Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: OPIC Internal Complaint Activity

Data as of June 30, 2004 - End of Third Quarter FY 2004

29 CFR §1614.704(a) - (c)		29 C	FR §1614.	705 Com	parative I	Data
Complaint Activity	FY2004 end of	Previous Fiscal Year Data				
	3rd Qtr	2003	2002	2001	2000	1999
Number of Complaints Filed in FY 1614.704(a)	1	0	1	1	2	3
Number of Complainants 1614.704(b)	1	0	0	1	2	2
Repeat Filers 1614.704(c)	0	0	0	0	0	1

29 CFR §1614.704(d)		29 C	parative [Data		
Complaints by Basis	FY2004 end		ear Data			
Complaints by Lable	of 3rd Qtr	2003	2002	2001	2000	1999
Race	0	0	1	1	1	2
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	1	0	0	1	1	1
Disability	0	0	0	0	0	0
Age	0	0	0	0	0	1
Reprisal	1	0	0	0	1	1
Other	0	0	0	0	0	1

29 CFR §1614.704(e)		29 C	FR §1614.	705 Com	parative I	Data
Complaints by Issue	FY2004 end of		Previous	Fiscal Ye	ear Data	
	3rd Qtr	2003	2002	2001	2000	1999
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	L L					
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	1	2
Removal	0	0	0	0	1	0
Other	0	0	0	0	0	2
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment					li	
Non-Sexual	1	0	0	0	0	2
Sexual	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	2
Promotion/Non-Selection	0	0	1	0	0	2
Reassignment		l l	l l			
Denied	0	0	0	0	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	4
Terms/Conditions of Employment	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	2
Training	0	0	0	0	0	2
Other	0	0	0	0	0	0

29 CFR §1614.704(f)			
Processing Time "post the average length of time it tak each step of the process for every complaint that is pend time of the then fiscal year"	•		nd of 3rd tr
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	1	117
All complaints pending in Final Agency Action Stage		0	
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	
Time in Investigation Stage		0	
Time to issue Final Agency Action		0	
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	
Time in Investigation Stage		0	
Time to issue Final Agency Action	1	0	

29 CFR §1614.704(g)	614.704(g)		29 CFR §1614.705 Comparative Data							
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2004 end of	Previous Fiscal Year Data								
	3rd Qtr	2003	2002	2001	2000	1999				
Total Complaints Dismissed by Agency	0	1	0	0	1	0				
Average days pending prior to dismissal	0	240	0	0	55	0				

29 CFR §1614.704(h)			2	9 CFR §10	614.705 C	Compa	rative	Data	а			
Total Final Agency Actions Finding Discrimination	2004		Previous Fiscal Year Data									
Total I mai Agency Actions I maing Discrimination	3rd Qt	r	200	3	20	02	20	01	20	000	199	9
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	

29 CFR §1614.704(i)				2	29 CFR §16	514.705 C	ompa	rative	Data	•		
Findings of Discrimination Rendered by Basis	2004											
· · · · · · · · · · · · · · · · · · ·	3rd Qtr		200	3	200	02	20	01	20	000	199	9
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered	0		0		0		0		0		0	
After Hearing 704(i)(3)												
Race	0		0		0	0	0		0		0	
Color	0		0		0	0	0		0		0	
Religion	0		0		0	0	0		0		0	
National Origin	0		0		0	0	0		0		0	
Sex (include Equal Pay Act)	0		0		0	0	0		0		0	
Disability	0		0		0	0	0		0		0	
Age	0		0		0	0	0		0		0	
Reprisal	0		0		0	0	0		0		0	

29 CFR §1614.704(j)					29 CFR §16	14.705	Compa	rative	Data	3		
Findings of Discrimination Rendered by Issue	2004 end of				Previ	ous Fisca	al Year	Data				
, , , , , , , , , , , , , , , , , , ,	3rd Qtr		2003	3	200)2	20	01	20	000	199	9
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

29 CFR §1614.704(k)		29 C	FR §1614.	705 Com	parative I	Data	
Complaints Pending From Previous Fiscal Years by Status	2004		Previous	Fiscal Ye	ear Data		
	3rd Qtr	2003 2002 2001 2000 1					
Total complaints from previous Fiscal Years 704(k)(1)	0	1	1	2	2	1	
Total Complainants 704(k)(2)	0	1	1	2	2	1	
Number complaints pending [as of 9/30]: 704(k)(3)	•	J.	l l		l l		
Investigation	0	0	0	0	0	1	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	0	0	0	1	0	0	
Final Agency Action	0	0	1	0	1	0	
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	
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29 CFR §1614.704(I)		29 C	FR §1614.	705 Com	parative [Data
Complaint Investigations	2004 Previous Fiscal Year C Complaint Investigations end of			ar Data		
	3rd Qtr	2003	2002	2001	2000	1999
Number Pending Completion of Investigation	1	0	0	0	0	1

Pending Investigations Over Required Time Frames	0	0	0	0	0	1