

**EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED
PURSUANT TO THE
NO FEAR ACT**

FISCAL YEAR 2004 (1st Qtr)

- I. Complaints of Discrimination Filed
 - A. Number of Complaints Filed: 7
 - B. Number of Individuals Filing Complaints: 7
 - C. Number of Individuals Filing Two or More Complaints: 0

- II. Bases of Complaints Filed
 - A. Race: 5
 - B. Color: 0
 - C. Religion: 0
 - D. Reprisal: 0
 - E. Sex: 5
 - F. National Origin: 0
 - G. Equal Pay Act: 0
 - H. Age: 1
 - I. Disability: 0
 - J. Non-EEO: 1

- III. Issues of Complaints Filed
 - A. Awards: 1
 - B. Harassment/Non-sexual: 1
 - C. Promotion/Non-selection: 8

- IV. Average Processing Time
 - A. Investigations:
 - B. Final Actions with a Hearing:
 - C. Final Actions without a Hearing:

- V. Dismissals
 - A. Number of Dismissals: 1
 - B. Average Days Pending At the Time of Dismissal:

VI. Findings of Discrimination

A. Findings Rendered with a Hearing

1. Number of Findings: 1
2. Percentage of Findings: 100%

B. Findings Rendered without a Hearing

1. Number of Findings: 0
2. Percentage of Findings: 0

C. Issues of Findings of Discrimination

1. Number of Issues:
 - a. Promotion/Non-selection: 1
2. Percentage of Issues: 100%
3. Number of Issues Involving a Hearing:
 - a. Promotion/Non-selection: 1
4. Percentage of Issues Involving a Hearing:
 - a. Promotion/Non-selection: 100%

D. Bases of Findings of Discrimination

1. Number of Bases:
 - a. National Origin: 1
 - b. Sex: 1
2. Percentage of Bases:
 - a. National Origin: 50%
 - b. Sex: 50%
3. Number of Bases Involving a Hearing:
 - a. National Origin: 1
 - b. Sex: 1
4. Percentage of Bases Involving a Hearing:
 - a. National Origin: 50%
 - b. Sex: 50%

*Two bases of discrimination were found in the same complaint

VII. Number of Pending Complaints Filed in Prior Fiscal Years

- A. Number of Complaints Pending: 33
- B. Number of Individuals Filing These Complaints:
- C. Number Pending Investigation:
- D. Number Pending Final Agency Action:
- E. Number Pending Hearing:
- F. Number Pending Appeal:

VIII. Number of Pending Complaints Not Investigated within 180 days (plus any authorized extensions):