

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES
MARINE CORPS FOR THE FISCAL YEAR 1999**

GRADE	BASIC PAY (1)	RETIRED PAY ACCRUAL (2)	BASIC ALLOWANCE FOR HOUSING (3)	BASIC ALLOWANCE INCENTIVE			PERMANENT CHANGE OF STATION (6)	MISCEL- LANEOUS EXPENSE (7)	ANNUAL DoD COMPOSITE RATE (8)	ACCELERATION FACTOR (9)	AMOUNT BILLABLE TO NON- DoD ENTITIES (10)
				FOR SUSTINENCE /SIK (4)	AND SPECIAL PAYS (5)						
O-10	\$113,817	\$34,373	----	\$1,868	----	\$2,927	\$11,713	\$164,698	\$9,882	\$174,580	
O-9	112,939	34,107	----	1,868	----	2,927	9,058	160,899	9,654	170,553	
O-8	102,328	30,903	----	1,868	----	2,927	8,405	146,431	8,786	155,217	
O-7	90,309	27,273	6,488	1,868	----	2,927	8,230	137,095	8,226	145,321	
O-6	75,624	22,839	9,868	1,868	----	2,927	8,215	121,341	7,280	128,621	
O-5	63,293	19,115	10,967	1,868	63	2,927	7,223	105,456	6,327	111,783	
O-4	51,597	15,582	9,224	1,868	62	2,927	6,203	87,463	5,248	92,711	
O-3	42,547	12,849	7,392	1,868	60	2,927	5,552	73,195	4,392	77,587	
O-2	33,529	10,126	5,607	1,868	59	2,927	4,687	58,803	3,528	62,331	
O-1	25,008	7,552	4,096	1,868	59	2,927	3,888	45,398	2,724	48,122	
WO-5	\$52,526	\$15,863	\$10,500	\$1,868	\$59	\$2,927	\$6,107	\$89,849	\$5,391	\$95,240	
WO-4	45,839	13,843	8,983	1,868	112	2,927	5,596	79,168	4,750	83,918	
WO-3	38,533	11,637	6,439	1,868	97	2,927	5,037	66,538	3,992	70,530	
WO-2	33,192	10,024	4,942	1,868	173	2,927	4,676	57,802	3,468	61,270	
WO-1	29,243	8,831	5,740	1,868	126	2,927	4,374	53,109	3,187	56,296	
CADETS	----	----	----	----	----	----	----	----	----	----	
E-9	\$42,087	\$12,710	\$7,748	\$1,482	\$353	\$1,135	\$5,868	\$71,384	\$12,849	\$84,233	
E-8	34,010	10,271	7,187	1,482	363	1,135	5,266	59,714	10,749	70,463	
E-7	28,612	8,641	6,318	1,482	368	1,135	5,044	51,600	9,288	60,888	
E-6	24,299	7,338	5,280	1,482	365	1,135	4,695	44,594	8,027	52,621	
E-5	19,254	5,815	4,035	1,482	357	1,135	4,307	36,385	6,549	42,934	
E-4	15,927	4,810	2,346	1,482	373	1,135	4,111	30,184	5,433	35,617	
E-3	13,809	4,170	1,312	1,482	81	1,135	3,797	25,786	4,641	30,427	
E-2	12,750	3,851	633	1,482	80	1,135	3,497	23,428	4,217	27,645	
E-1	10,868	3,282	409	1,482	79	1,135	3,357	20,612	3,710	24,322	

Notes: (1) Column 9 includes factors for Other Personnel Support Costs only (6 percent for Officers and 18 percent for Enlisted Personnel).

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 10. For an Hourly Rate, .00055 may be used.