

**EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED
PURSUANT TO THE
NO FEAR ACT**

FISCAL YEAR 2003

I. Complaints of Discrimination Filed

- A. Number of Complaints Filed: 30
- B. Number of Individuals Filing Complaints: 27
- C. Number of Individuals Filing Two or More Complaints:

II. Bases of Complaints Filed

- A. Race: 15
- B. Color: 1
- C. Religion: 0
- D. Reprisal: 16
- E. Sex: 16
- F. National Origin: 1
- G. Equal Pay Act: 1
- H. Age: 6
 - I. Disability: 5
 - J. Non-EEO: 0

III. Issues of Complaints Filed

- A. Assignment of Duties:
- B. Disciplinary Action/Termination: 2
- C. Disciplinary Action/Other: 2
- D. Evaluation/Appraisal: 7
- E. Harassment/Non-sexual: 7
- F. Harassment/Sexual: 1
- G. Pay Including Overtime: 2
- H. Promotion/Non-selection: 23
 - I. Reasonable Accommodation: 1
 - J. Terms and Conditions of Employment: 6
- K. Time and Attendance: 1
- L. Other: 1

IV. Average Processing Time

- A. Investigations: 279.4 days
- B. Final Actions with a Hearing:
- C. Final Actions without a Hearing:

V. Dismissals

- A. Number of Dismissals: 3
- B. Average Days Pending At the Time of Dismissal:

VI. Findings of Discrimination

A. Findings Rendered with a Hearing

- 1. Number of Findings: 0
- 2. Percentage of Findings: 0

B. Findings Rendered without a Hearing

- 1. Number of Findings: 0
- 2. Percentage of Findings: 0

C. Issues of Findings of Discrimination

- 1. Number of Issues: 0
- 2. Percentage of Issues: 0
- 3. Number of Issues Involving a Hearing: 0
- 4. Percentage of Issues Involving a Hearing: 0

D. Bases of Findings of Discrimination

- 1. Number of Bases: 0
- 2. Percentage of Bases: 0
- 3. Number of Bases Involving a Hearing: 0
- 4. Percentage of Bases Involving a Hearing: 0

VII. Number of Pending Complaints Filed in Prior Fiscal Years

- A. Number of Complaints Pending: 26

- B. Number of Individuals Filing These Complaints:
- C. Number Pending Investigation:
- D. Number Pending Final Agency Action:
- E. Number Pending Hearing:
- F. Number Pending Appeal:

VIII. Number of Pending Complaints Not Completed within 180 days (plus any authorized extensions): 8