U.S. DEPARTMENT OF THE INTERIOR SENIOR EXECUTIVE SERVICE PERFORMANCE AGREEMENT

Employee's Name: Position:	Rating Period: Bureau/Office:				
Duty Location:	ES Level:				
PART I. PERFORMANCE AGREEMENT: If the Performance Agreement conton an attachment.	ntains more than five elements, continue this Part				
Performance Element 1: Fully Successful Standard:					
Performance Element 2: Fully Successful Standard:					
Performance Element 3: Fully Successful Standard:					
Performance Element 4: Fully Successful Standard:					
Performance Element 5: Fully Successful Standard:					
Certification: Employee's signature certifies review and discussion of performance agreement with Rating Official. It does not mean that the employee concurs with the Performance Elements or Standards.					
Employee's Signature Date Rating Of	fficial's Signature D	ate			
PART II. PROGRESS REVIEW COMMENTS: Space is provided to summa and initials of employee and rating official R.O.) must also be provided for each review. additional comments as an attachment.					
	Date: Emp. Initials:				

R.O. Initials:

PART III. RATING OFFICIAL'S RECOMMENDATION: A narrative is required only for ratings of "Provisional" or "Fail." On an attachment, briefly compare the employee's achievements against performance standards.

Number	Performance Element Title		Write:,Pass, Provisional, or Fail for each Element
Number	renomiance Element Title		Elellielit
RE	PE OF RATING (Circle one): 1. Rating of Record COMMENDED SUMMARY RATING: (Write: Pass, Provision COMMENDED AWARD: Bonus Amount: \$	onal or Fail on this line)	
_	Rating Official's Signature	Date	
_	Reviewing Official's Signature	Date	
_	Employee's Signature	Date	
PART IV.	PERFORMANCE REVIEW BOARD ACTION:		
	COMMENDED SUMMARY RATING: (Write: Pass, Provision	onal or Fail on this line)	
		Pay Rate Increase: from ES -	to ES
	Chair, Performance Review Board	Date	
PART V.	ACTION OF ASSISTANT SECRETARY OR EQU	JIVALENT OFFICIAL:	
FIN	NAL SUMMARY RATING: (Write: Pass, Provisional or Fail o	n this line)	
RE	ECOMMENDED AWARD: Bonus Amount: \$	Pay Rate Increase: from ES -	to ES
	Assistant Secretary/Equivalent Official	Date	
PART VI.	EXECUTIVE RESOURCES BOARD DECISION:		
	NAL AWARD DECISION:		
Во	nus Amount: \$ Pay Rate Increase: fro	om ES to ES	_
_	Chair. Executive Resources Board		