

**EQUAL EMPLOYMENT OPPORTUNITY (EEO) DATA
POSTED PURSUANT TO THE
NO FEAR ACT**

FISCAL YEAR 2004 (2nd Qtr)

- I. Complaints of Discrimination Filed
 - A. Number of Complaints Filed: 8
 - B. Number of Individuals Filing Complaints: 8
 - C. Number of Individuals Filing Two or More Complaints: 0

- II. Bases of Complaints Filed
 - A. Race: 6
 - B. Color: 1
 - C. Religion: 0
 - D. Reprisal: 1
 - E. Sex: 6
 - F. National Origin: 0
 - G. Equal Pay Act: 0
 - H. Age: 2
 - I. Disability: 0
 - J. Non-EEO: 1

- III. Issues of Complaints Filed
 - A. Awards: 1
 - B. Promotion/Non-selection: 5
 - C. Disciplinary Action/Reprimand: 1
 - D. Evaluation/Appraisal: 1
 - E. Other: 1

- IV. Average Processing Time (Average Processing time includes the 30 days allowed for redaction of the file)
 - A. Investigations: 375.5 days¹
 - B. Final Actions with a Hearing: 603 days²
 - C. Final Actions without a Hearing: 566.5 days³

¹During fiscal years FY03 and FY04, the Office of Discrimination Complaints was understaffed and several cases had extended due dates, which resulted in longer processing times for investigations.

²This number includes the processing time for cases in which the complainant appealed an Administrative Judge (AJ)'s decision.

V. Dismissals

A. Number of Dismissals: 1

B. Average Days Pending At the Time of Dismissal: 18 days

VI. Findings of Discrimination

A. Findings Rendered with a Hearing

1. Number of Findings: 1

2. Percentage of Findings: 100%

B. Findings Rendered without a Hearing

1. Number of Findings: 0

2. Percentage of Findings: 0

C. Issues of Findings of Discrimination

1. Number of Issues:

a. Promotion/Non-selection: 1

2. Percentage of Issues: 100%

3. Number of Issues Involving a Hearing:

a. Promotion/Non-selection: 1

4. Percentage of Issues Involving a Hearing:

a. Promotion/Non-selection: 100%

D. Bases of Findings of Discrimination

1. Number of Bases:

a. National Origin: 1

b. Sex: 1

2. Percentage of Bases:

a. National Origin: 50%

b. Sex: 50%

3. Number of Bases Involving a Hearing:

a. National Origin: 1

b. Sex: 1

4. Percentage of Bases Involving a Hearing:⁴

a. National Origin: 50%

b. Sex: 50%

VII. Number of Pending Complaints Filed in Prior Fiscal Years

³ This number includes the processing time for cases in which the complainant appealed the final agency action.

⁴ Two bases of discrimination were found in the same complaint.

- A. Number of Complaints Pending: 25
- B. Number of Individuals Filing These Complaints: 25
- C. Number Pending Investigation: 10
- D. Number Pending Final Agency Action: 5
- E. Number Pending Hearing: 7
- F. Number Pending Appeal: 3

VIII. Number of Pending Complaints Not Investigated within 180 days (plus any authorized extensions): 10⁵

⁵ During fiscal years FY03 and FY04, the Office of Discrimination Complaints was understaffed and several cases had extended due dates, which resulted in longer processing times for investigations.