

# Nez Perce News

A Newsletter for Employees and Retirees



Volume 1, Issue 6, Sept. 2004

## *Williams hears concerns 'loud and clear'*

*Steve Williams, NPNE, Acting Forest Supervisor*

Recently, the Nez Perce National Forest has experienced leadership changes. I am currently the acting forest supervisor and Jeanne Higgins is the new deputy forest supervisor. And there will be more changes in the near future with a new forest supervisor before the end of the year, vacancies being filled, and retirements.

Many of you know me. I have been in the area for six months. I was the district ranger at Red River Ranger District in Elk City from 1988-1991. Following that I was district ranger at the Idaho Panhandle National Forest in Coeur d'Alene. I've also been coordinator of legislative affairs in North Dakota as well as staff officer on the Dakota-Prairie Grasslands.

I've been talking to Nez Perce Forest employees and community members and have heard loud and clear that the two areas to emphasize are connections to the public and connections internally with employees.



### **Strengthening Ties to the Community**

Due to complex environmental laws and intense public demands for national forest goods and services, our work is challenging. Open communications and productive relationships with you, the public landowner, are important to our mutual successes. Your ideas and involvement are essential in these times of change. We want to strengthen our ties with the community.

Cooperation between numerous forest user groups and the Forest Service builds good will and allows us to accomplish many tasks that may have gone undone because of inadequate funding. We salute our cooperating agencies, partners, and volunteers.

The mission of the Forest Service can be summarized in the phrase, "caring for the land and serving people." Serving people is a vital part of everyone's job, either indirectly by management of the nation's resources, or directly by providing you with a needed service.



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The most visible of our customer service functions is providing information at the front desks of the four district offices and at the forest supervisor's office. Perhaps less visible is the work done to provide information to people about ongoing forest activities, public involvement opportunities, and the issues affecting forest management. I want the Nez Perce National Forest to be recognized as the first and best source of information.

Nez Perce Forest personnel participate in many community activities - - fairs, parades and other special events. If you look behind the scenes, you will see forest employees donating their time and talents to a variety of activities and causes. Some employees work as emergency medical technicians and ski patrol. Others belong to church or civic organizations. We care about local communities and work hard to make them great places in which to work and live.

### **Reconnecting With Each Other Internally**

The Nez Perce brings back memories of the best team I ever worked on in my professional career. To improve our unit teamwork, we need to open up communication. We will strive to create an atmosphere where it is safe for anyone to provide constructive input.

We need to build interpersonal relationships. We need to value each other's viewpoints and listen to each other. We need to recognize that there is often more than one perfect answer. We will work hard to improve teamwork by communicating better and building productive relationships.

Implementing these actions will result in sound, balanced decisions that are supported both internally and externally. This step is important to reconnecting to the public and each other.

The employees of the Nez Perce National Forest are committed to do what is best for the land which we hold in trust for the American people, and to do what is right for the people for the long term.

Here's to working towards a healthy forest and community - - together.

## *Another Century of Service...*

by Jeanne Higgins, NPNF Deputy Forest Supervisor

The ifrost is on the pumpkinî and the colors of fall are all around us. These tell tale signs not only signal the beginning of autumn but they also usher in a new fiscal year. It is a time for renewal and celebration, a time to reflect on all of the excellent work accomplished this last year and to look forward to new achievements. Take the time to look around at the forest we manage for the American people. I hope that what you feel is a sense of pride in your work and that of your coworkers and others who help us accomplish the important work of stewardship of our nationís forests. Also take the time to think about where we need to take these forests in the future. We are beginning another important decade and century as a forest and an agency. For the Nez Perce National Forest we are beginning the process of revising the Forest Plan for the Forest Service, another century of service.

The proposed action for the revision of the Forest Plan was released on September 30 (please see pages 6-9 of this newsletter for more information). Now begins a time for public discussion about the future of the Nez Perce National Forest. It is important we all become familiar with the revision topics and the types of changes that are being proposed for the plan. If something is unclear ask questions. If your neighbor asks you questions about the proposal, please be prepared to provide some answers. It is important we engage as many folks who have an interest in their national forest in discussion about the plan we will implement for another 10 to 15 years. Help us make sure we have a document we can easily follow as we serve the public in managing the national forest.

With a new century just around the corner, it is important we polish up our service. We need to be a source of information, not only so people can use the forest wisely, but also so they can understand the choices they have and the consequences of the actions they choose. We also need to provide information to communities so they can be directly involved in the future of their forests. Our work should be transparent and we should be open to suggestions and ideas to improvement, not only in how we manage but in the outcome.

So take a few minutes to reflect on the awesome responsibilities and privileges we have as Forest Service employees and the National treasures we manage.

Thank you for your dedication and hard work, and Happy New Year!

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## *Deputy Forest Supervisor*

Jeanne Higgins



Jeanne Higgins, District Ranger at the Stevensville Ranger District on the Bitterroot National Forest, has accepted a 120-day detail into the Deputy Forest Supervisor position on the Nez Perce National Forest, effective August 9. She will be filling in behind Steve Williams, who accepted a detail into the Forest Supervisor position following Bruce Bernhardt's retirement.

Jeanne has an Associates Science degree in Forestry from Sierra College and a B.S. in Forest Management from the University of Idaho.

She started her career with the Forest Service as a Forestry Aid, marking timber on the Klamath National Forest. Jeanne has spent most of her career in Region One, and has worked throughout the west. She was District Ranger on Richfield Ranger District in Utah for two years and has been the District Ranger at Stevensville for three years.

Her husband Bruce, is a silviculturist with the Forest Service on the Lolo National Forest. They have two daughters in college - Melissa and Brandi. Their faithful dog, Dasher, is a mixed lab breed.

Jeanne's hobbies include family, scrapbooking (she's the family history buff), hiking, fishing and skiing.

Her goal while detailed on the Nez Perce: "Helping out in whatever capacity I can - in providing leadership and support in accomplishing the important work of the forest. There is a great group of employees on this forest and it is my intent to support them and the communities we serve in meeting the needs of the forest and the people who live here."

Jeanne can be reached at the Supervisor's Office at (208) 983-7000 and Steve Williams new number is (208) 983-7017.

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## *New Forest Employees*

Mike Shoup

Michael Shoup accepted a Civil Engineer position at the Supervisor's Office in Grangeville.

Mike has a B.S. in Civil Engineering from Oregon State University in 1991 and a M.A. in Economics from the University of Oklahoma in 1998. He has worked in a number of areas throughout the years. In California as a Marine Wing Support Squadron, Japan in Engineer Support, Seattle as a superintendent for Morrison Knudsen, a Project Engineer in Seattle for Amtrak Pacific Northwest Peter Kiewit Construction Company, and superintendent in Anchorage on the International Airport Expansion Project.

Mike and his wife Joe have three children, Morgan age 7, Jacob age 5 and Elijah age 2. He enjoys hunting, fishing, hiking and swimming.



## Moving On

### Steve Blair

Steve Blair, who has been a Wildlife Biologist on the Nez Perce Forest since 1987, plans to work for the Department of Interior, U.S. Fish & Wildlife Service in Phoenix, Arizona until he retires. Steve transferred to the Forest Service from the Department of Health, Education and Welfare, Public Health Service, Center for Disease Control, Phoenix Laboratories after working from 1971 through 1976. He has worked for the Rocky Mountain Forest & Ranger Experiment Station in Tempe, Az. He then moved to Region 4, Dixie National Forest, as a Wildlife Biologist in 1980; Prescott National Forest, Region 3 in 1984; Malheur National Forest, John Day, OR on a detail; and then to the Nez Perce National Forest.

Steve will be greatly missed on the Forest, although we are glad that he has the opportunity to move to spend quality time with his ailing father in Arizona, where most of his family resides. Plan on seeing Steve back in Idaho, Utah or other western states as he would like to spend his retirement here and may seek consulting opportunities wherever he settles down. He enjoys fishing, hunting, hiking and skiing. He buys and sells on ebay and enjoys the challenge of direct sales as a TRC sales representative.

Steve has two children, Amy who is a licensed Social Worker in Davenport, Iowa and a son David who is pursuing a career in acting and currently works for Starbucks Coffee in North Hollywood, California.

Fondest memories for Steve include great co-workers he met and worked with in the Forest Service and friendly people in small towns. Other "best" memories include prescription burning from horseback in Utah and travel to numerous places throughout the western states while in training. Elk hunting and steelhead fishing in northcentral Idaho takes top honors.



## New Forest Employees

### Robert Barreiros

Please welcome Robert Barreiros to the Nez Perce National Forest. Bob transferred to the engineering section from the Bitterroot National Forest.

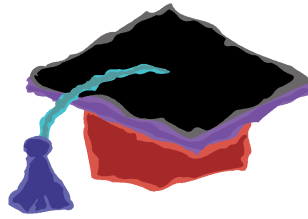
He worked in the photo lab at the Regional Office in Missoula from 1999 through 2001.

Bob is married to Blisstina and they have four children, Kimberly, Robbie, Kati and Lonnie and one grandchild, Dixi Ray. He enjoys sailing, scuba diving and attends the Mountain Shadows Baptist Church.

Bob would like to learn more about engineering and in the future, sail the Pacific Ocean. Welcome Bob and family to Grangeville.



## 2004 Work Release Students



*Brad Stears, Nicole Lorentz, Ashley Clark and  
Jessica Hudson*

Ashley Clark, Jessica Hudson, Brad Stears, and Nicole Lorentz are the Nez Perce National Forest's 2004/2005 Grangeville High School work release students. Employed under the Career Experience Program, each student receives a credit for working the program just like they would a regular high school class. The Career Experience Program has been in place on the Nez Perce Forest for over 15 years.

Each day these students brighten up the office with their smiling faces, great attitudes, and their willingness to get right to work.

Ashley Clark, who is working in purchasing/contracting for Debbie Gerfen and Sandra Aiken, plans to attend Lewis Clark State College after graduation, possibly in dental hygiene or medical transcription. Ashley moved to Grangeville when she was four years old and loves to sing and she even sang the "National Anthem" at the 4th of July Grangeville Border Days. She lives with her mom and dad and brother Logan. They have two cats, Otis and Packer.

Working for Budget and Finance is Jessica Hudson. Jessica enjoys playing soccer, the flute, piccolo, clarinet and tenor sax, and she is involved in the Blue & White Club, which is a community service group. Jessica lives with her mom and dad, Abbie and Frederick and has a sister Cheyenne and a cat named Tommy. She plans on attending Illinois Institute of Art or Vanguard University majoring in Interior Design, Music Therapy or Business Management.

Nicole Lorentz is working at the Clearwater District as an Information Clerk. Nicole lives with her parents Brian and Tammy and younger brother Jason. She plans to attend college after high school majoring in Psychology or sports medicine and would like to play college volleyball, at the University of Idaho or Carroll College. Nicole loves to waterski and snow ski. She lives for sports.

Brad Stears, who is working for Violet Rose in Office Services, started August 29th. He would like to attend Idaho State University in Pocatello, Idaho after graduating. His major is undecided at this time but he has some interest in dentistry. Brad is very active in sports at Grangeville High School. Playing Football, Basketball and Baseball and loves to fish and hunt and if he isn't playing sports he is on the river. Brad has lived in Grangeville since 2nd grade with his family that consists of two brothers and three sisters.

We feel fortunate to have these Seniors and give them the opportunity and the experience to learn about the Forest Service and help us out in our day-to-day tasks.



# Proposed Action

## Forest Plan Revision on the Clearwater and Nez Perce Forests

### Proposed Action Released

The Clearwater and Nez Perce National Forests are revising direction included in land and resource management plans, or forest plans.

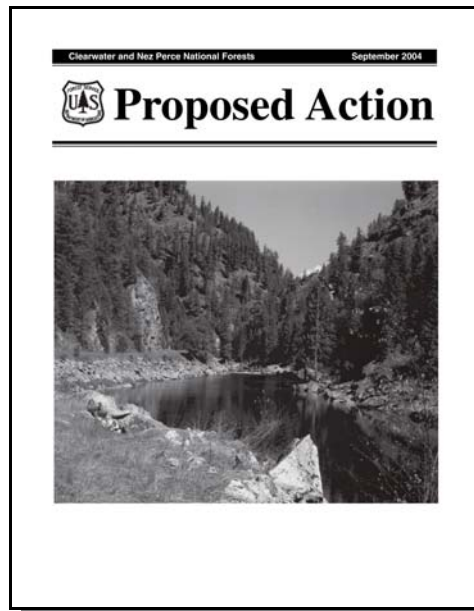
These plans provide broad, strategic direction for managing national forests.

Existing plans for both forests were approved in 1987. These plans, associated amendments and 17 years of implementation and monitoring provide the foundation for revision.

The agency will retain the parts of the forest plans that are current and working well, incorporate new information and make improvements where needed.

The formal process of forest plan revision is initiated with the release of a **proposed action**. This document describes actions recommended by the agency. It initiates the formal public involvement process.

The proposed action for the Clearwater and Nez Perce national forests consists of five major sections:



1. Proposed revision topics
2. Topics not identified as revision topics
3. Proposed forest-wide direction
4. Proposed geographic areas and direction
5. Monitoring

### Proposed Revision Topics

The proposed action identifies five preliminary revision topics.

Revision topics are broad categories of significant management concerns and public issues. They identify areas where changes may be needed in management direction.

The forests propose to use these five topics to develop alternative forest management strategies.

#### Proposed Revision Topics

- Access Management*
- Aquatic Ecosystem Conditions*
- Terrestrial Ecosystem Conditions*
- Noxious Weed Management*
- Special Designations and Areas*

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## Summary of Proposed Changes

### Change in Format

Existing forest plans communicate primarily through words. Revised plans will display much information and management direction on maps.

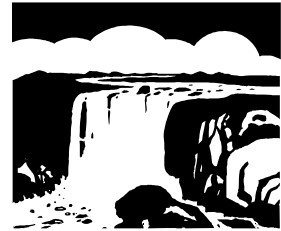
### Change in Type of Direction

Existing plans are detail-oriented, often providing specific direction for areas. Revised plans will be more strategic, focusing on desired future conditions and objectives for larger areas of land. Fewer standards and guidelines are expected.

### Change in Focus

Direction contained in 1987 plans was developed around outputs (goods and services). Links to resource capability were not well established.

Revised plans will focus on management for healthy landscapes and watersheds. Outputs will be a result of sound ecosystem management practices.



### Change in Emphasis

- Improved management of motorized and non-motorized recreation
- An emphasis on aquatic restoration and listed fish species
- An increase in the use of fire to restore vegetation
- An emphasis on noxious weed treatment

## Proposed Revision Topics with Proposed Actions

### Access Management

- Modify access management direction to specify where motorized and non-motorized use is allowed, restricted or prohibited.

### Watersheds and Aquatic Ecosystem Conditions

- Strengthen direction that contributes to recovery of listed fish species.
- Establish integrated watershed conservation priorities.
- Adopt permanent stream and riparian protection measures.
- Integrate state water quality program requirements.

### Topics not Identified for Revision

Some decisions in current forest plans are adequate. Others need some modification but are not proposed as major revision topics.

Items not recommended as revision topics are these: *heritage resources, lands, air quality, minerals, administrative sites and range management.*

### Terrestrial Ecosystem Conditions

- Expand fire use (for resource benefits) and prescribed fire to more areas.
- Manage vegetation to approximate conditions that could be expected to result from natural processes.
- Update silvicultural prescriptions and yield tables.
- Update management indicator species list.
- Strengthen direction that contributes to recovery of listed wildlife species.

### Noxious Weed Management

- Add direction regarding prevention and contain-and-control strategies.
- Incorporate existing weed management area strategies. Restore native vegetation.

### Special Designations and Areas

- Bring forward wilderness recommendations in current forest plans with boundary adjustments.
- Update inventoried roadless area inventory. Update direction for roadless areas.
- Recommend streams for inclusion in the wild and scenic rivers system.
- Recommend potential research natural areas.



## Proposed Forest-wide Direction

Forest-wide direction is applicable across the entire land base. It must be consistent with existing laws, policy and the agency's unique mission.

The proposed action includes a variety of desired future condition and goal statements designed to achieve:



Healthy, resilient landscapes and watersheds

Diverse recreation opportunities

A sustainable flow of products and amenities

Positive working relationships

## Proposed Geographic Areas



Forest plans include two tiers of direction: (1) forest-wide direction that applies across the landscape and (2) direction that is specific to smaller units of land.

The smaller units, management areas (MAs) in 1987 forest plans, were oddly named and difficult to locate on-the-ground.

Their resource focus created challenges integrating the management of vegetation, aquatic resources, wildlife, recreation and other resources.

The proposed action incorporates a new land unit: **geographic area (GA)**.

Geographic areas are large areas with distinctive attributes. They are delineated by locatable features such as streams, roads and ridgelines. Names are descriptive and relate to the place.

Twenty-seven GAs are proposed, ranging from 37,000 - 260,000 acres (excluding designated wilderness).

By changing to the use of GAs the forests strive to:

- Better display integrated resource management
- Make it easy to determine where management activities will and will not occur
- Enable people to comment about areas of interest



#### USDA Forest Service

Clearwater-Nez Perce  
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*The mission of the USDA Forest Service is to sustain the health, diversity, and productivity of the Nation's forests and grasslands to meet the needs of present and future generations.*

#### HOW TO SUBMIT COMMENTS

##### Mail

Content Analysis  
Forest Plan Revision Team  
Route 2, Box 191  
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##### Website

Use the comment form at  
[www.fs.fed.us/cnpz](http://www.fs.fed.us/cnpz)

##### Fax

(208)935-4275

Presentations are available upon request. Contact your local Forest Service office or the forest plan revision team at (208)935-2513.

81-04-80

## Monitoring

Monitoring is the process of collecting information to determine if forest plan implementation is proceeding as planned.

Evaluation of monitoring information is likely to result in changes in future management. Monitoring could include:



<b>Implementation</b>	Did project decisions and management actions comply with forest plan direction?
<b>Effectiveness</b>	How well have land management actions achieved forest plan objectives?
<b>Validation</b>	Were assumptions used in the forest plan valid?

## What Does It Mean?

If forest plans are revised as proposed, the results will be:

- A forest plan that is very different in appearance and content
- Improved recreation opportunities on authorized, motorized routes
- A decrease in areas open for summer and winter motorized uses
- An intensive watershed restoration program
- More use of fire as a management tool
- Reduced road building in inventoried roadless areas
- A reduction in the suitable timber base in roadless and streamside areas
- Increased integration of wildlife habitat needs with management direction
- More coordinated treatment of noxious weeds
- Revised direction for proposed wilderness and roadless areas

## Your Comments Are Important



Following the release of the proposed action, both forests look forward to receiving comments regarding the proposal.

Public comments provide valuable information about the national forests, how and where people use them and how people want them to be managed.

While comments are welcome at any time, they must be received before **December 31, 2004**, to be incorporated into the draft environmental impact statement and draft forest plans (the next phase of the process).

Comments that are **specific** and that provide clear **rationale** are the most useful to the agency.

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To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, DC 20250-9410, or call 202-720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.

# *PBS Documentary to Showcase Selway on 40th Anniversary of Wilderness Act*

*By Dave Medel, Staff Writer*

In September, our nation celebrated will be the 40th anniversary of the passage of the Wilderness Act.

To mark this historic occasion, the Public Broadcasting Service (PBS) and the National Geographic Radio Expedition teamed up to discover how the September 3, 1964 law has impacted our nation.

In human terms, we who live in north-central Idaho are perhaps the most impacted by the Wilderness Act.



Joe Hudson, Moose Creek District Ranger

We have several wilderness areas located right outside our back door, including the giant 1.3 million-acre Selway-Bitterroot Wilderness which was one of the first and largest wilderness areas ever to be designated by Congress.

So it is hardly surprising that PBS chose to focus a good portion of their eight-minute radio segment here, specifically along the Selway River, the most primitive and protected river ever to flow through a wilderness.

The Selway River is the only river in the United States to receive instant inclusion to both the Wilderness Preservation System and the Wild and Scenic

River System.

The natural, pristine beauty and raw wilderness character of the river is unsurpassed.

When the challenge of the rapids is added with an absolute guarantee of solitude, the Selway is without a doubt the most sought after whitewater character of the river experience in the nation.

A limited permit system and a short floating season (usually from May 15 through July 31) allows for only one launch per day. Private boaters have been known to wait more than a decade for a chance to experience the Selway.

But a PBS crew and a long-time wilderness advocate did just that when they joined the final river patrol trip of the season with Selway River Ranger Barry Miller.



Barry Miller, Moose Creek

"This trip is a wonderful opportunity to tell the wilderness story in an effective way," said Doug Scott of Seattle-based Campaign for America's Wilderness.

As the number two man in the Sierra Club during the period 1970s, Scott was instrumental as a lobbyist in the passage of the Hells Canyon Wilderness of 1975 and Gospel-Hump Wilderness of 1978.

Scott, along with PBS correspondent Elizabeth Arnold, flew into Shearer airstrip August 4 with a second engineer and production assistant.





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The three boats that would transport them and their gear down to the Moose Creek Ranger Station were launched the previous day 13 miles upstream at Paradise.

The water was seasonally low last week, only .6 of a foot at the river gauge. So the three boatmen had to occasionally disembark and pull the boats over the rocks to get them down to Shearer.

But despite the low water, the canyon was unusually verdant and cool for this time of year.

And when the PBS crew arrived and took a first look around, the Selway simply sparkled.

Ranger Joe Hudson of the Moose Creek Ranger District accompanied the trip by hiking along the Selway trail.

The sound engineer stayed busy taping the variety of outdoor sounds the Selway had to offer to use as background during the piece.

During the past four decades, the Wilderness Act has protected roughly 166 million acres of primitive America, roughly 4.7 percent of the entire landmass of the United States with about one-half the total located in Alaska.

More wilderness legislation is pending. Scott said, such as in southwestern Idaho's Owyhee Desert and a 770,000 acre section of land in eastern Nevada.

Scott acknowledged few people have the time or advantages for visiting wilderness areas, but he said opinion polls show that wilderness is more about a state of mind.

"On a scale of 13 values, recreation is ninth on the list," Scott said.

"A huge number of people view these wilderness areas through their windshields or through their kitchen windows.

"It's just valuable for them to know that they are there."

Scott said USFS opinion polls show that wilderness is valued more for its clean air, water and wildlife habitat.

Plus, there is also a legacy value to wilderness where people of this generation want to be assured that their kids or future generations have a place to go.

After an overnight at the mouth of Bear Creek, the group boated 11 miles down to the Moose Creek Ranger Station for a scheduled flight back to Hamilton, MT.

From there, the group next planned to motor across the Magruder Road to Elk City.



## *Moose Creek Ranger District celebrates 40 years of "The Wilderness Act"*

*Diane Harlow, Moose Creek*



*Forest Service Pack String*

The Wilderness Act, passed by Congress in 1964, instructs the Forest Service on how to manage all designated wilderness. The Act gives the American people the world's only National Wilderness Preservation System, a gift to all Americans.

The Nez Perce National Forest helps manage the Selway-Bitterroot, Gospel-Hump and Frank Church-River of No Return Wilderness.

Moose Creek Ranger District manages 560,000 acres of the 1.2 million acre Selway-Bitterroot Wilderness which lie within the boundaries of four national forests and seven ranger districts. The primary management goal in the Selway-Bitterroot Wilderness is to maintain pristine resource conditions, preserve the wilderness character, and provide a quality wilderness experience that offers a high degree of solitude and an unconfined recreation opportunity.

On July 4th, 2004, The Moose Creek Ranger District Pack String rode proudly in the Border Days Parade held in Grangeville, Idaho, showing the traditional ways of carrying supplies into the wilderness. Dean Solheim, District Packer, along with his nine mules were all loaded up with Joe Hudson, District Ranger, leading the way.

Cindy Schacher and Diane Harlow watched the Pack String parade go by from the city park where they had a display set up to encourage visitors to celebrate the anniversary. They discovered that many people are still unaware of this important Act and were proud and excited to educate their visitors regarding designated Wilderness.

*Cindy Schacher, Archaeologist Technician*



## *Outdoor Idaho Visits the Forest*

*Cindy Schacher, Supervisors Office*

On July 28, Idaho Public Television's, "Outdoor Idaho", taped a segment on the Magruder Corridor. The segment will air as part of a larger program on four historic roads in Idaho of which the Magruder Corridor is one. Jo Ellis, Red River geologist and Cindy Schacher, Archaeological Technician accompanied the Outdoor Idaho crew for the day. At the time of the taping, Outdoor Idaho did not know when the program would air.

How did the Magruder Road get its name? Lloyd Magruder was a well-respected merchant, packer, and politician from Lewiston, Idaho. In August of 1863, Magruder loaded some 60 mules with supplies to sell to miners in Bannock, Montana. When Magruder reached Bannock he found the mining community was no longer booming and continued on to Virginia City where he sold his goods. In October, a few days after leaving Virginia City, four of the men Magruder had hired to assist him on the trip robbed and murdered him and some of his crewmembers. Various accounts claim he had between \$18,000 and \$30,000 (mostly in gold dust) with him. The murderers disposed of the bodies, burned evidence of their cold-blooded crime and fled to San Francisco with their loot. Hill Beachy, Magruder's friend, tracked the four men down and returned them to Lewiston where they stood trial. The trail, resulted in the first legal hanging in the Idaho Territory. As a result of these events, many places bear the name Magruder--among them are the Magruder Road Mountain, and Magruder Ranger Station. Now you know the story behind Magruder.



## *Fenn Visitor Center is Open for Business*

*Diane Harlow, Moose Creek Ranger District*



Joe Hudson and Steve Williams

**Moose Creek Ranger District** held an Open House and Dedication Saturday August 28th. Joe Hudson, District Ranger, states:

"The Moose Creek Ranger District is blessed with many historically significant facilities. The Moose Creek Ranger District and Fenn Ranger Station, both on the National Register of Historic Places, represent living tributes to the rich Forest Service history of the area. The lack of interpretive space coupled with the inability to modify the historic structures at Fenn Ranger Station to provide for disabled access, prompted us to construct our new visitor center. The center will provide accessible visitor services on the Selway, including interpretation of the pristine resources and rich

cultural history of the area. We consulted closely with the State Historic Preservation Office to ensure that the location and design would not significantly distract from or conflict with the historical integrity of the site."

The new visitor center blends in well with the historical buildings that were built over 60 years ago by the Civilian Conservation Corps. Kathie Snodgrass, who at the time worked for the Nez Perce National Forest, first proposed the new building in the 80's. John Mack Roberts and Jack Jackson were the volunteers who did the preliminary conceptual design work for the center. The final design was done by the CTA Architects Engineers from Missoula, Montana. Construction was by Arnzen Building Construction Inc. from Cottonwood, Idaho.

The open house was enjoyed by representatives from agencies involved, local residents and our visiting public. Joe Hudson presented a plaque to John Mack Roberts for his work which will be displayed outside the new center.

Mary Jahn of *Jahn Studio Graphics* in Grangeville has helped take our visitors back in time with the interpretive displays. Displays show the Moose Creek Ranger District's history and the people that were the original managers of the Selway River Corridor and Selway Bitterroot Wilderness.



Moose Creek Pack String

John Crawford, who has staffed Indian Hill Lookout for over 30 years, was on hand with his program of "Life on the Lookout" which captured the attention of our visitors. It made them realize that you have to be a very special individual to be living alone on top of a 40-foot tower for three months.



Dean Solheim, District Packer, had his packstring loaded up with the usual gear he takes with him on his weekly trips into the Wilderness. Visitors driving up the Selway River Road were interested in the nine animal string riding around the Fenn Ranger Station. Children couldn't get enough of the packstring and wanted to stay longer so they could see the animals walk by them one more time.

The employees of Moose Creek Ranger District want to thank all who participated

in the Open House and invite those that could not attend to come up and visit them on the Wild and Scenic Selway River.



# Smokey Bear's 60<sup>th</sup> Birthday



Jill Marolf, Prevention Tech.

**Preparation**



**Royalty**



**County Fair Party**  
at 18, 2004



**Guests Arrive**



**Smokey's  
Cake**



*Nez Perce County Fair  
Lewiston, Idaho  
September 23 - 26  
All Trails Lead to the Fair*

*Erica Wilsey, Public Information Asst.*



Another successful fair has been completed. The Nez Perce County Fair was held September 23-26 at Lewiston.

The theme this year was "All Trails Lead to the Fair". The fair display created by the Clearwater and Nez Perce Forest's Public Affairs group, focused on three aspects of trails: Various Trail Users, 40th Wilderness Anniversary and National Historic Trails. Each panel contained photos, posters and trail resource messages.

Two tables on each side with interactive trail etiquette flip cards and handouts were available with a variety of trail information. Artificial trees helped accent the display.

The weather at the fair was wonderful, which brought more and more people down to the fairgrounds. Good questions were asked and people enjoyed the wonderful photos of both Forest's. Of course the school kids enjoyed the Smokey Bear handouts.

Thanks to all who participated in staffing the booth this year. Thanks to Lois Peterson, Carmel Hawkes, Karen Gilson, Kathy Bess, Laura Smith, Erica Wilsey, Diane Harlow, Leann Martin, Michelle Perdue and husband Mike, David Scholes, Violet Rose, Stephanie Healey, Elayne Murphy and Kathy Thompson. A special thanks to Mary Aergarter from the Lewiston Tribune for volunteering her time.

Hope to see you all next year!!!



## *Fish Creek Fencing Project*

*Laura Smith, Public Affairs Specialist*

Ever wonder why there is fencing placed in the meadow around Fish Creek? I traveled to the area on September 7 with Wayne Paradis, Clearwater Ranger District's Fisheries Biologist and the new Bio-Tech employee Scott Vuono, to find out.

First we heard, then saw Mike McFarland and Ben Hines Jr. from the Nez Perce Tribe installing fence in the woods bordering the meadow. They knew we were coming for an interview, and they took a much-needed break from their hard work to tell us about the project.

The fencing crew works out of the fisheries department of the Nez Perce Tribe. The project leader is Heidi McRoberts. The crew leader is Mike McFarland with Ben Hines Jr., Abe Yearout, Rick Ramsey Jr. and Lucas McFarland filling out the crew. They started the Fish Creek Fencing project on August 16 and when it was finished on September 8, an estimated 6000 feet of fence was in place.

Both Mike and Ben are proud of their work, as they should be. The treated lodgepole/barbwire fence was very sturdy and they showed us where they made an extra effort to stabilize each section. When the going gets really rocky, they put their homemade 75-pound fence pole driver named "Brutus" to work.

The fence is primarily for riparian protection. Each year cattle are rotated into the grazing allotment. The public can enjoy the stream (inside the fence), the objective is to keep the cows out. Permittees agree the fencing has a positive impact and is a good tool to help manage the cattle.

The project is funded by a Cost-Share Agreement between the Nez Perce Tribe and the Nez Perce Forest. This fence will protect a unique population of isolated red-band rainbow trout in Fish Creek, one of the first identified in the Salmon River drainage. "The program is very successful and we are improving fish habitat and water quality while building a strong partnership between the Tribe and the Forest," added Wayne Paradis.

McFarland has been a contractor since 1991 and has completed 20 miles of fence on the Nez Perce Forest since the summer of 1997. The crew has completed 5 miles of fence construction for riparian protection at Mill Creek and 5 miles at McComas Meadows. Other types of fence projects off-forest include a boundary fence to protect Sweetwater Creek, riparian fencing in the Blue Mountains on the Umatilla Forest and work on private property.

Next year's project has been funded by the North Central Idaho Resource Advisory Committee (RAC). It will complete the Fish Creek Fencing Project on the opposite side of Forest Service Road 2000, in an area locally known as the Girl Scout Camp.



Mike McFarland and Ben Hines, Jr.

## *Human Resource Team*

*Sue Phillips, Co-Chairperson, Human Resource Team*

At the September Human Resource Team (HRT) meeting, members of the team were honored with non-monetary performance awards from co-chairperson Sue Phillips.

Jerry Zumalt, representative from Grangeville Air Center for a number of years, received a special award recognizing him for "many years of faithful service on HRT". Jerry's matchless insight, willingness to volunteer, and unique view of things was always a welcome addition to the HRT group. He received a framed print of lightning titled *Innovation*. Jerry will be missed when he leaves the group next year.

Other members of the group, Laura Smith, Erica Wilsey, Gary Loomis, Paul Christensen, Lynn Cook, Steve Armstrong, Jennifer Stephenson, Joe Hudson and Kenda Tribble, received large framed prints titled *Success* in appreciation for their great, positive attitude, teamwork, hard work and accomplishments this calendar year.



*Lynn Cook  
Salmon River District*



*Jerry Zumalt  
Grangeville Air Center*

## *Health & Safety Fire Extinguisher Training*

*By Cindy Schacher, Archaeologist Technician*



Megan Lucas

On July 7, Clyde Hanson from the Grangeville Fire Department, visited the NPNF Supervisor's Office to give tips and a demonstration on the safe and proper use of fire extinguishers. After discussing the different types of fire extinguishers, how to use them, and when it is appropriate to use them, he gave hands-on training on putting out a fire with an extinguisher. Although everyone needs to know how to operate a fire extinguisher, certain employees in the Supervisor's Office have been appointed to be the main operator of the extinguisher in their

area. These people also have the responsibility of inspecting the assigned extinguisher each month. Don't forget to regularly inspect the extinguisher in your vehicle so it will work in an emergency.



## *Employee Assistance Program*

Just a reminder that if you or your family members need to talk with someone about any issue, the Employee Assistance Program is always available to assist you. If you don't know who your EAP provider is, please contact your local HR office or go to your FSWeb home page and look under Servicewide, Employee Center, and then click on Employee Assistance Program. Please also take a moment to review our website, as it contains valuable information.

[http://fsweb.wo.fs.fed.us/hrm/safety\\_health\\_wellness/eap/index.html](http://fsweb.wo.fs.fed.us/hrm/safety_health_wellness/eap/index.html)



Sometimes supervising feels like you are a camp counselor...

# HAVE NO FEAR ER IS HERE!

## **What I do...**

Behavior Modification

Consulting

Problem Solving

Sounding Board

Organizational Development

Agency Advocate

Out of the Box Thinker

Serve as a Tool Box for proactive creative solutions for behavior modification.

Record Holder

Sanity Check

## **How I like to work...**

We all own how we got where we are and I expect all of us to have input and feedback into how we will address this in the moment and how we will prevent it from happening in the future.



*"If we take people as we find them, we may make them worse, but if we treat them as though they are what they should be, we help them to become what they are capable of becoming."*

*Johann Wolfgang von Goethe*

Sheila Kapczynski, Employee/Labor Relations, Orofino

(208) 476-8213

## Health Tip

"Laugh whenever you can. It's cheap medicine."  
Lord Byron

Stress is being blamed for almost everything that goes wrong these days - in our home and in our society. The pity is, stress is really a very simple thing to control.

There's the old joke: "How many psychiatrists does it take to change a light bulb? Answer: "Just one, but the light bulb really has to want to change."

Same goes for stress. We can talk about it until we're blue in the face, and we can blame others for it until we drop in our tracks, but we can't reduce stress in our lives until we really want to.

1. Get organized-put things back where they belong. If you are too hurried to be organized, it means you have too much on your plate.
2. Live in the present - Yesterday was a million years ago, and tomorrow is far, far ahead. Most of the time, adult's bodies are in the present space, but their minds are wandering around in the past or in the future.
3. Help others - A lot of stress occurs when we get too wrapped up in ourselves.
4. Laugh - If you can find humor in a problem, the problem is half-solved. Whenever you are faced with something difficult, search for the cosmic humor in it.
5. Let other people do their own thing - You are not the general manager of the universe, so relax
6. Give people a break - Other people have bad days, too.
7. Monitor the self talk that goes on in your head - the things you tell yourself in your mind create your stress. Whenever your mind starts running away like an unbridled horse, shout, "STOP!" Then turn it around and start thinking in a positive way.
8. Treat yourself right - if you eat right, exercise, take time every day to be alone with your thoughts, and get enough sleep, you can cope with most everything that comes your way.
9. Use different words - Instead of calling something a "problem" call it an "opportunity." Renaming situations can relieve stress.
10. Remind yourself that other people and things can never make you angry - Only your mind can do that. Don't blame things for your stress. Blame your thinking for your stress. The good news is that, with practice, your thoughts are pretty easy to change.





# *Personnel Actions*

## **PROMOTIONS**

**BARRETT, LAURA**, fire planner Francis Marion and Sumter NF, promotion, fire management specialist, Supervisor's Office.

**CREW, DENNIS**, supervisory forestry technician, Payette NF, promotion zone dispatch coordinator, SO

**DOMAN, LAURIE**, forestry technician, SO, promotion, civil engineer technician, SO

**LANE, ANDREW**, forestry technician, GAC, promotion, forestry technician, Salmon River RD

**RUSSELL, JEROD**, forestry technician, White River NF, promotion supervisory forestry technician, Red River RD

**SOLHEIM, DEAN**, time limited promotion, animal packer, Moose Creek RD

**TUFFELMIRE, MICHAEL**, forestry technician, Moose Creek RD, promotion, supervisory forestry technician, Bitterroot NF

**YOUNG, CHRIS**, supervisory forestry technician, Gallatin NF, promotion, supervisory technician, GAC

## **REASSIGNMENTS & TRANSFERS**

**BEESON, JEREMY**, supervisory forestry technician, Red River RD, reassignment, lead forestry technician, GAC

**BRADISH, BARTHOLOMEW**, fire apprentice, Payette, NF, reassignment, fire apprentice, Salmon River RD

**CASTRO, KEN**, wildland fire management specialist, Nez Perce NF, transfer out

**LEVER, ROBERT**, supervisory forestry technician, Salmon River RD, reassignment, Apache-Sitgraves NF, Clifton RD

**LUNDGREN, CHRIS**, supervisory forestry technician, Lewis & Clark NF, reassignment, Red River RD

**MINER, MICHAEL**, civil engineer, U.S. Air Force, transfer in, Civil Engineer, SO

**PAPPANI, JUSTIN**, forestry technician, Custer NF, Sioux RD, reassignment, Clearwater RD

**SANI, ANN MARIE**, forestry technician, Lassen NR, reassignment, lead forestry technician, Moose Creek RD

**SCHUSTER, JARED**, forestry technician, Red River, promotion, supervisory forestry technician

**STUMP, KYLE**, range technician, BLM, transfer-promotion, forestry technician, Red River RD

## **NEW EMPLOYEES**

**BROCKIE, SCOTT**, forestry technician, career conditional, GAC

**BURLEIGH, AMBER**, student trainee, forestry, Clearwater RD

**CLARRY, JUSTIN**, forestry technician, career conditional

**FLUHARTY, MEGHAN**, lead forestry technician, career conditional

**FRASURE, SCOTT**, forestry technician, career conditional, GAC

**GRABINSKI, RYAN**, student trainee, civil engineer trainee, SO

**MIRAMONTEZ, ROBERT**, supervisory forestry technician, career conditional

**NORMAN, NATHAN**, forestry technician, career conditional

**NUXOLL, RYAN**, forestry technician, career conditional

**ROBERT, MARCEIL**, forestry technician, career conditional, Red River RD

**RUDGER, KELLY**, lead forestry technician, career conditional

**SHOUP, MICHAEL**, civil engineer, career conditional, SO

**VUONO, SCOTT**, biological science technician, career conditional

**ZIELKE, ROBERT**, forestry technician, career conditional

## **RETIREMENTS & RESIGNATIONS**

**HELENA, DARYL**, resignation

**NELSON, STEPHANIE**, resignation

**PETERSON, MARK**, retirement

**ELLIS, JO**, retirement

**BERNHARDT, BRUCE**, retirement

## **AWARDS**

**SNODGRASS, JON**, spot award, Clearwater RD

**MUENCH, JULIA**, spot award, Clearwater RD

**LAING, LINDA**, Supervisor's Office, performance award

**LOMBARDO, JULIE**, Supervisor's Office, performance award

**GORMLEY, RALPH**, Red River RD, performance award



## Nez Perce National Forest Vision

- \*We on the Nez Perce National Forest serve with integrity.**
- \*We build and foster healthy interpersonal relationships.**
- \*Our creative stewardship integrates science and social values ensuring ecological sustainability.**

**UNITED STATES  
DEPARTMENT OF AGRICULTURE  
FOREST SERVICE  
NEZ PERCE NATIONAL FOREST  
Route 2, Box 475  
Grangeville, ID 83530**

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**Penalty for Private Use, \$300**