

CIVILIAN PERSONNEL FRINGE BENEFIT
FISCAL YEAR 2001

Civilian personnel fringe benefit rates should be applied to civilian labor costs incurred in support of reimbursable orders, as appropriate. These rates should be used when billing other DoD Components, Federal Agencies, and Private parties under the requirements of Chapter 6, Volume 11A, Reimbursable Operations Policy and Procedures,” of the DoD Financial Management Regulation (DoD 7000.14-R). Billing to the Foreign Military Sales (FMS) Administrative Fee Budget and to FMS cases are to be processed under the provisions of Chapter 7, Volume 5, “Security Assistance Policy and Procedures, “ of the DoD Financial Management Regulation (DoD 7000.14-R).

The FY 2001 Civilian personnel fringe benefit rates, which are effective October 1, 2000, are as follows:

| | <u>BILLINGS TO OTHER DOD COMPONENTS AND FED AGENCIES</u> ^{1/} | <u>BILLINGS TO ALL OTHERS</u> ^{2/ 3/} |
|---------------------------|--|--|
| ARMY | 24.5% | 34.1% |
| NAVY | 25.0% | 34.6% |
| MARINE CORPS | 28.9% | 38.5% |
| AIR FORCE | 23.6% | 33.2% |
| DEFENSE HEALTH | 20.7% | 30.3% |
| DCAA | 23.7% | 33.3% |
| DLA | 21.0% | 30.6% |
| OTHER DEFENSE AGENCIES | 27.1% | 36.7% |

Notes:

^{1/} These rates also shall be used for billings to the FMS Administrative Surcharge Account.

^{2/} These rates also should be use for FMS billings other than billings to the FMS Administrative Surcharge Account.

^{3/} These rates include 9.6 percent for unfunded civilian retirement costs.