

DLA recognizes top employees, teams for 1999 accomplishments

At the 32nd annual Defense Logistics Agency Employee Recognition Program, 22 awards were presented to employees and military members from throughout the DLA workforce. These winners represent the top performers in DLA for 1999. Ten individuals were selected as Outstanding DLA Personnel of the Year and five teams were recipients of Team Performance Awards. The Defense Logistics Information Service was chosen as DLA's EEO Activity of the Year. Awards were also presented for Achievement in EEO by a Line Manager and a Non-manager, Outstanding Employee with Disabilities, Suggestion Awards and the DLA Employee of the Quarter Annual winner.

In his opening remarks at the ceremony, DLA Director Lt. Gen. Henry T. Glisson said today is all about recognizing

some great people in the Agency.

"This represents the Super Bowl," he said. "This is the championship team in DLA. You are all winners because you are all part of the winning team. When you read the accomplishments of the individuals, teams and activities in the program who are being honored today, you can't help but be impressed and realize they are the best of the best. They represent the high standards that all of us in DLA try to follow everyday. If you want to talk about selfless service, teamwork, dedication to duty, innovation, professionalism, and I can go on and on, those are the traits that each of you have emulated and I am very proud."

Chet Orndorff, the acting staff director for Business Management, said the honorees have raised the standard and have challenged us to meet their level of success.

Outstanding DLA Personnel of the Year Awards

Cheryl R. Sheppelman
Supply Technician
Defense Supply Center Columbus



Maryann E. Pizzo
Information Management Specialist
Defense Supply Center, Philadelphia



Julie L. Goodrich
Operations Support Group
Assistant
Defense Supply Center Columbus



Donna Pointkouski
Senior Contract Specialist
Defense Supply Center Philadelphia

Lisa G. Jernigan
Procurement Technician
Defense Contract Management
Command



Air Force Master Sgt. Jeffrey T. Feltner
Defense Contract Management
District International



Frances E. Dixon
Packer
Defense Distribution Center



Air Force Capt. Jeffrey G. Moody
Defense Contract Management
Command, San Antonio, Texas

Gerald J. Morelli
 Supervisory
 Personnel
 Management
 Specialist
 Defense Supply
 Center Philadelphia



John H.
 Reddinger
 Staff Industrial
 Property
 Management
 Specialist
 Defense Contract
 Management
 District International



Team Performance Awards

Value Engineering Auxiliary
 Propulsion Unit Team
 Defense Supply Center Columbus

Customer Support Team
 Defense Contract Management
 Command

A-76 Study Team
 Defense Distribution Depot
 Warner Robins, Ga.

Infrastructure Reduction Program
 Management Team
 Defense Reutilization and Marketing
 Service

Joint Logistics and Contingency
 Operations Team
 Headquarters, DLA Corporate
 Administration

Equal Employment Opportunity
 Activity Of The Year
 Defense Logistics Information Service

DLA Employee Of The Quarter
 Annual Winner
 George Singleton, Jr.
 Quality Assurance Specialist
 Defense Contract Management
 Command, San Antonio

Suggestion Award—Most Sugges-
 tions Adopted
 The Quality Shipping Quality Circle
 Defense Distribution Center

**DSCP employee honored
 with NISH President Award**

If you happen to be in Building 6 at the Defense Supply Center Philadelphia, take a few minutes to find Marie Brywka's desk. By winning the National Institute for the Severely Handicapped's President's award, she's one of just a handful of people anywhere in the world to have won this award in the past 10 years.

Brywka was honored as a result of the work she did with the three NISH work centers currently making chemical protective suits under contract with DSCP. She is the contracting officer for the chemical protective clothing team in readiness commodity business unit in DSCP's clothing and textile directorate. NISH work centers make up to 65 percent of all the new generation chemical protective suits that DSCP buys for the Department of Defense.

"Because of her efforts, about 500 people at these work centers have been continually employed and will remain employed for the duration of this program," said Jack London, Brywka's supervisor and an industrial base program manager in

DSCP's clothing directorate. During the last fiscal year, DSCP did about \$101 million worth of business with NISH work centers; of that \$96.5 million was with DSCP's clothing and textile directorate.

"It was a great honor to be selected for the NISH President's Award and this honor should be shared with all the members of the Chemical Protective Team," Brywka said. "This chemical protective suit is a joint service project between the Army, Navy, Air Force and Marines. DSCP, NISH and the Services have formed a great workable partnership to make this program a success."

The three NISH work centers Brywka worked with were Group Home Foundation, Belfast, Maine; Tradewinds Rehabilitation Center, Gary, Ind.; and National Center for Employment of the Disabled, El Paso, Texas. NISH is the national non-profit agency designated to provide technical assistance to community rehabilitation programs interested in getting federal contracts under the program. ♦

DLA Outstanding Employee with Disabilities

Brenda K. Moore
 Procurement
 Technician
 Defense Supply
 Center Columbus



Achievement In EEO By A Non-Manager

Mack C. Roulhac
 Defense Contract
 Management
 District East



Achievement In EEO By A Line Manager

H. David Pryor
 Defense Supply
 Center Philadelphia



Suggestion Award Largest Cash Award-Individual

Rowena Radabaugh
 Defense Distribution
 Center

DSCR recognized for contributing to community outreach & safety programs

Defense Supply Center Richmond has been named as Chesterfield's Large Business of the Year for 1999 for its contributions to area secondary schools.

Chesterfield County Board of Supervisors chairman Harry G. Daniel presented a pewter tray and proclamation to the center's commander, Rear Adm. Mark A. Young, at the board's December meeting.

The center established its first formal school partnership with Bensley Elementary School in 1992, and has since expanded the program to include Bellwood Elementary and Meadowbrook High Schools in Chesterfield, and G. H. Reid Elementary School in the neighboring city of Richmond.

Nearly 150 employees volunteer weekly volunteers as mentors and tutors, and another 75 volunteer for special projects and programs in the four schools. In addition to the mentoring/tutoring program, DSCR conducted a first for the state of Virginia by providing a job shadowing program for 15 deaf or hard of hearing students. These students shadowed deaf or hard of hearing employees and



Pictured left to right: Chesterfield County supervisor Jack McHale, DSCR public affairs officer Donna Foore, school partnership coordinator Brenda Ryan, Mary Studevart, DSCR's executive staff officer, Public Safety chief Dennis Lacey, and center commander Rear Adm. Mark A Young watch as DSCR fire chief Guy Murdock receives the community service award from Chesterfield County Fire Department chief Steve Elswick.

learned about the potential for success despite obstacles. DSCR also conducted on-site web page design training for students attending the Chesterfield Technical Center.

The center's fire department was also recognized at the board meeting with a resolution commending it for its contributions to public safety through

its fire fighting and emergency medical services, hazardous materials handling, and fire safety training for the center and county residents through the center and county's mutual aid program. The fire department was also commended for its selection as the agency's Fire Department of the Year for the second consecutive year. ♦

DLA investigator honored for community work

The mayor of Ogden, Utah, recently presented the Mayor's Spirit of Ogden Recognition Award to Eleanor Pulido, Defense Logistics Agency Criminal Investigation Activity investigator, in recognition of 25 years of exemplary volunteer service to the greater Ogden community as an Ogden City Reserve Officer.

On the certificate Mayor Glenn J. Mecham cited Pulido's leadership, commitment and compassion that earned her the respect and admiration of all those who have had the privilege of knowing her. Ogden is a better com-



Eleanor Pulido (*left*) and Doye Hambrick, DLA Criminal Investigations Activity.

See Pulido, page 39

DLA recognizes personnel for support in Kosovo

Forty-seven DLA personnel assigned to the DLA Joint Logistics Readiness Center and the Joint Staff recently received recognition for work performed during Operations JOINT GUARDIAN, NOBLE ANVIL, and SUSTAIN HOPE in Kosovo.

Employees assigned to Defense Logistics Support Command, Defense Contract Management Command and DLA Europe received similar recognition in separate ceremonies.

Two Superior Civilian Service Medals, 11 Joint Service Achievement Medals and 34 Certificates of Appreciation were awarded. The individuals were honored for their contributions to DLA's provisioning of 6,900 tents, 10,000 blankets, 2,400 cots, 2.4 million Humanitarian Daily Rations, and 213 million gallons of fuel to support Kosovo related contingency and humanitarian missions. They also assisted DLA in filling 50,000 requisitions valued at \$67 million.

DLA Director Lt. Gen. Henry T.

Glisson said he was proud of the accomplishments of the award winners.

"Our people put in a tremendous effort in providing support to our warfighters," he said. "DLA continues to support every war and every contingency operations with professionalism and the best logistics support available."

The awards cover the period from March 1999 to June 1999. The citations state that the recipients provided outstanding professional skill, knowledge and leadership in planning and executing logistics support for the operations. Their actions facilitated effective command and control of DLA forces and made significant contributions to DLA's overall support mission. Their contributions were critical to the effective coordination of the DLA sustainment effort, which included the timely deployment of active duty, reserve military and civilian personnel as part of the DLA Contingency Support Team. ♦

Stone nominated for promotion

Secretary of Defense William S. Cohen announced recently that President Clinton has nominated Navy Rear Adm. (lower half) Daniel H. Stone, supply corps, for promotion to Rear Admiral, upper half. Stone is the commander of the Defense Logistics Support Command.

DSCP honored

The National Industries for the Severely Handicapped Board of Directors selected the Defense Supply Center Philadelphia's Clothing and Textiles Directorate to receive the 1999 NISH Government Award for Products. The award will be presented at the NISH National Training Conference, Crystal City, Va., in April.

JECPO honored

For the second year in a row, the Joint Electronic Commerce Program Office has won the DoD Business Opportunities Program Center of Excellence for Information Technology award. It will be presented at the CETI awards program in February.

DLA pollution prevention initiatives recognized

Defense Logistics Agency's pollution prevention initiatives were recognized during remarks before the Joint Services Pollution Prevention and Hazardous Waste Management Conference by Fran McPoland, the White House Federal Environmental Executive.

Assembled at the December 1999 conference in San Antonio, Texas, were representatives of virtually every major DoD component and major defense agency, as well as many state and federal environmental agencies. The prevailing messages focused on the need to expand and strengthen commitments to waste prevention, recycling, and buying recycled and environmentally preferable products.

Three DLA projects were singled out by McPoland as examples of groups and individuals who are leading the way in pollution prevention and in "green" purchasing.

"DLA is upgrading the Federal Logistics Information System to include a wide variety of green products,"

McPoland reported. "It is expected that purchasing personnel will be able to locate and identify recycled and environmentally preferable products easier and quicker through FLIS.

Also singled out for recognition were the Defense Supply Center Richmond, for their initiative to increase the availability of re-refined oil, and the Defense Reutilization and Marketing Service, for their initiative to break down electric components for proper recycling of metal and plastic parts.

According to Jan Reitman, DLA's Environmental and Safety Policy staff director, the three DLA initiatives were included in an elite group dubbed by McPoland as "The Worthy Dozen." "We were both surprised and elated that the DLA initiatives were singled out in this forum," he said. "We're very proud of DLA's many environmental accomplishments, and it's great to see organizations and individuals publicly recognized for their great efforts." ♦

DLA receives OPM award for Outstanding Work/Life programs

The Defense Logistics Agency was one of three federal agencies awarded the 1999 Office of Personnel Management Director's Award for Outstanding Work/Life Programs.

The award recognizes DLA's agency-wide innovative and effective Quality of Life programs, including child-care, fitness and health, employee assistance and family support. DLA will serve as a model for other federal agencies.

Lt. Gen. Henry T. Glisson, DLA director, Pam Creek, the DLA executive director of Human Resources, and the Quality of Life Fund Manager Jeanne Grabowsky accepted the award on behalf of DLA.

Janice R. Lachance, director of OPM, wrote in the award ceremony program that the increase of dual career and single parent families along with an aging workforce with elder care concerns requires new family-focused programs and the enhancement of established programs. The federal government is committed to being a model employer that gets the job done and adapts to the ever-changing family responsibilities of our employees.

"I was particularly struck by Director Lachance's comments regarding how quality of life programs must change if they are to remain effective in meeting employees' needs," Creek said. "And realized that in order for DLA to continue to meet the needs of our workforce, we must meet the challenge of providing new and responsive QOL solutions and programs."

DLA programs highlighted include:

- ✓ Retirement planning, financial planning and other training programs geared to retirement preparation.



Janice Lachance, director, Office of Personnel Management, (*second, left*) presents the award to Pam Creek, the DLA executive director of Human Resources. Also pictured are Jeanne Grabowsky, Quality of Life Fund Manager, (*left*) and DLA Director Lt. Gen. Henry T. Glisson (*right*).

- ✓ Recognition programs for individuals and teams who demonstrate exceptional work effort.
- ✓ Various communication products to ensure that information is easily accessible to its employees, including a bi-monthly agency magazine, on-line employee focused information service, and a DLA web-site.
- ✓ Tuition assistance for specific undergraduate or graduate work and for academic seminars and conferences.
- ✓ Occupational safety and health programs that include a tracking system on injuries to employees and damages to government property.
- ✓ Employee Assistance Program that offers free, confidential counseling and referral assistance to employees and their families.
- ✓ Morale, Welfare and Recreation programs
- ✓ Child care service options that include before and after school care, summer programs and holiday care, and school age services for young teens.
- ✓ Relocation Assistance Program
- ✓ Family Support Centers that serve as focal points for basic social services and a wide range of educational and preventive programs, services, and links with the local communities.
- ✓ DLA and American Federation of Government Employees partnership council at the national level. ♦

DLIS executive, Greger, honored as leading businesswoman for 1999

The Defense Logistics Information Service's director for Logistics Initiatives was recognized recently by the Battle Creek Chamber of Commerce for her leadership among local professional women.

Deborah Greger received the 1999 ATHENA Award at a special celebration at the Heritage Dome Center, Battle Creek, Mich. The award is presented annually to an outstanding local business or professional woman who demonstrated support of the goals of professional women and provided unselfish assistance on their behalf.

"Deb has learned the secret of turning hard work into opportunity, turning naysayers into advocates and making shining successes out of the most difficult situations," said Richard Maison, DLIS deputy, in his letter nominating Greger for the award.

Some of the successes Greger and her staff helped DLIS achieve include the introduction of environmental attributes into the Federal Logistics Information System and the development of the Environmental Reporting Logistics System. The attributes help commanders identify environmentally friendly products to fulfill their supply needs while the new system helps them comply with environmental reporting requirements.

An ATHENA Award recipient must have provided valuable service to her business or profession and to the community. She also must have exhibited initiative and creativity, enhancing the efficiency of business and contributing to the stability and improvement of the community.

The mother of three demonstrated these traits by balancing her demanding government role against volunteer activities supporting her children's school district, the Kalamazoo Opti-

mist Hockey Association and the United Way. As she accepted her award, Greger acknowledged the women who served as her mentors.

"I'm so honored to have received this award, especially in the presence of this group of accomplished women," she said.

Michigan State Representative Mark Schauer presented a special tribute to Greger at the celebration on behalf of himself, Gov. John Engler,



Deborah Greger with the 1999 ATHENA Award.

and State Senator John J.H. Schwarz. Kathy Beauregard, athletic director for Western Michigan University, added her own praises for the nominees during her keynote address.

Beauregard told them she knew what it was like to juggle the demands of family, career and community service.

"We should be able to do it all," she said. "I accept the challenge and expect success."

Past award recipients include Velma Laws Clay, director of DLIS's Equal Employment Office. Clay received her award in 1997.

Greger began her career in civil service in 1982. Prior to her present duties, she served as the division chief for Configuration Management and director for Requirements, Management and Control. She graduated from Nazareth College in Kalamazoo, Mich., in 1985 with a bachelor's degree in business administration. She is currently completing a master's in public administration from Western Michigan University. ♦

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munity because of her generous and effective service. Mecham thanked Pulido for demonstrating that she recognizes Ogden's image and improved quality of living depends on caring individuals.

The award was presented during the dedication of the new Ogden City Public Safety Center.

Pulido has served as a volunteer reserve police officer with the Ogden Police Department and a part-time Weber County, Utah, jail booking clerk. She's also active in sports, playing softball and playing and coaching soccer. Pulido ran the police department at Defense Depot Ogden for 15 years.

"I was the first woman to be the police chief," she told the Ogden Standard Examiner. "If I didn't succeed, other women wouldn't have a chance." ♦

DRMS wins award for progress with Peckham

Federal Center provides non-traditional opportunities for people with disabilities

by Suzanne Nanos-Gusching
DRMS Public Affairs

Peckham Vocational Industries recently recognized the Defense Reutilization and Marketing Service for its partnership with the Defense Logistic Information Service in support of the Javits-Wagner-O'Day Program.

The company presented DRMS with its 1999 Government Excellence Award and prominently features its partnership with both commands in its annual report. The report details how the relationship has dramatically increased the number of non-traditional, high skilled positions available for people with disabilities. DRMS handles contracts for DLIS, which is housed in the Battle Creek Federal Center.

"If it weren't for DLIS and Norm LeBreton, we may have not have had this opportunity to partner with Peckham or receive this award," said Brian Moravek, DRMS chief of Procurement Operations Division. "This partnership is perfect for the Customer Support Center and other

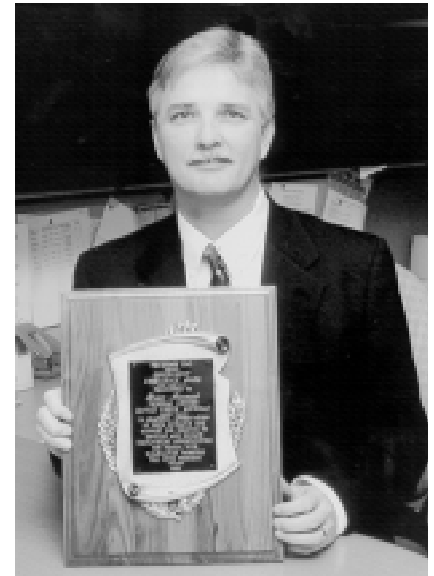
activities within the Federal Center."

The partnership with Peckham began with the opening of the Customer Support Center in Battle Creek. Former DLA Deputy Director Rear Adm. Bob Chamberlin, was already urging other DLA agencies to increase their partnerships with JWOD organizations, especially after viewing the success that the General Services Administration had in Virginia by partnering with the National Institute for the Blind. Chamberlain advised LeBreton to investigate partnering with industries under the JWOD program.

LeBreton, former DLA teleservices program manager, arranged for staffing the first-level agent positions at the center by working with DRMS. Moravek already knew Peckham's work and sought their help in achieving the program's goals.

"Within 30 days we had a contract written and signed, and seven employees were in place at the center," said LeBreton. "Without Brian, the entire partnership may not have been possible. We filled the positions in an extremely short time and increased employment opportunities for people with disabilities."

The success of the Customer Support Center contract has led to others with Peckham. Forty eight long-term positions, which include the first-level call agents, have been created in Battle Creek Federal Center for people with disabilities. Many of these positions were filled when Peckham was awarded the



Brian Moravek, DRMS chief of Procurement Operations Division.

facilities services contract for DLIS. The contract provides opportunities in mailroom operations, graphics, and photography. Positions in Automated Data Processing Security have also been filled through other contracts with Peckham as well as clerical support positions. (See *Dimensions* Jan./Feb. 1999 article on Customer Support Center.)

JWOD provides job opportunities for Americans with disabilities. The JWOD program reduces welfare, Medicare/Medicaid, social security payments by helping people overcome barriers and rejoin the workforce. A staggering 66 percent of people with disabilities are unemployed.

JWOD encourages rehabilitation programs geared towards people with disabilities to provide goods and services to the federal government. NISH is a national program placing people in the workforce. NISH also works with nonprofit rehabilitation organizations, like Peckham, employing people with disabilities. ♦



Norm Le Breton, former DLA teleservices program manager.