requested whenever DLIS introduces a new product or service. For example, the team was heavily involved in switching from Burroughs computer equipment and software to IBM products during a modernization of the command’s systems. Auditors also worked jointly with GDS software programmers to improve various subsystems within the Federal Logistics Information System during the modernization.

“We can wear an investigator’s hat, but we are involved with automated information systems as well,” said Long. “We’re a jack of all trades.”

The team also performs program, inventory and security audits. The security audits can serve as a monitoring process to verify if hackers have tampered with the computer systems. Reports will reflect any unauthorized software changes. The auditors also handle congressional inquiries, “hotline” calls and requests from the Defense Criminal Investigative Service.

After work, Long’s staff can



Pictured for the DLIS Audit Award are: *Front Row (l-r)* Dan Fox, Karen Andes, Robin Singleton, DLIS Commander Marine Corps Col. Robert Songer and Augustin Sanchez. *Back row (l-r)* Rich Medonis, Ron Hines, Jim Speese, John DeShong, Jeff Goldstein, DLA, and Alfred Long.

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DLIS receives organizational excellence award from DLA for cataloging

The Defense Logistics Information Service received the Defense Logistics Agency's Organizational Excellence Award Feb. 29 for its recent accomplishments in consolidating Defense Department cataloging.

Navy Rear Adm. Raymond A. Archer III, vice director of the Agency, praised DLIS employees for their ability to overcome many obstacles and still complete the consolidation six months early.

"I personally tested your mettle," Archer said, "and you came through with flying colors."

Only one other DLA activity has received such an award. It recognizes the extensive collaboration and coordination required for the consolidation over the past three years. A transition team was formed to identify the steps needed to shift the cataloging operations of each military service and DLA to Battle Creek. Negotiations were also conducted to draft business plans to ensure each service's individual needs would be met through the consolidation.

The award also recognized employees throughout DLIS for their sacrifices as colleagues were assigned to the transition team and others stayed behind to support DLIS' other operations. They were also praised for their support of new employees arriving from closing cataloging sites. But along with the recognition for their hard work, there was a reminder that there is still much to be done.

"Don't let your guard down," said Marine Col. Robert L. Songer, DLIS commander. "We've got to continue to



Marine Col. Robert L. Songer, commander of the Defense Logistics Information Service (*left*), and Navy Rear Adm. Raymond A. Archer III, vice director of the Defense Logistics Agency, admire the Organizational Excellence Award presented Feb. 29 to DLIS.

move forward."

DLIS employees are using their expertise with information technology and logistics to become the premier logistics broker within the Defense Department. They are involved daily in the creation, management and dissemination of logistics information to military and government customers in a wide variety of media that includes online and DVD products. Additional information about DLIS products and services can also be found by visiting its Web site at www.dlis.dla.mil ♦

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often be found building relationships with the community. Many of his colleagues support efforts like tutoring students, offering free labor to Paint Blitz and Habitat for Humanity, serving on special interest committees, arranging employee nights at K-Wings hockey games, playing Santa Claus during Adopt-A-Family, plus coaching, refereeing and playing in various team sports.

"They are all top drawer individuals," Long said. "It's amazing the work they do here, plus what they give back to the community. It shows they are a well-organized, professional, and dedicated staff." ♦

Subsistence Team wins Scissors Award

Rear Adm. Dan Stone, commander of the Defense Logistics Support Command, presented the Defense Logistics Agency's Scissors Award to the subsistence directorate's virtual wartime visibility team. They received recognition for reducing depot inventory through product management with a commercial supplier. ♦

Richmond wins recycling award

The recycling program at the Defense Supply Center Richmond has won the 1999 James A. Carroll Jr. Award for Excellence in Management. Larry S. Mitchell, program manager, was also honored. The program is administered by the DSCR Quality of Life office.

The Department of the Army annually recognizes excellence in the management of bowling centers, golf courses, leisure travel offices and recycling programs with this award. DSCR will be formally recognized by the U.S. Army Community and Family Support Center at the Garrison Commander/Director, Personnel Community Activities Morale, Welfare and Recreation Conference, San Antonio, Texas, in August. This is the first Defense Logistics Agency Quality of Life program to win this award.

The program supports 2,300 employees at DSCR as well as tenant activities and includes the collection, processing and resale of all recyclable material. The installation uses two non-appropriated fund personnel for the collections which include bailing,

storage and preparation for shipment to commercial recycling activities. During fiscal 1999, the program recovered and processed over \$155,000 in total revenue.

"The proactive management of the program has clearly resulted in significant strides in program effectiveness and efficiency," Rear Adm. Mark Young, commander, DSCR, wrote in the nomination package.

The program was designed to maximize the sale of all available material. The office paper recycling system was revamped to have material separated by the generator, eliminating the labor cost of separating co-mingled material after it was collected. Also, the new process improved the quality of the recycled materials.

Other government agencies in the surrounding community were also invited to participate in the program and the proactive management of the program has established DSCR as a community leader in environmental stewardship.

Another contributing factor to the program's success was the development of a contracting sales process that ensured the Center top dollar for

its recyclable material while significantly reducing costs associated with transportation and other administrative cost of sales. This was accomplished by requiring bids based on a percentage of the national board market prices at the time of delivery, requiring purchasers to furnish all transportation for shipment of material and required payment within 30 days of shipment. This process ensured that the Center received a higher return when market prices increased.

Mitchell also introduced a recycling homepage on the Center's Intranet. The site provides a guide to recycling on the installation and provides information on the program. ♦

Mark your calendars

The 2000 Defense Logistics Agency Hall of Fame induction ceremony will take place at the DLA headquarters complex Oct. 5.

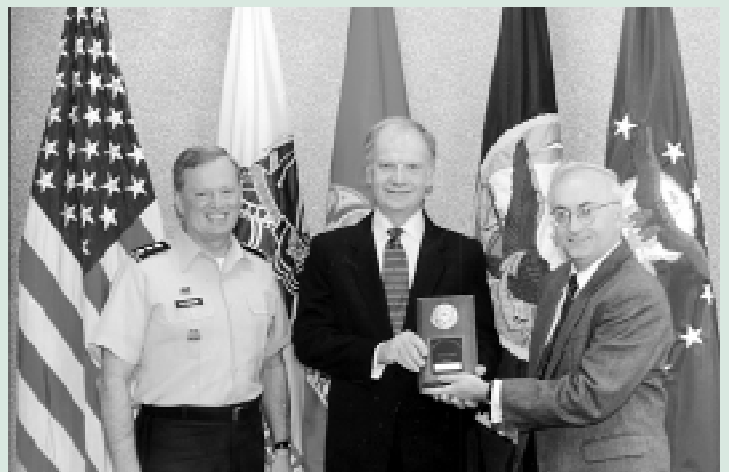
The deadline for submitting nominations is June 15. Watch the DLA web site at www.dla.mil for more details, or contact Dr. Janet McDonnell at (703) 767-5247, DSN 427-5247. ♦

DLA awarded CFC award from DoD for Leadership

Charlie Miller, the Defense Logistics Agency Combined Federal Campaign Loaned Executive for the 1999 National Capital Area Campaign received the Office of the Secretary of Defense Award for Leadership in a Pentagon ceremony.

The award was presented by Steve Kelly, director of the DoD Voluntary Campaigns Management Office. In his remarks, Kelly noted Miller's accomplishments as part of the DoD team that raised over \$11,000,000 in the 1999 campaign.

DLA finished the year by exceeding its goal of \$320,000 and finished the campaign with by raising \$369,720. This was the most ever raised in DLA history.



Steve Kelly, director, DoD Volunteer Program Management Office (right), presents the Secretary of Defense award for Leadership to Charlie Miller, DLA Human Resources Office (center). DLA Director Lt. Gen. Henry T. Glisson (left) also attended.