

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES
DEPARTMENT OF THE NAVY FOR FISCAL YEAR 1999**

GRADE	BASIC PAY (1)	RETIRED PAY ACCRAUAL (2)	BASIC ALLOWANCE INCENTIVE			PERMANENT CHANGE OF STATION (6)	MISCEL- LANEOUS EXPENSE (7)	ANNUAL DoD COMPOSITE RATE (8)	ACCELERATION FACTOR (9)	AMOUNT BILLABLE TO NON- DoD ENTITIES (10)
			BASIC ALLOWANCE FOR HOUSING (3)	FOR SUBSISTENCE /SIK (4)	AND SPECIAL PAYS (5)					
O-10	\$113,763	\$34,356	----	\$1,882	\$3,364	\$3,575	\$12,560	\$169,500	\$10,170	\$179,670
O-9	112,983	34,121	7,283	1,882	3,484	3,575	10,180	173,508	10,410	183,918
O-8	102,342	30,907	7,601	1,882	3,380	3,575	9,203	158,890	9,533	168,423
O-7	90,294	27,269	7,601	1,882	3,402	3,575	9,869	143,892	8,634	152,526
O-6	75,986	22,948	12,141	1,882	7,204	3,575	8,682	132,418	7,945	140,363
O-5	60,424	18,248	12,815	1,882	7,206	3,575	7,167	111,317	6,679	117,996
O-4	49,020	14,804	10,881	1,882	7,313	3,575	6,564	94,039	5,642	99,681
O-3	40,846	12,336	8,880	1,882	7,442	3,575	7,054	82,015	4,921	86,936
O-2	33,366	10,076	7,563	1,882	2,687	3,575	6,191	65,340	3,920	69,260
O-1	25,014	7,554	6,149	1,882	2,030	3,575	6,078	52,282	3,137	55,419
WO-5	----	----	----	----	----	----	----	----	----	----
WO-4	\$48,806	\$14,739	\$9,140	1,882	\$3,582	3,575	\$9,827	\$91,553	\$5,493	\$97,046
WO-3	40,291	12,168	8,367	1,882	3,451	3,575	6,395	76,129	4,568	80,697
WO-2	34,197	10,327	8,408	1,882	3,207	3,575	6,132	67,728	4,064	71,792
WO-1	----	----	----	----	----	----	----	----	----	----
CADETS	\$6,696	----	----	\$1,916	\$202	\$110	\$512	\$9,437	\$6,547	\$15,984
E-9	\$41,045	\$12,379	\$9,685	\$2,511	\$2,101	\$1,368	\$4,876	\$73,965	\$13,314	\$87,279
E-8	33,540	10,116	8,411	2,511	2,420	1,368	4,723	63,089	11,356	74,445
E-7	28,437	8,576	7,437	2,511	2,357	1,368	4,777	55,463	9,983	65,446
E-6	24,135	7,279	6,225	2,511	2,098	1,368	4,594	48,210	8,678	56,888
E-5	19,761	5,960	5,443	2,511	1,567	1,368	4,554	41,164	7,410	48,574
E-4	16,200	4,886	3,229	2,511	1,219	1,368	4,554	33,967	6,114	40,081
E-3	13,810	4,165	1,978	2,511	245	1,368	4,444	28,521	5,134	33,655
E-2	12,744	3,844	1,044	2,511	233	1,368	4,382	26,126	4,703	30,829
E-1	11,025	3,325	538	2,511	216	1,368	4,205	23,188	4,174	27,362

Notes: (1) Column 9 includes factors for Other Personnel Support Costs only (6 percent for Officers and 18 percent for Enlisted Personnel).

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 10. For an Hourly Rate, .00055 may be used.