

GS PAY SCALE

Effective date: January 1999

ANNUAL

	1	2	3	4	5	6	7	8	9	10	STEP
GS-1	\$13,362	\$13,807	\$14,252	\$14,694	\$15,140	\$15,401	\$15,838	\$16,281	\$16,299	\$16,718	VARIES
2	\$15,023	15,380	15,878	16,299	16,482	16,967	17,452	17,937	18,422	18,907	VARIES
3	\$16,392	16,938	17,484	18,030	18,576	19,122	19,668	20,214	20,760	21,306	546
4	\$18,401	19,014	19,627	20,240	20,853	21,466	22,079	22,692	23,305	23,918	613
5	\$20,588	21,274	21,960	22,646	23,332	24,018	24,704	25,390	26,076	26,762	686
6	\$22,948	23,713	24,478	25,243	26,008	26,773	27,538	28,303	29,068	29,833	765
7	\$25,501	26,351	27,201	28,051	28,901	29,751	30,601	31,451	32,301	33,151	850
8	\$28,242	29,183	30,124	31,065	32,006	32,947	33,888	34,829	35,770	36,711	941
9	\$31,195	32,235	33,275	34,315	35,355	36,395	37,435	38,475	39,515	40,555	1,040
10	\$34,353	35,498	36,643	37,788	38,933	40,078	41,223	42,368	43,513	44,658	1,145
11	\$37,744	39,002	40,260	41,518	42,776	44,034	45,292	46,550	47,808	49,066	1,258
12	\$45,236	46,744	48,252	49,760	51,268	52,776	54,284	55,792	57,300	58,808	1,508
13	\$53,793	55,586	57,379	59,172	60,965	62,758	64,551	66,344	68,137	69,930	1,793
14	\$63,567	65,686	67,805	69,924	72,043	74,162	76,281	78,400	80,519	82,638	2,119
15	\$74,773	77,265	79,757	82,249	84,741	87,233	89,725	92,217	94,709	97,201	2,492

HOURLY

	1	2	3	4	5	6	7	8	9	10
GS-1	\$6.40	\$6.62	\$6.83	\$7.04	\$7.25	\$7.38	\$7.59	\$7.80	\$7.81	\$8.01
2	\$7.20	7.37	7.61	7.81	7.90	8.13	8.36	8.59	8.83	9.06
3	\$7.85	8.12	8.38	8.64	8.90	9.16	9.42	9.69	9.95	10.21
4	\$8.82	9.11	9.40	9.70	9.99	10.29	10.58	10.87	11.17	11.46
5	\$9.86	10.19	10.52	10.85	11.18	11.51	11.84	12.17	12.49	12.82
6	\$11.00	11.36	11.73	12.10	12.46	12.83	13.20	13.56	13.93	14.29
7	\$12.22	12.63	13.03	13.44	13.85	14.26	14.66	15.07	15.48	15.88
8	\$13.53	13.98	14.43	14.89	15.34	15.79	16.24	16.69	17.14	17.59
9	\$14.95	15.45	15.94	16.44	16.94	17.44	17.94	18.44	18.93	19.43
10	\$16.46	17.01	17.56	18.11	18.66	19.20	19.75	20.30	20.85	21.40
11	\$18.09	18.69	19.29	19.89	20.50	21.10	21.70	22.30	22.91	23.51
12	\$21.68	22.40	23.12	23.84	24.57	25.29	26.01	26.73	27.46	28.18
13	\$25.78	26.63	27.49	28.35	29.21	30.07	30.93	31.79	32.65	33.51
14	\$30.46	31.47	32.49	33.50	34.52	35.54	36.55	37.57	38.58	39.60
15	\$35.83	37.02	38.22	39.41	40.60	41.80	42.99	44.19	45.38	46.57

Rev.: 12/9/98

1999 Locality Pay Scale
For the Washington-Baltimore, DC-MD-VA-WV
Table No. 99-DCB

A Total Locality Payment of 7.87%

1999 - 3.10% GS plus .58% locality = Net Increase: 3.68%

Locality Pay Table 99-DCB for the Washington-Baltimore Area										Effective date: January 3, 1999
ANNUAL										
	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,414	\$14,894	\$15,374	\$15,850	\$16,332	\$16,613	\$17,084	\$17,562	\$17,582	\$18,034
2	16,205	16,590	17,128	17,582	17,779	18,302	18,825	19,349	19,872	20,395
3	17,682	18,271	18,860	19,449	20,038	20,627	21,216	21,805	22,394	22,983
4	19,849	20,510	21,172	21,833	22,494	23,155	23,817	24,478	25,139	25,800
5	22,208	22,948	23,688	24,428	25,168	25,908	26,648	27,388	28,128	28,868
6	24,754	25,579	26,404	27,230	28,055	28,880	29,705	30,530	31,356	32,181
7	27,508	28,425	29,342	30,259	31,176	32,092	33,009	33,926	34,843	35,760
8	30,465	31,480	32,495	33,510	34,525	35,540	36,555	37,570	38,585	39,600
9	33,650	34,772	35,894	37,016	38,137	39,259	40,381	41,503	42,625	43,747
10	37,057	38,292	39,527	40,762	41,997	43,232	44,467	45,702	46,937	48,173
11	40,714	42,071	43,428	44,785	46,142	47,499	48,856	50,213	51,570	52,927
12	48,796	50,423	52,049	53,676	55,303	56,929	58,556	60,183	61,810	63,436
13	58,027	59,961	61,895	63,829	65,763	67,697	69,631	71,565	73,499	75,433
14	68,570	70,855	73,141	75,427	77,713	79,999	82,284	84,570	86,856	89,142
15	80,658	83,346	86,034	88,722	91,410	94,098	96,786	99,474	102,163	104,851
HOURLY										
	1	2	3	4	5	6	7	8	9	10
GS-1	\$6.91	\$7.14	\$7.37	\$7.59	\$7.83	\$7.96	\$8.19	\$8.41	8.42	8.64
2	7.76	7.95	8.21	8.42	8.52	8.77	9.02	9.27	9.52	9.77
3	8.47	8.75	9.04	9.32	9.60	9.88	10.17	10.45	10.73	11.01
4	9.51	9.83	10.14	10.46	10.78	11.09	11.41	11.73	12.05	12.36
5	10.64	11.00	11.35	11.70	12.06	12.41	12.77	13.12	13.48	13.83
6	11.86	12.26	12.65	13.05	13.44	13.84	14.23	14.63	15.02	15.42
7	13.18	13.62	14.06	14.50	14.94	15.38	15.82	16.26	16.70	17.13
8	14.60	15.08	15.57	16.06	16.54	17.03	17.52	18.00	18.49	18.97
9	16.12	16.66	17.20	17.74	18.27	18.81	19.35	19.89	20.42	20.96
10	17.76	18.35	18.94	19.53	20.12	20.71	21.31	21.90	22.49	23.08
11	19.51	20.16	20.81	21.46	22.11	22.76	23.41	24.06	24.71	25.36
12	23.38	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.62	30.40
13	27.80	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14
14	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71
15	38.65	39.94	41.22	42.51	43.80	45.09	46.38	47.66	48.95	50.24

**1999 EXECUTIVE SCHEDULE
(EX)**

Effective January 1998

	ANNUAL RATE
Level I	\$151,800
Level II	136,700
Level III	125,900
Level IV	118,400
Level V	110,700

**1999 SENIOR EXECUTIVE SERVICE
(ES)**

**(Incorporates locality pay for
the Washington - Baltimore Area.)**

Effective Date: January 1999

	ANNUAL RATE
ES-1	110,351
ES-2	115,529
ES-3	120,814
ES-4	125,900 *
ES-5	125,900 *
ES-6	125,900 *

* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2)).

**1999 SENIOR EXECUTIVE SERVICE
(ES)**

**Rates of Basic Pay for Members of
the Senior Executive Service (SES)**

Effective Date: January 1999

	ANNUAL RATE
ES-1	102,300
ES-2	107,100
ES-3	112,000
ES-4	118,000
ES-5	118,400
ES-6	118,400

TITLE 5 SPECIAL SALARY TABLE #0029

CLERICAL

Clerk-Stenographer, GS-312; Clerk Typist, GS-322; Office Automation Clerk, GS-326; Data Transcriber, GS-356; and other clerical occupations requiring parenthetical titles of (Typing), (Office Automation), (Stenography), or (Data Transcriber).

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
2	18,422	18,907	19,392	19,877	20,362	20,847	21,332	21,817	22,302	22,787	485
3	19,668	20,214	20,760	21,306	21,852	22,398	22,944	23,490	24,036	24,582	546
4	20,853	21,466	22,079	22,692	23,305	23,918	24,531	25,144	25,757	26,370	613
5	22,646	23,332	24,018	24,704	25,390	26,076	26,762	27,448	28,134	28,820	686
6	24,478	25,243	26,008	26,773	27,538	28,303	29,068	29,833	30,598	31,363	765
7	26,351	27,201	28,051	28,901	29,751	30,601	31,451	32,301	33,151	34,001	850
Locality Adjustments for Grades 5/10, 6, & 7 (see note below)											
5										28,868	
6	24,754	25,579	26,404	27,230	28,055	28,880	29,705	30,530	31,356	32,181	Varies
7	27,508	28,425	29,342	30,259	31,176	32,092	33,009	33,926	34,843	35,760	Varies

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
2	8.83	9.06	9.29	9.52	9.76	9.99	10.22	10.45	10.69	10.92	
3	9.42	9.69	9.95	10.21	10.47	10.73	10.99	11.26	11.52	11.78	
4	9.99	10.29	10.58	10.87	11.17	11.46	11.75	12.05	12.34	12.64	
5	10.85	11.18	11.51	11.84	12.17	12.49	12.82	13.15	13.48	13.81	
6	11.73	12.10	12.46	12.83	13.20	13.56	13.93	14.29	14.66	15.03	
7	12.63	13.03	13.44	13.85	14.26	14.66	15.07	15.48	15.88	16.29	
Locality Adjustments for Grades 5/10, 6, & 7 (see note below)											
5										13.83	
6	11.86	12.26	12.65	13.05	13.44	13.84	14.23	14.63	15.02	15.42	
7	13.18	13.62	14.06	14.50	14.94	15.38	15.82	16.26	16.70	17.13	

NOTE: At grades 5/10, 6, & 7 (shaded), use the locality rates for basic pay. This basic rate is used for the following purposes: retirement (CSRS and FERS)--including TSP, life insurance, premium pay, severance pay, advances in pay, workers' compensation payments, and lump sum annual leave. Use the shaded amounts at the grades 5/10, 6 & 7 for all other pay purposes including determining within-grade increases, promotion, pay retention, highest previous rate, recruitment/relocation/retention payments, and supervisory differential.

This payscale supersedes Table #N-29 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

Rev: 12/16/98

TITLE 5 SPECIAL SALARY TABLE #0290

CLINICAL MEDICAL OFFICER GS-602

Use this pay table only for physicians paid under title 38 Physician Pay System. For other GS/GM physicians, refer to title 5 Special Salary Table #N-524 for Research Medical Officers.

ANNUAL											
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
11	47,808	49,066	50,324	51,582	52,840	54,098	55,356	56,614	57,872	59,130	1,258
12	57,300	58,808	60,316	61,824	63,332	64,840	66,348	67,856	69,364	70,872	1,508
13	68,137	69,930	71,723	73,516	75,309	77,102	78,895	80,688	82,481	84,274	1,793
14	78,400	80,519	82,638	84,757	86,876	88,995	91,114	93,233	95,352	97,471	2,119
15	84,741	87,233	89,725	92,217	94,709	97,201	99,693	102,185	104,677	107,169	2,492

HOURLY										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11	22.91	23.51	24.11	24.72	25.32	25.92	26.52	27.13	27.73	28.33
12	27.46	28.18	28.90	29.62	30.35	31.07	31.79	32.51	33.24	33.96
13	32.65	33.51	34.37	35.23	36.08	36.94	37.80	38.66	39.52	40.38
14	37.57	38.58	39.60	40.61	41.63	42.64	43.66	44.67	45.69	46.70
15	40.60	41.80	42.99	44.19	45.38	46.57	47.77	48.96	50.16	51.35

This payscale supersedes Table N-290 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

Rev.: 12/16/98

TITLE 5 SPECIAL SALARY TABLE #0524

RESEARCH MEDICAL OFFICER GS-602

Use this pay table for physicians who are not paid under title 38.
 For physicians paid under the title 38 Physician Pay System, refer to
 Title 5 Special Salary Table #N-290 for Clinical Medical Officers.

ANNUAL											
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
11	45,292	46,550	47,808	49,066	50,324	51,582	52,840	54,098	55,356	56,614	1,258
12	54,284	55,792	57,300	58,808	60,316	61,824	63,332	64,840	66,348	67,856	1,508
13	66,344	68,137	69,930	71,723	73,516	75,309	77,102	78,895	80,688	82,481	1,793
14	74,162	76,281	78,400	80,519	82,638	84,757	86,876	88,995	91,114	93,233	2,119
15	79,757	82,249	84,741	87,233	89,725	92,217	94,709	97,201	99,693	102,185	2,492
Locality Adjustments for Grade 15 (see note below)											
15	80,658	83,346	86,034	88,722	91,410	94,098	96,786	99,474	102,163	104,851	Varies

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
11	21.70	22.30	22.91	23.51	24.11	24.72	25.32	25.92	26.52	27.13	
12	26.01	26.73	27.46	28.18	28.90	29.62	30.35	31.07	31.79	32.51	
13	31.79	32.65	33.51	34.37	35.23	36.08	36.94	37.80	38.66	39.52	
14	35.54	36.55	37.57	38.58	39.60	40.61	41.63	42.64	43.66	44.67	
15	38.22	39.41	40.60	41.80	42.99	44.19	45.38	46.57	47.77	48.96	
Locality Adjustments for Grade 15 (see note below)											
15	38.65	39.94	41.22	42.51	43.80	45.09	46.38	47.66	48.95	50.24	

NOTE: At grade 15 (shaded), use the locality rates for basic pay. This basic rate is used for the following purposes: retirement (CSRS and FERS)--including TSP, life insurance, premium pay, severance pay, advances in pay, workers' compensation payments, and lump sum annual leave. Use the shaded amounts at the grade 15 for all other pay purposes including determining within-grade increases, promotion, pay retention, highest previous rate, recruitment/relocation/retention payments, and supervisory differential.

This payscale supersedes Table N-524 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

Rev.: 12/17/98

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-01*

NURSE GS-610

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
7	32,301	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	850
9	38,475	39,515	40,555	41,595	42,635	43,675	44,715	45,755	46,795	47,835	1,040
9 Critical Care						43,675	44,715	45,755	46,795	47,835	1,040
10	44,658	45,803	46,948	48,093	49,238	50,383	51,528	52,673	53,818	54,963	1,145
11	45,292	46,550	47,808	49,066	50,324	51,582	52,840	54,098	55,356	56,614	1,258
12	57,300	58,808	60,316	61,824	63,332	64,840	66,348	67,856	69,364	70,872	1,508
13	62,758	64,551	66,344	68,137	69,930	71,723	73,516	75,309	77,102	78,895	1,793
14	72,043	74,162	76,281	78,400	80,519	82,638	84,757	86,876	88,995	91,114	2,119
15	80,658	83,346	86,034	88,722	91,410	94,098	96,786	99,474	102,163	104,851	Varies

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
7	15.48	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	
9	18.44	18.93	19.43	19.93	20.43	20.93	21.43	21.92	22.42	22.92	
9 Critical Care						20.93	21.43	21.92	22.42	22.92	
10	21.40	21.95	22.50	23.04	23.59	24.14	24.69	25.24	25.79	26.34	
11	21.70	22.30	22.91	23.51	24.11	24.72	25.32	25.92	26.52	27.13	
12	27.46	28.18	28.90	29.62	30.35	31.07	31.79	32.51	33.24	33.96	
13	30.07	30.93	31.79	32.65	33.51	34.37	35.23	36.08	36.94	37.80	
14	34.52	35.54	36.55	37.57	38.58	39.60	40.61	41.63	42.64	43.66	
15	38.65	39.94	41.22	42.51	43.80	45.09	46.38	47.66	48.95	50.24	

NOTE: Entry rates are outlined at each level and serve as the minimum rate for the grade.

* For GS-12 Supervisory Psychiatric Nurse, Supervisory Clinical Nurse, Nurse Specialist, and Nurse Practitioner use rates from Salary Table #N-25. For GS-12 Nurse Anesthetists (CRNAs) refer to NIH Special Salary Table #N-26.

This payscale supersedes Table #N-01 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

Rev.: 12/16/98

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-26

**Applies to the Following GS-12 Position only:
 Certified Registered Nurse Anesthetist (CRNA) GS-610**

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
12	70,872	72,380	73,888	75,396	76,904	78,412	79,920	81,428	82,936	84,444	1,508

HOURLY										
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
12	33.96	34.68	35.40	36.13	36.85	37.57	38.29	39.02	39.74	40.46

*** For GS-12 Supervisory Psychiatric Nurse, Supervisory Clinical Nurse, Nurse Specialist, and Nurse Practitioner, refer to NIH Special Salary Table #N-25. For all other nurse positions, including GS-12 titles not listed with this pay table, refer to NIH Special Salary Table #N-01.**

This payscale supersedes Table #N-26 dated 4/22/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-25*

Applies to the following GS-12 positions only:

Supervisory Psychiatric Nurse, GS-610

Supervisory Clinical Nurse, GS-610

Nurse Specialist, GS-610

Nurse Practitioner, GS-610

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
12	58,808	60,316	61,824	63,332	64,840	66,348	67,856	69,364	70,872	72,380	1,508

HOURLY										
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
12	28.18	28.90	29.62	30.35	31.07	31.79	32.51	33.24	33.96	34.68

* For GS-12 Nurse Anesthetists (CRNAs) refer to NIH Special Salary Table #N-26.
 For all other nurse positions, including GS-12 titles not listed with this pay table,
 refer to NIH Special Salary Table #N-01.

This payscale supersedes Table #N-25 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-16

PRACTICAL NURSE GS-620

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
4	20,853	21,466	22,079	22,692	23,305	23,918	24,531	25,144	25,757	26,370	613
5	25,390	26,076	26,762	27,448	28,134	28,820	29,506	30,192	30,878	31,564	686
6	27,538	28,303	29,068	29,833	30,598	31,363	32,128	32,893	33,658	34,423	765
7	29,751	30,601	31,451	32,301	33,151	34,001	34,851	35,701	36,551	37,401	850

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
4	9.99	10.29	10.58	10.87	11.17	11.46	11.75	12.05	12.34	12.64	
5	12.17	12.49	12.82	13.15	13.48	13.81	14.14	14.47	14.80	15.12	
6	13.20	13.56	13.93	14.29	14.66	15.03	15.39	15.76	16.13	16.49	
7	14.26	14.66	15.07	15.48	15.88	16.29	16.70	17.11	17.51	17.92	

This payscale supersedes Table #N-16 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-03

REHABILITATION THERAPIST

(Occupational Therapist, GS-631 and Physical Therapist, GS-633)

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
7	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	40,801	850
9	40,555	41,595	42,635	43,675	44,715	45,755	46,795	47,835	48,875	49,915	1,040
11	49,066	50,324	51,582	52,840	54,098	55,356	56,614	57,872	59,130	60,388	1,258
12	52,776	54,284	55,792	57,300	58,808	60,316	61,824	63,332	64,840	66,348	1,508

HOURLY										
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
7	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	19.55
9	19.43	19.93	20.43	20.93	21.43	21.92	22.42	22.92	23.42	23.92
11	23.51	24.11	24.72	25.32	25.92	26.52	27.13	27.73	28.33	28.94
12	25.29	26.01	26.73	27.46	28.18	28.90	29.62	30.35	31.07	31.79

NOTE: Entry rates are outlined at each level and serve as the minimum rate for the grade.

This payscale supersedes Table #N-03 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-23

HEALTH TECHNICIAN (PHLEBOTOMY) GS-640

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
2	18,907	19,392	19,877	20,362	20,847	21,332	21,817	22,302	22,787	23,272	485
3	20,214	20,760	21,306	21,852	22,398	22,944	23,490	24,036	24,582	25,128	546
4	21,466	22,079	22,692	23,305	23,918	24,531	25,144	25,757	26,370	26,983	613
5	22,208	22,948	23,688	24,428	25,168	25,908	26,648	27,388	28,128	28,868	Varies
6	24,754	25,579	26,404	27,230	28,055	28,880	29,705	30,530	31,356	32,181	Varies

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
2	9.06	9.29	9.52	9.76	9.99	10.22	10.45	10.69	10.92	11.15	
3	9.69	9.95	10.21	10.47	10.73	10.99	11.26	11.52	11.78	12.04	
4	10.29	10.58	10.87	11.17	11.46	11.75	12.05	12.34	12.64	12.93	
5	10.64	11.00	11.35	11.70	12.06	12.41	12.77	13.12	13.48	13.83	
6	11.86	12.26	12.65	13.05	13.44	13.84	14.23	14.63	15.02	15.42	

This payscale supersedes Table #N-23 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-04

NUCLEAR MEDICINE TECHNOLOGIST GS-642

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
4	23,918	24,531	25,144	25,757	26,370	26,983	27,596	28,209	28,822	29,435	613
5	26,762	27,448	28,134	28,820	29,506	30,192	30,878	31,564	32,250	32,936	686
6	29,833	30,598	31,363	32,128	32,893	33,658	34,423	35,188	35,953	36,718	765
7	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	40,801	850
8	36,711	37,652	38,593	39,534	40,475	41,416	42,357	43,298	44,239	45,180	941
9	40,555	41,595	42,635	43,675	44,715	45,755	46,795	47,835	48,875	49,915	1,040
10	44,658	45,803	46,948	48,093	49,238	50,383	51,528	52,673	53,818	54,963	1,145
11	49,066	50,324	51,582	52,840	54,098	55,356	56,614	57,872	59,130	60,388	1,258
12	52,776	54,284	55,792	57,300	58,808	60,316	61,824	63,332	64,840	66,348	1,508

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
4	11.46	11.75	12.05	12.34	12.64	12.93	13.22	13.52	13.81	14.10	
5	12.82	13.15	13.48	13.81	14.14	14.47	14.80	15.12	15.45	15.78	
6	14.29	14.66	15.03	15.39	15.76	16.13	16.49	16.86	17.23	17.59	
7	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	19.55	
8	17.59	18.04	18.49	18.94	19.39	19.84	20.30	20.75	21.20	21.65	
9	19.43	19.93	20.43	20.93	21.43	21.92	22.42	22.92	23.42	23.92	
10	21.40	21.95	22.50	23.04	23.59	24.14	24.69	25.24	25.79	26.34	
11	23.51	24.11	24.72	25.32	25.92	26.52	27.13	27.73	28.33	28.94	
12	25.29	26.01	26.73	27.46	28.18	28.90	29.62	30.35	31.07	31.79	

NOTE: Entry rates are outlined at each level and serve as the minimum rate for the grade.

This payscale supersedes Table #N-04 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

Rev: 12/10/98

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-08*

MEDICAL TECHNOLOGIST GS-644

(Washington, D.C. Metropolitan Area)

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
5	26,762	27,448	28,134	28,820	29,506	30,192	30,878	31,564	32,250	32,936	686
7	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	40,801	850
9	39,515	40,555	41,595	42,635	43,675	44,715	45,755	46,795	47,835	48,875	1,040
10	42,368	43,513	44,658	45,803	46,948	48,093	49,238	50,383	51,528	52,673	1,145
11	46,550	47,808	49,066	50,324	51,582	52,840	54,098	55,356	56,614	57,872	1,258
12	51,268	52,776	54,284	55,792	57,300	58,808	60,316	61,824	63,332	64,840	1,508
13	58,027	59,961	61,895	63,829	65,763	67,697	69,631	71,565	73,499	75,433	Varies

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	12.82	13.15	13.48	13.81	14.14	14.47	14.80	15.12	15.45	15.78	
7	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	19.55	
9	18.93	19.43	19.93	20.43	20.93	21.43	21.92	22.42	22.92	23.42	
10	20.30	20.85	21.40	21.95	22.50	23.04	23.59	24.14	24.69	25.24	
11	22.30	22.91	23.51	24.11	24.72	25.32	25.92	26.52	27.13	27.73	
12	24.57	25.29	26.01	26.73	27.46	28.18	28.90	29.62	30.35	31.07	
13	27.80	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14	

NOTE: Entry rates are outlined at each level and serve as the minimum rate for the grade.

*Includes interdisciplinary positions as determined by NIH.

This payscale supersedes Table #N-08 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-17

MEDICAL TECHNICIAN GS-645

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
4	20,853	21,466	22,079	22,692	23,305	23,918	24,531	25,144	25,757	26,370	613
5	23,332	24,018	24,704	25,390	26,076	26,762	27,448	28,134	28,820	29,506	686
6	26,008	26,773	27,538	28,303	29,068	29,833	30,598	31,363	32,128	32,893	765
7	28,051	28,901	29,751	30,601	31,451	32,301	33,151	34,001	34,851	35,760	Varies
8	30,465	31,480	32,495	33,510	34,525	35,540	36,555	37,570	38,585	39,600	Varies
9	33,650	34,772	35,894	37,016	38,137	39,259	40,381	41,503	42,625	43,747	Varies
10	37,057	38,292	39,527	40,762	41,997	43,232	44,467	45,702	46,937	48,173	Varies

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
4	9.99	10.29	10.58	10.87	11.17	11.46	11.75	12.05	12.34	12.64	
5	11.18	11.51	11.84	12.17	12.49	12.82	13.15	13.48	13.81	14.14	
6	12.46	12.83	13.20	13.56	13.93	14.29	14.66	15.03	15.39	15.76	
7	13.44	13.85	14.26	14.66	15.07	15.48	15.88	16.29	16.70	17.13	
8	14.60	15.08	15.57	16.06	16.54	17.03	17.52	18.00	18.49	18.97	
9	16.12	16.66	17.20	17.74	18.27	18.81	19.35	19.89	20.42	20.96	
10	17.76	18.35	18.94	19.53	20.12	20.71	21.31	21.90	22.49	23.08	

This payscale supersedes Table #N-17 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-21

HISTOPATHOLOGY TECHNICIAN GS-646

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
5	23,332	24,018	24,704	25,390	26,076	26,762	27,448	28,134	28,820	29,506	686
6	26,008	26,773	27,538	28,303	29,068	29,833	30,598	31,363	32,128	32,893	765
7	28,901	29,751	30,601	31,451	32,301	33,151	34,001	34,851	35,701	36,551	850
8	32,006	32,947	33,888	34,829	35,770	36,711	37,652	38,593	39,534	40,475	941
9	35,355	36,395	37,435	38,475	39,515	40,555	41,595	42,635	43,675	44,715	1,040
10	37,788	38,933	40,078	41,223	42,368	43,513	44,658	45,803	46,948	48,173	Varies

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	11.18	11.51	11.84	12.17	12.49	12.82	13.15	13.48	13.81	14.14	
6	12.46	12.83	13.20	13.56	13.93	14.29	14.66	15.03	15.39	15.76	
7	13.85	14.26	14.66	15.07	15.48	15.88	16.29	16.70	17.11	17.51	
8	15.34	15.79	16.24	16.69	17.14	17.59	18.04	18.49	18.94	19.39	
9	16.94	17.44	17.94	18.44	18.93	19.43	19.93	20.43	20.93	21.43	
10	18.11	18.66	19.20	19.75	20.30	20.85	21.40	21.95	22.50	23.08	

This payscale supersedes Table #N-21 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-02

DIAGNOSTIC RADIOLOGIC TECHNICIAN/TECHNOLOGIST GS-647

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
4	23,918	24,531	25,144	25,757	26,370	26,983	27,596	28,209	28,822	29,435	613
5	29,506	30,192	30,878	31,564	32,250	32,936	33,622	34,308	34,994	35,680	686
6	29,833	30,598	31,363	32,128	32,893	33,658	34,423	35,188	35,953	36,718	765
7	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	40,801	850
8	36,711	37,652	38,593	39,534	40,475	41,416	42,357	43,298	44,239	45,180	941
9	39,515	40,555	41,595	42,635	43,675	44,715	45,755	46,795	47,835	48,875	1,040
10	43,513	44,658	45,803	46,948	48,093	49,238	50,383	51,528	52,673	53,818	1,145
11	46,550	47,808	49,066	50,324	51,582	52,840	54,098	55,356	56,614	57,872	1,258

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
4	11.46	11.75	12.05	12.34	12.64	12.93	13.22	13.52	13.81	14.10	
5	14.14	14.47	14.80	15.12	15.45	15.78	16.11	16.44	16.77	17.10	
6	14.29	14.66	15.03	15.39	15.76	16.13	16.49	16.86	17.23	17.59	
7	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	19.55	
8	17.59	18.04	18.49	18.94	19.39	19.84	20.30	20.75	21.20	21.65	
9	18.93	19.43	19.93	20.43	20.93	21.43	21.92	22.42	22.92	23.42	
10	20.85	21.40	21.95	22.50	23.04	23.59	24.14	24.69	25.24	25.79	
11	22.30	22.91	23.51	24.11	24.72	25.32	25.92	26.52	27.13	27.73	

This payscale supersedes Table #N-02 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-07

MEDICAL INSTRUMENT TECHNICIAN (CRITICAL CARE THERAPIST) GS-649

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
5	26,762	27,448	28,134	28,820	29,506	30,192	30,878	31,564	32,250	32,936	686
6	29,833	30,598	31,363	32,128	32,893	33,658	34,423	35,188	35,953	36,718	765
7	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	40,801	850
8	36,711	37,652	38,593	39,534	40,475	41,416	42,357	43,298	44,239	45,180	941
9	40,555	41,595	42,635	43,675	44,715	45,755	46,795	47,835	48,875	49,915	1,040
10	44,658	45,803	46,948	48,093	49,238	50,383	51,528	52,673	53,818	54,963	1,145

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	12.82	13.15	13.48	13.81	14.14	14.47	14.80	15.12	15.45	15.78	
6	14.29	14.66	15.03	15.39	15.76	16.13	16.49	16.86	17.23	17.59	
7	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	19.55	
8	17.59	18.04	18.49	18.94	19.39	19.84	20.30	20.75	21.20	21.65	
9	19.43	19.93	20.43	20.93	21.43	21.92	22.42	22.92	23.42	23.92	
10	21.40	21.95	22.50	23.04	23.59	24.14	24.69	25.24	25.79	26.34	

NOTE: Entry rates are outlined at each level and serve as the minimum rate for the grade.

This payscale supersedes Table #N-07 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-06

MEDICAL INSTRUMENT TECHNICIAN (ULTRASOUND) GS-649

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
4	23,918	24,531	25,144	25,757	26,370	26,983	27,596	28,209	28,822	29,435	613
5	26,762	27,448	28,134	28,820	29,506	30,192	30,878	31,564	32,250	32,936	686
6	29,833	30,598	31,363	32,128	32,893	33,658	34,423	35,188	35,953	36,718	765
7	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	40,801	850
8	36,711	37,652	38,593	39,534	40,475	41,416	42,357	43,298	44,239	45,180	941
9	39,515	40,555	41,595	42,635	43,675	44,715	45,755	46,795	47,835	48,875	1,040

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
4	11.46	11.75	12.05	12.34	12.64	12.93	13.22	13.52	13.81	14.10	
5	12.82	13.15	13.48	13.81	14.14	14.47	14.80	15.12	15.45	15.78	
6	14.29	14.66	15.03	15.39	15.76	16.13	16.49	16.86	17.23	17.59	
7	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	19.55	
8	17.59	18.04	18.49	18.94	19.39	19.84	20.30	20.75	21.20	21.65	
9	18.93	19.43	19.93	20.43	20.93	21.43	21.92	22.42	22.92	23.42	

NOTE: Entry rates are outlined at each level and serve as the minimum rate for the grade.

This payscale supersedes Table #N-06 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-05*

PHARMACIST GS-660

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
9	40,555	41,595	42,635	43,675	44,715	45,755	46,795	47,835	48,875	49,915	1,040
11	49,066	50,324	51,582	52,840	54,098	55,356	56,614	57,872	59,130	60,388	1,258
12	58,808	60,316	61,824	63,332	64,840	66,348	67,856	69,364	70,872	72,380	1,508
13	62,758	64,551	66,344	68,137	69,930	71,723	73,516	75,309	77,102	78,895	1,793
14	68,570	70,855	73,141	75,427	77,713	79,999	82,284	84,570	86,856	89,142	Varies

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
9	19.43	19.93	20.43	20.93	21.43	21.92	22.42	22.92	23.42	23.92	
11	23.51	24.11	24.72	25.32	25.92	26.52	27.13	27.73	28.33	28.94	
12	28.18	28.90	29.62	30.35	31.07	31.79	32.51	33.24	33.96	34.68	
13	30.07	30.93	31.79	32.65	33.51	34.37	35.23	36.08	36.94	37.80	
14	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71	

NOTE: Entry rates are outlined at each level and serve as the minimum rate for the grade.

*Table coverage includes interdisciplinary Chemist positions, GS-1320-9/11/12/13/14, in the Clinical Center Pharmaceutical Development Service Section.

This payscale supersedes Table #N-05 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-24*

RESEARCH SPEECH PATHOLOGIST GS-665

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
13	68,137	69,930	71,723	73,516	75,309	77,102	78,895	80,688	82,481	84,274	1,793
14	78,400	80,519	82,638	84,757	86,876	88,995	91,114	93,233	95,352	97,471	2,119
15	84,741	87,233	89,725	92,217	94,709	97,201	99,693	102,185	104,677	107,169	2,492

HOURLY										
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
13	32.65	33.51	34.37	35.23	36.08	36.94	37.80	38.66	39.52	40.38
14	37.57	38.58	39.60	40.61	41.63	42.64	43.66	44.67	45.69	46.70
15	40.60	41.80	42.99	44.19	45.38	46.57	47.77	48.96	50.16	51.35

***Limited to research speech pathologist only**

This payscale supersedes Table #N-24 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-11

MEDICAL RECORD ADMINISTRATOR GS-669

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
5	26,762	27,448	28,134	28,820	29,506	30,192	30,878	31,564	32,250	32,936	686
7	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	40,801	850
8	36,711	37,652	38,593	39,534	40,475	41,416	42,357	43,298	44,239	45,180	941
9	40,555	41,595	42,635	43,675	44,715	45,755	46,795	47,835	48,875	49,915	1,040
11	44,034	45,292	46,550	47,808	49,066	50,324	51,582	52,840	54,098	55,356	1,258
12	48,796	50,423	52,049	53,676	55,303	56,929	58,556	60,183	61,810	63,436	Varies

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	12.82	13.15	13.48	13.81	14.14	14.47	14.80	15.12	15.45	15.78	
7	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	19.55	
8	17.59	18.04	18.49	18.94	19.39	19.84	20.30	20.75	21.20	21.65	
9	19.43	19.93	20.43	20.93	21.43	21.92	22.42	22.92	23.42	23.92	
11	21.10	21.70	22.30	22.91	23.51	24.11	24.72	25.32	25.92	26.52	
12	23.38	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.62	30.40	

This payscales supersedes Table #N-11 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-10

MEDICAL RECORD TECHNICIAN GS-675

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
4	23,918	24,531	25,144	25,757	26,370	26,983	27,596	28,209	28,822	29,435	613
5	26,762	27,448	28,134	28,820	29,506	30,192	30,878	31,564	32,250	32,936	686
6	29,833	30,598	31,363	32,128	32,893	33,658	34,423	35,188	35,953	36,718	765
7	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	40,801	850

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
4	11.46	11.75	12.05	12.34	12.64	12.93	13.22	13.52	13.81	14.10	
5	12.82	13.15	13.48	13.81	14.14	14.47	14.80	15.12	15.45	15.78	
6	14.29	14.66	15.03	15.39	15.76	16.13	16.49	16.86	17.23	17.59	
7	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	19.55	

This payscale supersedes Table #N-10 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-22

DENTAL ASSISTANT GS-681

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
4	22,692	23,305	23,918	24,531	25,144	25,757	26,370	26,983	27,596	28,209	613
5	24,704	25,390	26,076	26,762	27,448	28,134	28,820	29,506	30,192	30,878	686
6	26,773	27,538	28,303	29,068	29,833	30,598	31,363	32,128	32,893	33,658	765
7	28,901	29,751	30,601	31,451	32,301	33,151	34,001	34,851	35,701	36,551	850

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
4	10.87	11.17	11.46	11.75	12.05	12.34	12.64	12.93	13.22	13.52	
5	11.84	12.17	12.49	12.82	13.15	13.48	13.81	14.14	14.47	14.80	
6	12.83	13.20	13.56	13.93	14.29	14.66	15.03	15.39	15.76	16.13	
7	13.85	14.26	14.66	15.07	15.48	15.88	16.29	16.70	17.11	17.51	

This payscale supersedes Table #N-22 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

NATIONAL INSTITUTES OF HEALTH SPECIAL SALARY TABLE #N-18

DENTAL HYGIENIST GS-682

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
5	26,762	27,448	28,134	28,820	29,506	30,192	30,878	31,564	32,250	32,936	686
6	29,833	30,598	31,363	32,128	32,893	33,658	34,423	35,188	35,953	36,718	765
7	32,301	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	850
8	35,770	36,711	37,652	38,593	39,534	40,475	41,416	42,357	43,298	44,239	941

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	12.82	13.15	13.48	13.81	14.14	14.47	14.80	15.12	15.45	15.78	
6	14.29	14.66	15.03	15.39	15.76	16.13	16.49	16.86	17.23	17.59	
7	15.48	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	
8	17.14	17.59	18.04	18.49	18.94	19.39	19.84	20.30	20.75	21.20	

This payscale supersedes Table #N-18 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

TITLE 5 SPECIAL SALARY TABLE #0414

OCCUPATIONS(S)	0801 ENG GENERAL	0803 ENG SAFETY	0804 ENG FIRE PREVEN
	0807 LANDSCAPE ARCHT	0808 ARCHITECT	0810 ENG CIVIL
	0830 ENG MECHANICAL	0858 ENG BIOMEDICAL	0861 ENG AEROSPACE
	0890 ENG AGRICULTURE	0892 ENG CERAMICS	0893 ENG CHEMICAL
	0896 ENG INDUSTRIAL		

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
5	26,762	27,448	28,134	28,820	29,506	30,192	30,878	31,564	32,250	32,936	686
7	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	40,801	850
9	40,555	41,595	42,635	43,675	44,715	45,755	46,795	47,835	48,875	49,915	1,040
11	42,776	44,034	45,292	46,550	47,808	49,066	50,324	51,582	52,840	54,098	1,258
12	46,744	48,252	49,760	51,268	52,776	54,284	55,792	57,300	58,808	60,316	1,508
Locality Adjustments for Grade 12 (see note below)											
12	48,796	50,423	52,049	53,676	55,303	56,929	58,556	60,183	61,810	63,436	Varies

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	12.82	13.15	13.48	13.81	14.14	14.47	14.80	15.12	15.45	15.78	
7	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	19.55	
9	19.43	19.93	20.43	20.93	21.43	21.92	22.42	22.92	23.42	23.92	
11	20.50	21.10	21.70	22.30	22.91	23.51	24.11	24.72	25.32	25.92	
12	22.40	23.12	23.84	24.57	25.29	26.01	26.73	27.46	28.18	28.90	
Locality Adjustments for Grade 12 (see note below)											
12	23.38	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.62	30.40	

NOTE: At grade 12 (shaded), use the locality rates for basic pay. This basic rate is used for the following purposes: retirement (CSRS and FERS)--including TSP, life insurance, premium pay, severance pay, advances in pay, workers' compensation payments, and lump sum annual leave. Use the shaded amounts at the grade 12 for all other pay purposes including determining within-grade increases, promotion, pay retention, highest previous rate, recruitment/relocation/retention payments, and supervisory differential.

This payscale supersedes Table #N-414 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

TITLE 5 SPECIAL SALARY TABLE #0422

**OCCUPATIONS(S) 0840 ENG NUCLEAR 0850 ENG ELECTRICAL
0854 ENG COMPUTER 0855 ENG ELECTRONICS**

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
5	26,762	27,448	28,134	28,820	29,506	30,192	30,878	31,564	32,250	32,936	686
7	33,151	34,001	34,851	35,701	36,551	37,401	38,251	39,101	39,951	40,801	850
9	40,555	41,595	42,635	43,675	44,715	45,755	46,795	47,835	48,875	49,915	1,040
11	44,034	45,292	46,550	47,808	49,066	50,324	51,582	52,840	54,098	55,356	1,258
12	49,760	51,268	52,776	54,284	55,792	57,300	58,808	60,316	61,824	63,332	1,508
Locality Adjustments for Grade 12/10 (see note below)											
12										63,436	

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
5	12.82	13.15	13.48	13.81	14.14	14.47	14.80	15.12	15.45	15.78	
7	15.88	16.29	16.70	17.11	17.51	17.92	18.33	18.74	19.14	19.55	
9	19.43	19.93	20.43	20.93	21.43	21.92	22.42	22.92	23.42	23.92	
11	21.10	21.70	22.30	22.91	23.51	24.11	24.72	25.32	25.92	26.52	
12	23.84	24.57	25.29	26.01	26.73	27.46	28.18	28.90	29.62	30.35	
Locality Adjustments for Grade 12/10 (see note below)											
12										30.40	

NOTE: At grade 12/10 (shaded), use the locality rates for basic pay. This basic rate is used for the following purposes: retirement (CSRS and FERS)--including TSP, life insurance, premium pay, severance pay, advances in pay, workers' compensation payments, and lump sum annual leave. Use the shaded amounts at the grade 12/10 for all other pay purposes including determining within-grade increases, promotion, pay retention, highest previous rate, recruitment/relocation/retention payments, and supervisory differential.

This payscale supersedes Table #N-422 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

TITLE 5 SPECIAL SALARY TABLE #N-424

PHYSICAL SCIENCE TECH GS-1311

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
4	22,692	23,305	23,918	24,531	25,144	25,757	26,370	26,983	27,596	28,209	613
5	24,704	25,390	26,076	26,762	27,448	28,134	28,820	29,506	30,192	30,878	686
6	26,773	27,538	28,303	29,068	29,833	30,598	31,363	32,128	32,893	33,658	765
7	29,751	30,601	31,451	32,301	33,151	34,001	34,851	35,701	36,551	37,401	850
8	32,947	33,888	34,829	35,770	36,711	37,652	38,593	39,534	40,475	41,416	941
9	36,395	37,435	38,475	39,515	40,555	41,595	42,635	43,675	44,715	45,755	1,040
10	40,078	41,223	42,368	43,513	44,658	45,803	46,948	48,093	49,238	50,383	1,145
11	42,776	44,034	45,292	46,550	47,808	49,066	50,324	51,582	52,840	54,098	1,258

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
4	10.87	11.17	11.46	11.75	12.05	12.34	12.64	12.93	13.22	13.52	
5	11.84	12.17	12.49	12.82	13.15	13.48	13.81	14.14	14.47	14.80	
6	12.83	13.20	13.56	13.93	14.29	14.66	15.03	15.39	15.76	16.13	
7	14.26	14.66	15.07	15.48	15.88	16.29	16.70	17.11	17.51	17.92	
8	15.79	16.24	16.69	17.14	17.59	18.04	18.49	18.94	19.39	19.84	
9	17.44	17.94	18.44	18.93	19.43	19.93	20.43	20.93	21.43	21.92	
10	19.20	19.75	20.30	20.85	21.40	21.95	22.50	23.04	23.59	24.14	
11	20.50	21.10	21.70	22.30	22.91	23.51	24.11	24.72	25.32	25.92	

This payscale supersedes Table #N-424 dated 1/4/98

EFFECTIVE DATE: January 3, 1999

TITLE 5 SPECIAL SALARY TABLE #N-459

MATH STATISTICIAN (BIOMEDICAL) GS-1529

ANNUAL											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Increment
12	52,776	54,284	55,792	57,300	58,808	60,316	61,824	63,332	64,840	66,348	1,508
13	62,758	64,551	66,344	68,137	69,930	71,723	73,516	75,309	77,102	78,895	1,793
14	67,805	69,924	72,043	74,162	76,281	78,400	80,519	82,638	84,757	86,876	2,119
Locality Adjustments for Grade 14 (see note below)											
14	68,570	70,855	73,141	75,427	77,713	79,999	82,284	84,570	86,856	89,142	Varies

HOURLY											
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
12	25.29	26.01	26.73	27.46	28.18	28.90	29.62	30.35	31.07	31.79	
13	30.07	30.93	31.79	32.65	33.51	34.37	35.23	36.08	36.94	37.80	
14	32.49	33.50	34.52	35.54	36.55	37.57	38.58	39.60	40.61	41.63	
Locality Adjustments for Grade 14 (see note below)											
14	32.86	33.95	35.05	36.14	37.24	38.33	39.43	40.52	41.62	42.71	

NOTE: At grade 14 (shaded), use the locality rates for basic pay. This basic rate is used for the following purposes: retirement (CSRS and FERS)--including TSP, life insurance, premium pay, severance pay, advances in pay, workers' compensation payments and lump sum annual leave. Use the shaded amounts at the grade 14 for all other pay purposes including determining within-grade increases, promotion, pay retention, highest previous rate, recruitment/relocation/retention payments, and supervisory differential.

This payscale supersedes Table N-459 dated 1/4/98.

EFFECTIVE DATE: January 3, 1999

WAGE GRADE - For the Wage Area of Washington, D.C. Effective Date: October 11, 1998 Issue Date: December 11, 1998

WAGE GRADE

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-WD-WN RATES					WD-WN PAY LEVEL
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	7.95	8.28	8.61	8.94	9.27	8.75	9.11	9.47	9.84	10.20	13.23	13.78	14.33	14.88	15.43	
2	9.02	9.40	9.78	10.15	10.53	9.93	10.34	10.75	11.17	11.58	14.30	14.90	15.50	16.09	16.69	
3	10.10	10.52	10.94	11.36	11.78	11.11	11.57	12.03	12.50	12.96	15.13	15.78	16.42	17.06	17.69	1
4	11.07	11.53	11.99	12.47	12.91	12.19	12.68	13.20	13.71	14.24	16.11	16.76	17.44	18.11	18.80	2
5	12.00	12.50	13.04	13.50	14.02	13.19	13.76	14.33	14.85	15.41	17.05	17.74	18.45	19.19	19.88	3
6	12.93	13.48	14.04	14.55	15.12	14.23	14.85	15.44	16.06	16.64	17.98	18.73	19.46	20.23	20.97	4
7	13.87	14.47	15.04	15.65	16.22	15.27	15.90	16.56	17.18	17.84	18.89	19.69	20.46	21.26	22.05	5 1
8	14.81	15.37	16.00	16.64	17.22	16.30	16.96	17.62	18.33	19.00	19.78	20.55	21.38	22.25	23.06	6 2
9	15.61	16.30	16.92	17.57	18.24	17.19	17.90	18.60	19.36	20.09	20.59	21.45	22.33	23.18	24.04	7 3
10	16.47	17.18	17.89	18.57	19.26	18.15	18.90	19.64	20.42	21.17	21.48	22.37	23.22	24.13	25.03	8 4
11	17.34	18.10	18.83	19.55	20.26	19.08	19.90	20.69	21.51	22.29	21.99	22.92	23.83	24.75	25.66	9 5
12	18.22	18.99	19.73	20.51	21.26	20.01	20.86	21.71	22.52	23.38	22.69	23.63	24.58	25.53	26.49	10 6
13	19.07	19.85	20.67	21.49	22.25	20.97	21.88	22.74	23.62	24.49	23.56	24.53	25.52	26.52	27.51	11 7
14	19.92	20.76	21.60	22.42	23.28	21.94	22.85	23.78	24.70	25.62	24.61	25.65	26.66	27.69	28.72	8
15	20.80	21.66	22.52	23.41	24.26	22.91	23.85	24.83	25.77	26.73	25.80	26.88	27.97	29.02	30.12	9
											WS-16	26.78	27.90	29.02	30.13	31.25
											WS-17	27.83	28.99	30.15	31.31	32.47
											WS-18	28.98	30.19	31.40	32.61	33.81
											WS-19	30.25	31.51	32.77	34.03	35.29

Supersedes Schedule Issued November 19, 1997