DEPARTMENT OF HEALTH AND HUMAN SERVICES

Centers for Medicare & Medicaid Services

[CMS-1233-N]

RIN 0938-AM67

Medicare Program; Hospice Wage Index for Fiscal Year 2004

AGENCY: Centers for Medicare & Medicaid Services (CMS), HHS.

ACTION: Notice.

SUMMARY: This notice announces the annual update to the hospice wage index as required by statute. This fiscal year 2004 update is effective from October 1, 2003 through September 30, 2004. The wage index is used to reflect local differences in wage levels. The hospice wage index methodology and values are based on recommendations of a negotiated rulemaking advisory committee and were originally published in the August 8, 1997 Federal Register.

EFFECTIVE DATE: October 1, 2003. **FOR FURTHER INFORMATION CONTACT:** Terri Deutsch, (410) 786–9462.

SUPPLEMENTARY INFORMATION:

I. Background

Hospice care is an approach to treatment that recognizes that the impending death of an individual warrants a change in the focus from curative care to palliative care (relief of pain and other uncomfortable symptoms). The goal of hospice care is to help terminally ill individuals continue life with minimal disruption to normal activities while remaining primarily in the home environment. A hospice uses an interdisciplinary approach to deliver medical, social, psychological, emotional, and spiritual services through use of a broad spectrum of professional and other caregivers, with the goal of making the individual as physically and emotionally comfortable as possible. Counseling and inpatient respite services are available to the family of the hospice patient. Hospice programs consider both the patient and the family as a unit of care.

Section 1861(dd) of the Social Security Act (the Act) provides for coverage of hospice care for terminally ill Medicare beneficiaries who elect to receive care from a participating hospice. The statutory authority for payment to hospices participating in the Medicare program is contained in section 1814(i) of the Act.

Our existing regulations under 42 CFR part 418 establish eligibility requirements and payment standards and procedures, define covered services, and delineate the conditions a hospice must meet to be approved for participation in the Medicare program. Subpart G of part 418 provides for payment to hospices based on one of four prospectively determined rates for each day in which a qualified Medicare beneficiary is under the care of a hospice. The four rate categories are routine home care, continuous home care, inpatient respite care, and general inpatient care. Payment rates are established for each category.

The regulations at § 418.306(c), which require the rates to be adjusted by a wage index, were revised in the August 8, 1997 final rule (62 FR 42860). This rule implemented a new methodology for calculating the hospice wage index based on the recommendations of a negotiated rulemaking committee. The committee reached consensus on the methodology. We included the resulting committee statement, describing that consensus, as an appendix to the August 8, 1997 final rule (62 FR 42883). The provisions of the final hospice wage index rule are as follows:

• The revised hospice wage index will be calculated using the most current available hospital wage data.

 The revised hospice wage index was phased in over a 3-year transition period. For the first year of the transition period, October 1, 1997 through September 30, 1998, a blended index was calculated by adding twothirds of the 1983 index value for an area to one-third of the revised wage index value for that area. During the second year of the transition period, October 1, 1998 through September 30, 1999, the calculation was similar, except that the blend was one-third of the 1983 index value and two-thirds of the revised wage index value for that area. We fully implemented the revised wage index during the third year of the transition period, October 1, 1999 through September 30, 2000.

Payments to hospices under the revised wage index (as published in the August 8, 1997 final hospice wage index rule) are subject to a budget neutrality adjustment to ensure that aggregate payments are not greater than they would have been using the original 1983 wage index. To achieve this budget neutrality, the hospice wage index is multiplied by a budget-neutrality factor. The budget neutrality factor is computed and applied annually.

The hospice budget-neutrality adjustment is not applied uniformly to all providers in calculating payments.

Based on the methodology developed and signed by the negotiated rulemaking committee and adopted by CMS, a hospice's area wage index is adjusted using either the budget-neutrality factor or the hospice wage index floor described below.

Hospice wage index values of 0.8 or greater are multiplied by the budget neutrality factor.

Hospice wage index values below 0.8 are adjusted by the greater of: (1) the hospice budget neutrality factor; or (2) the hospice wage index floor (a 15 percent increase, subject to a maximum wage index value of 0.8).

The wage index is to be updated annually, in the **Federal Register**, based on the most current available hospital wage data. These data will include any changes to the definitions of Metropolitan Statistical Areas (MSAs).

Section 4441(a) of the Balanced Budget Act of 1997 (BBA) amended section 1814(i)(1)(C)(ii) of the Act to establish updates to hospice rates for fiscal years (FYs) 1998 through 2002. Hospice rates were to be updated by a factor equal to the market basket index, minus 1 percentage point. However, neither the BBA nor subsequent legislation specified the market basket adjustment to be used to compute payment for FY 2004. Therefore, payment rates for FY 2004 will be updated according to section 1814(i)(1)(C)(ii)(VII) of the Act, which states that the update to the payment rates after 2002 will be the market basket percentage for the FY. Accordingly, the FY 2004 rates will be the full market basket percentage increase for the FY 2004. This rate update is implemented through a separate program memorandum and is not part of this notice. Historically the rate update has been published through a separate program memorandum issued annually in July to provide adequate time to implement system change requirements. For FY 2004 the hospice rates were published on July 3, 2003. The wage index in this notice is applied to the labor portion of the rates published in the program memorandum in order for providers to determine their payment rates.

II. Provisions of the Notice

A. Update to the Hospice Wage Index

This annual update is effective October 1, 2003 through September 30, 2004. In accordance with the agreement we signed with other members of the Hospice Wage Index Negotiated Rulemaking Committee, we are using the most current hospital data available to us, including any changes to the definitions of MSAs. The FY 2003 hospital wage index was the most current hospital wage data available when the FY 2004 wage index values were calculated. We used the prereclassified and pre-floor hospital area wage index data.

All wage index values are adjusted by a budget-neutrality factor of 1.061238 and are subject to the wage index floor adjustment, if applicable. We have completed all of the calculations described above and have included them in the wage index values reflected in both Tables A and B below. A detailed description of the method used to compute the hospice wage index is contained in both the September 4, 1996 proposed rule (61 FR 46579) and the August 8, 1997 final rule (62 FR 42860).

1. Metropolitan Statistical Areas (MSA)

As explained in the September 4, 1996 hospice wage index proposed rule, each hospice's labor market area would be established by the MSA definitions issued by the Office of Management and Budget (OMB) on December 28, 1992 based on the 1990 census, and updated by OMB based on the decennial census. Any changes to the MSA definitions would be effective annually and announced in the notice updating the hospice wage index.

2. MSA Wage Index Values Lower Than Rural Values

As explained above, any area not included in an MSA is considered to be nonurban and receives the statewide

rural rate. We are aware that in the past, a number of MSAs have had wage index values that were lower than their rural statewide value. This difference is due to variations in local wage data as compared to national wage data. The hospice wage index is computed by dividing the hourly wage rate for an MSA or nonurban area by a national hourly wage rate. Nonurban areas could receive a higher wage index value than urban areas in the same State if the hourly wage rate in the nonurban area increased at a greater rate.

B. Tables

BILLING CODE 4120-01-P

TABLE A--HOSPICE WAGE INDEX FOR URBAN AREAS

ISA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
0040	Abilene, TX	0.8269
	Taylor, TX	
0060	Aguadilla, PR	0.5275
	Aguada, PR	
	Aguadilla, PR	
	Moca, PR	
0080	Akron, OH	1.0188
	Portage, OH	
	Summit, OH	
0120	Albany, GA	1.1243
	Dougherty, GA	
	Lee, GA	
0160	Albany-Schenectady-Troy, NY	0.8897
	Albany, NY	
	Montgomery, NY	
	Rensselaer, NY	
	Saratoga, NY	
	Schenectady, NY	
0200	Schoharie, NY	0 000E
0200	Albuquerque, NM	0.9885
	Bernalillo, NM Sandoval, NM	
	Valencia, NM	
0220	Alexandria, LA	0.8340
0220	Rapides, LA	0.0340
0240	Allentown-Bethlehem-Easton, PA	1.0331
0240	Carbon, PA	1.0001
	Lehigh, PA	
	Northampton, PA	
0280	Altoona, PA	0.9790
0200	Blair, PA	0.5750
0320	Amarillo, TX	0.9587
	Potter, TX	
	Randall, TX	
0380	Anchorage, AK	1.3115
	Anchorage, AK	
0440	Ann Arbor, MI	1.1783
	Lenawee, MI	
	Livingston, MI	
	Washtenaw, MI	
0450	Anniston, AL	0.8537
	Calhoun, AL	
0460	Appleton-Oshkosh-Neenah, WI	0.9548
	Calumet, WI	
	Outagamie, WI	
	Winnebago, WI	
0470	Arecibo, PR	0.8490
	Arecibo, PR	
	Camuy, PR	
	Hatillo, PR	ĺ

SA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
0480	Asheville, NC	1.0481
	Buncombe, NC	
	Madison, NC	
0500	Athens, GA	1.0836
	Clarke, GA	
	Madison, GA	
	Oconee, GA	
0520	Atlanta, GA	1.0603
0020	Barrow, GA	1.000
	Bartow, GA	
	Carroll, GA	
	Cherokee, GA	
	Clayton, GA	
	Cobb, GA	
	Coweta, GA	
	DeKalb, GA	
	Douglas, GA	
	Fayette, GA	
	Forsyth, GA	
	Fulton, GA	
	Gwinnett, GA	
	Henry, GA	
	Newton, GA	
	Paulding, GA	
	Pickens, GA	
	Rockdale, GA	
	Spalding, GA	
	Walton, GA	
0560	Atlantic-Cape May, NJ	1.1692
0000	Atlantic, NJ	
	Cape May, NJ	
0580	Aubrn-Opelika, AL	0.8835
0300		0.0055
0000	Lee, AL	1.0893
0600	Augusta-Aiken, GA-SC	1.0693
	Columbia, GA	
	McDuffie, GA	
	Richmond, GA	
	Aiken, SC	
	Edgefield, SC	
0640	Austin-San Marcos, TX	1.0227
	Bastrop, TX	
	Caldwell, TX	
	Hays, TX	,
	Travis, TX	
	Williamson, TX	
0680	Bakersfield, CA	1.0505
0000	Kern, CA	1.0000
0720	Baltimore, MD	1.0537
0720		1.0537
	Anne Arundel, MD	
	Baltimore, MD	
	Baltimore City, MD	
	Carroll, MD	
	Harford, MD	
	Howard, MD	
	Queen Anne's, MD	
0733	Bangor, ME	1.0256
	Penobscot, ME	1

SA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
0743	Barnstable-Yarmouth, MA	1.4010
	Barnstable, MA	
0760	Baton Rouge, LA	0.8802
	Ascension, LA	
	East Baton Rouge, LA	
	Livingston, LA	
	West Baton Rouge, LA	
0840	Beaumont-Port Arthur, TX	0.8834
	Hardin, TX	
	Jefferson, TX	
	Orange, TX	
0860	Bellingham, WA	1.3034
0000	Whatcom, WA	1.0001
0870	Benton Harbor, MI	0.9596
0870		0.9590
^^=	Berrien, MI	4 0004
0875	Bergen-Passaic, NJ	1.2894
	Bergen, NJ	
	Passaic, NJ	
0880	Billings, MT	0.9574
	Yellowstone, MT	
0920	Biloxi-Gulfport-Pascagoula, MS	0.9293
	Hancock, MS	
	Harrison, MS	
	Jackson, MS	
0960	Binghamton, NY	0.8852
0000	Broome, NY	
	Tioga, NY	
1000	Birmingham, AL	0.9787
1000	Blount, AL	0.9707
	Jefferson, AL	
	St. Clair, AL	
1010	Shelby, AL	0.0400
1010	Bismarck, ND	0.8460
	Burleigh, ND	
	Morton, ND	
1020	Bloomington, IN	0.9452
	Monroe, IN	
1040	Bloomington-Normal, IL	0.9667
	McLean, IL	
1080	Boise City, ID	0.9880
	Ada, ID	
	Canyon, ID	
1123	Boston-Worcester-Lawrence-Lowell-Brockton, MA-NH	1.1923
1120	Bristol, MA	
	Essex, MA	
	Middlesex, MA	
	Norfolk, MA	
	Plymouth, MA	
	Suffolk, MA	
	Worcester, MA	
	Hillsborough, NH	
	Merrimack, NH	1
	Rockingham, NH	
	Strafford, NH	
1125	Boulder-Longmont, CO	1.0282
	Boulder, CO	
1145	Brazoria, TX	0.9058
	Brazoria, TX	

SA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
1150	Bremerton, WA	1.1614
	Kitsap, WA	
1240	Brownsville-Harlingen-San Benito, TX	0.9424
	Cameron, TX	
1260	Bryan-College Station, TX	0.9361
	Brazos, TX	
1280	Buffalo-Niagara Falls, NY	0.9938
.200	Erie, NY	
	Niagara, NY	
1303	Burlington, VT	1.0668
1000	Chittenden, VT	
	Franklin, VT	
	Grand Isle, VT	
1310	Caguas, PR	0.5027
1310	Caguas, 7 R Caguas, PR	0.0021
	Cayey, PR	
	Cidra, PR	
	Gurabo, PR	
4000	San Lorenzo, PR	0.9479
1320	Canton-Massillon, OH	0.9479
	Carroll, OH	
	Stark, OH	4 0000
1350	Casper, WY	1.0283
	Natrona, WY	
1360	Cedar Rapids, IA	0.9611
	Linn, IA	
1400	Champaign-Urbana, IL	1.1286
	Champaign, IL	
1440	Charleston-North Charleston, SC	0.9801
	Berkeley, SC	
	Charleston, SC	
	Dorchester, SC	
1480	Charleston, WV	0.9443
	Kanawha, WV	
	Putnam, WV	
1520	Charlotte-Gastonia-Rock Hill, NC-SC	1.0453
,	Cabarrus, NC	
	Gaston, NC	
	Lincoln, NC	
	Mecklenburg, NC	
	Rowan, NC	
	Stanly, NC	
	Union, NC	,
	York, SC	
1540	Charlottesville, VA	1.1077
10-10	Albemarle, VA	
	Charlottesville City, VA	
	Fluvanna, VA	
	Greene, VA	
1560	Chattanooga, TN-GA	0.9526
1000		0.9020
	Catoosa, GA Dade, GA	
	Walker, GA	
	Hamilton, TN	
4500	Marion, TN	0.0450
1580	Cheyenne, WY	0.9156
	Laramie, WY	1

VISA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
1600	Chicago, IL.	1.1720
	Cook, IL	
	DeKalb, IL	
	Du Page, IL	
	Grundy, IL	
	Kane, IL	The state of the s
	Kendall, IL	
	Lake, IL	
	McHenry, IL	1
	Will, IL	
1620	Chico-Paradise, CA	1.0342
1020	Butte, CA	1
1640	Cincinnati, OH-KY-IN	0.9955
1040	Brown, OH	0.9955
	Clermont, OH	j
		1
	Hamilton, OH	
	Warren, OH	
	Boone, KY	
	Campbell, KY	
	Gallatin, KY	1
	Grant, KY	
	Kenton, KY	
	Pendleton, KY	
	Dearborn, IN	
	Ohio, IN	
1660	Clarksville-Hopkinsville, TN-KY	0.8921
	Christian, KY	
	Montgomery, TN	
1680	Cleveland-Lorain-Elyria, OH	1.0262
	Ashtabula, OH	1
	Cuyahoga, OH	
	Geauga, OH	
	Lake, OH	
	Lorain, OH	
	Medina, OH]
1720	Colorado Springs, CO	1.0523
1120	El Paso, CO	1,,,,,,
1740	Columbia, MO	0.9016
1170	Boone, MO	0.0010
1760	Columbia, SC	0.9877
1700		0.9677
	Lexington, SC	
4000	Richland, SC	0.0007
1800	Columbus, GA-AL	0.8887
	Chattahochee, GA	
	Harris, GA	
	Muscogee, GA	
	Russell, AL	
1840	Columbus, OH	1.0348
	Delaware, OH	
	Fairfield, OH	1
	Franklin, OH	
	Licking, OH	
	Madison, OH	
	Pickaway, OH	
1880	Corpus Christi, TX	0.9264
-	Nueces, TX	1.320
	San Patricio, TX	

ISA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
1890	Corvallis, Oregon	1.2154
	Benton, OR	
1900	Cumberland, MD-WV	0.8328
	Allegany, MD	
	Mineral, WV	
1920	Dallas, TX	1.0610
	Collin, TX	
	Dallas, TX	
	Denton, TX	
	Ellis, TX	
	Henderson, TX	
	Hunt, TX	
	Kaufman, TX	
	Rockwall, TX	
1950	Danville, VA	0.9402
1000	Danville City, VA	0.0402
	Pittsylvania, VA	
1960	Davenport-Moline-Rock Island, IA-IL	0.9376
1300	Scott, IA	0.9570
	Henry, IL	
	Rock Island, IL	
2000	Dayton-Springfield, OH	0.0050
2000		0.9850
	Clark, OH	
	Greene, OH	
	Miami, OH	
	Montgomery, OH	
2020	Daytona Beach, FL	0.9617
	Flagler, FL	
	Volusia, FL	
2030	Decatur, AL	0.9522
	Lawrence, AL	
	Morgan, AL	
2040	Decatur, IL	0.8548
	Macon, IL	
2080	Denver, CO	1.1250
	Adams, CO	
	Arapahoe, CO	
	Denver, CO	
	Douglas, CO	
	Jefferson, CO	
2120	Des Moines, IA	0.9329
	Dallas, IA	
	Polk, IA	,
	Warren, IA	
2160	Detroit, MI	1.1088
	Lapeer, MI	
	Macomb, MI	
	Monroe, MI	
	Oakland, MI	
	St. Clair, MI	
	Wayne, MI	
2180	Dothan, AL	0.8635
2.00	Dale, AL	0.0000
	Houston, AL	
2100	Dover, DE	0.000
2190		0.9929
2000	Kent, DE	
2200	Dubuque, IA	0.9334
	Dubuque, IA	I.

MSA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
2240	Duluth-Superior, MN-WI	1.1003
	St. Louis, MN	
	Douglas, WI	
2281	Dutchess County, NY	1.1338
	Dutchess, NY	
2290	Eau Claire, WI	0.9500
	Chippewa, WI	1,,,,,
	Eau Claire, WI	
2320	El Paso, TX	0.9832
2020	El Paso, TX	0.0002
2330	Elkhart-Goshen, IN	1.0317
	Elkhart, IN	1.0011
2335	Elmira, NY	0.8931
2000	Chemung, NY	0.0931
2340	Enid, OK	0,000
2340	Garfield, OK	0.8889
2360		
2300	Erie, PA	0.9472
0400	Erie, PA	
2400	Eugene-Springfield, OR	1.1614
	Lane, OR	
2440	Evansville-Henderson, IN-KY	0.8678
	Posey, IN	
	Vanderburgh, IN	
	Warrick, IN	
	Henderson, KY	
2520	Fargo-Moorhead, ND-MN	1.0277
	Clay, MN	
	Cass, ND	
2560	Fayetteville, NC	0.9433
	Cumberland, NC	
2580	Fayetteville-Springdale-Rogers, AR	0.8596
	Benton, AR	0.000
	Washington, AR	
2620	Flagstaff, AZ-UT	1.1336
2020	Coconino, AZ	1.1000
	Kane, UT	
2640	Flint, MI	1.1817
2040		1.1817
0050	Genesee, MI	
2650	Florence, AL	0.8269
	Colbert, AL	
OCEE	Lauderdale, AL	
2655	Florence, SC	0.9318
0070	Florence, SC	
2670	Fort Collins-Loveland, CO	1.0682
	Larimer, CO	
2680	Ft. Lauderdale, FL	1.0928
	Broward, FL	
2700	Fort Myers-Cape Coral, FL	1.0273
	Lee, FL	
2710	Fort Pierce-Port St. Lucie, FL	1.0425
	Martin, FL	
	St. Lucie, FL	
2720	. Fort Smith, AR-OK	0.8378
	Crawford, AR	0.0070
	Sebastian, AR	
	Sequoyah, OK	ı

MSA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
2750	Fort Walton Beach, FL.	1.0287
	Okaloosa, FL	1,000
2760	Fort Wayne, IN	1.0036
	Adams, IN	
	Allen, IN	
	De Kalb, IN	
	Huntington, IN	
	Wells, IN Whitley, IN	
2800	Forth Worth-Arlington, TX	1.0024
2000	Hood, TX	1.0024
	Johnson, TX	
	Parker, TX	
	Tarrant, TX	
2840	Fresno, CA	1.0842
2010	Fresno, CA	,,,,,,
	Madera, CA	
2880	Gadsden, AL.	0.9026
	Etowah, AL	
2900	Gainesville, FL	1.0475
	Alachua, FL	
2920	Galveston-Texas City, TX	1.0045
	Galveston, TX	
2960	Gary, IN	1.0171
	Lake, IN	
	Porter, IN	
2975	Glens Falls, NY	0.8788
	Warren, NY	•
	Washington, NY	
2980	Goldsboro, NC	0.9437
	Wayne, NC	
2985	Grand Forks, ND-MN	0.9442
	Grand Forks, ND	
	Polk, MN	
2995	Grand Junction, CO	1.0035
	Mesa, CO	
3000	Grand Rapids-Muskegon-Holland, MI	1.0108
	Allegan, MI	
•	Kent, MI	
	Muskegon, MI	
2010	Ottawa, MI	0.0400
3040	Great Falls, MT	0.9498
2000	Cascade, MT	0.0000
3060	Greeley, CO	0.9803
	Weld, CO	4 0004
3080	Green Bay, WI	1.0084
0.400	Brown, WI	0.0050
3120	Greensboro-Winston-Salem-High Point, NC	0.9850
	Alamance, NC	
	Davidson, NC	
	Davie, NC Forsyth, NC	
	Guilford, NC	
	Randolph, NC	
	Stokes, NC	
	Yadkin, NC	
3150	Greenville, NC	0.9657
. 0.00	Pitt, NC	0.000

ISA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
3160	Greenville-Spartanburg-Anderson, SC	0.9681
	Anderson, SC	
	Cherokee, SC	
	Greenville, SC	
	Pickens, SC	
	Spartanburg, SC	
3180	Hagerstown, MD	0.9836
	Washington, MD	
3200	Hamilton-Middletown, OH	0.9995
	Butler, OH	
3240	Harrisburg-Lebanon-Carlisle, PA	0.9788
	Cumberland, PA	
	Dauphin, PA	
	Lebanon, PA	
	Perry, PA	
3283	Hartford, CT	1.2256
0200	Hartford, CT	
	Litchfield, CT	
	Middlesex, CT	
	Tolland, CT	
3285	Hattiesburg, MS	0.8128
3200	Forrest, MS	0.0120
	Lamar, MS	
3290	Hickory-Morganton-Lenoir, NC	0.9581
3290	Alexander, NC	0.3301
	Burke, NC	
	Caldwell, NC	
0000	Catawba, NC	1.2159
3320	Honolulu, HI	1.2159
	Honolulu, HI	
3350	Houma, LA	0.8898
	Lafourche, LA	
	Terrebonne, LA	
3360	Houston, TX	1.0498
	Chambers, TX	
	Fort Bend, TX	
	Harris, TX	1
	Liberty, TX	
	Montgomery, TX	1
	Waller, TX	
3400	Huntington-Ashland, WV-KY-OH	1.0226
	Boyd, KY	
	Carter, KY	,
	Greenup, KY	
	Lawrence, OH	
	Cabell, WV	
	Wayne, WV	
3440	Huntsville, AL	0.9448
	Limestone, AL	
	Madison, AL	

SA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
3480	Indianapolis, IN	1.0312
	Boone, IN	1
	Hamilton, IN	
	Hancock, IN	
	Hendricks, IN	l
	Johnson, IN	•
	Madison, IN	
	Marion, IN	İ
	Morgan, IN	
	Shelby, IN	1
3500	Iowa City, IA	1.0174
0000	Johnson, IA	
3520	Jackson, MI	1.0116
3320	Jackson, MI	1.0110
2500		0.9134
3560	Jackson, MS	0.9134
	Hinds, MS	
	Madison, MS	
	Rankin, MS	
3580	Jackson, TN	0.9843
	Madison, TN	
	Chester, TN	
3600	Jacksonville, FL	0.9955
	Clay, FL	
	Duval, FL	
	Nassau, FL	
	St. Johns, FL	
3605	Jacksonville, NC	0.8744
0000	Onslow, NC	
3610	Jamestown, NY	0.8464
3010	Chautaugua, NY	0.0404
3620	Janesville-Beloit, WI	1.0452
3020		1.0452
	Rock, WI	4 4075
3640	Jersey City, NJ	1.1875
···········	Hudson, NJ	
3660	Johnson City-Kingsport-Bristol, TN-VA	0.8774
	Carter, TN	1
	Hawkins, TN	
	Sullivan, TN	
	Unicoi, TN	
	Washington, TN	
	Bristol City, VA	
	Scott, VA	
	Washington, VA	
3680	Johnstown, PA	0.8839
	Cambria, PA	
	Somerset, PA	
3700	Jonesboro, AR	0.8224
3700	Craighead, AR	0.0224
3710	Joplin, MO	0.9140
37 10		0.8140
	Jasper, MO	
	Newton, MO	
3720	Kalamazoo-Battlecreek, MI	1.1244
	Calhoun, MI	
	Kalamazoo, MI	
	Van Buren, MI	
3740	Kankakee, IL	1.1451
	Kankakee, IL	İ

A Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
3760	Kansas City, KS-MO	1.0332
	Johnson, KS	
	Leavenworth, KS	
	Miami, KS	
	Wyandotte, KS	
	Cass, MO	
	Clay, MO	
	Clinton, MO	
	Jackson, MO	
	Lafayette, MO	
•	Platte, MO	
	Ray, MO	
3800	Kenosha, WI	1.0279
0000	Kenosha, WI	1.0210
3810	Killeen-Temple, TX	1.1036
3010	Bell, TX	1.1030
20.40	Coryell, TX	0.0540
3840	Knoxville, TN	0.9519
	Anderson, TN	
	Blount, TN	
	Knox, TN	
	Loudon, TN	
	Sevier, TN	
	Union, TN	
3850	Kokomo, IN	0.9520
	Howard, IN	
	Tipton, IN	
3870	La Crosse, WI-MN	0.9976
	Houston, MN	
	La Crosse, WI	
3880	Lafayette, LA	0.8994
	Acadia, LA	
	Lafayette, LA	
	St. Landry, LA	
	St. Martin, LA	
3920	Lafayette, IN	0.9846
0020	Clinton, IN	0.0040
	Tippecanoe, IN	
3960	Lake Charles, LA	0.8453
3900	Calcasieu, LA	0.0400
2000		
3980	Lakeland-Winter Haven, FL	0.9930
1000	Polk, FL	
4000	Lancaster, PA	0.9634
	Lancaster, PA	
4040	Lansing-East Lansing, MI	1.0322
	Clinton, MI	
	Eaton, MI	
	Ingham, MI	
4080	Laredo, TX	0.8991
	Webb, TX	
4100	Las Cruces, NM	0.9281
	Dona Ana, NM	
4120	Las Vegas, NV-AZ	1.2227
	Mohave, AZ	***************************************
	Clarke, NV	
	Nye, NV	
4150	Lawrence, KS	0.8408
T100	Lawience, No	1 0.0400

MSA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
4200	Lawton, OK	0.8824
	Comanche, OK	
4243	Lewiston-Auburn, ME	0.9741
	Androscoggin, ME	
4280	Lexington, KY	0.9106
	Bourbon, KY	
	Clark, KY	
	Fayette, KY	
	Jessamine, KY	
	Madison, KY	
	Scott, KY	· ·
	Woodford, KY	
4320	Lima, OH	1.0064
	Allen, OH	
	Auglaize, OH	
4360	Lincoln, NE	1.0498
	Lancaster, NE	
4400	Little Rock-North Little Rock, AR	0.9654
	Faulkner, AR	
	Lonoke, AR	
	Pulaski, AR	
	Saline, AR	
4420	Longview-Marshall, TX	0.9157
	Gregg, TX	
	Harrison, TX	
	Upshur, TX	
4480	Los Angeles-Long Beach, CA	1.2736
	Los Angeles, CA	
4520	Louisville, KY-IN	0.9844
	Clark, IN	
	Floyd, IN	
	Harrison, IN	
	Scott, IN	
	Bullitt, KY	
	Jefferson, KY	
	Oldham, KY	
4600	Lubbock, TX	1.0237
	Lubbock, TX	
4640	Lynchburg, VA	0.9784
	Amherst, VA	
	Bedford, VA	
	Bedford City, VA	
	Campbell, VA	,
1000	Lynchburg City, VA	
4680	Macon, GA	0.9768
	Bibb, GA	
	Houston, GA	
	Jones, GA	
	Peach, GA	
4700	Twiggs, GA	
4720	Madison, WI	1.1108
1000	Dane, WI	
4800	Mansfield, OH	0.9445
	Crawford, OH	
	Richland, OH	

SA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
4840	Mayaguez, PR	0.5651
	Anasco, PR	ļ
	Cabo Rojo, PR	
	Hormigueros, PR	
	Mayaguez, PR	
	Sabana Grande, PR	
	San German, PR	
4880	McAllen-Edinburg-Mission, TX	0.8944
.000	Hidalgo, TX	0.0011
4890	Medford-Ashland, OR	1.1141
4000	Jackson, OR	1.1171
4900	Melbourne-Titusville-Palm Bay, FL	1.0881
4900	Brevard, Fl	1.0001
4000		0.0400
4920	Memphis, TN-AR-MS	0.9466
	Crittenden, AR	
	DeSoto, MS	
	Fayette, TN	
	Shelby, TN	
	Tipton, TN	
4940	Merced, CA	1.0439
	Merced, CA	
5000	Miami, FL	1.0402
	Dade, FL	
5015	Middlesex-Somerset-Hunterdon, NJ	1.1900
	Hunterdon, NJ	111000
	Middlesex, NJ	
	Somerset, NJ	
5080	Milwaukee-Waukesha, WI	1.0499
5000	Milwaukee-Waukesna, Wi	1.0499
	Ozaukee, WI	
	Washington, WI	
= 4.00	Waukesha, WI	
5120	Minneapolis-St. Paul, MN-WI	1.1571
	Anoka, MN	
	Carver, MN	
	Chisago, MN	·
	Dakota, MN	
	Hennepin, MN	
	Isanti, MN	
	Ramsey, MN	
	Scott, MN	
	Sherbune, MN	
	Washington, MN	,
	Wright, MN	
	Pierce, WI	
	St. Croix, WI	
5140	Missoula, MT	0.9718
	Missoula, MT	0.00
5160	Mobile, AL	0.8605
3100	Baldwin, AL	0.0005
	Mobile, AL	
5170		4 4 4 4 4 4
3170	Modesto, CA	1.1141
= 100	Stanislaus, CA	
5190	Monmouth-Ocean, NJ	1.1328
	Monmouth, NJ	
	Ocean, NJ	
5200	Monroe, LA	0.8635
	Ouachita, LA	

/ISA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ² 0.8208
5240	Montgomery, AL	
	Autauga, AL	
	Elmore, AL	
	Montgomery, AL	
5280	Muncie, IN	0.9853
	Delaware, IN	
5330	Myrtle Beach, SC	0.9526
	Horry, SC	
5345	Naples, FL	1.0351
	Collier, FL	
5360	Nashville, TN	1.0165
	Cheatham, TN	
	Davidson, TN	
	Dickson, TN	
	Robertson, TN	
	Rutherford TN	
	Sumner, TN	
	Williamson, TN	
	Wilson, TN	
5380	Nassau-Suffolk, NY	1.4175
	Nassau, NY	
	Suffolk, NY	
5483	New Haven-Bridgeport-Stamford-Waterbury-Danbury, CT	1.3168
0.00	Fairfield, CT	
	New Haven, CT	1
5523	New London-Norwich, CT	1.2488
5025	New London, CT	1.2400
5560	New Orleans, LA	0.9600
3300	Jefferson, LA	0.9000
	Orleans, LA Plaquemines, LA	
	St. Bernard, LA	
	St. Charles, LA	
	St. James, LA	
	St. John The Baptist, LA	
	St. Tammany, LA	
5600	New York, NY	1.5297
	Bronx, NY	
	Kings, NY	
	New York, NY	
	Putnam, NY	
	Queens, NY	
	Richmond, NY	,
	Rockland, NY	
	Westchester, NY	
5640	Newark, NJ	1.2078
	Essex, NJ	
	Morris, NJ	
	Sussex, NJ	
	Union, NJ	
	Warren, NJ	
5660	Newburgh, NY-PA	1.2084
	Orange, NY	
	Pike, PA	

MSA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
5720	Norfolk-Virginia Beach-Newport News, VA-NC	0.9099
	Currituck, NC	
	Chesapeake City, VA	
	Gloucester, VA	į
	Hampton City, VA	
	James City, VA	
	Isle of Wight, VA	
	Mathews, VA	
	Newport News City, VA	
	Norfolk City, VA	
	Poquoson City, VA	
	Portsmouth City, VA	•
	Suffolk City, VA	
	Virginia Beach City VA	
	Williamsburg City, VA	•
	York, VA	1
5775	Oakland, CA	1.5995
3113	Alameda, CA	1.5555
	Contra Costa, CA	
5790	Ocala, FL	0.9978
3190	Marion, FL	0.3370
5800	Odessa-Midland, TX	0.9972
	Ector, TX	
	Midland, TX	
5880	Oklahoma City, OK	0.9445
	Canadian, OK	
	Cleveland, OK	
	Logan, OK	
	McClain, OK	
	Oklahoma, OK	
	Pottawatomie, OK	
5910	Olympia, WA	1.1631
	Thurston, WA	
5920	Omaha, NE-IA	1.0589
	Pottawattamie, IA	
	Cass, NE	· ·
	Douglas, NE	
	Sarpy, NE	1
	Washington, NE	l l
5945	Orange County, CA	1.2177
00.0	Orange, CA	
5960	Orlando, FL	1.0230
	Lake, FL	,
	Orange, FL	1
	Osceola, FL	
	Seminole, FL	
5990	Owensboro, KY	0.8855
0000	Daviess, KY	0.000
6015	Panama City, FL	0.9408
	Bay, FL	
6020	Parkersburg-Marietta, WV-OH	0.8625
	Washington, OH	
	Wood, WV	
6080	Pensacola, FL	0.9174
	Escambia, FL	
	Santa Rosa, FL	

ISA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
6120	Peoria-Pekin, IL.	0.9274
	Peoria, IL	
	Tazewell, IL	
	Woodford, IL	
6160	Philadelphia, PA-NJ	1.1369
0100	Burlington, NJ	11.000
	Camden, NJ	
	Gloucester, NJ	
	Salem, NJ	
	Bucks, PA Chester, PA	
	Delaware, PA	·
	Montgomery, PA	
	Philadelphia, PA	
0000		1.0421
6200	Phoenix-Mesa, AZ	1.0421
· ·	Maricopa, AZ	
	Pinal, AZ	2.0450
6240	Pine Bluff, AR	0.8450
	Jefferson, AR	
6280	Pittsburgh, PA	0.9938
	Allegheny, PA	
	Beaver, PA	
	Butler, PA	
	Fayette, PA	
	Washington, PA	
	Westmoreland, PA	
6323	Pittsfield, MA	1.0862
	Berkshire, MA	
6340	Pocatello, ID	0.9946
00.0	Bannock, ID	
6360	Ponce, PR	0.5944
0000	Guayanilla, PR	
	Juana Diaz, PR	
	Penuelas, PR	
	Ponce, PR	+
	Villalba, PR	
	Yauco, PR	
6403	Portland, ME	1.0394
0403	Cumberland, ME	1.0394
	Sagadahoc, ME	
		1
0440	York, ME	1.1320
6440	Portland-Vancouver, OR-WA	1.1320
	Clackamas, OR	
	Columbia, OR	
	Multnomah, OR	
	Washington, OR	1
	Yamhill, OR	
	Clark, WA	
6483	Providence-Warwick-Pawtucket, RI	1.1519
	Bristol, RI	
	Kent, RI	
	Newport, RI	
	Providence, RI	1
	Washington, RI	
6520	Provo-Orem, UT	1.0595
	Utah, UT	
6560	Pueblo, CO	0.9360
	Pueblo, CO	0.0000

MSA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
6580	Punta Gorda, FL	0.9783
	Charlotte, FL	
6600	Racine, WI	0.9906
	Racine, WI	
6640	Raleigh-Durham-Chapel Hill, NC	1.0602
	Chatham, NC	
	Durham, NC	
	Franklin, NC	
	Johnston, NC	
	Orange, NC	
	Wake, NC	
6660	Rapid City, SD	0.9388
	Pennington, SD	
6680	Reading, PA	0.9864
0000	Berks, PA	1
6690	Redding, CA	1.1817
0030	Shasta, CA	
6720	Reno, NV	1.1300
0720	Washoe, NV	1.7000
6740	Richland-Kennewick-Pasco, WA	1.2195
0740	Benton, WA	1.2193
0700	Franklin, WA Richmond-Petersburg, VA	1.0057
6760		1.0057
	Charles City County, VA	
	Chesterfield, VA	
	Colonial Heights City, VA	
	Dinwiddie, VA	
	Goochland, VA	
	Hanover, VA	
	Henrico, VA	
	Hopewell City, VA	
	New Kent, VA	
	Petersburg City, VA	l l
	Powhatan, VA	1
	Prince George, VA	
	Richmond City, VA	
6780	Riverside-San Bernardino, CA	1.2061
	Riverside, CA	
	San Bernardino, CA	
6800	Roanoke, VA	0.9142
	Botetourt, VA	1
	Roanoke, VA	
	Roanoke City, VA	4
	Salem City, VA	
6820	Rochester, MN	1.2882
0020	Olmsted, MN	
6840	Rochester, NY	0.9757
0040	Genesee, NY	1 0.070
	Livingston, NY	
	Monroe, NY	
	Ontario, NY	
	Orleans, NY	
	Wayne, NY	
6880	Rockford, IL	1.0214
DOOU		1.0214
	Boone, IL	
	Ogle, IL	
	Winnebago, IL	

A Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
6895	Rocky Mount, NC	0.9793
	Edgecombe, NC	
	Nash, NC	
6920	Sacramento, CA	1.2204
	El Dorado, CA	
	Placer, CA	
	Sacramento, CA	
6960	Saginaw-Bay City-Midland, MI	1.0241
	Bay, MI	
	Midland, MI	
	Saginaw, MI	
6980	St. Cloud, MN	1.0294
	Benton, MN	
	Stearns, MN	
7000	St. Joseph, MO	0.8512
	Andrew, MO	
	Buchanan, MO	
7040	St. Louis, MO-IL	0.9397
	Franklin, MO	
	Jefferson, MO	
	Lincoln, MO	
	St. Charles, MO	
	St. Louis, MO	
	St. Louis City, MO	
	Warren, MO	
	Clinton, IL	
	Jersey, IL	
	Madison, IL	
	Monroe, IL	
	St. Clair, IL	
7080	Salem, OR	1.1002
	Marion, OR	
	Polk, OR	
7120	Salinas, CA	1.5518
7120	Monterey, CA	1.0010
7160	Salt Lake City-Ogden, UT	1.0554
7100	Davis, UT	1.0004
	Salt Lake, UT	
	Weber, UT	
7200	San Angelo, TX	0.0007
1200		0.8887
7240	Tom Green, TX	0.0000
7240	San Antonio, TX	0.9289
	Bexar, TX	
	Comal, TX	
	Guadalupe, TX	
7000	Wilson, TX	4 4040
7320	San Diego, CA	1.1813
	San Diego, CA	
7360	San Francisco, CA	1.5008
	Marin, CA	
	San Francisco, CA	
	San Mateo, CA	
7400	San Jose, CA	1.5011
	Santa Clara, CA	

MSA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
7440	San Juan-Bayamon, PR	0.5452
	Aguas Buenas, PR	
	Barceloneta, PR	
	Bayamon, PR	
	Canovanas, PR	
	Carolina, PR	
	Catano, PR	
1	Ceiba, PR	
	Comerio, PR	· I
	Corozal, PR	
	Dorado, PR	
	Fajardo, PR	
	Florida, PR	
	Guaynabo, PR	1
	Humacao, PR	
	Juncos, PR	
	Los Piedras, PR	
	Loiza, PR	
	Luguillo, PR	
	Manati, PR	
	Morovis, PR	
	Naguabo, PR	
	Naranjito, PR	
	Rio Grande, PR	
	San Juan, PR	
	Toa Alta, PR	
	Toa Baja, PR	
	Trujillo Alto, PR	
	Vega Alta, PR	
	Vega Baja, PR	[
	Yabucoa, PR	
7460	San Luis Obispo-Atascadero-Paso Robles, CA	1.1961
7400		1.1901
7400	San Luis Obispo, CA	4.4400
7480	Santa Barbara-Santa Maria-Lompoc, CA	1.1123
7.405	Santa Barbara, CA	
7485	Santa Cruz-Watsonville, CA	1.4482
	Santa Cruz, CA	
7490	Santa Fe, NM	1.1368
	Los Alamos, NM	
	Santa Fe, NM	
7500	Santa Rosa, CA	1.3845
	Sonoma, CA	
7510	Sarasota-Bradenton, FL	1.0002
	Manatee, FL	
	Sarasota, FL	
7520	Savannah, GA	0.9950
	Bryan, GA	
	Chatham, GA	
	Effingham, GA	
7560	ScrantonWilkes-BarreHazleton, PA	0.9126
	Columbia, PA	
	Lackawanna, PA	-
	Luzerne, PA	
	Wyoming, PA	
7600	Seattle-Bellevue-Everett, WA	1.2177
7000	Island, WA	1.2177
	King, WA	
	Snohomish, WA	
L	1 Onomonian, wa	

ISA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
7610	Sharon, PA	0.8351
	Mercer, PA	
7620	Sheboygan, WI	0.9230
	Sheboygan, WI	
7640	Sherman-Denison, TX	0.9822
	Grayson, TX	
7680	Shreveport-Bossier City, LA	0.9537
	Bossier, LA	
	Caddo, LA	1
	Webster, LA	
7720	Sioux City, IA-NE	0.9600
	Woodbury, IA	
	Dakota, NE	
7760	Sioux Falls, SD	0.9824
	Lincoln, SD	
	Minnehaha, SD	
7800	South Bend, IN	1.0402
	St. Joseph, IN	
7840	Spokane, WA	1.1517
	Spokane, WA	
7880	Springfield, IL	0.9189
7000	Menard, IL	
	Sangamon, IL	
7920	Springfield, MO	0.8940
1020	Christian, MO	
	Greene, MO	
	Webster, MO	
8003	Springfield, MA	1.1596
0000	Hampden, MA	,,,,,,,
	Hampshire, MA	
8050	State College, PA	0.9489
0000	Centre, PA	0.0100
8080	Steubenville-Weirton, OH-WV	0.9343
0000	Jefferson, OH	0.5040
	Brooke, WV	
	Hancock, WV	·
8120	Stockton-Lodi, CA	1.1149
0120	San Joaquin, CA	,,,,,
8140	Sumter, SC	0.8780
0140	Sumter, SC	0.0700
8160	Syracuse, NY	1.0309
0100	1	1.0505
	Cayuga, NY Madison, NY	
	Onondaga, NY	
	Oswego, NY	
8200	Tacoma, WA	1.1610
0200	Pierce, WA	1.1010
8240	Tallahassee, FL	0.9025
0240	Gadsden, FL	0.8020
	Leon, FL	
8280	Tampa-St. Petersburg-Clearwater, FL	0.9620
0200		0.9020
	Hernando, FL Hillsborough, FL	
	Pasco, FL	
	j rasuu, fl	1

A Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
8320	Terre Haute, IN	0.9126
	Clay, IN	
	Vermillion, IN	
	Vigo, IN	
8360	Texarkana, AR-Texarkana, TX	0.8583
	Miller, AR	
	Bowie, TX	
8400	Toledo, OH	1.0411
	Fulton, OH	
	Lucas, OH	
	Wood, OH	
8440	Topeka, KS	0.9762
	Shawnee, KS	
8480	Trenton, NJ	1.1071
	Mercer, NJ	
8520	Tucson, AZ	0.9457
	Pima, AZ	
8560	Tulsa, OK	0.8842
	Creek, OK	
	Osage, OK	
	Rogers, OK	
	Tulsa, OK	
	Wagoner, OK	ļ
8600	Tuscaloosa, AL	0.8628
	Tuscaloosa, AL	
8640	Tyler, TX	1.0104
	Smith, TX	
8680	Utica-Rome, NY	0.8983
	Herkimer, NY	
	Oneida, NY	
8720	Vallejo-Fairfield-Napa, CA	1.4172
	Napa, CA	·
	Solano, CA	
8735	Ventura, CA	1.1776
	Ventura, CA	
8750	Victoria, TX	0.9292
0.00	Victoria, TX	
8760	Vineland-Millville-Bridgeton, NJ	1.0645
0.00	Cumberland, NJ	
8780	Visalia-Tulare-Porterville, CA	1.0006
0.00	Tulare, CA	1.0000
8800	Waco, TX	0.8567
3000	McLennan, TX	0.0007

ISA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
8840	Washington, DC-MD-VA-WV	1.1515
	District of Columbia, DC	
	Calvert, MD	
	Charles, MD	
	Frederick, MD	
	Montgomery, MD	
	Prince Georges, MD	1
	Alexandria City, VA	
	Arlington, VA	1
	Clarke, VA	1
	Culpeper, VA	
	Fairfax, VA	44
	Fairfax City, VA	1
	Falls Church City, VA	
	Fauquier, VA	
	Fredericksburg City, VA	1
	King George, VA	
	Loudoun, VA	
	Manassas City, VA	
	Manassas Park City, VA	
	Prince William, VA	i
	Spotsylvania, VA	
	Stafford, VA	
	Warren, VA	
	Berkeley, WV	
	Jefferson, WV	
8920	Waterloo-Cedar Falls, IA	0.8563
**-*	Black Hawk, IA	
8940	Wausau, Wl	1.0381
	Marathon, WI	
8960	West Palm Beach-Boca Raton, FL	1.0548
	Palm Beach, FL	
9000	Wheeling, WV-OH	0.8140
3000	Belmont, OH	0.0140
	Marshall, WV	
0040	Ohio, WV	4.0400
9040	Wichita, KS	1.0103
	Butler, KS	
	Harvey, KS	
	Sedgwick, KS	
9080	Wichita Falls, TX	0.9018
	Archer, TX	
	Wichita, TX	
9140	Williamsport, PA	0.9067
	Lycoming, PA	
9160	Wilmington-Newark, DE-MD	1.1857
	New Castle, DE	
	Gecil, MD	
9200	Wilmington, NC	1.0230
3200	Brunswick, NC	1.0230
0000	New Hanover, NC	
9260	Yakima, WA	1.1216
	Yakima, WA	
9270	Yolo, CA	1.0012
	Yolo, CA	
9280	York, PA	0.9579
	York, PA	

MSA Code Number	Urban Area (Constituent Counties or County Equivalents) ¹	Wage Index ²
9320	Youngstown-Warren, OH	0.9931
	Columbiana, OH	
	Mahoning, OH	
	Trumbull, OH	
9340	Yuba City, CA	1.0905
	Sutter, CA	
	Yuba, CA	
9360	Yuma, AZ	0.9115
	Yuma, AZ	

¹This column lists each MSA area name and each county or county equivalent, in the MSA area. Counties not listed in this Table are considered to be Rural Areas. Wage Index values for these areas are found in Table B.

TABLE B--WAGE INDEX FOR RURAL AREAS

MSA Code Number	Nonurban Area	Wage Index ³
9901	Alabama	0.8129
9902	Alaska	1.3046
9903	Arizona	0.9013
9904	Arkansas	0.8135
9905	California	1.0443
9906	Colorado	0.9567
9907	Connecticut	1.3153
9908	Delaware	0.9687
9910	Florida	0.9354
9911	Georgia	0.8734
9912	Hawaii	1.0883
9913	Idaho	0.9283
9914	Illinois	0.8706
9915	Indiana	0.9291
9916	Iowa	0.8824
9917	Kansas	0.8408

²Wage index values are based on FY 2000 hospital cost report data before reclassification. This wage index is further adjusted. Wage index values greater than 0.8 are subject to a budget-neutrality adjustment calculated by multiplying the hospital wage index value for a given area by a budget-neutrality factor of 1.061238. Wage index values below 0.8 are adjusted to be the greater of a 15-percent increase, subject to a maximum wage index value of 0.8, or a budget-neutrality adjustment calculated by multiplying the hospital wage index value for a given area by the budget-neutrality factor. We have completed all of these adjustments and included them in the wage index values reflected in this table.

MSA Code Number	Nonurban Area	Wage Index ³	
9918	Kentucky	0.8574	
9919	Louisiana	0.8030	
9920	Maine	0.9417	
9921	Maryland	0.9494	
9922	Massachusetts	1.1979	
9923	Michigan	0.9551	
9924	Minnesota	0.9711	
9925	Mississippi	0.8150	
9926	Missouri	0.8512	
9927	Montana	0.9000	
9928	Nebraska	0.8706	
9929	Nevada	1.0164	
9930	New Hampshire	1.0396	
9931	New Jersey⁴	***********	
9932	New Mexico	0.9415	
9933	New York	0.9065	
9934	North Carolina	0.9197	
9935	North Dakota	0.8265	
9936	Ohio	0.9140	
9937	Oklahoma	0.8055	
9938	Oregon	1.0934	
9939	Pennsylvania	0.8980	
9940	Puerto Rico	0.5009	
9941	Rhode Island ⁴	***************************************	
9942	South Carolina	0.9134	
9943	South Dakota	0.8294	
9944	Tennessee	0.8359	
9945	Texas	0.8300	

Nonurban Area	Wage Index ³	
Utah	0.9882	
Vermont	0.9917	
Virgin Islands	1.0200	
Virginia	0.9025	
Washington	1.0802	
West Virginia	0.8463	
Wisconsin	0.9723	
Wyoming	0.9559	
Guam	0.8325	
	Vermont Virgin Islands Virginia Washington West Virginia Wisconsin Wyoming	

³ Wage index values are based on FY 2000 hospital cost report data before reclassification. This wage index is further adjusted. Wage index values greater than 0.8 are subject to a budget-neutrality adjustment calculated by multiplying the hospital wage index value for a given area by a budget-neutrality factor of 1.061238. Wage index values below 0.8 are adjusted to be the greater of a 15-percent increase, subject to a maximum wage index value of 0.8, or a budget-neutrality adjustment calculated by multiplying the hospital wage index value for a given area by the budget-neutrality factor. We have completed all of these adjustments and included them in the wage index values reflected in this table.

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III. Waiver of Proposed Rulemaking and Waiver of 30-Day Delay in Effective Date

We are waiving notice and comment rulemaking, as well as the 30-day delay in the effective date, before the provisions of this notice take effect. We may waive notice and comment rulemaking procedures if we find good cause to do so (that is, notice and comment procedures are impracticable, unnecessary, or contrary to the public interest) and the agency incorporates a statement of the finding and the reasons for waiver in the notice issued.

In addition, under the Administrative Procedure Act (5 U.S.C. section 553 (d)), an agency may waive the 30-day delay in the effective date if the agency finds good cause to do so (meaning, once again, that the delay is impracticable, unnecessary, or contrary to the public interest), and the agency incorporates a statement of the finding and its reasons in the rule at the time it is issued.

We find it unnecessary to undertake notice and comment rulemaking because the methodologies used to determine the hospice wage index have been previously subjected to public comments, and this notice merely reflects the application of those previously established methodologies.

In this notice, we are not changing the methodologies, but merely performing the ministerial function of applying methodologies previously subject to notice and public comment. Therefore, we believe it is unnecessary to engage in notice and comment rulemaking and for good cause, we waive notice and comment procedures.

We also believe that good cause exists to waive both notice and comment rulemaking and the 30-day delay in the effective date, because it is in the public interest to make this notice effective on October 1, 2003. The statute in 1814(i)(1)(C)(ii)(VII) of the Act requires annual updates to the hospice payment rates and wage indices. In addition, the Federal Regulations at 42 CFR 418.306(b)(2) and (c) require annual updates to hospice wage indices and require that such updates be effective for the FY, beginning on October 1. We do not have sufficient time to either engage in notice and comment rulemaking or apply a 30-day delay in the effective date prior to such date. Moreover, if we do not make this notice effective on the implementation date of October 1, 2003, the hospice agencies would be required to continue to use the previous 2003 FY wage index for the 2004 payment rates.

Finally, for the reasons stated above, at this time, we believe it would be

impracticable to both meet the requirement that updated rates be in effect by October 1, 2003, and also engage in notice and comment rulemaking or apply the 30-day delay in the effective date prior to that date.

Therefore, for the reasons stated above, we find there is good cause to waive notice and comment procedures, as well as the 30-day delay in the effective date of the Administrative Procedure Act.

IV. Regulatory Impact Analysis

A. Overall Impact

We have examined the impacts of this notice as required by Executive Order 12866 (September 1993, Regulatory Planning and Review), the Regulatory Flexibility Act (RFA) (September 16, 1980, Pub. L. 96-354), section 1102(b) of the Act, the Unfunded Mandates Reform Act of 1995 (Pub. L. 104-4), and Executive Order 13132. In this notice, we identified the impact on hospices as a result of updating the hospice wage index. The methodology for computing the wage index for FY 2004 was determined through a negotiated rulemaking committee and implemented in the August 8, 1997 final rule (62 FR 42860). This notice only updates the hospice wage index in accordance with that methodology. We

⁴ All counties within the State are classified as urban.

believe these changes to be insignificant. As Table C below indicates, we estimate that the total hospice payments will increase from last year by 0.6 percent, or \$24,271,000.

Executive Order 12866 directs agencies to assess all costs and benefits of available regulatory alternatives and, if regulation is necessary, to select regulatory approaches that maximize net benefits (including potential economic, environmental, public health and safety effects, distributive impacts, and equity). A regulatory impact analysis (RIA) must be prepared for major rules with economically significant effects (\$100 million or more in any 1 year). We have determined that this notice is not an economically significant rule under this Executive Order.

The RFA requires agencies to analyze options for regulatory relief of small businesses. For purposes of the RFA, small entities include small businesses, nonprofit organizations, and government agencies. Most hospitals and most other providers and suppliers are small entities, either by nonprofit status or by having revenues of \$6 million to \$29 million in any 1 year (for details, see the Small Business Administration's regulation at 65 FR 69432. that sets forth size standards for health care industries). For purposes of the RFA, most hospices are small entities. Approximately 70 percent of Medicare certified hospices are identified as voluntary, government, or other agencies, and, therefore, are considered small entities. Because the National Hospice and Palliative Care Organization estimates that approximately 79 percent of hospice patients are Medicare beneficiaries, we have not considered other sources of revenue in this analysis.

As discussed below, rural hospices will receive a slight increase in payment. Overall rural hospices will receive an increase of 0.9 percent and urban hospices will receive an increase of 0.6 percent. Urban hospices in New England, Middle-Atlantic, and Puerto Rico regions will experience a decrease of 0.4 percent, 1.1 percent, and 0.5 percent respectively. Middle Atlantic and Puerto Rico rural regions will also experience a decrease of 0.7 and 5.1 percent respectively. Of the urban hospices, the Pacific region will experience the greatest increase of 2.3 percent. The remaining rural regions will experience an increase in payment ranging from 0.2 in New England to a 2.6 increase in West South Central. Puerto Rico will experience decreased payment in both its urban and rural areas. Overall, Puerto Rico rural

hospices will receive the largest decrease of 5.1 percent. The Middle Atlantic rural and urban hospices will also receive decreased payment. Most regions will experience an increase in payment in both urban and rural regions. The South Atlantic urban and East North Central rural hospices will experience a slight increase of 0.1 percent respectively. Therefore, based upon analysis of the wage index changes for FY 2004, the urban and rural Puerto Rico and Middle Atlantic hospices will be negatively impacted the most. The Pacific and West South Central urban regions as well as the West South Central and South Atlantic rural regions will be positively impacted. The payment decreases in certain areas indicate that this notice will have an impact on a small number of small entities. However, nationwide, hospices will receive an overall increase in estimated payments. We estimate that total hospice payments will increase by 0.6 percent, or \$24,271,000. Rural hospices, with the exception of Puerto Rico and Middle Atlantic regions will receive the largest increase in payments for FY 2004. We estimate that rural hospice payments overall will increase by \$4,284,000. We believe the anomaly of Puerto Rico rural region, with the greatest decrease overall in payment, the West South Central rural region increase of 2.6 percent, and the Pacific urban region increase of 2.3 percent are attributable to changes in the MSA hospital wage indices.

Under the Medicare hospice benefit, hospices can provide four different levels of care days. The majority of the days provided by a hospice are routine home care days. Therefore, the number of routine home care days can be used as a proxy for the size of the hospice, that is, the more days of care provided, the larger the hospice. Using routine home care days as a proxy for size, our analysis indicates that the impact of the wage index update on small hospices (those that provide up to 1,754 days of routine home care) will experience a 1.3 percent increase. Rural Puerto Rico with 4 hospices and 28,000 routine care days will experience a decrease of 5.1 percent while rural West North Central with 178 hospices and 492,000 routine home care days will have an increase of 0.8 percent. However, most small entities will experience a slight increase in payment. Therefore, we certify that this rule will not have a significant impact on a substantial number of small entities, in accordance with the RFA.

Furthermore, the wage index methodology was previously determined by consensus through a negotiated rulemaking committee that

included representatives of national hospice associations; rural, urban, large and small hospices; multi-site hospices; and consumer groups. Based on all of the options considered, the committee agreed on the methodology described in the committee statement, and it was adopted into regulation in the August 8, 1997 final rule. The committee also agreed that this was favorable for the hospice community, as well as for beneficiaries. In developing the process for updating the wage index in the 1997 final rule, we fully considered the impact of this methodology on small entities and attempted to mitigate any potential negative effects.

In addition, section 1102(b) of the Act requires us to prepare a regulatory impact analysis if a rule may have a significant impact on the operations of a substantial number of small rural hospitals. This analysis must conform to the provisions of section 604 of the RFA. For purposes of section 1102(b) of the Act, we define a small rural hospital as a hospital that is located outside an MSA and has fewer than 100 beds. We have determined that this notice will not have a significant impact on a substantial number of small rural hospices.

Section 202 of the Unfunded Mandates Reform Act of 1995 also requires that agencies assess anticipated costs and benefits before issuing any rule that may result in an expenditure in any 1 year by State, local, and tribal governments, in the aggregate, or by the private sector, of \$110 million or more. This notice has no substantial effect on State, local or tribal governments or on the private sector. We have determined that this notice will not have a significant impact on the operations of a substantial number of small rural hospitals.

Executive Order 13132 establishes certain requirements that an agency must meet when it promulgates a proposed rule (and subsequent final rule) that imposes substantial direct requirement costs on State and local governments, preempts State law, or otherwise has Federalism implications. We have reviewed this notice under the threshold criteria of Executive Order 13132, Federalism, and have determined that this notice will not have an impact on the rights, roles, and responsibilities of State, local, or tribal

B. Anticipated Effects

governments.

We have compared estimated payments using the FY 1983 hospice wage index to estimated payments using the FY 2004 wage index and determined the current hospice rates to be budget neutral. This impact analysis compares hospice payments using the FY 2003 hospice wage index to the estimated payments using the FY 2004 wage index. The data used in developing the quantitative analysis for this notice were obtained from the March 2003 update of the national claims history file of all bills submitted during FY 2002. We deleted bills from hospices that have since closed.

Table C below demonstrates the results of our analysis. In column 2 of Table C, we indicate the number of routine home care days that were included in our analysis, although the analysis was performed on all types of hospice care. Column 3 of Table C indicates payments that were made using the FY 2003 wage index. Column 4 of Table C is based on FY 2003 claims (for hospices in business during that time period) and estimates payments to be made to hospices using the FY 2004 wage index. The final column, which compares columns 3 and 4, shows the percent change in estimated hospice payments made based on the category of the hospice.

Table C categorizes hospices by various geographic and provider characteristics. The first row displays the results of the impact analysis for all Medicare certified hospices. The second and third rows of the table categorize hospices according to their geographic

location (urban and rural). Our analysis indicted that there are 1,314 hospices located in urban areas and 840 hospices located in rural areas. The next two groupings in the table indicate the number of hospices by census region, also broken down by urban and rural hospices. The sixth grouping shows the impact on hospices based on the size of the hospice's program. We determined that the majority of hospice payments are made at the routine home care rate. Therefore, we based the size of each individual hospice's program on the number of routine home care days provided in 2002. The next grouping shows the impact on hospices by type of ownership. The final grouping shows the impact on hospices defined by whether they are provider-based or freestanding.

The results of our analysis shows that the majority of hospices are in urban areas and provide the vast majority of routine home care days. However rural hospices will receive a larger percent increase in payment of 0.9 percent in contrast to 0.6 percent for urban hospices.

The greatest increases in payment are for urban Mountain and rural West Central regions with a 2.3 percent and 2.6 percent increase, respectively. The greatest decrease in payment is for rural Puerto Rico with a 5.1 percent decrease and the urban Middle Atlantic region

with a 1.1 percent decrease. With the exception of the Middle Atlantic with a 0.7 percent decrease, the remainder of the rural areas range from 0.1 percent increase in the East North Central to an increase of 2.6 percent in the West South Central. The remainder of the urban areas varies from a decrease of 0.5 percent in Puerto Rico to an increase of 1.8 percent in the West South Central region.

The breakdown by size indicates an increase of 1.3 percent in payment are for hospices with routine home care day under 9,681 while large size hospices with the greatest number of routine home care days will increase by 0.5 percent.

Government owned hospices will have a 1.9-percent increase while voluntary owned hospices with the largest number of routine home care days will receive 0.2-percent increase in payment.

Home health agency based hospices will have a 1 percent payment increase in contrast to a decrease of 0.1 percent for skilled nursing facility based hospices with the lowest number of routine home care days. In contrast, freestanding hospices, which represent the largest number of hospices agencies, with the greatest number of routine home care days will have an estimated 0.7 percent increase in payment.

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TABLE C - IMPACT OF HOSPICE WAGE INDEX CHANGE

	Number of Hospices (1)	Number of Routine Home Care Days in Thousands (2)	Payments using FY 2003 Wage Index in Thousands (3)	Estimated Payments using FY 2004 Wage Index in Thousands (4)	Percent Change in Hospice Payments (5)
(BY GEOGRAPHIC LOCATION):					
ALL HOSPICES	2,154	28,090	3,775,993	3,800,264	0.6
URBAN HOSPICES	1,314	23,590	3,280,633	3,300,620	0.6
RURAL HOSPICES	840	4,500	495,360	499,645	0.9
BY REGION – URBAN:				•	
NEW ENGLAND	87	747	119,620	119,109	-0.4
MIDDLE ATLANTIC	163	2,576	380,516	376,322	-1.1
SOUTH ATLANTIC	183	5,155	777,378	777,871	0.1
EAST NORTH CENTRAL	225	3,875	529,378	533,941	0.9
EAST SOUTH CENTRAL	96	1,686	204,225	204,519	0.1
WEST NORTH CENTRAL	96	1,440	176,145	176,441	0.2
WEST SOUTH CENTRAL	179	3,327	419,312	427,056	1.8
MOUNTAIN	88	1,612	234,455	236,124	0.7
PACIFIC	170	2,905	418,030	427,760	2.3
PUERTO RICO	27	267	21,575	21,477	-0.5
BY REGION – RURAL:				•	
NEW ENGLAND	27	84	10,337	10,357	0.2
MIDDLE ATLANTIC	34	196	23,147	22,980	-0.7
SOUTH ATLANTIC	128	940	104,853	105,942	1.0
EAST NORTH CENTRAL	133	677	75,843	75,908	0.1
EAST SOUTH CENTRAL	86	780	81,929	82,694	0.9
WEST NORTH CENTRAL	178	492	54,986	55,445	0.8
WEST SOUTH CENTRAL	103	714	71,014	72,875	2.6
MOUNTAIN	91	299	34,523	34,606	0.2
PACIFIC	56	290	36,483	36,706	0.6
PUERTO RICO	4	28	2,246	2,132	-5.1
ROUTINE HOME CARE DAYS:					
0-1,754 DAYS	334	301	36,887	37,350	1.3
1,754 – 4,373 DAYS	436	1,309	151,924	153,921	1.3
4,373 – 9,681 DAYS	534	3,621	436,072	441,791	1.3
9,681 + DAYS	849	22,493	3,105,116	3,120,788	0.5
TYPE OF OWNERSHIP:					
VOLUNTARY	1,301	17,331	2,344,877	2,349,041	0.2
PROPRIETARY	638	9,988	1,337,387	1,355,906	1.4
GOVERNMENT	182	662	80,489	82,036	1.9
OTHER	33	108	13,241	13,281	0.3
HOSPICE BASE:					
FREESTANDING	970	17,850	2,419,663	2,435,738	0.7
HOME HEALTH AGENCY	627	5,960	802,388	810,231	1.0
HOSPITAL	542	4,144	532,409	532,792	0.1
SKILLED NURSING FACILITY	15	136	21,533	21,503	-0.1

C. Conclusion

Our impact analysis compared hospice payments by using the FY 2003 wage index to the estimated payments using the FY 2004 wage index. Through the analysis, we estimate that total hospice payments will increase from last year by 0.6 percent or by \$24,271,000. Additionally, we compared estimated payments using the FY 1983 hospice wage index to estimated payments using the FY 2004 wage index and determined the current hospice wage index to be budget neutral, as required by the negotiated rulemaking committee. We have determined that this rule is not an economically significant rule under

Executive Order 12866. Although we believe that this rule will not have a significant economic impact on a substantial number of small entities, we took any negative effects into consideration during the negotiated rulemaking process. We have determined that this rule will not have a significant impact on the operations of a substantial number of small rural hospitals. Finally, this rule will not have a consequential effect on State, local, or tribal governments.

OMB Review

In accordance with the provisions of Executive Order 12866, the Office of Management and Budget reviewed this notice. **Authority:** Section 1814(i) of the Social Security Act (42 U.S.C. 1395f (i)(1)).

(Catalog of Federal Domestic Assistance Program No. 93.773 Medicare—Hospital Insurance Program; and No. 93.774, Medicare—Supplementary Medical Insurance Program)

Dated: June 24, 2003.

Thomas A. Scully,

Administrator, Centers for Medicare & Medicaid Services.

Dated: July 28, 2003.

Tommy G. Thompson,

Secretary.

[FR Doc. 03–24817 Filed 9–29–03; 8:45 am] BILLING CODE 4120–01–P