

# **3 FAM 3160 FEDERAL WAGE SYSTEM (FWS)**

*(TL:PER-379; 01-11-2000)*

## **3 FAM 3161 LEGAL AND REGULATORY AUTHORITIES**

*(TL:PER-379; 01-11-2000)*

*(State Only)*

*(Applies to Civil Service Employees)*

*The legal and regulatory authorities are found under:*

- (1) 5 U.S.C. 5341 through 5349;*
- (2) 5 U.S.C. 5544;*
- (3) 5 U.S.C. 5546;*
- (4) 5 CFR 532;*
- (5) 5 CFR 551;*
- (6) FPM Supplement 532-1; and*
- (7) 53 COMP. GEN. 665.*

## **3 FAM 3162 RESPONSIBILITY**

### **3 FAM 3162.1 Office of Civil Service Personnel Management (PER/CSP)**

*(TL:PER-379; 01-11-2000)*

*(State Only)*

*(Applies to Civil Service Employees)*

PER/CSP has the authority to classify Federal Wage System (FWS) positions in accordance with instructions issued by the Office of Personnel Management (OPM).

### **3 FAM 3162.2 The Office of Resource Management and Organization Analysis (PER/RMA)**

*(TL:PER-261; 4-24-95)*

*(State Only)*

*(Applies to Civil Service Employees)*

PER/RMA is responsible for the application of the rates established by the lead agency or OPM to prevailing rate employees within the appropriate wage area under 5 CFR 532.

### **3 FAM 3163 APPEALS**

*(TL:PER-379; 01-11-2000)*

*(State Only)*

*(Applies to Civil Service Employees)*

An FWS employee may appeal at any time the occupational series, grade, or title assigned to his or her position. The appeal must be submitted *to the Department, specifically PER/RMA*. If the employee is not satisfied with the *Department's* decision, he or she may then appeal to the OPM. Refer to 3 FAM 2640 for complete information on Department *position classification appeals procedures*. Information on *OPM's position classification* appeal procedures is found in 5 CFR 532.

### **3 FAM 3164 THROUGH 3169 UNASSIGNED**