



**Annual Affirmative Employment Program (AEP)
Program Report for Minorities and Women
at the Centers for Medicare & Medicaid Services**

**For the Fiscal Year Ending
2002**



Prepared by the
Office of Equal Opportunity and Civil Rights

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN

Centers for Medicare & Medicaid Services
7500 Security Boulevard
Baltimore, Maryland 21244-1850

**ANNUAL AFFIRMATIVE EMPLOYMENT PROGRAM
ACCOMPLISHMENT REPORT FOR FISCAL YEAR 2002**

ORGANIZATION LEVEL: Agency _____ MOC √ Region _____
Command _____ Installation _____ Headquarters _____

NUMBER OF EMPLOYEES COVERED BY PLAN: TOTAL **4516***
Professional **690** Administrative **3398** Technical **213**
Clerical **149** Other **17** Blue Collar **0**
Executive Service **48** (*Agency totals do not include 82 Commissioned Corps employees*)

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Certifies that this report is in compliance with EEO MD-714

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Signature of Head of Organization or Designated Official Date

Certifies that this report is in compliance with EEO MD-714

* Total count includes one EX pay series position.

Glossary

CLF (Civilian Labor Force): Persons 16 years of age or over who are employed or seeking employment. Persons in the Armed Forces are excluded from the CLF.

The Civilian Labor Force (CLF) data are derived from the Bureau of Labor Statistics September 2001 Current Population Survey (CPS) and the 1990 Decennial Census.

EEO Groups: Black/African American males, Black/African American females, Hispanic males, Hispanic Females, Asian American/Pacific Islander males, Asian American/Pacific Islander females, American Indian/Alaskan Native males, American Indian/Alaskan Native females, White males, and White females.

Employee: Permanent, full or part-time, members of the Agency workforce including those in excepted service positions. Does not include temporary or intermittent individuals.

Employment Category: The major occupational categories for the White-Collar pay system and wage board pay system including: Professional, Administrative, Technical, Clerical, Other, and Blue Collar (PATCOB). (See PATCOB below.)

Goals: See Numerical Objectives below.

Major Occupation: Mission oriented occupations or other occupations with 100 or more employees.

The major occupational series covered under this report are:

- GS-0107 Health Insurance Specialist
- GS-0301 General Administration
- GS-0334 (2210) Computer Programmer
- GS-0343 Management Analyst
- GS-0510/0511 Accountant
- GS-0601 General Health Science
- GS-1801 Managed Care Specialist

Numerical Objectives (Goals): Quantifiable objectives designed to eliminate a underrepresentation or underrepresentation of EEO groups.

Occupational Category: The major occupational categories for the White-Collar pay system and wage board pay system including: Professional, Administrative, Technical, Clerical, Other, and Blue Collar (PATCOB). (See PATCOB below.)

PATCOB: Acronym used to represent the major **occupational categories:** Professional, Administrative, Technical, Clerical, Other, and Blue Collar.

The White-Collar category contains Professional, Administrative, Technical, Clerical or “Other” White-Collar occupations. Professional occupations typically call for a baccalaureate degree and, along with Administrative occupations, are the usual sources for selections to senior management and executive positions. Positions in Technical, Clerical, Other, and Blue-Collar occupations are usually are limited to lower grades with limited opportunity for promotion to management levels. Advancement in these occupations often depends on individual attainment of further education or advanced skills.

Below are examples of specific job series that fall under each PATCOB occupational category:

PATCOB Category	Job Series/Position Title	
Professional	GS-0101: Social Science Research Analyst GS-0905: Attorney GS-1102: Contract Specialist	GS-0510: Accountant GS-1530: Statistician
Administrative	GS-0107: Health Insurance Specialist GS-0334: Computer Specialist GS-1801: Managed Care Specialist	GS-0201: Personnel Mgmt. Spec. GS-0950: Paralegal Specialist
Technical	GS-0203: Personnel Assistant GS-0525: Accounting Technician	GS-0303: Office Support Asst.
Clerical	GS-0303: Clerk/Student Intern GS-0326: Office Automation Clerk	GS-0318: Secretary
Other	GS-0199/GS-0399: Student Trainee	
Blue Collar	<i>CMS does not utilize Blue Collar positions</i>	

Representation Index or Underrepresentation Index (UI): As defined in 5 CFR, Section 720.202, underrepresentation means a situation in which the number of women or members of an EEO group within a category of civil service employment constitutes a lower percentage of the total number of employees within the employment category than the percentage that women or the EEO group constitutes within the civilian labor force of the United States.

RNO: Acronym denoting Race, National Origin of an individual and/or EEO group.

Net Change Calculation: Net change is the measurement of actual change between two time periods. This report utilizes net change to measure the change in workforce between FY 1997 and FY 2002.

To determine 'net change,' divide the difference between the two time periods by the figure at the base, or first, time period.

For example, using the count of African Americans from the chart below, subtract the FY 1997 figure from the FY 2002 figure:

$$\begin{array}{r} \text{(FY2002)} - \text{(FY 1997)} = \text{Net Change} \\ 1099 - 856 = \mathbf{243} \end{array}$$

Then divide this figure by the workforce count from the first year of the time period (FY 1997):

$$\begin{array}{l} \text{Net Change} / \text{FY 1997 Workforce Count} \\ 243 / 856 = \mathbf{0.284 \text{ or } 28.4\%} \end{array}$$

	Number of Employees at End of Fiscal Year		Net Change	
	1997	2002	#	%
American Indian	23	45	22	95.7
Asian American	112	174	62	55.4
African American	856	1099	243	28.4
Hispanic	108	197	89	82.4
White	2820	2995	175	6.2
TOTAL CMS Workforce	3919	4510	591	15.1

Executive Summary

Introduction - This report reflects the status of the Centers for Medicare & Medicaid Services's (CMS) efforts to implement its Affirmative Employment Plan for Minorities and Women (AEP) for FY 2002. This document serves as a closeout report and final summary reviewing the net change in the CMS workforce from fiscal year 1997 to fiscal year 2002 as directed by the Department of Health and Human Services (HHS).

The plan targets underrepresented EEO groups by position category (PATCOB), by major occupational series and by senior GS and SES positions for affirmative efforts to raise the representation of minority EEO groups and women within CMS. A separate plan and report have been prepared for individuals with disabilities.

Please note that EEOC Management Directive 714 requires the Agency to utilize the official Census Bureau figures for the National Civilian Labor Force (CLF); the most recent official CLF figures are for 1990. The Office of Personnel Management (OPM) estimates that the 2000 census data will show an increase in the representation of minority EEO groups; for example, OPM estimates that Hispanic representation in the CLF will increase from 8.1% to 11.8%. EEOC anticipates releasing CLF figures from 2000 census data in the Fall of 2003.

As of September 30, 2002, CMS maintained a workforce of 4,516 full- and part-time permanent employees² (compared to 3,919 at the end of fiscal year 1997 and 4,455 at the end of fiscal year 2001). CMS positions are primarily administrative (75.2%) and professional (15.2%) in nature. Clerical positions account for 3.3% of all staff; technical positions account for 4.7% of the CMS workforce. The Health Insurance Specialist Series, GS-107, is a single Agency series established for CMS; this series falls within the Administrative job category and accounts for 43.1% of all positions in CMS. CMS has no Blue-Collar positions.

All minority EEO groups accounted for 33.5% (1515) of the CMS workforce in FY 2002, which represents an increase of 5.4%, up from 28.1% (1099) in FY 1997. Minority EEO group representation at CMS continues to exceed the overall representation of minority EEO groups in the civilian labor force (22.1%). Women comprised 64.2% (2883) of the total workforce at the end of FY 2002, compared with an FY 1997 representation of 60.4% (2372), and a civilian labor force representation of 45.7%.

For reporting purposes, this report groups General Schedule and Related (GSR) grades into the following grade bands: GS-1 through GS-4; GS-5 through GS-8; GS-9 through GS-12; GS-13 through GS-15; and, Senior Executive Service (SES).

A review of the FY 2002 CMS workforce by grade band shows that 0.4% (16) of the workforce is in the GS-1 through GS-4 grade band; 8.5% (382) of the workforce is in the GS-5 through GS-8 grade band; 30.4% (1,374) is in the GS-9 through GS-12 grade band; 59.7% (2,695) is in the GS-13 through GS-15 grade band; and 1.1% (48) of the workforce is in the Senior Executive Service grade band. (Another 1.8% (82) of the CMS workforce are Commissioned Corps employees.)

In FY 2002, all minority EEO groups comprised 22.9% (618) of GS-13 through GS-15 positions. African Americans accounted for 15.0% (405) of these senior level positions and Asian Americans for 3.7% (101); 3.0% (82) were Hispanic and 1.0% (28) were American Indian. Women constituted 55.0% (1482) of the positions in this grade band.

At the end of FY 1997, all minority EEO groups made up 16.1% (311) of the GS-13 through GS-15 positions. African Americans accounted for 11.4% (220) of the positions in this grade band; Asian Americans comprised 1.9% (38); Hispanics made up 2.3% (45) of these positions; and American Indians 0.4% (8).

At the end of fiscal year 2002 there were forty-eight (48) individuals in the Senior Executive Service (SES) at CMS compared with forty-four (44) at the end of FY 1997. Of those 48, 43.8% (21) were women, compared to 52.3% (23) in FY 1997. Minority EEO groups comprised 18.7% (9) at SES pay levels in FY 2002 and 18.1% (7) in FY 1997. In FY 2002, African Americans made up 8.3% (4) of these positions, Asian Americans made up 2.1% (1), and, Hispanics 6.3% (3). By comparison, African Americans and Asian

² Total CMS workforce count does not include 82 Commissioned Corps employees, 1.8% of the CMS workforce.

American each comprised 6.8% (3) of the SES workforce in FY 1997; Hispanics made up 2.3% (1). (In both FY 1997 and FY 2002, one SES employee chose not to indicate an RNO code.) The Agency did not have any American Indians in SES positions at any time during this five-year period.

In FY 2002, CMS hired a total of two hundred and eighty-eight (288) employees from other Federal government agencies and from outside the Federal Government. Of these new hires, 28.8% (83) were African American; 4.2% (11) were Asian American 10.4%; (30) were Hispanic. There were no new hires of American Indians. Women comprised 62.5% of all new hires in FY 2002.

There were a total of seven hundred and sixteen (716) promotions in CMS during FY 2002. Women received 75.3% (539) of these promotions. All minority EEO groups received 43.7% (313) of all FY 2002 promotions. Of the FY 2002 promotions, 32.3% (231) were African American; 4.2% (30) were Asian American; 6.3% (45) were Hispanic; and 1.0% (7) were American Indian. White employees received 56.3% (403) of the FY 2002 promotions.

By comparison, CMS processed eight hundred and fifteen (815) promotions in FY 1997. Women, as a group, received 78.2% (637) of all FY 1997 promotions and minority EEO groups as a whole received 40.0% (326). Of the FY 1997 promotions, 33.1% (270) were African American; 3.3% (27) were Asian American; 3.2% (26) were Hispanic; and 0.4% (3) were American Indian.

The following chart provides a percentage breakdown comparison of the CMS workforce for FY 1997 and FY 2002 and the national civilian labor force for 1990 by gender and race/national origin (RNO):

	FY 1997 CMS Males	FY 1997 CMS Females	FY 1997 CMS TOTALS	FY 2002 CMS Males	FY 2002 CMS Females	FY 2002 CMS TOTALS	1990 CLF Males	1990 CLF Females	1990 CLF TOTALS
American Indian	0.2%	0.4%	0.6%	0.3%	0.7%	1.0%	0.3%	0.3%	0.6%
Asian American	1.1%	1.7%	2.8%	1.5%	2.4%	3.9%	1.5%	1.3%	2.8%
African American	4.1%	17.7%	21.8%	4.6%	19.7%	24.3%	4.9%	5.4%	10.3%
Hispanic	0.8%	2.0%	2.8%	1.3%	3.0%	4.3%	4.8%	3.3%	8.1%
White	33.3%	38.6%	71.9%	27.9%	38.4%	66.3%	42.6%	35.5%	78.1%
Women		60.4%			64.2%			45.7%	

Although CMS has experienced positive net growth among historically underrepresented EEO groups since 1997, Hispanics as a group remain underrepresented when compared to the national CLF. Hispanics at the agency comprise 4.3% of the total workforce, below the national CLF representation of 8.1% in 1990⁴. While the FY 2002 representation of Hispanic females at CMS (3.0%) is near parity with the CLF cohort (3.3%), Hispanic males, at 1.3%, fall below the CLF representation of 4.8%.

Net Change Comparison – As a closeout document this report examines the net change in agency workforce, comparing the first year of the multi-year plan period, FY 1997, with the fifth and final year, FY 2002. The following chart provides a breakdown of the net change in the CMS workforce from FY 1997 to FY 2002 by race/national origin (RNO):

Net Change in CMS Workforce – FY 1997 to FY 2002				
	Number of Employees at End of Fiscal Year		Net Change	
	1997	2002	#	%
American Indian	23	45	22	95.7
Asian American	112	174	62	55.4
African American	856	1099	243	28.4
Hispanic	108	197	89	82.4
White	2820	2995	175	6.2
Women	2372	2883	511	21.5
TOTAL CMS Workforce³	3919	4510	591	15.1

⁴ The Office of Personnel Management estimates that the representation of Hispanics in the civilian labor force will have grown to approximately 11.8% when the 2000 Census Bureau data is released.

³ Total workforce count does not include 6 individuals with "Other MGD" (minority group denotation) or 82 Commissioned Corps employees.

Review of the EEO groups by gender indicates that the growth in diversity has been relatively evenly balanced between men and women. The net change in representation of American Indian males and females between FY 1997 and FY 2002 appears the one anomaly; the representation of American Indian men increased by 133.3% (8) while the representation of women in this group increased by 82.4% (14). Over this same period the net change for Hispanic men and women was 93.5% (26) and 77.9% (60) respectively; for Asian American men and women, 52.3% (23) and 57.4% (39) respectively; and for African American men and women, 29.8% (48) and 28.1% (195). The representation of white women shows a net increase of 14.7% (222). White males exhibit the only net decrease in representation (-3.6%).

		Number of Employees at End of Fiscal Year		Net Change	
		1997	2002	#	%
American Indian	Male	6	14	8	133.3
	Female	17	31	14	82.4
Asian American	Male	44	67	23	52.3
	Female	68	107	39	57.4
African American	Male	161	209	48	29.8
	Female	695	890	195	28.1
Hispanic	Male	31	60	29	93.5
	Female	77	137	60	77.9
White	Male	1307	1260	-47	-3.6
	Female	1513	1735	222	14.7

The representation of historically underrepresented EEO groups in senior pay levels (GS13 through GS15) demonstrated an increase at CMS between FY 1997 and FY 2002. African American representation at the GS-13 through GS-15 levels increased by 84.1% (185) during this period. Representation of Asian Americans rose by 165.8% (63). Hispanic representation increased by 82.2% (37). Representation of American Indians shows a net change increase of 250%, representative of net increase of twenty (20) individuals between FY 1997 and FY 2002. The aggregate representation of women increased by 44.4% (405) during this period of review. (See page 20.)

African American representation at the SES level also shows a net change increase of 33.3%. Representation of Asian Americans decreased by 66.7% between FY 1997 and FY 2002, representing a loss of two individuals. Representation of Hispanics at the SES level experienced a net change increase of 200%. The aggregate representation of women in SES positions decreased by 4.5%, a net decrease of one individual offset by a total SES gain of four. CMS does not yet have any American Indians at the SES level. (See page 20.)

CMS has demonstrated some success in addressing the underrepresentation of EEO groups in its workforce since FY 1997. Certain challenges do, however, remain. The Agency remains committed to monitoring its workforce and making concerted efforts to ensure that its workforce is representative of the populations the Agency serves.

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN
REPORT OF OBJECTIVES

PROGRAM ELEMENT: EEO Position Vacancies

PROBLEM/BARRIER STATEMENT: None.

OBJECTIVE: Fill key EEO vacancies as quickly as possible

RESPONSIBLE OFFICIAL: OEOCR Director

ACTION ITEM(S): Maintain current staffing level; fill positions as soon as possible as these become vacant.

REPORT OF ACCOMPLISHMENT OF OBJECTIVE: As of September 30, 2002, there were no position vacancies in the CMS Office of Equal Opportunity and Civil Rights (OEOCR).

In FY 2002, OEOCR maintained its staffing ceiling for full-time equivalent (FTE) employees. OEOCR maintains teams of specialists who possess expertise in specific areas of EEO operations, thereby enhancing the overall effectiveness and efficiency of OEOCR. These teams include Affirmative Employment, EEO counseling, EEO Complaints Processing, Alternative Dispute Resolution, Reasonable Accommodations, and Outreach and Diversity Initiatives.

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN

REPORT OF OBJECTIVES

PROGRAM ELEMENT: Management Support of AEP Objectives

PROBLEM/BARRIER STATEMENT: Managers may be unaware of Agency Affirmative Employment Program and objectives.

OBJECTIVE: Management, at all levels, fully understands, supports and takes an active role in accomplishing the objectives of the Affirmative Employment Program

RESPONSIBLE OFFICIAL: Administrator/Deputy Administrator and Chief Operating Officer/Center/Office Directors

REPORT OF ACCOMPLISHMENT OF OBJECTIVE: The Administrator and Deputy Administrator and Chief Operating Officer have established strengthening diversity throughout the Agency as a high priority initiative for calendar years 2002/2003. CMS components are required to provide the Administrator and Deputy Administrator and Chief Operating Officer with semi-monthly status reports on activities in support of this initiative. In addition, to further demonstrate its commitment, CMS has established a GPRA Goal, *Strengthen and Maintain Diversity at all Levels of CMS*.

The Administrator and Deputy Administrator and Chief Operating Officer have established a Special Recruitment Team to assist with attracting high quality and diverse candidates for employment opportunities with CMS. The Special Recruiting Team is led by the Administrator and it's membership includes career and non-career CMS senior level officials who, for the most part, assist with the recruitment of individuals in and/or from specific functional areas, e.g., managers/leaders, hospital administrators, medical group directors, physicians, researchers, actuaries. Other members of the team assist in recruiting in all functional areas and occupational disciplines.

Each component within the Agency is required to provide a monthly strengthening diversity report to the Office of Equal Opportunity and Civil Rights. The report specifically addresses each component's efforts concerning diversity outreach, recruitment, hiring, and retention.

CMS managers are also kept informed, on a quarterly basis, of their workforce demographic composition by the Office of Equal Opportunity and Civil Rights. The report reflects a detailed workforce analysis broken down by Office, Component/Region.

CMS has incorporated a performance element that requires managers to demonstrate commitment to treating applicants fairly and equitably, without regard to race, national origin, gender, disability, or other inappropriate discriminatory factors, as well as recruit, select, and advance individuals on the basis of merit. It further requires that managers take positive steps through the use of mediation and negotiations to resolve employee concerns, EEO complaints of discrimination, and grievances.

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN
REPORT OF OBJECTIVES

PROGRAM ELEMENT: EEO Performance Element

PROBLEM/BARRIER STATEMENT: Managers may be unaware of Agency Affirmative Employment Program objectives and managerial responsibilities related to EEO programs.

OBJECTIVE: Include EEO responsibilities in a performance element; and develop monitoring procedures to evaluate ratings.

RESPONSIBLE OFFICIAL: HRMG/All Managers

ACTION ITEM(S): Develop procedures to monitor and evaluate EEO critical element ratings

REPORT OF ACCOMPLISHMENT OF OBJECTIVE: In an effort to increase sensitivity to the underrepresentation of certain EEO groups, CMS developed an EEO critical element which is included in the workplans of all managers. Additionally, the Agency conducts annual training sessions for central office mid-level and senior level managers to enhance their knowledge on EEO programs and to make them aware of this responsibility for increasing and promoting minority EEO groups and women in the Agency.

The performance element requires that managers demonstrate commitment to treat applicants fairly and equitably, without regard to race, national origin, gender, disability, or other inappropriate discriminatory factors, as well as recruit, select, and advance individuals on the basis of merit. It further requires that managers take positive steps through the use of mediation and negotiations to resolve employee concerns, EEO complaints of discrimination, and grievances.

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN

REPORT OF OBJECTIVES

PROGRAM ELEMENT: Recruitment and Retention of Hispanics

PROBLEM/BARRIER STATEMENT: CMS continues to exhibit notable underrepresentation of Hispanics in its workforce.

OBJECTIVE: Take steps to ensure strategies are designed to focus on the recruitment and retention of Hispanics

RESPONSIBLE OFFICIAL: Center/Office Directors

ACTION ITEM(S): CMS will continue to utilize the CMS Twelve Point Plan to Increase Hispanic Representation. CMS will recruit as broadly as required to ensure a diverse applicant pool, while providing current employees with as many advancement and development opportunities as possible.

REPORT OF ACCOMPLISHMENT OF OBJECTIVE: In FY 2002, CMS utilized its Twelve Point Plan to Increase Hispanic Representation in the Agency to effectively utilize existing hiring authorities to reduce the underrepresentation of Hispanics in the Agency.

As a result of targeted recruitment efforts, the net change of Hispanic representation at CMS was an increase of 82.4% between FY 1997 and FY 2002, from a workforce representation of 2.8% in FY 1997 to 4.3% in FY 2002. The number of Hispanic females at the Agency increased by 77.9%, from 77 in FY 1997 to 137 in FY 2002. The representation of Hispanic males increased by 93.5%, from 31 in FY 1997 to 60 in FY 2002.

CMS has contracted with iHispano.com, a subsidiary of the minority-owned firm David Gomez & Associates, Inc. (DGAI), to assist in reaching out to qualified Hispanic candidates for vacancies at all CMS locations. iHispano.com is one of the leading career sites for the Hispanic and bilingual/bicultural professionals and includes over 100,000 resumes from qualified Hispanic professionals. A review of the current candidates in the database at iHispano.com reflects a pool of highly qualified professionals. iHispano.com will serve as a vehicle to reach out to high quality candidates and encourage them to seek employment at CMS in entry-level, mid-level, senior technical and leadership positions. This partnership will supplement the Agency's attendance at career fairs and visits to colleges that are designed primarily to attract applicants for entry-level positions.

CMS continued utilizing the Hispanic Agenda for Action (HAA) Workgroup. The Workgroup serves as an advisory body to agency leadership on meeting the Departmental Hispanic Agenda for Action. In FY 2002, CMS's HAA Workgroup implemented its action plan to meet the current goals of Executive Order 13171 and defined strategies for future investments for improving Hispanic participation in Federal programs for FY 2002 and beyond. CMS's HAA action plan focuses on a subset of the Departmental goals, and emphasizes five goals that CMS supports and has addressed in FY 2002.

The five goals are:

- Increase Hispanic representation in CMS's workforce;
- Strengthen CMS's bilingual capacity;
- Strengthen and support CMS's Hispanic Health Services Research Grants Program;
- Increase the level of coordination and communication within CMS and HHS on Hispanic health services issues; and,
- Form and strengthen organizational partnerships.

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN
REPORT OF OBJECTIVES

PROGRAM ELEMENT: Recruitment Strategies

PROBLEM/BARRIER STATEMENT: Since the issuance of EEOC Management Directive 714 in 1988, CMS exhibited underrepresentation of certain EEO groups, as examined in this report.

OBJECTIVE: Ensure that recruitment strategies are designed and focused on identifying minority EEO groups and women applicants

RESPONSIBLE OFFICIAL: HRMG/All Managers

ACTION ITEM(S): Focus the responsibility for diversity recruitment within the Office of Internal Customer Support, Human Resources Management Group (HRMG); establish one focal point for diversity recruitment activities; reorient HRMG staff to emphasize diversity as an important aspect of all recruiting and staffing activities; and, provide management with tools to reduce and eliminate underrepresentation. Continue to utilize government-hiring authorities and attend national and local job and career fairs.

REPORT OF ACCOMPLISHMENT OF OBJECTIVE: As part of the Agency's effort to strengthen diversity within the workforce, CMS appointed a Diversity Recruitment Manager to serve as the focal point for recruiting activities to ensure that the Agency's recruitment efforts were fully integrated into all aspects of human resources work.

CMS has developed and implemented a Diversity Recruitment Tactical Plan to address the Agency's short-term and long-term recruitment needs with specific emphasis on improving the under-representation of EEO groups in the Agency.

CMS has granted approval for 20 full time equivalent (FTEs) for managers that hire individuals from severely underrepresented groups. These FTEs do not count against the hiring component's FTE ceiling for a period of one year. This strategy requires the hiring organization to absorb the new employee in its budgeted FTE ceiling within the one-year period. The intent of the FTE free strategy is to address the issue of severe underrepresentation within CMS. Specifically, it is intended to reduce Agency-wide underrepresentation (Hispanics and individuals with disabilities are the two underrepresented groups at CMS).

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN
REPORT OF OBJECTIVES

PROGRAM ELEMENT: Applicant Flow Data

PROBLEM/BARRIER STATEMENT: No tool currently exists to track and monitor applicant pool diversity and success of outreach and recruitment efforts.

OBJECTIVE: Ensure collection of applicant flow data and evaluation of the results of the collection process

RESPONSIBLE OFFICIAL: Deputy Assistant Secretary for Human Resources
Department of Health and Human Services

ACTION ITEM(S)¹: DHHS HR/EEO Council

REPORT OF ACCOMPLISHMENT OF OBJECTIVE: Awaiting guidance from DHHS
HR/EEO Council.

¹ Reference *Applicant Background Survey* memorandum of September 7, 2002 from Evelyn M. White, Deputy Assistant Secretary for Human Resources, DHHS.

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN
SUMMARY ANALYSIS OF NET CHANGE IN WORK FORCE

CMS reviewed the net change in its workforce by Professional, Administrative, Technical, Clerical, Other and Blue-Collar (PATCOB) and grade bands between FY 1997 and FY 2002, as directed by the Department of Health and Human Services. Also, the Agency conducted a review of the mission oriented occupations, 0107, 0301, 0334/2210, 0343/0345, 0501, 0510/0511, 601 and 1801 based on 1990 national Civilian Labor Force (CLF) data. Finally, CMS reviewed SES, GS-15, and GS-14 levels separately.

The following pages provide narrative description of the findings of these reviews.

PATCOB Net Change Review: Page 14 provides graphic description of the net change in the CMS workforce from FY 1997 to FY 2002 by PATCOB category. With the exception of the Clerical occupational categories, all PATCOB categories exhibit an overall increase from their respective FY 1997 levels.

All PATCOB categories demonstrated positive growth during this period of review with the exception of positions in the Clerical Series. Most notably, positions in the Technical category (i.e., 0334/2210: Computer Specialist, etc.) experienced a net change increase of 54.3 (75) between FY 1997 and FY 2002. Professional category positions increased by 29.8% (158); and Administrative category positions increased by 19.8% (562). Positions in the occupational code of Other witnessed a net change increase of 21.4% (3).

Occupational Series Net Change Review: Pages 16-17 provide graphic description of the net change in the CMS workforce from FY 1997 to FY 2002 by major occupational series. Though the agency demonstrated success in elevating certain EEO groups to levels above or near parity with the CLF (see chart on page 5), CMS must continue to monitor its workforce demographic to ensure the Agency addresses any underrepresentation as it may occur.

Some examples of successes in addressing underrepresentation of certain EEO groups in particular occupational series since FY 1997 and challenges remaining are:

- In the Health Insurance Specialist, 0107, series, American Indian males are now above parity; Asian American males and Hispanic males remain below their respective EEO group CLF representation;
- In the Program Management, 0301, series, Asian American males are near parity with the CLF; Hispanic males continue to be underrepresented in this series;
- In the Computer Specialist, 0334/2210, series, only Hispanics, males and females, and American Indian females are represented at levels below parity with their respective CLF representation;
- The agency has successfully addressed the underrepresentation of African American males and Hispanic males in the Financial Management, 0501, series.

Net Change in CMS¹ EEO Workforce Profile by PATCOB²

FY1997 to FY2002

		TOTAL ³		American Indian		Asian American		African American		Hispanic		White		
		All	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Professional	09/30/97	#	530	252	0	1	18	9	23	33	10	6	227	203
		%	100	47.5	0.0	0.2	3.4	1.7	4.3	6.2	1.9	1.1	42.8	38.3
	09/30/02	#	688	374	0	3	21	25	39	81	15	15	239	250
		%	100	54.4	0.0	0.4	3.1	3.6	5.7	11.8	2.2	2.2	34.7	36.3
	Change in	#	158	122	0	2	3	16	16	48	5	9	12	47
	%	29.8	48.4	0.0	200.0	16.7	177.8	69.6	145.5	50.0	150.0	5.3	23.2	
Administrative	09/30/97	#	2833	1658	5	13	22	45	118	444	20	55	1010	1101
		%	100	58.5	0.2	0.5	0.8	1.6	4.2	15.7	0.7	1.9	35.7	38.9
	09/30/02	#	3395	2149	14	21	43	74	154	628	43	102	992	1324
		%	100	63.3	0.4	0.6	1.3	2.2	4.5	18.5	1.3	3.0	29.2	39.0
	Change in	#	562	491	9	8	21	29	36	184	23	47	-18	223
	%	19.8	29.6	180.0	61.5	95.5	64.4	30.5	41.4	115.0	85.5	-1.8	20.3	
Technical	09/30/97	#	138	123	0	0	1	1	6	73	0	4	8	45
		%	100	89.1	0.0	0.0	0.7	0.7	4.3	52.9	0.0	2.9	5.8	32.6
	09/30/02	#	213	200	0	3	2	1	9	105	0	5	2	86
		%	100	93.9	0.0	1.4	0.9	0.5	4.2	49.3	0.0	2.3	0.9	40.4
	Change in	#	75	77	0	3	1	0	3	32	0	1	-6	41
	%	54.3	62.6	0.0	100.0	100.0	0.0	50.0	43.8	0.0	25.0	-75.0	91.1	
Clerical	09/30/97	#	264	252	0	2	2	10	7	125	0	11	3	104
		%	100	95.5	0.0	0.8	0.8	3.8	2.7	47.3	0.0	4.2	1.1	39.4
	09/30/02	#	149	142	0	4	0	6	4	66	0	12	3	54
		%	100	95.3	0.0	2.7	0.0	4.0	2.7	44.3	0.0	8.1	2.0	36.2
	Change in	#	-115	-110	0	2	-2	-4	-3	-59	0	1	0	-50
	%	-43.6	-43.7	0.0	100.0	-100.0	-40.0	-42.9	-47.2	0.0	9.1	0.0	-48.1	
Other	09/30/97	#	14	10	0	0	0	0	0	0	4	7	0	3
		%	100	71.4	0.0	0.0	0.0	0.0	0.0	0.0	28.6	50.0	0.0	21.4
	09/30/02	#	17	14	0	0	0	1	2	7	0	2	1	4
		%	100	82.4	0.0	0.0	0.0	5.9	11.8	41.2	0.0	11.8	5.9	23.5
	Change in	#	3	4	0	0	0	1	2	7	-4	-5	1	1
	%	21.4	40.0	0.0	0.0	0.0	100.0	200.0	100.0	-100.0	-71.4	100.0	33.3	

¹ Formerly HCFA (Health Care Financing Administration).

² CMS workforce does not contain any Blue Collar positions.

³ Total workforce counts do not include Commissioned Corps or SES employees.

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN
REPORT OF OBJECTIVES

PROGRAM ELEMENT: Workforce Analysis - Continued

PROBLEM/BARRIER STATEMENT: Since fiscal year 1997, CMS experienced underrepresentation of certain EEO groups in some mission-oriented occupations as shown below.

OBJECTIVE: The underrepresentation of the affected groups will be reduced.

RESPONSIBLE OFFICIAL: Center/Office Directors

REPORT OF ACCOMPLISHMENT OF OBJECTIVE: Over the course of the reporting period (FY 1997 to FY2002), CMS has effectively utilized existing hiring authorities to reduce the underrepresentation of EEO groups and women in the Agency.

CMS has established procedures to effectively utilize existing hiring authorities to reduce the underrepresentation of EEO groups and women in the Agency. To this end, CMS utilized the Federal Career Intern Program, Outstanding Scholar Program, Minority Summer Intern Program, and the STRIDE Program. CMS also maintains active co-op agreements with local colleges and instituted the CMS Outstanding Scholar Intern Program as a tool to place superior candidates in CMS upon graduation.

See page 16-17.

<p>ACTION ITEM(S): Continue to work to improve the representation of historically underrepresented groups in all occupational series.</p>
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Net Change in CMS¹ EEO Workforce Profile by Major Occupational Series²

FY1997 to FY2002

		TOTAL		American Indian		Asian American		African American		Hispanic		White		
		All	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
0107	09/30/97	#	1573	972	2	9	6	29	52	257	11	33	530	644
	Health Insurance Specialist	%	100	61.8	0.1	0.6	0.4	1.8	3.3	16.3	0.7	2.1	33.7	40.9
	09/30/02	#	1947	1326	6	18	16	50	74	392	26	69	499	797
		%	100	68.1	0.3	0.9	0.8	2.6	3.8	20.1	1.3	3.5	25.6	40.9
	Change in	#	374	354	4	9	10	21	22	135	15	36	-31	153
		%	23.8	36.4	200.0	100.0	166.7	72.4	42.3	52.5	136.4	109.1	-5.8	23.8
0301	09/30/97	#	135	92	0	1	0	1	9	31	1	0	33	59
	Program Management	%	100	68.1	0.0	0.7	0.0	0.7	6.7	23.0	0.7	0.0	24.4	43.7
	09/30/02	#	225	156	1	0	3	3	20	60	2	6	43	87
		%	100	69.3	0.4	0.0	1.3	1.3	8.9	26.7	0.9	2.7	19.1	38.7
	Change in	#	90	64	1	-1	3	2	11	29	1	6	10	28
		%	66.7	69.6	100.0	-100.0	300.0	200.0	122.2	93.5	100.0	600.0	30.3	47.5
0334/2210	09/30/97	#	324	123	1	0	5	6	19	20	0	1	176	96
	Computer Specialist	%	100	38.0	0.3	0.0	1.5	1.9	5.9	6.2	0.0	0.3	54.3	29.6
	09/30/02	#	407	175	0	3	18	5	18	39	2	6	194	122
		%	100	43.0	0.0	0.7	4.4	1.2	4.4	9.6	0.5	1.5	47.7	30.0
	Change in	#	83	52	-1	3	13	-1	-1	19	2	5	18	26
		%	25.6	42.3	-100.0	300.0	260.0	-16.7	-5.3	95.0	200.0	500.0	10.2	27.1
0343/0345	09/30/97	#	144	100	1	0	2	0	1	21	0	2	40	77
	Program/Mgmt Analysis	%	100	69.4	0.7	0.0	1.4	0.0	0.7	14.6	0.0	1.4	27.8	53.5
	09/30/02	#	113	84	0	0	0	0	6	23	1	1	22	60
		%	100	74.3	0.0	0.0	0.0	0.0	5.3	20.4	0.9	0.9	19.5	53.1
	Change in	#	-31	-16	-1	0	-2	0	5	2	1	-1	-18	-17
		%	-21.5	-16.0	0.0	0.0	-100.0	0.0	500.0	9.5	0.0	-50.0	-45.0	-22.1

¹ Formerly HCFA (Health Care Financing Administration).

² CMS did not begin reporting the 0601 and 1801 occupational series until the FY1998 AEP submission; this report therefore utilizes 1998 data for these series.

Net Change in CMS¹ EEO Workforce Profile by Major Occupational Series²

FY1997 to FY2002

		TOTAL		American Indian		Asian American		African American		Hispanic		White		
		All	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
0501 Financial Administration	09/30/97	#	110	53	0	1	2	5	3	16	1	4	51	27
		%	100	48.2	0.0	0.9	1.8	4.5	2.7	14.5	0.9	3.6	46.4	24.5
	09/30/02	#	118	60	0	1	3	5	9	18	2	4	44	32
		%	100	50.8	0.0	0.8	2.5	4.2	7.6	15.3	1.7	3.4	37.3	27.1
	Change in	#	8	7	0	0	1	0	6	2	1	0	-7	5
	%	7.3	13.2	0.0	0.0	0.0	100.0	200.0	700.0	100.0	0.0	100.0	18.5	
0510/0511 Combined Accounting	09/30/97	#	202	51	0	0	7	1	15	11	7	3	122	36
		%	100.0	25.2	0.0	0.0	3.5	0.5	7.4	5.4	3.5	1.5	60.4	17.8
	09/30/02	#	222	77	0	0	9	7	23	26	5	8	108	36
		%	100.0	34.7	0.0	0.0	4.1	3.2	10.4	11.7	2.3	3.6	48.6	16.2
	Change in	#	20	26	0	0	2	6	8	15	-2	5	-14	0
	%	9.9	51.0	0.0	0.0	28.6	600.0	53.3	136.4	-28.6	166.7	-11.5	0.0	
0601 General Health Sciences	09/30/98	#	110	70	1	1	3	2	4	15	2	1	30	51
		%	100.0	63.6	0.9	0.9	2.7	1.8	3.6	13.6	1.8	0.9	27.3	46.4
	09/30/02	#	120	88	1	2	2	3	2	21	0	4	27	58
		%	100.0	73.3	0.8	1.7	1.7	2.5	1.7	17.5	0.0	3.3	22.5	48.3
	Change in	#	10	18	0	1	-1	1	-2	6	-2	3	-3	7
	%	9.1	25.7	0.0	100.0	-33.3	50.0	-50.0	40.0	0.0	300.0	-10.0	13.7	
1801 Managed Care Specialist	09/30/98	#	158	104	0	1	1	5	5	26	3	8	45	64
		%	100.0	69.0	0.0	0.6	0.6	3.2	3.2	16.5	1.9	5.1	28.5	40.5
	09/30/02	#	129	89	0	1	3	6	4	18	1	6	32	58
		%	100.0	65.8	0.0	0.8	2.3	4.7	3.1	14.0	0.8	4.7	24.8	45.0
	Change in	#	-29	-15	0	0	2	1	-1	-8	-2	-2	-13	-6
	%	-18.4	-14.4	0.0	0.0	0.0	100.0	200.0	700.0	-66.7	-25.0	100.0	-9.4	

¹ Formerly HCFA (Health Care Financing Administration).

² CMS did not begin reporting the 0601 and 1801 occupational series until the FY1998 AEP submission; this report therefore utilizes 1998 data for these series.

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN
REPORT OF OBJECTIVES

PROGRAM ELEMENT: Workforce Analysis - Continued

PROBLEM/BARRIER STATEMENT: Since fiscal year 1997, CMS experienced underrepresentation of certain EEO groups in senior pay level positions as shown below.

OBJECTIVE: The underrepresentation of the affected groups in GS-14 and GS-15 positions will be eliminated.

RESPONSIBLE OFFICIAL: Center/Office Directors

REPORT OF ACCOMPLISHMENT OF OBJECTIVE: African American females improved to moderate underrepresentation. Hispanic males and females no longer reflect underrepresentation or underrepresentation.

The Agency included an EEO critical element in all SES and managers' workplans. Addition of this element will increase sensitivity to the need to eliminate underrepresentation.

See page 20.

ACTION ITEM(S):

GS-14 & GS-15

Continue to work to improve the representation of historically underrepresented groups at the SES level.
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AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN
REPORT OF OBJECTIVES

PROGRAM ELEMENT: Workforce Analysis - Continued

PROBLEM/BARRIER STATEMENT: Underrepresentation of underrepresented EEO groups continues in the Senior Executive Service.

OBJECTIVE: The underrepresentation of the affected groups in SES positions will be eliminated.

RESPONSIBLE OFFICIAL: Administrator/Deputy Administrator and Chief Operating Officer

REPORT OF ACCOMPLISHMENT OF OBJECTIVE: African American females improved to moderate underrepresentation. Hispanic males and females no longer reflect underrepresentation or underrepresentation.

The Agency included an EEO critical element in all SES and managers' workplans. Addition of this element will increase sensitivity to the need to eliminate underrepresentation.

See page 20.

ACTION ITEM(S):

Senior Executive Service

Continue to work to improve the representation of historically underrepresented groups at the SES level.

Net Change in CMS¹ EEO Workforce Profile by Senior Grade Levels FY 997 to FY 2002

		TOTAL		American Indian			Asian American			African American			Hispanic			White			
		All	Female	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
GS-13	09/30/97	#	1380	693	3	2	5	15	14	29	48	117	165	16	17	33	605	543	1148
		%	100	50.2	0.2	0.1	0.4	1.1	1.0	2.1	3.5	8.5	12.0	1.2	1.2	2.4	43.8	39.3	83.2
	09/30/02	#	1870	926	6	12	18	33	50	83	233	80	313	32	21	53	640	763	1403
		%	100	49.5	0.3	0.6	1.0	1.8	2.7	4.4	12.5	4.3	16.7	1.7	1.1	2.8	34.2	40.8	75.0
	Change in	#	490	233	3	10	13	18	36	54	185	-37	148	16	4	20	35	220	255
		%	35.5	33.6	100.0	500.0	260.0	120.0	257.1	186.2	385.4	-31.6	89.7	100.0	23.5	60.6	5.8	40.5	22.2
GS-14	09/30/97	#	342	142	1	2	3	4	2	6	10	25	35	1	7	8	184	106	290
		%	100	41.5	0.3	0.6	0.9	1.2	0.6	1.8	2.9	7.3		0.3	2.0	2.3	53.8	31.0	84.8
	09/30/02	#	483	253	5	4	9	4	6	10	22	40	62	10	8	18	189	195	384
		%	100	52.4	1.0	0.8	1.9	0.8	1.2	2.1	4.6	8.3	12.8	2.1	1.7	3.7	39.1	40.4	79.5
	Change in	#	141	111	4	2	6	0	4	4	12	15	27	9	1	10	5	89	94
		%	41.2	78.2	400.0	100.0	200.0	0.0	200.0	66.7	120.0	60.0	77.1	900.0	14.3	125.0	2.7	84.0	32.4
GS-15	09/30/97	#	208	78	0	0	0	2	1	3	9	11	20	3	1	4	116	65	181
		%	100	37.5	0.0	0.0	0.0	1.0	0.5	1.4	4.3	5.3	9.6	1.4	0.5	1.9	55.8	31.3	87.0
	09/30/02	#	340	139	0	1	1	6	2	8	14	16	30	6	5	11	175	115	290
		%	100	40.9	0.0	0.3	0.3	1.8	0.6	2.4	4.1	4.7	8.8	1.8	1.5	3.2	51.5	33.8	85.3
	Change in	#	132	61	0	1	1	4	1	5	5	5	10	3	4	7	59	50	109
		%	63.5	78.2	0.0	100.0	100.0	200.0	100.0	166.7	55.6	45.5	50.0	100.0	400.0	175.0	50.9	76.9	60.2
GS13 - GS15	09/30/97	#	1930	913	4	4	8	21	17	38	67	153	220	20	25	45	905	714	1619
		%	100.0	47.3	0.2	0.2	0.4	1.1	0.9	2.0	3.5	7.9	11.4	1.0	1.3	2.3	46.9	37.0	83.9
	09/30/02	#	2693	1318	11	17	28	43	58	101	269	136	405	48	34	82	1004	1073	2077
		%	100.0	48.9	0.4	0.6	1.0	1.6	2.2	3.8	10.0	5.1	15.0	1.8	1.3	3.0	37.3	39.8	77.1
	Change in	#	763	405	7	13	20	22	41	63	202	-17	185	28	9	37	99	359	458
		%	39.5	44.4	175.0	325.0	250.0	104.8	241.2	165.8	301.5	-11.1	84.1	140.0	36.0	82.2	10.9	50.3	28.3
SES	09/30/97	#	44	22	0	0	0	0	3	3	1	2	3	0	1	1	21	16	37
		%	100	50.0	0.0	0.0	0.0	0.0	6.8	3.0	2.3	4.5	3.0	0.0	2.3	1.0	47.7	36.4	37.0
	09/30/02	#	47	21	0	0	0	1	0	1	1	3	4	2	1	3	22	17	39
		%	100	44.7	0.0	0.0	0.0	2.1	0.0	1.0	2.1	6.4	4.0	4.3	2.1	3.0	46.8	36.2	39.0
	Change in	#	3	-1	0	0	0	1	-3	-2	0	1	0	2	0	2	1	1	2
		%	6.8	-4.5	0.0	0.0	0.0	100.0	-100.0	-66.7	0.0	50.0	33.3	0.0	0.0	200.0	4.8	6.3	5.4

¹ Formerly HCFA (Health Care Financing Administration).

Centers for Medicare & Medicaid Services
FY 2002 Affirmative Employment Program for Minorities and Women

RECRUITMENT INITIATIVES

CMS appointed a Diversity Recruitment Manager to serve as the focal point for recruiting activities to ensure that the Agency's recruitment efforts were fully integrated into all aspects of human resources work.

CMS has developed and implemented a Diversity Recruitment Tactical Plan to address the Agency's short-term and long-term recruitment needs with specific emphasis on improving the under-representation of EEO groups in the Agency.

CMS has developed a CD ROM business card to introduce CMS with video, slide shows, music, narration, photos, and active links back to our web site. CMS has developed two specific CD business cards, one for the general public and the other is oriented toward the Hispanic community. The Hispanic CD ROM will feature Hispanic employees and the use of Spanish language will be interspersed with the English language to establish a unique connection. The CD business cards will also be provided to CMS's senior leadership to handout to prospective employees.

CMS has contracted with iHispano.com, a subsidiary of the minority-owned firm David Gomez & Associates, Inc. (DGAI), to assist in reaching out to qualified Hispanic candidates for vacancies at all CMS locations. iHispano.com is one of the leading career sites for the Hispanic and bilingual/bicultural professionals and includes over 100,000 resumes from qualified Hispanic professionals. A review of the current candidates in the database at iHispano.com reflects a pool of highly qualified professionals. iHispano.com will serve as a vehicle to reach out to high quality candidates and encourage them to seek employment at CMS in entry-level, mid-level, senior technical and leadership positions. This partnership will supplement the Agency's attendance at career fairs and visits to colleges that are designed primarily to attract applicants for entry-level positions.

CMS has granted approval for 20 full time equivalent (FTEs) for managers that hire individuals from severely underrepresented groups. These FTEs do not count against the hiring component's FTE ceiling for a period of one year. This strategy requires the hiring organization to absorb the new employee in its budgeted FTE ceiling within the one-year period. The intent of the free FTE strategy is to address the issue of severe underrepresentation within CMS. Specifically, it is intended to reduce Agency-wide underrepresentation.

MINORITY INITIATIVES

• Minority Initiative Summer Internship Program

CMS was successful in recruiting 26 college students to participate in the CMS Diversity Summer Internship Program; participants included seven Asian American/Pacific Islander students, seven African American students, seven Hispanic students, and three Native American/Alaskan Native students. This program is in keeping with the executive order that requires federal agencies to increase capacity /involvement with minority initiatives.

- Outreach to Colleges and Universities

The Agency has been successful in building relationships with colleges and universities to identify minority students to be placed within the organization. Specifically, the Atlanta Regional Office initiated the 3E Program for Summer Interns. The goals of the 3E Program are: Educate the Atlanta University Center (AUC) staff and students of regulatory and administrative career opportunities with CMS; enhance the relationship between CMS and the AUC; and Exchange ideas. The college students are learning new theories and principles, as well as innovative ideas to enhance their skill sets, in order to gain meaningful employment in today's competitive workforce. The RO has established a relationship with the Atlanta University Center that comprises Morehouse College, Spelman College, Morris Brown College, Clark Atlanta University, and Morehouse School of Medicine.

- Scholars Program

CMS is working to identify faculty members from HBCU's and HSI's to be placed at CMS under the Intergovernmental Personnel Act (IPA) authority for one-year assignments. The temporary appointments will provide opportunities for selected candidates to gain an understanding of the Medicare and Medicaid programs, thus increasing capacity for HBCU's and HSI's to participate in research opportunities with CMS, and strengthen relationships between the Agency and the educational institutions.

- Co-Operative Education Program

The Cooperative Education Program (Co-op) is a planned and progressive, career-related student employment program that provides students with the opportunity to gain appropriate experience commensurate to their academic curriculum and career goals. The Co-op program is designed to provide a source of well-trained employees for career entry into the Federal workforce. In FY 2002, CMS hired 6 students through the Co-Op Program, including one African American and one Asian American.

- American Association of Health Plans, Minority Management Development Program

CMS works closely with AAHP Minority Management Development Program to address the need for minority managers and administrators in health plans. This cooperative relationship fosters a unique educational exchange affords the Fellows the opportunity to participate in the Medicare and Medicaid policy and rulemaking process and to cultivate Fellow's interest in working in the public sector. This year CMS provided opportunities for one African American Fellow who worked in CMS Central Office.

- Federal Career Intern Program

The FCIP is designed to support the agency's workforce plan by facilitating the recruitment of qualified individuals required to meet agency goals and objectives. Additionally, it serves as a tool for succession planning by providing a steady pool of qualified candidates from which to select when critical positions become vacant. In FY 2002, CMS hired 56 individuals through the FCIP. Of these new hires, 4 were Asian American, 13 were African American and 17 were Hispanic.

- Student Career Academy Youth Initiative

CMS implemented the Student Career Academy Youth Initiative in the spirit of the *No Child Left Behind Act of 2001*. The Academy is a partnership with the Department of Veterans Affairs (VA) and the Baltimore City Public School System's Patterson High

School. This program addresses 1) the achievement gap between disadvantaged and minority students and their peers; 2) the federal government's future diverse workforce needs; and, 3) improvement in family health awareness by exposing the students to the programs administered by CMS and VA. Approximately 30 Hispanic youth participate in the program.

Through the VA's job coaching experiences coupled with CMS's mentoring program, the Academy aims to provide leadership, mentoring relationships and job exposure to the identified students and in doing so, provide career aspirations in the health field. CMS has identified long-term factors that will be considered in measuring the program's success for Hispanic Students that include student academic performance, educational attainment, such as high school graduation and college acceptance, school attendance and the improvement in family health awareness.

- Hispanic Agenda for Action: Action Item 1

CMS continued utilizing the Hispanic Agenda for Action (HAA) Workgroup. The Workgroup serves as an advisory body to agency leadership on meeting the Departmental Hispanic Agenda for Action. In FY 2002, CMS's HAA Workgroup implemented its action plan to meet the current goals of Executive Order 13171 and defined strategies for future investments for improving Hispanic participation in Federal programs for FY 2002 and beyond. CMS's HAA action plan focuses on a subset of the Departmental goals, and emphasizes five goals that CMS supports and has addressed in FY 2002.

The five goals are as follows:

- ❖ Increase Hispanic representation in CMS's workforce;
- ❖ Strengthen CMS's bilingual capacity;
- ❖ Strengthen and support CMS's Hispanic Health Services Research Grants Program;
- ❖ Increase the level of coordination and communication within CMS and HHS on Hispanic health services issues; and,
- ❖ Form and strengthen organizational partnerships.

CMS also has developed and implemented a Twelve Point Plan to Increase Hispanic Representation. The plan established procedures to effectively utilize existing hiring authorities to reduce the underrepresentation of Hispanics in the Agency.

The purpose of this plan is to develop, for position vacancies at all levels, applicant pools that include qualified Hispanic candidates. CMS will recruit as broadly as required to ensure a diverse applicant pool, while providing current employees with as many advancement and development opportunities as possible.

1: RESUMES

CMS will solicit and compile resumes. The Human Resources Management Group (HRMG) will pre-qualify the resumes for CMS positions and catalog the resumes, according to the pre-qualifications. Upon request, the cataloged resumes will be forwarded to Central and Regional Office managers for employment considerations.

2: JOB FAIRS

CMS will maintain a list of Hispanic and other minority job fairs that can be used as a resource for managers. CMS will attend relevant Hispanic job fairs and encourage managers with open positions to participate in these job fairs with HRMG, OEOCR, and Regional Office representatives.

3: HISPANIC GROUPS, ORGANIZATIONS, & SCHOOLS

CMS will develop partnerships with Hispanic groups and organizations that include agendas for outreach and recruitment. Also, CMS will establish and maintain working relationships with the Hispanic Association of Colleges and Universities (HACU) and Hispanic Serving Institutions (HSIs) to attract highly qualified college graduates. Similarly, CMS will develop relationships with High Schools that have large Hispanic populations for the purposes of outreach and recruitment.

4: INTERNAL COMMUNICATIONS

OEOCR and HRMG will receive weekly updated information on Central and Regional Office staffing needs through weekly budget reports for planning relevant recruitment activities. HRMG will provide regional and national lists of recruitment resources to Central and Regional Offices. In addition, OEOCR will continue to provide updated workforce profiles to all CMS managers on a quarterly basis.

5: BILINGUAL POSITIONS

CMS has determined that it needs positions with bilingual requirements to better serve non-English speaking beneficiaries. Therefore, each component/office will conduct a self-audit to determine the need of bilingual positions. With the assistance of HRMG, managers will establish, where appropriate, bilingual positions by modifying the qualification requirements for these identified positions.

6: USE OF TECHNOLOGY

CMS will disseminate vacancy announcements through e-mail (Internet) to Hispanic groups, organizations, and schools. CMS will advise such groups, organizations, and schools of the agency's intention of adding them to the list serve. Also, CMS will use Internet links with Hispanic-oriented web sites to publicize CMS programs and opportunities.

7: HISPANIC AGENDA FOR ACTION WORK GROUP

OEOCR will increase its involvement and encourage CMS employees to participate in the Hispanic Agenda for Action (HAA) Work Group.

8: LETTERS TO LEADERS

CMS Central and Regional Offices will send letters to prominent Hispanic professionals and leaders in the respective communities to inform them of CMS's efforts to increase the representation of Hispanics in the Agency to better serve Hispanic beneficiaries.

9: CAREER ADVANCEMENT

CMS will encourage CMS Components/Offices to use career development programs such as leadership development and upward mobility among CMS Hispanic employees in order to improve their opportunities for Management and Senior Executive Service positions and to reach grade parity with the Civilian Labor Force (CLF).

10: OUTSTANDING SCHOLAR PROGRAM

The Outstanding Scholar Program (OSP) is an excellent tool for recruitment of minority college graduates at the GS-5 and GS-7 grade levels. Managers should be cognizant that the primary purpose of the OSP is to reduce Underrepresentation of minority EEO groups. HRMG will have Outstanding Scholar recruitment notices open for Baltimore, Washington, D.C., and each Regional Office during the periods that job fairs (see above) are scheduled so that we may collect applications during the fairs.

11: AAHP MANAGEMENT DEVELOPMENT PROGRAM

The American Association of Health Plans (AAHP) sponsors a Minority Management Development Program (MMDP) to "address the shortage of talented minority managers in the health plan community by providing a source of managerial training, work experience and knowledge of the industry through focused didactic and interactive training opportunities" (from AAHP literature). CMS will continue to participate in the MMDP program. CMS will post recruitment notices for Health Insurance Specialists at the GS-9/11/12 grade levels and encourage the AAHP fellows to apply. Additionally, after completion of the MMDP, CMS will take steps to retain promising AAHP fellows as full-time CMS employees.

12: CO-OP PROGRAM

The Co-Op program is an excellent tool for recruitment of minority EEO groups into entry-level positions. HRMG will focus CMS's Co-Op program to increase Hispanic representation in the Agency. To this end, CMS will visit Hispanic Serving Institutions (HSIs) to increase the representation of Hispanics in the pool of college students interested in Co-Op and employment at CMS.

Performance Standards

In an effort to increase sensitivity to the underrepresentation of certain EEO groups in the Agency, CMS has developed an EEO critical element that is included in the workplans of all managers. The EEO element is a distinct performance element and applies to all CMS employees in a managerial/supervisory role, including SES and Commissioned Corps employees. This element is addressed in both the mid-year and final performance evaluations conducted by the Administrator's office.

The performance element requires that managers demonstrate commitment to treat applicants fairly and equitably, without regard to race, national origin, gender, disability, or other inappropriate discriminatory factors, as well as recruit, select, and advance individuals on the basis of merit. It further requires that managers take positive steps through the use of mediation and negotiations to resolve employee concerns, EEO complaints of discrimination, and grievances.

Additionally, the Human Resources Management Group (HRMG) conducts annual training sessions for central office mid-level and senior level managers to enhance their knowledge on EEO programs and to make them aware of this responsibility for increasing and promoting minority EEO groups and women in the Agency.

Noteworthy Activities

Communicating Agency Commitment and Expectations to Strengthen Diversity and Establishing Accountability Measures

CMS continues to emphasize its Strengthening Diversity directive as a one of its top priorities. The Administrator and the Deputy Administrator and Chief Operating Officer established accountability measures requiring each major component and region to submit a monthly diversity report. The specific reporting of outreach, recruitment, hiring and retention strategies and how managers are promoting a diverse and inclusive environment holds managers accountable for the hiring and retention activities of their respective component. The Deputy Administrator and Chief Operating Officer review these reports on a regular basis. This information also assists managers in planning for future hiring activities and for maintaining a diverse workforce. To assist in this effort, CMS managers receive on a quarterly basis a detailed workforce profile data by race, gender, and national origin. Providing this information to management ensures that they are fully aware of the composition of their work force compared to that of the civilian labor force.

CMS established GPRA Goal, *Strengthen and Maintain Diversity at all Levels of CMS*

Official figures provided by the Department for the end of fiscal year 2002 indicate that CMS realized an increase in the workforce representation of Hispanics, up from 3.7% in FY 2001 to 4.4% in FY 2002. In addition, during fiscal year 2002 CMS successfully increased representation of previously under represented EO groups within certain occupational series. Most notably, American Indian females in the 1801 Inspector General/Investigator series advanced from no representation to above parity with the civilian labor force (from 0% in FY2001 to 0.78% in FY2002). Representation for four other groups demonstrated improvement as well, moving out of manifest during the fiscal year: Hispanic males in the 0107 Health Insurance Specialist series (from 1.29% in FY2001 to 1.33% in FY2002); Asian American females in the 0301 Miscellaneous Administration/Program Administration series (from 0.46% in FY2001 to 1.33% in FY2002); Hispanic females in the 0334/2210 Computer Specialist series (from 1.06 in FY2001 to 1.47% in FY2002); and white females in the 0501 Financial Administration/Program Administration series (from 21.13% in FY2001 to 27.12% in FY2002).

Utilizing the Federal Career Intern Program (FCIP)

As part of the agency's effort to strengthen diversity within the workforce, CMS has successfully utilized the Federal Career Intern Program (FCIP). This government-wide program allows the agency to hire qualified candidates non-competitively up to the GS-09 grade-level. In FY 2002, CMS has hired 56 individuals using the FCIP authority. Of these hires, 4 were Asian American, 13 were African American, and 17 were Hispanic; 33 of the 56 individuals were females.

CMS continues to utilize a database to catalogue and pre-qualify individuals for the FCIP. CMS collects resumes at local and national job fairs and enters data from resumes into this database. The database is presently used to produce categorized reports and upon request provide CMS management with resumes of candidates who meet their hiring needs.

HHS Hispanic Forum at CMS

As a lead event for Department-wide 2002 Hispanic Heritage Month observances, the Centers for Medicare & Medicaid Services hosted the 2nd Annual Forum on Hispanic Employment Issues. The Forum provided hiring supervisors and managers the opportunity to share lessons learned and successful initiatives in addressing the low representation of Hispanics in HHS. Senior Executive managers provided remarks addressing initiatives aimed at recruiting, hiring, and retaining Hispanic employees while HHS and other federal agency representatives presented best practices used in successful recruitment, hiring, and retention of Hispanic employees. In addition, an advanced Special Emphasis Program Manager seminar targeting Hispanic Employment Program Managers specifically was conducted.

Student Career Academy Youth Initiative

In the spirit of the “*No Child Left Behind Act of 2001*,” the Centers for Medicare & Medicaid Services (CMS) entered into a partnership with Department of Veterans Affairs (VA) and the Baltimore City Public School System’s Patterson High School to develop and implement the Student Career Academy program. Both VA and CMS recognize the need to invest in high school student whose academic performance is “middle of the road” by providing opportunities that can enhance and guide their future. This program addresses 1) the achievement gap between disadvantaged and minority students and their peers; 2) the federal government’s future diverse workforce needs; 3) students need to continue their academic studies and acquire the knowledge and skills required for success in either the workplace or post secondary education and, 4) improvement in family health awareness by exposing the students to the programs administered by CMS and VA. Approximately 30 Hispanic youth participate in the program.

Diversity Training

The Centers for Medicare & Medicaid Services (CMS) is strongly committed to a work environment free from Equal Employment Opportunity (EEO) discrimination and harassment. As part of this commitment, EEO and Civil Rights training is conducted to assist CMS employees and managers to become familiar with their rights and responsibilities under the law. The training courses cover the Rehabilitation Act and Americans with Disabilities Act; alternative Dispute Resolution; Sexual Harassment Prevention; Title VI – Protecting the Civil Rights of Beneficiaries; and Title VII – EEO in the Work Place.

Special Emphasis Commemorative Programs

CMS continues to conduct Special Emphasis Commemorative Programs throughout the year to recognize the contributions and achievements made by members of specific groups in our society. CMS also promotes diversity across the Agency through the celebration of “CMS Diversity Day.” This year’s program featured racial, ethnic, and religious diversity, from the guest speakers to the musical complement and cultural food samplings. The “Diversity Day” program gave CMS employees the opportunity to reflect upon the contribution of Americans from various cultures within our society, and to recognize the relationship to the diverse beneficiary population that CMS serves, and to heighten the awareness of the issues and concerns of a diverse culture. CMS’s Special Emphasis activities promote cultural awareness, valuing diversity and other differences, and foster an environment of cooperation and interaction among all CMS staff to achieve organizational goals.

Job Fairs and Conferences

During FY 2002 Agency representatives participated in the following national and local job fairs and recruitment efforts to ensure equal access to employment opportunities to all EEO groups. Resumes that were collected at the below listed conferences and job fairs, are pre-qualified by occupational series and grade and referred to hiring managers for review and employment consideration.

- Federal Asian Pacific American Council National Leadership Conference, Washington, DC
- National IMAGE Inc. Conference, Las Vegas, NV
- League of United Latin American Citizens (LULAC), Houston, TX
- American Association of Health Plans Managed Care Institute, San Diego, CA
- National Council of La Raza, Miami, FL
- National Association for the Advancement of Colored People (NAACP) Conf., Houston, TX
- Organization of Chinese Americans, Salt Lake City, UT
- Blacks In Government (BIG), Atlanta, GA
- World Congress and Expo on Disabilities, Atlanta, GA
- American Public Health Association, Atlanta, GA
- Association of Latino Professional in Finance and Accounting, Orlando, FL
- University of Maryland Baltimore County Job Fair, Catonsville, MD
- Association on Higher Education and Disability Conference, Washington, DC
- George Washington University, Washington, DC
- USDA Minority Internship Career Fair: Hispanic Association of Colleges and Universities (HACU) – National Association For Equal Opportunity (NAFEO) in Higher Education – Washington Internship for Native Students (WINS)
- Sinai Hospital Vocational Services Program Job Fair
- The Elijah E. Cummings and Baltimore City Community Colleges Job Fair, Baltimore, MD
- National Association of Hispanic Nurses, Miami, FL
- National Hispanic Medical Association, Washington, DC

Discrimination Complaints and Alternative Dispute Resolution

CMS established and implemented an Alternative Dispute Resolution (ADR) Program in FY 1999 in compliance with changes to Equal Employment Opportunity Commission (EEOC) Federal Sector EEO complaints processing regulations. During FY 2002, there were 16 requests for ADR; ADR resolved 9 cases in FY 2002, leaving 7 pending at the close of the fiscal year.

CMS provided the following data to the Department of Health and Human Service for inclusion in its Annual Equal Employment Opportunity Statistical Report of Discrimination Complaints for FY 2002:

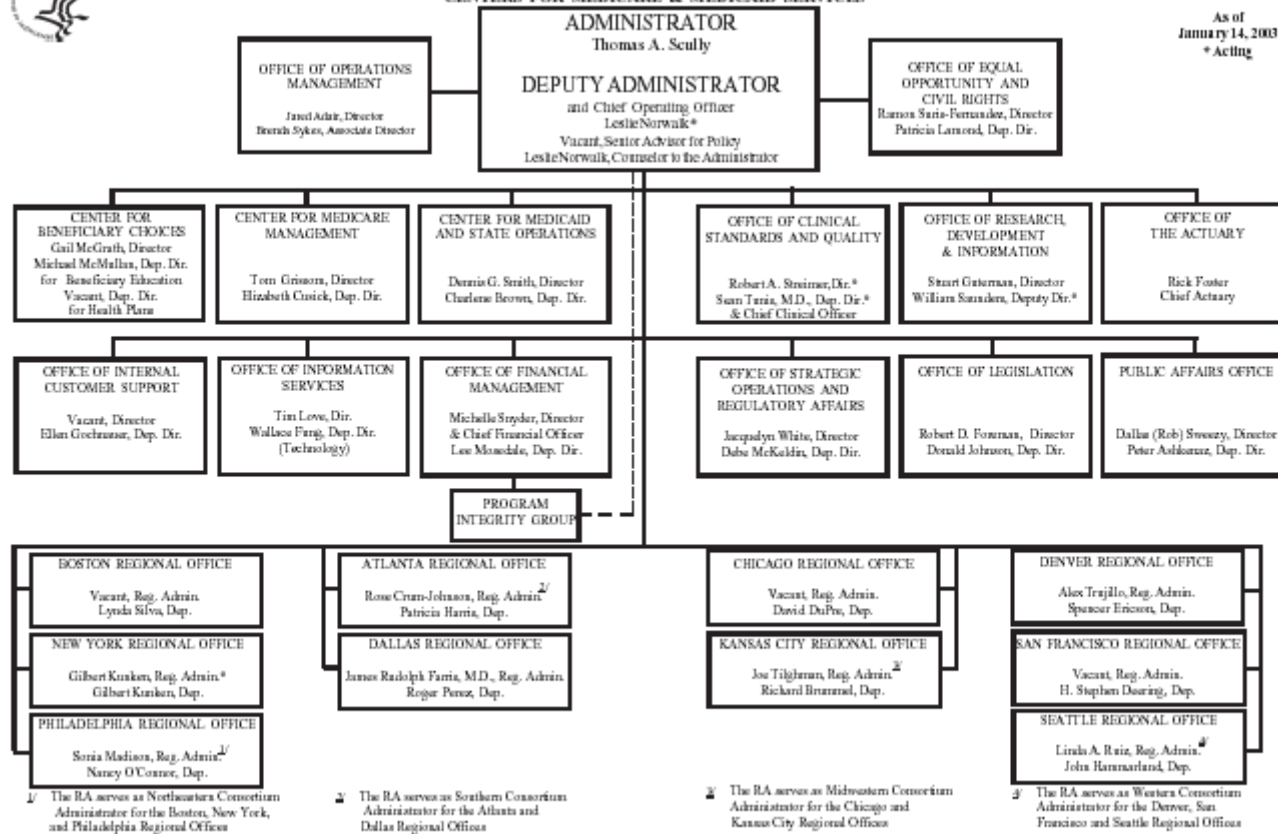
Pre-Complaint Alternative Dispute Resolution (ADR) and Counseling							
		Total number of individuals selecting ADR	i. Number directly selecting ADR	ii. Number selecting ADR during counseling			
ADR		16	4	12			
		Total number of individuals counseled	i. Number counseled within 30 days	ii. Number counseled within 90 days	iii. Number counseled beyond 90 days	iv. Number counseled because of remand	
Counseling		22	1	18	3	0	
Issues	Bases						
	Race and Color	National Origin	Religion	Reprisal	Age	Gender	Disability
Appointment/Hire	1	0	0	0	0	0	0
Assignment of Duties	3	0	0	1	3	2	1
Awards	5	0	0	1	1	2	1
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Actions	0	0	0	0	0	0	0
a. Demotion	0	0	0	0	0	0	0
b. Reprimand	0	0	0	0	0	0	0
c. Suspension	0	0	0	0	0	0	0
d. Removal	0	0	0	0	0	0	0
e. Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harrasment	3	1	0	1	2	3	1
a. Non-Sexual	3	1	0	1	2	3	1
b. Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0
Promotion/Non-Selection	10	1	0	2	6	7	3
Reassignment	0	0	0	0	0	0	0
a. Denied	0	0	0	0	0	0	0
b. Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	1	0	0	2
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	2	1	0
Terms/Conditions of Employment	0	0	1	1	2	2	1
Time and Attendance	3	0	0	1	1	1	1
Training	3	1	0	0	1	1	1
Other	0	0	0	0	0	0	0



**DEPARTMENT OF HEALTH AND HUMAN SERVICES
CENTERS FOR MEDICARE & MEDICAID SERVICES**

APPROVED
LEADERSHIP

As of
January 14, 2003
* Acting



Supporting Data
WIPS/NOATIS
As of September 30, 2002

Provided by the HHS Program Support Center

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 CHANGE IN EEO WORKFORCE PROFILE BY PATCOB

REPORT PROCESSED: 11/15/02

FY01 VS FY02

ALL SERIES

			T O T A L		W H I T E		B L A C K		HISPANIC		ASIAN		ALASKAN	NATIVE
			ALL	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PROFESSIONAL	09/30/01	#	654	356	234	252	29	69	15	9	20	22	0	3
		%	100.0	54.4	35.8	38.5	4.4	10.6	2.3	1.4	3.1	3.4	0.0	0.5
	09/30/02	#	690	375	239	250	39	81	15	15	21	25	0	3
		%	100.0	54.3	34.6	36.2	5.7	11.7	2.2	2.2	3.0	3.6	0.0	0.4
	CHANGE IN	%	0.0	-0.1	-1.2	-2.3	1.3	1.1	-0.1	0.8	-0.1	0.2	0.0	-0.1
ADMINISTRATIVE	09/30/01	#	3,354	2,106	1,006	1,320	153	612	35	82	38	72	13	20
		%	100.0	62.8	30.0	39.4	4.6	18.2	1.0	2.4	1.1	2.1	0.4	0.6
	09/30/02	#	3,398	2,152	992	1,324	154	628	43	102	43	74	14	21
		%	100.0	63.3	29.2	39.0	4.5	18.5	1.3	3.0	1.3	2.2	0.4	0.6
	CHANGE IN	%	0.0	0.5	-0.8	-0.4	-0.1	0.3	0.3	0.6	0.2	0.1	0.0	0.0
TECHNICAL	09/30/01	#	213	199	3	84	9	105	0	6	2	1	0	3
		%	100.0	93.4	1.4	39.4	4.2	49.3	0.0	2.8	0.9	0.5	0.0	1.4
	09/30/02	#	213	200	2	86	9	105	0	5	2	1	0	3
		%	100.0	93.9	0.9	40.4	4.2	49.3	0.0	2.3	0.9	0.5	0.0	1.4
	CHANGE IN	%	0.0	0.5	-0.5	1.0	0.0	0.0	0.0	-0.5	0.0	0.0	0.0	0.0
CLERICAL	09/30/01	#	169	161	3	63	5	73	0	13	0	8	0	4
		%	100.0	95.3	1.8	37.3	3.0	43.2	0.0	7.7	0.0	4.7	0.0	2.4
	09/30/02	#	149	142	3	54	4	66	0	12	0	6	0	4
		%	100.0	95.3	2.0	36.2	2.7	44.3	0.0	8.1	0.0	4.0	0.0	2.7
	CHANGE IN	%	0.0	0.0	0.2	-1.1	-0.3	1.1	0.0	0.4	0.0	-0.7	0.0	0.3
OTHER	09/30/01	#	21	18	1	3	2	13	0	2	0	0	0	0
		%	100.0	85.7	4.8	14.3	9.5	61.9	0.0	9.5	0.0	0.0	0.0	0.0
	09/30/02	#	17	14	1	4	2	7	0	2	0	1	0	0
		%	100.0	82.4	5.9	23.5	11.8	41.2	0.0	11.8	0.0	5.9	0.0	0.0
	CHANGE IN	%	0.0	-3.3	1.1	9.2	2.3	-20.7	0.0	2.3	0.0	5.9	0.0	0.0
GS/GM/AL	09/30/01	#	4,411	2,840	1,247	1,722	198	872	50	112	60	103	13	30
		%	100.0	64.4	28.3	39.0	4.5	19.8	1.1	2.5	1.4	2.3	0.3	0.7
	09/30/02	#	4,467	2,883	1,237	1,718	208	887	58	136	66	107	14	31
		%	100.0	64.5	27.7	38.5	4.7	19.9	1.3	3.0	1.5	2.4	0.3	0.7
	CHANGE IN	%	0.0	0.1	-0.6	-0.5	0.2	0.1	0.2	0.5	0.1	0.1	0.0	0.0
ES	09/30/01	#	44	18	21	15	1	2	2	1	1	0	0	0
		%	100.0	40.9	47.7	34.1	2.3	4.5	4.5	2.3	2.3	0.0	0.0	0.0
	09/30/02	#	48	21	22	17	1	3	2	1	1	0	0	0
		%	100.0	43.8	45.8	35.4	2.1	6.3	4.2	2.1	2.1	0.0	0.0	0.0
	CHANGE IN	%	0.0	2.9	-1.9	1.3	-0.2	1.8	-0.3	-0.2	-0.2	0.0	0.0	0.0
WAGE	09/30/01	#	0	0	0	0	0	0	0	0	0	0	0	0
		%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	09/30/02	#	0	0	0	0	0	0	0	0	0	0	0	0
		%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	CHANGE IN	%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 2

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 PATCO SUMMARY - DETAIL #

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TAR	ALL
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS
PROF 1-4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5-8	2	2	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0
9-12	190	54	14	11	1	110	0	54	12	5	3	0	34	136	42	9	8	1	76	3	19
13-15	498	64	16	35	2	379	2	259	25	10	18	0	205	239	39	6	17	2	174	10	50
SUBTOTAL	690	120	30	46	3	489	2	315	39	15	21	0	239	375	81	15	25	3	250	13	69
ADMIN 1-4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5-8	34	12	2	2	0	16	2	4	1	0	0	0	3	30	11	2	2	0	13	1	2
9-12	1,167	429	77	49	9	602	1	289	62	16	18	3	190	878	367	61	31	6	412	34	156
13-15	2,197	341	66	66	26	1,698	0	953	91	27	25	11	799	1,244	250	39	41	15	899	35	242
SUBTOTAL	3,398	782	145	117	35	2,316	3	1,246	154	43	43	14	992	2,152	628	102	74	21	1,324	70	400
TECH 1-4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5-8	211	113	5	3	3	87	0	12	8	0	2	0	2	199	105	5	1	3	85	8	40
9-12	2	1	0	0	0	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0
13-15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUBTOTAL	213	114	5	3	3	88	0	13	9	0	2	0	2	200	105	5	1	3	86	8	40
CLER 1-4	12	7	1	0	0	4	0	3	2	0	0	0	1	9	5	1	0	0	3	3	6
5-8	126	58	11	6	4	47	0	4	2	0	0	0	2	122	56	11	6	4	45	8	27
9-12	11	5	0	0	0	6	0	0	0	0	0	0	0	11	5	0	0	0	6	0	0
13-15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUBTOTAL	149	70	12	6	4	57	0	7	4	0	0	0	3	142	66	12	6	4	54	11	33
OTHER 1-4	4	3	0	0	0	1	0	2	1	0	0	0	1	2	2	0	0	0	0	0	0
5-8	9	6	2	0	0	1	0	1	1	0	0	0	0	8	5	2	0	0	1	0	0
9-12	4	0	0	1	0	3	0	0	0	0	0	0	0	4	0	0	1	0	3	0	0
13-15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUBTOTAL	17	9	2	1	0	5	0	3	2	0	0	0	1	14	7	2	1	0	4	0	0
TOTAL GS/GM	4,467	1,095	194	173	45	2,955	5	1,584	208	58	66	14	1,237	2,883	887	136	107	31	1,718	102	542
TOTAL ES	48	4	3	1	0	39	1	27	1	2	1	0	22	21	3	1	0	0	17	0	3
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	82	9	4	3	3	63	0	32	0	2	1	2	27	50	9	2	2	1	36	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
GRAND TOTAL	4,598	1,108	201	177	48	3,058	6	1,644	209	62	68	16	1,287	2,954	899	139	109	32	1,771	102	545

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 2

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 PATCO SUMMARY - DETAIL %

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S		
	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TAR	ALL	
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS	
PROF 1-4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
5-8	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
9-12	100.0	28.4	7.4	5.8	0.5	57.9	0.0	28.4	6.3	2.6	1.6	0.0	17.9	71.6	22.1	4.7	4.2	0.5	40.0	1.6	10.0	
13-15	100.0	12.9	3.2	7.0	0.4	76.1	0.4	52.0	5.0	2.0	3.6	0.0	41.2	48.0	7.8	1.2	3.4	0.4	34.9	2.0	10.0	
SUBTOTAL	100.0	17.4	4.3	6.7	0.4	70.9	0.3	45.7	5.7	2.2	3.0	0.0	34.6	54.3	11.7	2.2	3.6	0.4	36.2	1.9	10.0	
ADMIN 1-4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
5-8	100.0	35.3	5.9	5.9	0.0	47.1	5.9	11.8	2.9	0.0	0.0	0.0	8.8	88.2	32.4	5.9	5.9	0.0	38.2	2.9	5.9	
9-12	100.0	36.8	6.6	4.2	0.8	51.6	0.1	24.8	5.3	1.4	1.5	0.3	16.3	75.2	31.4	5.2	2.7	0.5	35.3	2.9	13.4	
13-15	100.0	15.5	3.0	3.0	1.2	77.3	0.0	43.4	4.1	1.2	1.1	0.5	36.4	56.6	11.4	1.8	1.9	0.7	40.9	1.6	11.0	
SUBTOTAL	100.0	23.0	4.3	3.4	1.0	68.2	0.1	36.7	4.5	1.3	1.3	0.4	29.2	63.3	18.5	3.0	2.2	0.6	39.0	2.1	11.8	
TECH 1-4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
5-8	100.0	53.6	2.4	1.4	1.4	41.2	0.0	5.7	3.8	0.0	0.9	0.0	0.9	94.3	49.8	2.4	0.5	1.4	40.3	3.8	19.0	
9-12	100.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	
13-15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL	100.0	53.5	2.3	1.4	1.4	41.3	0.0	6.1	4.2	0.0	0.9	0.0	0.9	93.9	49.3	2.3	0.5	1.4	40.4	3.8	18.8	
CLER 1-4	100.0	58.3	8.3	0.0	0.0	33.3	0.0	25.0	16.7	0.0	0.0	0.0	8.3	75.0	41.7	8.3	0.0	0.0	25.0	25.0	50.0	
5-8	100.0	46.0	8.7	4.8	3.2	37.3	0.0	3.2	1.6	0.0	0.0	0.0	1.6	96.8	44.4	8.7	4.8	3.2	35.7	6.3	21.4	
9-12	100.0	45.5	0.0	0.0	0.0	54.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	45.5	0.0	0.0	0.0	54.5	0.0	0.0	
13-15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL	100.0	47.0	8.1	4.0	2.7	38.3	0.0	4.7	2.7	0.0	0.0	0.0	2.0	95.3	44.3	8.1	4.0	2.7	36.2	7.4	22.1	
OTHER 1-4	100.0	75.0	0.0	0.0	0.0	25.0	0.0	50.0	25.0	0.0	0.0	0.0	25.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
5-8	100.0	66.7	22.2	0.0	0.0	11.1	0.0	11.1	11.1	0.0	0.0	0.0	0.0	88.9	55.6	22.2	0.0	0.0	11.1	0.0	0.0	
9-12	100.0	0.0	0.0	25.0	0.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	25.0	0.0	75.0	0.0	0.0	
13-15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
SUBTOTAL	100.0	52.9	11.8	5.9	0.0	29.4	0.0	17.6	11.8	0.0	0.0	0.0	5.9	82.4	41.2	11.8	5.9	0.0	23.5	0.0	0.0	
TOTAL GS/GM	100.0	24.5	4.3	3.9	1.0	66.2	0.1	35.5	4.7	1.3	1.5	0.3	27.7	64.5	19.9	3.0	2.4	0.7	38.5	2.3	12.1	
TOTAL ES	100.0	8.3	6.3	2.1	0.0	81.3	2.1	56.3	2.1	4.2	2.1	0.0	45.8	43.8	6.3	2.1	0.0	0.0	35.4	0.0	6.3	
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	100.0	11.0	4.9	3.7	3.7	76.8	0.0	39.0	0.0	2.4	1.2	2.4	32.9	61.0	11.0	2.4	2.4	1.2	43.9	0.0	0.0	
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	24.1	4.4	3.8	1.0	66.5	0.1	35.8	4.5	1.3	1.5	0.3	28.0	64.2	19.6	3.0	2.4	0.7	38.5	2.2	11.9	

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DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02

FY02 WORKFORCE

UNDERREPRESENTATION INDEX REPORT

(SPECIFIC OCCUPATION(S))

	TOTAL COUNT	M					A					L					E					S				
		BLACK LF% URI	HISPANIC LF% URI	ASIAN/PI LF% URI	AM. INDIAN LF% URI	NON-MIN. LF% URI	BLACK LF% URI	HISPANIC LF% URI	ASIAN/PI LF% URI	AM. INDIAN LF% URI	NON-MIN. LF% URI	BLACK LF% URI	HISPANIC LF% URI	ASIAN/PI LF% URI	AM. INDIAN LF% URI	NON-MIN. LF% URI	BLACK LF% URI	HISPANIC LF% URI	ASIAN/PI LF% URI	AM. INDIAN LF% URI	NON-MIN. LF% URI					
PROFESSIONAL		SERIES 0510 AND 0511 COMBINED ACCOUNTING																								
5-8	1	2.40	++	1.80	0	2.30	0	0.10	0	40.70	0	4.30	0	2.40	0	3.10	0	0.20	0	42.70	0					
9-12	82	2.40	++	1.80	++	2.30	++	0.10	0	40.70	72	4.30	++	2.40	++	3.10	++	0.20	0	42.70	43					
13-15	139	2.40	++	1.80	80	2.30	++	0.10	0	40.70	++	4.30	++	2.40	90	3.10	70	0.20	0	42.70	35					

NOTE: THE LOWER THE URI THE MORE SEVERE THE UNDERREPRESENTATION. 0 = NO REPRESENTATION ++ = NO UNDERREPRESENTATION

CONSPICUOUS ABSENCE = URI (0-20)

MANIFEST IMBALANCE = URI (21-50)

OCCUPATIONAL LABOR STATISTICS USED FOR SERIES 0060, 0101, 0180, 0185, 0401, 0403, 0510, 0511, 0601, 0602, 0610, 0630, 0631, 0633,
 0638, 0660, 0665, 0680, 0850, 0858, 0905, 1306, 1310, 1320, 1520, 1529, 1530. NOT INCLUDING ES POSITIONS.

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(SPECIFIC OCCUPATION(S))

		M A L E S										F E M A L E S									
		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.	
TOTAL		LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI
COUNT																					
PROFESSIONAL	601	GEN HLTH SCI																			
9-12	15	1.90	++	2.10	++	9.10	0	0.00	++	44.20	0	2.00	++	1.60	0	5.30	0	0.20	0	33.60	++
13-15	58	1.90	91	2.10	++	9.10	38	0.00	++	44.20	43	2.00	++	1.60	0	5.30	65	0.20	++	33.60	++

NOTE: THE LOWER THE URI THE MORE SEVERE THE UNDERREPRESENTATION. 0 = NO REPRESENTATION ++ = NO UNDERREPRESENTATION
 CONSPICUOUS ABSENCE = URI (0-20)
 MANIFEST IMBALANCE = URI (21-50)
 OCCUPATIONAL LABOR STATISTICS USED FOR SERIES 0060, 0101, 0180, 0185, 0401, 0403, 0510, 0511, 0601, 0602, 0610, 0630, 0631, 0633,
 0638, 0660, 0665, 0680, 0850, 0858, 0905, 1306, 1310, 1320, 1520, 1529, 1530. NOT INCLUDING ES POSITIONS.

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(SPECIFIC OCCUPATION(S))

	TOTAL COUNT	M A L E S					F E M A L E S														
		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.	
		LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI
ADMINISTRATIVE 107	HEALTH INSURANCE ADMN																				
5-8	28	3.60	++	2.60	0	1.40	0	0.30	0	42.10	25	5.30	++	2.60	++	1.40	++	0.30	0	40.40	97
9-12	678	3.60	++	2.60	57	1.40	63	0.30	49	42.10	34	5.30	++	2.60	++	1.40	++	0.30	++	40.40	86
13-15	1,243	3.60	96	2.60	50	1.40	57	0.30	++	42.10	76	5.30	++	2.60	68	1.40	++	0.30	++	40.40	++

NOTE: THE LOWER THE URI THE MORE SEVERE THE UNDERREPRESENTATION. 0 = NO REPRESENTATION ++ = NO UNDERREPRESENTATION

CONSPICUOUS ABSENCE = URI (0-20)

MANIFEST IMBALANCE = URI (21-50)

OCCUPATIONAL LABOR STATISTICS USED FOR SERIES 0060, 0101, 0180, 0185, 0401, 0403, 0510, 0511, 0601, 0602, 0610, 0630, 0631, 0633,
 0638, 0660, 0665, 0680, 0850, 0858, 0905, 1306, 1310, 1320, 1520, 1529, 1530. NOT INCLUDING ES POSITIONS.

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(SPECIFIC OCCUPATION(S))

	TOTAL COUNT	M A L E S					F E M A L E S															
		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		
		LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	
ADMINISTRATIVE 301	MISC ADMIN/PROGRAM																					
5-8	4	3.60	0	2.60	0	1.40	0	0.30	0	42.10	0	5.30	++	2.60	++	1.40	0	0.30	0	40.40	62	
9-12	88	3.60	++	2.60	0	1.40	++	0.30	0	42.10	16	5.30	++	2.60	++	1.40	++	0.30	0	40.40	79	
13-15	130	3.60	++	2.60	59	1.40	55	0.30	++	42.10	64	5.30	++	2.60	59	1.40	55	0.30	0	40.40	++	

NOTE: THE LOWER THE URI THE MORE SEVERE THE UNDERREPRESENTATION. 0 = NO REPRESENTATION ++ = NO UNDERREPRESENTATION

CONSPICUOUS ABSENCE = URI (0-20)

MANIFEST IMBALANCE = URI (21-50)

OCCUPATIONAL LABOR STATISTICS USED FOR SERIES 0060, 0101, 0180, 0185, 0401, 0403, 0510, 0511, 0601, 0602, 0610, 0630, 0631, 0633,
 0638, 0660, 0665, 0680, 0850, 0858, 0905, 1306, 1310, 1320, 1520, 1529, 1530. NOT INCLUDING ES POSITIONS.

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(SPECIFIC OCCUPATION(S))

TOTAL COUNT	M A L E S					F E M A L E S															
	BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		
	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	
ADMINISTRATIVE SERIES 0343 AND 0345 COMBINED MGMT ANALYSIS																					
5-8	1	3.60	0	2.60	0	1.40	0	0.30	0	42.10	0	5.30	++	2.60	0	1.40	0	0.30	0	40.40	0
9-12	45	3.60	++	2.60	0	1.40	0	0.30	0	42.10	26	5.30	++	2.60	85	1.40	0	0.30	0	40.40	++
13-15	67	3.60	83	2.60	57	1.40	0	0.30	0	42.10	60	5.30	++	2.60	0	1.40	0	0.30	0	40.40	++

NOTE: THE LOWER THE URI THE MORE SEVERE THE UNDERREPRESENTATION. 0 = NO REPRESENTATION ++ = NO UNDERREPRESENTATION

CONSPICUOUS ABSENCE = URI (0-20)

MANIFEST IMBALANCE = URI (21-50)

OCCUPATIONAL LABOR STATISTICS USED FOR SERIES 0060, 0101, 0180, 0185, 0401, 0403, 0510, 0511, 0601, 0602, 0610, 0630, 0631, 0633,
 0638, 0660, 0665, 0680, 0850, 0858, 0905, 1306, 1310, 1320, 1520, 1529, 1530. NOT INCLUDING ES POSITIONS.

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	TOTAL COUNT	M A L E S										F E M A L E S										
		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		
		LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	
ADMINISTRATIVE 1801	GEN INSP/INV/COMPL																					
9-12	51	3.60	54	2.60	75	1.40	++	0.30	0	42.10	42	5.30	++	2.60	++	1.40	++	0.30	0	40.40	++	
13-15	78	3.60	++	2.60	0	1.40	92	0.30	0	42.10	70	5.30	++	2.60	++	1.40	++	0.30	++	40.40	++	

NOTE: THE LOWER THE URI THE MORE SEVERE THE UNDERREPRESENTATION. 0 = NO REPRESENTATION ++ = NO UNDERREPRESENTATION
 CONSPICUOUS ABSENCE = URI (0-20)
 MANIFEST IMBALANCE = URI (21-50)
 OCCUPATIONAL LABOR STATISTICS USED FOR SERIES 0060, 0101, 0180, 0185, 0401, 0403, 0510, 0511, 0601, 0602, 0610, 0630, 0631, 0633,
 0638, 0660, 0665, 0680, 0850, 0858, 0905, 1306, 1310, 1320, 1520, 1529, 1530. NOT INCLUDING ES POSITIONS.

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(SPECIFIC OCCUPATION(S))

TOTAL COUNT	M A L E S					F E M A L E S															
	BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		
	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	
ADMINISTRATIVE SERIES 0334 (COMP SPEC) AND 2210 COMBINED INFORMATION TECHNOLOGY SPEC																					
9-12	110	3.60	++	2.60	35	1.40	++	0.30	++	42.10	80	5.30	++	2.60	70	1.40	++	0.30	0	40.40	70
13-15	296	3.60	++	2.60	13	1.40	++	0.30	++	42.10	++	5.30	++	2.60	52	1.40	72	0.30	0	40.40	75

NOTE: THE LOWER THE URI THE MORE SEVERE THE UNDERREPRESENTATION. 0 = NO REPRESENTATION ++ = NO UNDERREPRESENTATION
 CONSPICUOUS ABSENCE = URI (0-20)
 MANIFEST IMBALANCE = URI (21-50)
 OCCUPATIONAL LABOR STATISTICS USED FOR SERIES 0060, 0101, 0180, 0185, 0401, 0403, 0510, 0511, 0601, 0602, 0610, 0630, 0631, 0633,
 0638, 0660, 0665, 0680, 0850, 0858, 0905, 1306, 1310, 1320, 1520, 1529, 1530. NOT INCLUDING ES POSITIONS.

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(SPECIFIC OCCUPATION(S))

	M A L E S										F E M A L E S										
	BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		
	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	
ADMINISTRATIVE 301	MISC ADMIN/PROGRAM																				
ES	2	3.60	0	2.60	0	1.40	0	0.30	0	42.10	++	5.30	0	2.60	0	1.40	0	0.30	0	40.40	++

NOTE: THE LOWER THE URI THE MORE SEVERE THE UNDERREPRESENTATION. 0 = NO REPRESENTATION ++ = NO UNDERREPRESENTATION

CONSPICUOUS ABSENCE = URI (0-20)

MANIFEST IMBALANCE = URI (21-50)

OCCUPATIONAL LABOR STATISTICS USED FOR SERIES 0060, 0101, 0180, 0185, 0401, 0403, 0510, 0511, 0601, 0602, 0610, 0630, 0631, 0633,
 0638, 0660, 0665, 0680, 0850, 0858, 0905, 1306, 1310, 1320, 1520, 1529, 1530. NOT INCLUDING ES POSITIONS.

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UNDERREPRESENTATION INDEX REPORT

	TOTAL COUNT	M					A					L					E					S															
		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.		BLACK		HISPANIC		ASIAN/PI		AM.INDIAN		NON-MIN.							
		LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI	LF%	URI						
PROFESSIONAL																																					
5-8	2	2.40	++	2.10	0	3.50	0	0.20	0	54.70	0	3.20	0	1.40	0	1.90	0	0.20	0	30.30	0																
9-12	190	2.40	++	2.10	++	3.50	45	0.20	0	54.70	33	3.20	++	1.40	++	1.90	++	0.20	++	30.30	++																
13-15	498	2.40	++	2.10	96	3.50	++	0.20	0	54.70	75	3.20	++	1.40	86	1.90	++	0.20	++	30.30	++																
ADMINISTRATIVE																																					
5-8	34	3.60	82	2.60	0	1.40	0	0.30	0	42.10	21	5.30	++	2.60	++	1.40	++	0.30	0	40.40	95																
9-12	1,167	3.60	++	2.60	53	1.40	++	0.30	86	42.10	39	5.30	++	2.60	++	1.40	++	0.30	++	40.40	87																
13-15	2,197	3.60	++	2.60	47	1.40	81	0.30	++	42.10	86	5.30	++	2.60	68	1.40	++	0.30	++	40.40	++																
TECHNICAL																																					
5-8	211	3.60	++	3.20	0	1.90	50	0.40	0	36.10	3	6.60	++	3.40	70	1.60	30	0.40	++	42.90	94																
9-12	2	3.60	++	3.20	0	1.90	0	0.40	0	36.10	0	6.60	0	3.40	0	1.60	0	0.40	0	42.90	++																
CLERICAL																																					
1-4	12	2.80	++	1.70	0	0.80	0	0.10	0	14.00	60	9.60	++	5.20	++	1.90	0	0.50	0	63.40	39																
5-8	126	2.80	57	1.70	0	0.80	0	0.10	0	14.00	11	9.60	++	5.20	++	1.90	++	0.50	++	63.40	56																
9-12	11	2.80	0	1.70	0	0.80	0	0.10	0	14.00	0	9.60	++	5.20	0	1.90	0	0.50	0	63.40	86																
OTHER																																					
1-4	4	9.70	++	4.80	0	1.20	0	0.90	0	67.60	37	3.20	++	1.00	0	0.30	0	0.20	0	11.20	0																
5-8	9	9.70	++	4.80	0	1.20	0	0.90	0	67.60	0	3.20	++	1.00	++	0.30	0	0.20	0	11.20	++																
9-12	4	9.70	0	4.80	0	1.20	0	0.90	0	67.60	0	3.20	0	1.00	0	0.30	++	0.20	0	11.20	++																
ADMINISTRATIVE ES																																					
ES	48	3.60	58	2.60	++	1.40	++	0.30	0	42.10	++	5.30	++	2.60	80	1.40	0	0.30	0	40.40	88																

NOTE: THE LOWER THE URI THE MORE SEVERE THE UNDERREPRESENTATION. 0 = NO REPRESENTATION ++ = NO UNDERREPRESENTATION
 CONSPICUOUS ABSENCE = URI (0-20)
 MANIFEST IMBALANCE = URI (21-50)
 PROFESSIONAL LABOR STATISTICS USED FOR PROFESSIONAL PATCO TOTALS.

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT3B NEW

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

PARITY REPORT

F E M A L E S

	TOTAL COUNT	TOTAL FEMALES	BLACK FEMALES			HISPANIC FEMALES			ASIAN/PI FEMALES			AM.INDIAN FEMALES			NON-MIN. FEMALES		
			P	W	D	P	W	D	P	W	D	P	W	D	P	W	D
PROF																	
5-8	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	-1
9-12	190	136	6	42	36	3	9	6	4	8	4	0	1	1	58	76	18
13-15	498	238	16	39	23	7	6	-1	9	17	8	1	2	1	151	174	23
ADMIN																	
5-8	34	28	2	11	9	1	2	1	0	2	2	0	0	0	14	13	-1
9-12	1167	877	62	367	305	30	61	31	16	31	15	4	6	2	471	412	-59
13-15	2197	1244	116	250	134	57	39	-18	31	41	10	7	15	8	888	899	11
TECH																	
5-8	211	199	14	105	91	7	5	-2	3	1	-2	1	3	2	91	85	-6
9-12	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
CLER																	
1-4	12	9	1	5	4	1	1	0	0	0	0	0	0	0	8	3	-5
5-8	126	122	12	56	44	7	11	4	2	6	4	1	4	3	80	45	-35
9-12	11	11	1	5	4	1	0	-1	0	0	0	0	0	0	7	6	-1
OTHER																	
1-4	4	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0
5-8	9	8	0	5	5	0	2	2	0	0	0	0	0	0	1	1	0
9-12	4	4	0	0	0	0	0	0	0	1	1	0	0	0	0	3	3
ADMIN																	
ES	48	21	3	3	0	1	1	0	1	0	-1	0	0	0	19	17	-2

P = PARITY (LF% TIMES ROW (TOTAL COUNT))
 W = CURRENT WORKFORCE
 D = DIFFERENCE (WORKFORCE LESS PARITY), THUS, NEGATIVE NUMBERS INDICATE NUMBER OF EMPLOYEES NEEDED TO REACH PARITY.
 PROFESSIONAL LABOR STATISTICS USED FOR PROFESSIONAL PATCO TOTALS.

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT3B NEW

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

PARITY REPORT

M A L E S

	TOTAL COUNT	TOTAL MALES	BLACK MALES			HISPANIC MALES			ASIAN/PI MALES			AM. INDIAN MALES			NON-MIN. MALES		
			P	W	D	P	W	D	P	W	D	P	W	D	P	W	D
PROF																	
5-8	2	2	0	2	2	0	0	0	0	0	0	0	0	0	1	0	-1
9-12	190	54	5	12	7	4	5	1	7	3	-4	0	0	0	104	34	-70
13-15	498	258	12	25	13	10	10	0	17	18	1	1	0	-1	272	205	-67
ADMIN																	
5-8	34	4	1	1	0	1	0	-1	0	0	0	0	0	0	14	3	-11
9-12	1167	289	42	62	20	30	16	-14	16	18	2	4	3	-1	491	190	-301
13-15	2197	953	79	91	12	57	27	-30	31	25	-6	7	11	4	925	799	-126
TECH																	
5-8	211	12	8	8	0	7	0	-7	4	2	-2	1	0	-1	76	2	-74
9-12	2	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	-1
CLER																	
1-4	12	3	0	2	2	0	0	0	0	0	0	0	0	0	2	1	-1
5-8	126	4	4	2	-2	2	0	-2	1	0	-1	0	0	0	18	2	-16
9-12	11	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	-2
OTHER																	
1-4	4	2	0	1	1	0	0	0	0	0	0	0	0	0	3	1	-2
5-8	9	1	1	1	0	0	0	0	0	0	0	0	0	0	6	0	-6
9-12	4	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	-3
ADMIN ES	48	26	2	1	-1	1	2	1	1	1	0	0	0	0	20	22	2

P = PARITY (LF% TIMES ROW (TOTAL COUNT))
 W = CURRENT WORKFORCE
 D = DIFFERENCE (WORKFORCE LESS PARITY), THUS, NEGATIVE NUMBERS INDICATE NUMBER OF EMPLOYEES NEEDED TO REACH PARITY.
 PROFESSIONAL LABOR STATISTICS USED FOR PROFESSIONAL PATCO TOTALS.

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: 107 HEALTH INSURANCE ADMN
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	2	0	0	1	0	1	0	0	0	0	0	0	0	2	0	0	1	0	1	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	26	9	1	1	0	13	2	4	1	0	0	0	3	22	8	1	1	0	10	0	1
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	28	9	1	2	0	14	2	4	1	0	0	0	3	24	8	1	2	0	11	0	1
GS 9	92	32	21	3	1	35	0	19	7	3	1	0	8	73	25	18	2	1	27	3	6
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	69	25	6	0	0	38	0	15	2	2	0	0	11	54	23	4	0	0	27	3	8
GS 12	517	199	29	24	5	260	0	111	21	5	5	1	79	406	178	24	19	4	181	15	78
09-12	678	256	56	27	6	333	0	145	30	10	6	1	98	533	226	46	21	5	235	21	92
GS 13	885	155	29	32	12	657	0	321	30	12	8	3	268	564	125	17	24	9	389	15	100
GS 14	253	37	8	3	5	200	0	101	8	3	0	2	88	152	29	5	3	3	112	3	25
GS 15	105	9	1	2	1	92	0	50	5	1	2	0	42	55	4	0	0	1	50	0	5
13-15	1,243	201	38	37	18	949	0	472	43	16	10	5	398	771	158	22	27	13	551	18	130
TOTAL GS/GM	1,949	466	95	66	24	1,296	2	621	74	26	16	6	499	1,328	392	69	50	18	797	39	223
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	1,949	466	95	66	24	1,296	2	621	74	26	16	6	499	1,328	392	69	50	18	797	39	223

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: 107 HEALTH INSURANCE ADMN
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	100.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	100.0	34.6	3.8	3.8	0.0	50.0	7.7	15.4	3.8	0.0	0.0	0.0	11.5	84.6	30.8	3.8	3.8	0.0	38.5	0.0	3.8
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	100.0	32.1	3.6	7.1	0.0	50.0	7.1	14.3	3.6	0.0	0.0	0.0	10.7	85.7	28.6	3.6	7.1	0.0	39.3	0.0	3.6
GS 9	100.0	34.8	22.8	3.3	1.1	38.0	0.0	20.7	7.6	3.3	1.1	0.0	8.7	79.3	27.2	19.6	2.2	1.1	29.3	3.3	6.5
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	36.2	8.7	0.0	0.0	55.1	0.0	21.7	2.9	2.9	0.0	0.0	15.9	78.3	33.3	5.8	0.0	0.0	39.1	4.3	11.6
GS 12	100.0	38.5	5.6	4.6	1.0	50.3	0.0	21.5	4.1	1.0	1.0	0.2	15.3	78.5	34.4	4.6	3.7	0.8	35.0	2.9	15.1
09-12	100.0	37.8	8.3	4.0	0.9	49.1	0.0	21.4	4.4	1.5	0.9	0.1	14.5	78.6	33.3	6.8	3.1	0.7	34.7	3.1	13.6
GS 13	100.0	17.5	3.3	3.6	1.4	74.2	0.0	36.3	3.4	1.4	0.9	0.3	30.3	63.7	14.1	1.9	2.7	1.0	44.0	1.7	11.3
GS 14	100.0	14.6	3.2	1.2	2.0	79.1	0.0	39.9	3.2	1.2	0.0	0.8	34.8	60.1	11.5	2.0	1.2	1.2	44.3	1.2	9.9
GS 15	100.0	8.6	1.0	1.9	1.0	87.6	0.0	47.6	4.8	1.0	1.9	0.0	40.0	52.4	3.8	0.0	0.0	1.0	47.6	0.0	4.8
13-15	100.0	16.2	3.1	3.0	1.4	76.3	0.0	38.0	3.5	1.3	0.8	0.4	32.0	62.0	12.7	1.8	2.2	1.0	44.3	1.4	10.5
TOTAL GS/GM	100.0	23.9	4.9	3.4	1.2	66.5	0.1	31.9	3.8	1.3	0.8	0.3	25.6	68.1	20.1	3.5	2.6	0.9	40.9	2.0	11.4
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	23.9	4.9	3.4	1.2	66.5	0.1	31.9	3.8	1.3	0.8	0.3	25.6	68.1	20.1	3.5	2.6	0.9	40.9	2.0	11.4

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: 301 MISC ADMIN/PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	4	2	1	0	0	1	0	0	0	0	0	0	4	2	1	0	0	1	0	0	0
05-08	4	2	1	0	0	1	0	0	0	0	0	0	4	2	1	0	0	1	0	0	0
GS 9	39	17	0	2	0	20	0	6	2	0	1	0	33	15	0	1	0	17	1	6	6
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	22	12	3	1	0	6	0	2	0	0	0	0	20	12	3	1	0	4	1	4	4
GS 12	27	18	0	1	0	8	0	7	5	0	1	0	20	13	0	0	0	7	0	3	3
09-12	88	47	3	4	0	34	0	15	7	0	2	0	73	40	3	2	0	28	2	13	13
GS 13	60	17	1	2	1	39	0	20	6	1	1	1	40	11	0	1	0	28	1	5	5
GS 14	50	9	3	0	0	38	0	22	6	1	0	0	28	3	2	0	0	23	0	3	3
GS 15	20	5	0	0	0	15	0	10	1	0	0	0	10	4	0	0	0	6	1	2	2
13-15	130	31	4	2	1	92	0	52	13	2	1	1	78	18	2	1	0	57	2	10	10
TOTAL GS/GM	222	80	8	6	1	127	0	67	20	2	3	1	155	60	6	3	0	86	4	23	23
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	2	0	0	0	0	2	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	225	80	8	6	1	130	0	69	20	2	3	1	156	60	6	3	0	87	4	23	23

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: 301 MISC ADMIN/PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	100.0	50.0	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	50.0	25.0	0.0	0.0	25.0	0.0	0.0
05-08	100.0	50.0	25.0	0.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	50.0	25.0	0.0	0.0	25.0	0.0	0.0
GS 9	100.0	43.6	0.0	5.1	0.0	51.3	0.0	15.4	5.1	0.0	2.6	0.0	7.7	84.6	38.5	0.0	2.6	0.0	43.6	2.6	15.4
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	54.5	13.6	4.5	0.0	27.3	0.0	9.1	0.0	0.0	0.0	0.0	9.1	90.9	54.5	13.6	4.5	0.0	18.2	4.5	18.2
GS 12	100.0	66.7	0.0	3.7	0.0	29.6	0.0	25.9	18.5	0.0	3.7	0.0	3.7	74.1	48.1	0.0	0.0	0.0	25.9	0.0	11.1
09-12	100.0	53.4	3.4	4.5	0.0	38.6	0.0	17.0	8.0	0.0	2.3	0.0	6.8	83.0	45.5	3.4	2.3	0.0	31.8	2.3	14.8
GS 13	100.0	28.3	1.7	3.3	1.7	65.0	0.0	33.3	10.0	1.7	1.7	1.7	18.3	66.7	18.3	0.0	1.7	0.0	46.7	1.7	8.3
GS 14	100.0	18.0	6.0	0.0	0.0	76.0	0.0	44.0	12.0	2.0	0.0	0.0	30.0	56.0	6.0	4.0	0.0	0.0	46.0	0.0	6.0
GS 15	100.0	25.0	0.0	0.0	0.0	75.0	0.0	50.0	5.0	0.0	0.0	0.0	45.0	50.0	20.0	0.0	0.0	0.0	30.0	5.0	10.0
13-15	100.0	23.8	3.1	1.5	0.8	70.8	0.0	40.0	10.0	1.5	0.8	0.8	26.9	60.0	13.8	1.5	0.8	0.0	43.8	1.5	7.7
TOTAL GS/GM	100.0	36.0	3.6	2.7	0.5	57.2	0.0	30.2	9.0	0.9	1.4	0.5	18.5	69.8	27.0	2.7	1.4	0.0	38.7	1.8	10.4
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	100.0	0.0	0.0	0.0	0.0	100.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	35.6	3.6	2.7	0.4	57.8	0.0	30.7	8.9	0.9	1.3	0.4	19.1	69.3	26.7	2.7	1.3	0.0	38.7	1.8	10.2

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: SERIES 0343 AND 0345 COMBINED
 T O T A L S

MGMT ANALYSIS

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
GS 9	7	4	1	0	0	2	0	2	1	0	0	0	1	5	3	1	0	0	1	0	1
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	5	4	0	0	0	1	0	1	1	0	0	0	0	4	3	0	0	0	1	0	0
GS 12	33	7	0	0	0	26	0	6	2	0	0	0	4	27	5	0	0	0	22	0	6
09-12	45	15	1	0	0	29	0	9	4	0	0	0	5	36	11	1	0	0	24	0	7
GS 13	59	11	1	0	0	47	0	17	1	1	0	0	15	42	10	0	0	0	32	1	10
GS 14	7	1	0	0	0	6	0	3	1	0	0	0	2	4	0	0	0	0	4	0	2
GS 15	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
13-15	67	13	1	0	0	53	0	20	2	1	0	0	17	47	11	0	0	0	36	1	12
TOTAL GS/GM	113	29	2	0	0	82	0	29	6	1	0	0	22	84	23	1	0	0	60	1	19
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	113	29	2	0	0	82	0	29	6	1	0	0	22	84	23	1	0	0	60	1	19

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: SERIES 0343 AND 0345 COMBINED
 T O T A L S

MGMT ANALYSIS

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	57.1	14.3	0.0	0.0	28.6	0.0	28.6	14.3	0.0	0.0	0.0	14.3	71.4	42.9	14.3	0.0	0.0	14.3	0.0	14.3
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	80.0	0.0	0.0	0.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	80.0	60.0	0.0	0.0	0.0	20.0	0.0	0.0
GS 12	100.0	21.2	0.0	0.0	0.0	78.8	0.0	18.2	6.1	0.0	0.0	0.0	12.1	81.8	15.2	0.0	0.0	0.0	66.7	0.0	18.2
09-12	100.0	33.3	2.2	0.0	0.0	64.4	0.0	20.0	8.9	0.0	0.0	0.0	11.1	80.0	24.4	2.2	0.0	0.0	53.3	0.0	15.6
GS 13	100.0	18.6	1.7	0.0	0.0	79.7	0.0	28.8	1.7	1.7	0.0	0.0	25.4	71.2	16.9	0.0	0.0	0.0	54.2	1.7	16.9
GS 14	100.0	14.3	0.0	0.0	0.0	85.7	0.0	42.9	14.3	0.0	0.0	0.0	28.6	57.1	0.0	0.0	0.0	0.0	57.1	0.0	28.6
GS 15	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	19.4	1.5	0.0	0.0	79.1	0.0	29.9	3.0	1.5	0.0	0.0	25.4	70.1	16.4	0.0	0.0	0.0	53.7	1.5	17.9
TOTAL GS/GM	100.0	25.7	1.8	0.0	0.0	72.6	0.0	25.7	5.3	0.9	0.0	0.0	19.5	74.3	20.4	0.9	0.0	0.0	53.1	0.9	16.8
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	25.7	1.8	0.0	0.0	72.6	0.0	25.7	5.3	0.9	0.0	0.0	19.5	74.3	20.4	0.9	0.0	0.0	53.1	0.9	16.8

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: 501 FIN ADMIN & PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	7	3	1	1	0	2	0	3	2	0	0	0	1	4	1	1	1	0	1	0	1
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	11	4	0	1	0	6	0	3	1	0	0	0	2	8	3	0	1	0	4	1	2
GS 12	27	9	2	1	1	14	0	5	1	0	1	0	3	22	8	2	0	1	11	0	2
09-12	45	16	3	3	1	22	0	11	4	0	1	0	6	34	12	3	2	1	16	1	5
GS 13	48	8	3	3	0	34	0	27	3	2	1	0	21	21	5	1	2	0	13	2	7
GS 14	16	2	0	2	0	12	0	11	1	0	1	0	9	5	1	0	1	0	3	1	1
GS 15	9	1	0	0	0	8	0	9	1	0	0	0	8	0	0	0	0	0	0	0	1
13-15	73	11	3	5	0	54	0	47	5	2	2	0	38	26	6	1	3	0	16	3	9
TOTAL GS/GM	118	27	6	8	1	76	0	58	9	2	3	0	44	60	18	4	5	1	32	4	14
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	118	27	6	8	1	76	0	58	9	2	3	0	44	60	18	4	5	1	32	4	14

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: 501 FIN ADMIN & PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	42.9	14.3	14.3	0.0	28.6	0.0	42.9	28.6	0.0	0.0	0.0	14.3	57.1	14.3	14.3	14.3	0.0	14.3	0.0	14.3
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	36.4	0.0	9.1	0.0	54.5	0.0	27.3	9.1	0.0	0.0	0.0	18.2	72.7	27.3	0.0	9.1	0.0	36.4	9.1	18.2
GS 12	100.0	33.3	7.4	3.7	3.7	51.9	0.0	18.5	3.7	0.0	3.7	0.0	11.1	81.5	29.6	7.4	0.0	3.7	40.7	0.0	7.4
09-12	100.0	35.6	6.7	6.7	2.2	48.9	0.0	24.4	8.9	0.0	2.2	0.0	13.3	75.6	26.7	6.7	4.4	2.2	35.6	2.2	11.1
GS 13	100.0	16.7	6.3	6.3	0.0	70.8	0.0	56.3	6.3	4.2	2.1	0.0	43.8	43.8	10.4	2.1	4.2	0.0	27.1	4.2	14.6
GS 14	100.0	12.5	0.0	12.5	0.0	75.0	0.0	68.8	6.3	0.0	6.3	0.0	56.3	31.3	6.3	0.0	6.3	0.0	18.8	6.3	6.3
GS 15	100.0	11.1	0.0	0.0	0.0	88.9	0.0	100.0	11.1	0.0	0.0	0.0	88.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1
13-15	100.0	15.1	4.1	6.8	0.0	74.0	0.0	64.4	6.8	2.7	2.7	0.0	52.1	35.6	8.2	1.4	4.1	0.0	21.9	4.1	12.3
TOTAL GS/GM	100.0	22.9	5.1	6.8	0.8	64.4	0.0	49.2	7.6	1.7	2.5	0.0	37.3	50.8	15.3	3.4	4.2	0.8	27.1	3.4	11.9
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	22.9	5.1	6.8	0.8	64.4	0.0	49.2	7.6	1.7	2.5	0.0	37.3	50.8	15.3	3.4	4.2	0.8	27.1	3.4	11.9

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: SERIES 0510 AND 0511 COMBINED
 T O T A L S

ACCOUNTING

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	7	1	2	0	0	4	0	5	1	0	0	0	4	2	0	2	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	10	7	1	0	0	2	0	2	2	0	0	0	0	8	5	1	0	0	2	0	1
GS 12	65	20	5	7	0	33	0	34	8	3	3	0	20	31	12	2	4	0	13	3	6
09-12	82	28	8	7	0	39	0	41	11	3	3	0	24	41	17	5	4	0	15	3	7
GS 13	121	18	4	7	0	92	0	89	9	2	5	0	73	32	9	2	2	0	19	4	16
GS 14	17	2	1	2	0	12	0	13	2	0	1	0	10	4	0	1	1	0	2	0	0
GS 15	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
13-15	139	20	5	9	0	105	0	103	11	2	6	0	84	36	9	3	3	0	21	4	16
TOTAL GS/GM	222	49	13	16	0	144	0	145	23	5	9	0	108	77	26	8	7	0	36	7	23
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	222	49	13	16	0	144	0	145	23	5	9	0	108	77	26	8	7	0	36	7	23

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: SERIES 0510 AND 0511 COMBINED
 T O T A L S

ACCOUNTING

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	14.3	28.6	0.0	0.0	57.1	0.0	71.4	14.3	0.0	0.0	0.0	57.1	28.6	0.0	28.6	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	70.0	10.0	0.0	0.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	80.0	50.0	10.0	0.0	0.0	20.0	0.0	10.0
GS 12	100.0	30.8	7.7	10.8	0.0	50.8	0.0	52.3	12.3	4.6	4.6	0.0	30.8	47.7	18.5	3.1	6.2	0.0	20.0	4.6	9.2
09-12	100.0	34.1	9.8	8.5	0.0	47.6	0.0	50.0	13.4	3.7	3.7	0.0	29.3	50.0	20.7	6.1	4.9	0.0	18.3	3.7	8.5
GS 13	100.0	14.9	3.3	5.8	0.0	76.0	0.0	73.6	7.4	1.7	4.1	0.0	60.3	26.4	7.4	1.7	1.7	0.0	15.7	3.3	13.2
GS 14	100.0	11.8	5.9	11.8	0.0	70.6	0.0	76.5	11.8	0.0	5.9	0.0	58.8	23.5	0.0	5.9	5.9	0.0	11.8	0.0	0.0
GS 15	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	14.4	3.6	6.5	0.0	75.5	0.0	74.1	7.9	1.4	4.3	0.0	60.4	25.9	6.5	2.2	2.2	0.0	15.1	2.9	11.5
TOTAL GS/GM	100.0	22.1	5.9	7.2	0.0	64.9	0.0	65.3	10.4	2.3	4.1	0.0	48.6	34.7	11.7	3.6	3.2	0.0	16.2	3.2	10.4
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	22.1	5.9	7.2	0.0	64.9	0.0	65.3	10.4	2.3	4.1	0.0	48.6	34.7	11.7	3.6	3.2	0.0	16.2	3.2	10.4

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: 601 GEN HLTH SCI
 T O T A L S

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	15	6	1	0	0	8	0	2	1	1	0	0	0	13	5	0	0	0	8	0	2
09-12	15	6	1	0	0	8	0	2	1	1	0	0	0	13	5	0	0	0	8	0	2
GS 13	53	9	1	4	1	38	0	14	0	1	2	0	11	39	9	0	2	1	27	0	1
GS 14	4	3	1	0	0	0	0	2	1	1	0	0	0	2	2	0	0	0	0	0	0
GS 15	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
13-15	58	13	2	4	1	38	0	16	1	2	2	0	11	42	12	0	2	1	27	0	1
TOTAL GS/GM	73	19	3	4	1	46	0	18	2	3	2	0	11	55	17	0	2	1	35	0	3
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	6	2	1	0	0	3	0	2	0	1	0	0	1	4	2	0	0	0	2	0	0
CC 5	13	0	0	0	2	11	0	5	0	0	0	1	4	8	0	0	0	1	7	0	0
CC 6	28	2	0	1	0	25	0	12	0	0	1	0	11	16	2	0	0	0	14	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	47	4	1	1	2	39	0	19	0	1	1	1	16	28	4	0	0	1	23	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	120	23	4	5	3	85	0	37	2	4	3	1	27	83	21	0	2	2	58	0	3

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: 601 GEN HLTH SCI

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TAR	ALL
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	40.0	6.7	0.0	0.0	53.3	0.0	13.3	6.7	6.7	0.0	0.0	0.0	86.7	33.3	0.0	0.0	0.0	53.3	0.0	13.3
09-12	100.0	40.0	6.7	0.0	0.0	53.3	0.0	13.3	6.7	6.7	0.0	0.0	0.0	86.7	33.3	0.0	0.0	0.0	53.3	0.0	13.3
GS 13	100.0	17.0	1.9	7.5	1.9	71.7	0.0	26.4	0.0	1.9	3.8	0.0	20.8	73.6	17.0	0.0	3.8	1.9	50.9	0.0	1.9
GS 14	100.0	75.0	25.0	0.0	0.0	0.0	0.0	50.0	25.0	25.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	22.4	3.4	6.9	1.7	65.5	0.0	27.6	1.7	3.4	3.4	0.0	19.0	72.4	20.7	0.0	3.4	1.7	46.6	0.0	1.7
TOTAL GS/GM	100.0	26.0	4.1	5.5	1.4	63.0	0.0	24.7	2.7	4.1	2.7	0.0	15.1	75.3	23.3	0.0	2.7	1.4	47.9	0.0	4.1
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	100.0	33.3	16.7	0.0	0.0	50.0	0.0	33.3	0.0	16.7	0.0	0.0	16.7	66.7	33.3	0.0	0.0	0.0	33.3	0.0	0.0
CC 5	100.0	0.0	0.0	0.0	15.4	84.6	0.0	38.5	0.0	0.0	0.0	7.7	30.8	61.5	0.0	0.0	0.0	7.7	53.8	0.0	0.0
CC 6	100.0	7.1	0.0	3.6	0.0	89.3	0.0	42.9	0.0	0.0	3.6	0.0	39.3	57.1	7.1	0.0	0.0	0.0	50.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	100.0	8.5	2.1	2.1	4.3	83.0	0.0	40.4	0.0	2.1	2.1	2.1	34.0	59.6	8.5	0.0	0.0	2.1	48.9	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	19.2	3.3	4.2	2.5	70.8	0.0	30.8	1.7	3.3	2.5	0.8	22.5	69.2	17.5	0.0	1.7	1.7	48.3	0.0	2.5

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: 1801 GEN INSP/INV/COMPL
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	2	0	0	1	0	1	0	1	0	0	1	0	0	1	0	0	0	0	1	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	1	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
GS 12	48	8	3	5	0	32	0	11	1	0	1	0	9	37	7	3	4	0	23	1	3
09-12	51	8	4	6	0	33	0	13	1	1	2	0	9	38	7	3	4	0	24	1	3
GS 13	69	11	2	3	1	52	0	26	3	0	1	0	22	43	8	2	2	1	30	0	7
GS 14	6	2	0	0	0	4	0	1	0	0	0	0	1	5	2	0	0	0	3	0	0
GS 15	3	1	1	0	0	1	0	0	0	0	0	0	0	3	1	1	0	0	1	0	0
13-15	78	14	3	3	1	57	0	27	3	0	1	0	23	51	11	3	2	1	34	0	7
TOTAL GS/GM	129	22	7	9	1	90	0	40	4	1	3	0	32	89	18	6	6	1	58	1	10
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	129	22	7	9	1	90	0	40	4	1	3	0	32	89	18	6	6	1	58	1	10

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: 1801 GEN INSP/INV/COMPL
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	0.0	0.0	50.0	0.0	50.0	0.0	50.0	0.0	0.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	16.7	6.3	10.4	0.0	66.7	0.0	22.9	2.1	0.0	2.1	0.0	18.8	77.1	14.6	6.3	8.3	0.0	47.9	2.1	6.3
09-12	100.0	15.7	7.8	11.8	0.0	64.7	0.0	25.5	2.0	2.0	3.9	0.0	17.6	74.5	13.7	5.9	7.8	0.0	47.1	2.0	5.9
GS 13	100.0	15.9	2.9	4.3	1.4	75.4	0.0	37.7	4.3	0.0	1.4	0.0	31.9	62.3	11.6	2.9	2.9	1.4	43.5	0.0	10.1
GS 14	100.0	33.3	0.0	0.0	0.0	66.7	0.0	16.7	0.0	0.0	0.0	0.0	16.7	83.3	33.3	0.0	0.0	0.0	50.0	0.0	0.0
GS 15	100.0	33.3	33.3	0.0	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	33.3	33.3	0.0	0.0	33.3	0.0	0.0
13-15	100.0	17.9	3.8	3.8	1.3	73.1	0.0	34.6	3.8	0.0	1.3	0.0	29.5	65.4	14.1	3.8	2.6	1.3	43.6	0.0	9.0
TOTAL GS/GM	100.0	17.1	5.4	7.0	0.8	69.8	0.0	31.0	3.1	0.8	2.3	0.0	24.8	69.0	14.0	4.7	4.7	0.8	45.0	0.8	7.8
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	17.1	5.4	7.0	0.8	69.8	0.0	31.0	3.1	0.8	2.3	0.0	24.8	69.0	14.0	4.7	4.7	0.8	45.0	0.8	7.8

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: SERIES 0334 (COMP SPEC) AND 2210 COMBINED
 T O T A L S

INFORMATION TECHNOLOGY SPEC
 M A L E S

F E M A L E S

INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	14	4	1	3	0	6	0	7	2	0	2	0	3	7	2	1	1	0	3	2	2
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	9	3	1	1	0	4	0	5	1	0	1	0	3	4	2	1	0	0	1	0	1
GS 12	87	22	1	5	1	58	0	41	4	1	4	1	31	46	18	0	1	0	27	6	19
09-12	110	29	3	9	1	68	0	53	7	1	7	1	37	57	22	2	2	0	31	8	22
GS 13	240	27	4	12	1	196	0	142	10	0	9	1	122	98	17	4	3	0	74	3	24
GS 14	32	1	1	1	1	28	0	24	1	1	1	1	20	8	0	0	0	0	8	0	2
GS 15	24	0	0	1	0	23	0	16	0	0	1	0	15	8	0	0	0	0	8	1	4
13-15	296	28	5	14	2	247	0	182	11	1	11	2	157	114	17	4	3	0	90	4	30
TOTAL GS/GM	406	57	8	23	3	315	0	235	18	2	18	3	194	171	39	6	5	0	121	12	52
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	407	57	8	23	3	316	0	235	18	2	18	3	194	172	39	6	5	0	122	12	52

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: SERIES 0334 (COMP SPEC) AND 2210 COMBINED
 T O T A L S

INFORMATION TECHNOLOGY SPEC
 M A L E S

F E M A L E S

INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	28.6	7.1	21.4	0.0	42.9	0.0	50.0	14.3	0.0	14.3	0.0	21.4	50.0	14.3	7.1	7.1	0.0	21.4	14.3	14.3
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	33.3	11.1	11.1	0.0	44.4	0.0	55.6	11.1	0.0	11.1	0.0	33.3	44.4	22.2	11.1	0.0	0.0	11.1	0.0	11.1
GS 12	100.0	25.3	1.1	5.7	1.1	66.7	0.0	47.1	4.6	1.1	4.6	1.1	35.6	52.9	20.7	0.0	1.1	0.0	31.0	6.9	21.8
09-12	100.0	26.4	2.7	8.2	0.9	61.8	0.0	48.2	6.4	0.9	6.4	0.9	33.6	51.8	20.0	1.8	1.8	0.0	28.2	7.3	20.0
GS 13	100.0	11.2	1.7	5.0	0.4	81.7	0.0	59.2	4.2	0.0	3.7	0.4	50.8	40.8	7.1	1.7	1.2	0.0	30.8	1.2	10.0
GS 14	100.0	3.1	3.1	3.1	3.1	87.5	0.0	75.0	3.1	3.1	3.1	3.1	62.5	25.0	0.0	0.0	0.0	0.0	25.0	0.0	6.3
GS 15	100.0	0.0	0.0	4.2	0.0	95.8	0.0	66.7	0.0	0.0	4.2	0.0	62.5	33.3	0.0	0.0	0.0	0.0	33.3	4.2	16.7
13-15	100.0	9.5	1.7	4.7	0.7	83.4	0.0	61.5	3.7	0.3	3.7	0.7	53.0	38.5	5.7	1.4	1.0	0.0	30.4	1.4	10.1
TOTAL GS/GM	100.0	14.0	2.0	5.7	0.7	77.6	0.0	57.9	4.4	0.5	4.4	0.7	47.8	42.1	9.6	1.5	1.2	0.0	29.8	3.0	12.8
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	14.0	2.0	5.7	0.7	77.6	0.0	57.7	4.4	0.5	4.4	0.7	47.7	42.3	9.6	1.5	1.2	0.0	30.0	2.9	12.8

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: ALL

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TAR	ALL
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	2	1	0	0	0	1	0	0	0	0	0	0	0	2	1	0	0	0	1	1	1
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	14	9	1	0	0	4	0	5	3	0	0	0	2	9	6	1	0	0	2	2	5
01-04	16	10	1	0	0	5	0	5	3	0	0	0	2	11	7	1	0	0	3	3	6
GS 5	50	28	8	2	1	11	0	4	3	0	0	0	1	46	25	8	2	1	10	4	12
GS 6	71	25	3	3	3	37	0	3	1	0	1	0	1	68	24	3	2	3	36	3	20
GS 7	233	124	8	6	3	90	2	16	10	0	1	0	5	217	114	8	5	3	85	10	34
GS 8	28	14	1	0	0	13	0	0	0	0	0	0	0	28	14	1	0	0	13	0	3
05-08	382	191	20	11	7	151	2	23	14	0	2	0	7	359	177	20	9	7	144	17	69
GS 9	200	70	32	10	1	87	0	55	17	6	5	0	27	145	53	26	5	1	60	6	17
GS 10	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0
GS 11	140	61	13	4	0	62	0	30	7	4	1	0	18	110	54	9	3	0	44	5	17
GS 12	1,033	358	46	47	9	572	1	259	51	11	15	3	179	774	307	35	32	6	393	26	141
09-12	1,374	489	91	61	10	722	1	344	75	21	21	3	224	1,030	414	70	40	7	498	37	175
GS 13	1,871	313	53	83	18	1,403	1	780	80	21	33	6	640	1,091	233	32	50	12	763	34	217
GS 14	483	62	18	10	9	384	0	230	22	10	4	5	189	253	40	8	6	4	195	6	40
GS 15	341	30	11	8	1	290	1	202	14	6	6	0	175	139	16	5	2	1	115	5	35
13-15	2,695	405	82	101	28	2,077	2	1,212	116	37	43	11	1,004	1,483	289	45	58	17	1,073	45	292
TOTAL GS/GM	4,467	1,095	194	173	45	2,955	5	1,584	208	58	66	14	1,237	2,883	887	136	107	31	1,718	102	542
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
CC 3	5	1	0	1	0	3	0	1	0	0	0	0	1	4	1	0	1	0	2	0	0
CC 4	11	3	2	1	0	5	0	2	0	1	0	0	1	9	3	1	1	0	4	0	0
CC 5	21	3	2	0	2	14	0	9	0	1	0	1	7	12	3	1	0	1	7	0	0
CC 6	43	2	0	1	1	39	0	18	0	0	1	1	16	25	2	0	0	0	23	0	0
CC 7	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	82	9	4	3	3	63	0	32	0	2	1	2	27	50	9	2	2	1	36	0	0
TOTAL ES	48	4	3	1	0	39	1	27	1	2	1	0	22	21	3	1	0	0	17	0	3
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
GRAND TOTAL	4,598	1,108	201	177	48	3,058	6	1,644	209	62	68	16	1,287	2,954	899	139	109	32	1,771	102	545

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 WORK FORCE INVENTORY PROFILE SYSTEM (WIPS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/08/02
 FY02 WORKFORCE

OCCUPATIONAL CODE: ALL

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS		
	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TAR	ALL	
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS	
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	50.0	0.0	0.0	0.0	50.0	50.0	50.0	
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
GS 4	100.0	64.3	7.1	0.0	0.0	28.6	0.0	35.7	21.4	0.0	0.0	0.0	14.3	64.3	42.9	7.1	0.0	0.0	14.3	14.3	35.7	
01-04	100.0	62.5	6.3	0.0	0.0	31.3	0.0	31.3	18.8	0.0	0.0	0.0	12.5	68.8	43.8	6.3	0.0	0.0	18.8	18.8	37.5	
GS 5	100.0	56.0	16.0	4.0	2.0	22.0	0.0	8.0	6.0	0.0	0.0	0.0	2.0	92.0	50.0	16.0	4.0	2.0	20.0	8.0	24.0	
GS 6	100.0	35.2	4.2	4.2	4.2	52.1	0.0	4.2	1.4	0.0	1.4	0.0	1.4	95.8	33.8	4.2	2.8	4.2	50.7	4.2	28.2	
GS 7	100.0	53.2	3.4	2.6	1.3	38.6	0.9	6.9	4.3	0.0	0.4	0.0	2.1	93.1	48.9	3.4	2.1	1.3	36.5	4.3	14.6	
GS 8	100.0	50.0	3.6	0.0	0.0	46.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	50.0	3.6	0.0	0.0	46.4	0.0	10.7	
05-08	100.0	50.0	5.2	2.9	1.8	39.5	0.5	6.0	3.7	0.0	0.5	0.0	1.8	94.0	46.3	5.2	2.4	1.8	37.7	4.5	18.1	
GS 9	100.0	35.0	16.0	5.0	0.5	43.5	0.0	27.5	8.5	3.0	2.5	0.0	13.5	72.5	26.5	13.0	2.5	0.5	30.0	3.0	8.5	
GS 10	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	
GS 11	100.0	43.6	9.3	2.9	0.0	44.3	0.0	21.4	5.0	2.9	0.7	0.0	12.9	78.6	38.6	6.4	2.1	0.0	31.4	3.6	12.1	
GS 12	100.0	34.7	4.5	4.5	0.9	55.4	0.1	25.1	4.9	1.1	1.5	0.3	17.3	74.9	29.7	3.4	3.1	0.6	38.0	2.5	13.6	
09-12	100.0	35.6	6.6	4.4	0.7	52.5	0.1	25.0	5.5	1.5	1.5	0.2	16.3	75.0	30.1	5.1	2.9	0.5	36.2	2.7	12.7	
GS 13	100.0	16.7	2.8	4.4	1.0	75.0	0.1	41.7	4.3	1.1	1.8	0.3	34.2	58.3	12.5	1.7	2.7	0.6	40.8	1.8	11.6	
GS 14	100.0	12.8	3.7	2.1	1.9	79.5	0.0	47.6	4.6	2.1	0.8	1.0	39.1	52.4	8.3	1.7	1.2	0.8	40.4	1.2	8.3	
GS 15	100.0	8.8	3.2	2.3	0.3	85.0	0.3	59.2	4.1	1.8	1.8	0.0	51.3	40.8	4.7	1.5	0.6	0.3	33.7	1.5	10.3	
13-15	100.0	15.0	3.0	3.7	1.0	77.1	0.1	45.0	4.3	1.4	1.6	0.4	37.3	55.0	10.7	1.7	2.2	0.6	39.8	1.7	10.8	
TOTAL GS/GM	100.0	24.5	4.3	3.9	1.0	66.2	0.1	35.5	4.7	1.3	1.5	0.3	27.7	64.5	19.9	3.0	2.4	0.7	38.5	2.3	12.1	
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 2	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 3	100.0	20.0	0.0	20.0	0.0	60.0	0.0	20.0	0.0	0.0	0.0	0.0	20.0	80.0	20.0	0.0	20.0	0.0	40.0	0.0	0.0	
CC 4	100.0	27.3	18.2	9.1	0.0	45.5	0.0	18.2	0.0	9.1	0.0	0.0	9.1	81.8	27.3	9.1	9.1	0.0	36.4	0.0	0.0	
CC 5	100.0	14.3	9.5	0.0	9.5	66.7	0.0	42.9	0.0	4.8	0.0	4.8	33.3	57.1	14.3	4.8	0.0	4.8	33.3	0.0	0.0	
CC 6	100.0	4.7	0.0	2.3	2.3	90.7	0.0	41.9	0.0	0.0	2.3	2.3	37.2	58.1	4.7	0.0	0.0	0.0	53.5	0.0	0.0	
CC 7	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
TOTAL CC	100.0	11.0	4.9	3.7	3.7	76.8	0.0	39.0	0.0	2.4	1.2	2.4	32.9	61.0	11.0	2.4	2.4	1.2	43.9	0.0	0.0	
TOTAL ES	100.0	8.3	6.3	2.1	0.0	81.3	2.1	56.3	2.1	4.2	2.1	0.0	45.8	43.8	6.3	2.1	0.0	0.0	35.4	0.0	6.3	
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
ALL OTHER	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
GRAND TOTAL	100.0	24.1	4.4	3.8	1.0	66.5	0.1	35.8	4.5	1.3	1.5	0.3	28.0	64.2	19.6	3.0	2.4	0.7	38.5	2.2	11.9	

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 107 HEALTH INSURANCE ADMN
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	100.0	25.0	50.0	0.0	0.0	25.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	75.0	25.0	25.0	0.0	0.0	25.0	25.0	25.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	100.0	25.0	50.0	0.0	0.0	25.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	75.0	25.0	25.0	0.0	0.0	25.0	25.0	25.0
GS 9	100.0	31.1	13.1	1.6	1.6	52.5	0.0	16.4	4.9	3.3	0.0	0.0	8.2	83.6	26.2	9.8	1.6	1.6	44.3	3.3	6.6
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	37.5	7.8	0.0	0.0	54.7	0.0	18.8	3.1	3.1	0.0	0.0	12.5	81.3	34.4	4.7	0.0	0.0	42.2	3.1	7.8
GS 12	100.0	42.0	13.0	4.3	0.0	40.6	0.0	20.3	4.3	2.9	1.4	0.0	11.6	79.7	37.7	10.1	2.9	0.0	29.0	2.9	14.5
09-12	100.0	37.1	11.3	2.1	0.5	49.0	0.0	18.6	4.1	3.1	0.5	0.0	10.8	81.4	33.0	8.2	1.5	0.5	38.1	3.1	9.8
GS 13	100.0	21.4	4.9	10.7	1.9	61.2	0.0	28.2	6.8	1.9	1.9	1.0	16.5	71.8	14.6	2.9	8.7	1.0	44.7	0.0	9.7
GS 14	100.0	12.1	6.1	3.0	3.0	75.8	0.0	30.3	0.0	0.0	0.0	0.0	30.3	69.7	12.1	6.1	3.0	3.0	45.5	0.0	6.1
GS 15	100.0	0.0	5.6	0.0	0.0	94.4	0.0	33.3	0.0	5.6	0.0	0.0	27.8	66.7	0.0	0.0	0.0	0.0	66.7	0.0	11.1
13-15	100.0	16.9	5.2	7.8	1.9	68.2	0.0	29.2	4.5	1.9	1.3	0.6	20.8	70.8	12.3	3.2	6.5	1.3	47.4	0.0	9.1
TOTAL GS/GM	100.0	28.1	9.1	4.5	1.1	57.1	0.0	23.3	4.3	2.8	0.9	0.3	15.1	76.7	23.9	6.3	3.7	0.9	42.0	2.0	9.7
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	28.1	9.1	4.5	1.1	57.1	0.0	23.3	4.3	2.8	0.9	0.3	15.1	76.7	23.9	6.3	3.7	0.9	42.0	2.0	9.7

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 301 MISC ADMIN/PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0
05-08	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0
GS 9	9	5	0	1	0	3	0	1	0	0	1	0	8	5	0	0	0	3	1	1	1
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	15	6	2	1	0	6	0	2	0	0	0	2	13	6	2	1	0	4	1	3	3
GS 12	7	3	0	1	0	3	0	1	0	0	1	0	6	3	0	0	0	3	0	0	0
09-12	31	14	2	3	0	12	0	4	0	0	2	0	27	14	2	1	0	10	2	4	4
GS 13	5	1	0	0	0	4	0	1	1	0	0	0	4	0	0	0	0	4	0	0	0
GS 14	12	2	2	0	0	8	0	2	1	0	0	1	10	1	2	0	0	7	0	0	0
GS 15	4	2	0	0	0	2	0	1	0	0	0	1	3	2	0	0	0	1	0	1	1
13-15	21	5	2	0	0	14	0	4	2	0	0	2	17	3	2	0	0	12	0	1	1
TOTAL GS/GM	53	20	4	3	0	26	0	8	2	0	2	4	45	18	4	1	0	22	2	5	5
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	53	20	4	3	0	26	0	8	2	0	2	4	45	18	4	1	0	22	2	5	5

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 301 MISC ADMIN/PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	55.6	0.0	11.1	0.0	33.3	0.0	11.1	0.0	0.0	11.1	0.0	0.0	88.9	55.6	0.0	0.0	0.0	33.3	11.1	11.1
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	40.0	13.3	6.7	0.0	40.0	0.0	13.3	0.0	0.0	0.0	0.0	13.3	86.7	40.0	13.3	6.7	0.0	26.7	6.7	20.0
GS 12	100.0	42.9	0.0	14.3	0.0	42.9	0.0	14.3	0.0	0.0	14.3	0.0	0.0	85.7	42.9	0.0	0.0	0.0	42.9	0.0	0.0
09-12	100.0	45.2	6.5	9.7	0.0	38.7	0.0	12.9	0.0	0.0	6.5	0.0	6.5	87.1	45.2	6.5	3.2	0.0	32.3	6.5	12.9
GS 13	100.0	20.0	0.0	0.0	0.0	80.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	80.0	0.0	0.0	0.0	0.0	80.0	0.0	0.0
GS 14	100.0	16.7	16.7	0.0	0.0	66.7	0.0	16.7	8.3	0.0	0.0	0.0	8.3	83.3	8.3	16.7	0.0	0.0	58.3	0.0	0.0
GS 15	100.0	50.0	0.0	0.0	0.0	50.0	0.0	25.0	0.0	0.0	0.0	0.0	25.0	75.0	50.0	0.0	0.0	0.0	25.0	0.0	25.0
13-15	100.0	23.8	9.5	0.0	0.0	66.7	0.0	19.0	9.5	0.0	0.0	0.0	9.5	81.0	14.3	9.5	0.0	0.0	57.1	0.0	4.8
TOTAL GS/GM	100.0	37.7	7.5	5.7	0.0	49.1	0.0	15.1	3.8	0.0	3.8	0.0	7.5	84.9	34.0	7.5	1.9	0.0	41.5	3.8	9.4
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	37.7	7.5	5.7	0.0	49.1	0.0	15.1	3.8	0.0	3.8	0.0	7.5	84.9	34.0	7.5	1.9	0.0	41.5	3.8	9.4

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0343 AND 0345 COMBINED
 T O T A L S

MGMT ANALYSIS

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	3	2	0	0	0	1	0	1	0	0	0	1	2	2	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	6	5	0	0	0	1	0	1	1	0	0	0	5	4	0	0	0	1	0	0	0
GS 12	6	1	0	0	0	5	0	1	0	0	0	1	5	1	0	0	0	4	0	0	0
09-12	15	8	0	0	0	7	0	3	1	0	0	2	12	7	0	0	0	5	0	0	0
GS 13	8	1	0	0	0	7	0	1	1	0	0	0	7	0	0	0	0	7	0	1	1
GS 14	3	1	0	0	0	2	0	1	1	0	0	0	2	0	0	0	0	2	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	11	2	0	0	0	9	0	2	2	0	0	0	9	0	0	0	0	9	0	1	1
TOTAL GS/GM	26	10	0	0	0	16	0	5	3	0	0	2	21	7	0	0	0	14	0	1	1
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	26	10	0	0	0	16	0	5	3	0	0	2	21	7	0	0	0	14	0	1	1

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0343 AND 0345 COMBINED
 T O T A L S

MGMT ANALYSIS

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	66.7	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	83.3	0.0	0.0	0.0	16.7	0.0	16.7	16.7	0.0	0.0	0.0	0.0	83.3	66.7	0.0	0.0	0.0	16.7	0.0	0.0
GS 12	100.0	16.7	0.0	0.0	0.0	83.3	0.0	16.7	0.0	0.0	0.0	0.0	16.7	83.3	16.7	0.0	0.0	0.0	66.7	0.0	0.0
09-12	100.0	53.3	0.0	0.0	0.0	46.7	0.0	20.0	6.7	0.0	0.0	0.0	13.3	80.0	46.7	0.0	0.0	0.0	33.3	0.0	0.0
GS 13	100.0	12.5	0.0	0.0	0.0	87.5	0.0	12.5	12.5	0.0	0.0	0.0	0.0	87.5	0.0	0.0	0.0	0.0	87.5	0.0	12.5
GS 14	100.0	33.3	0.0	0.0	0.0	66.7	0.0	33.3	33.3	0.0	0.0	0.0	0.0	66.7	0.0	0.0	0.0	0.0	66.7	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	18.2	0.0	0.0	0.0	81.8	0.0	18.2	18.2	0.0	0.0	0.0	0.0	81.8	0.0	0.0	0.0	0.0	81.8	0.0	9.1
TOTAL GS/GM	100.0	38.5	0.0	0.0	0.0	61.5	0.0	19.2	11.5	0.0	0.0	0.0	7.7	80.8	26.9	0.0	0.0	0.0	53.8	0.0	3.8
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	38.5	0.0	0.0	0.0	61.5	0.0	19.2	11.5	0.0	0.0	0.0	7.7	80.8	26.9	0.0	0.0	0.0	53.8	0.0	3.8

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 501 FIN ADMIN & PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	6	3	0	1	0	2	0	3	2	0	0	0	1	3	1	0	1	0	1	0	1
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	6	1	0	1	0	4	0	0	0	0	0	0	6	1	0	1	0	4	0	0	1
GS 12	7	3	0	0	0	4	0	1	1	0	0	0	6	2	0	0	0	4	0	0	0
09-12	19	7	0	2	0	10	0	4	3	0	0	0	15	4	0	2	0	9	0	0	2
GS 13	3	1	1	0	0	1	0	2	1	0	0	0	1	0	1	0	0	0	0	0	0
GS 14	2	0	0	0	0	2	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	5	1	1	0	0	3	0	3	1	0	0	0	2	0	1	0	0	1	0	0	0
TOTAL GS/GM	24	8	1	2	0	13	0	7	4	0	0	0	3	17	4	1	2	0	10	0	2
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	24	8	1	2	0	13	0	7	4	0	0	0	3	17	4	1	2	0	10	0	2

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 501 FIN ADMIN & PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	50.0	0.0	16.7	0.0	33.3	0.0	50.0	33.3	0.0	0.0	0.0	16.7	50.0	16.7	0.0	16.7	0.0	16.7	0.0	16.7
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	16.7	0.0	16.7	0.0	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	16.7	0.0	16.7	0.0	66.7	0.0	16.7
GS 12	100.0	42.9	0.0	0.0	0.0	57.1	0.0	14.3	14.3	0.0	0.0	0.0	0.0	85.7	28.6	0.0	0.0	0.0	57.1	0.0	0.0
09-12	100.0	36.8	0.0	10.5	0.0	52.6	0.0	21.1	15.8	0.0	0.0	0.0	5.3	78.9	21.1	0.0	10.5	0.0	47.4	0.0	10.5
GS 13	100.0	33.3	33.3	0.0	0.0	33.3	0.0	66.7	33.3	0.0	0.0	0.0	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0
GS 14	100.0	0.0	0.0	0.0	0.0	100.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	20.0	20.0	0.0	0.0	60.0	0.0	60.0	20.0	0.0	0.0	0.0	40.0	40.0	0.0	20.0	0.0	0.0	20.0	0.0	0.0
TOTAL GS/GM	100.0	33.3	4.2	8.3	0.0	54.2	0.0	29.2	16.7	0.0	0.0	0.0	12.5	70.8	16.7	4.2	8.3	0.0	41.7	0.0	8.3
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	33.3	4.2	8.3	0.0	54.2	0.0	29.2	16.7	0.0	0.0	0.0	12.5	70.8	16.7	4.2	8.3	0.0	41.7	0.0	8.3

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0510 AND 0511 COMBINED
 T O T A L S

ACCOUNTING

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	5	3	1	0	0	1	0	0	0	0	0	0	5	3	1	0	0	1	0	0	0
GS 12	6	3	0	0	0	3	0	1	0	0	0	1	5	3	0	0	0	2	0	0	0
09-12	12	7	1	0	0	4	0	2	1	0	0	1	10	6	1	0	0	3	0	0	0
GS 13	15	3	1	0	0	11	0	9	0	0	0	9	6	3	1	0	0	2	0	3	3
GS 14	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	16	4	1	0	0	11	0	10	1	0	0	9	6	3	1	0	0	2	0	3	3
TOTAL GS/GM	28	11	2	0	0	15	0	12	2	0	0	10	16	9	2	0	0	5	0	3	3
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	28	11	2	0	0	15	0	12	2	0	0	10	16	9	2	0	0	5	0	3	3

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0510 AND 0511 COMBINED
 T O T A L S

ACCOUNTING

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	60.0	20.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	60.0	20.0	0.0	0.0	20.0	0.0	0.0
GS 12	100.0	50.0	0.0	0.0	0.0	50.0	0.0	16.7	0.0	0.0	0.0	0.0	16.7	83.3	50.0	0.0	0.0	0.0	33.3	0.0	0.0
09-12	100.0	58.3	8.3	0.0	0.0	33.3	0.0	16.7	8.3	0.0	0.0	0.0	8.3	83.3	50.0	8.3	0.0	0.0	25.0	0.0	0.0
GS 13	100.0	20.0	6.7	0.0	0.0	73.3	0.0	60.0	0.0	0.0	0.0	0.0	60.0	40.0	20.0	6.7	0.0	0.0	13.3	0.0	20.0
GS 14	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	25.0	6.3	0.0	0.0	68.8	0.0	62.5	6.3	0.0	0.0	0.0	56.3	37.5	18.8	6.3	0.0	0.0	12.5	0.0	18.8
TOTAL GS/GM	100.0	39.3	7.1	0.0	0.0	53.6	0.0	42.9	7.1	0.0	0.0	0.0	35.7	57.1	32.1	7.1	0.0	0.0	17.9	0.0	10.7
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	39.3	7.1	0.0	0.0	53.6	0.0	42.9	7.1	0.0	0.0	0.0	35.7	57.1	32.1	7.1	0.0	0.0	17.9	0.0	10.7

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 601 GEN HLTH SCI

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S		
	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TAR	ALL	
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS	
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0
09-12	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0
GS 13	7	3	0	0	0	4	0	0	0	0	0	0	0	7	3	0	0	0	4	0	0	0
GS 14	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	8	4	0	0	0	4	0	0	0	0	0	0	0	8	4	0	0	0	4	0	0	0
TOTAL GS/GM	9	4	0	0	0	5	0	0	0	0	0	0	0	9	4	0	0	0	5	0	0	0
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	9	4	0	0	0	5	0	0	0	0	0	0	0	9	4	0	0	0	5	0	0	0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 601 GEN HLTH SCI

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TAR	ALL
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
09-12	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
GS 13	100.0	42.9	0.0	0.0	0.0	57.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	42.9	0.0	0.0	0.0	57.1	0.0	0.0
GS 14	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0
TOTAL GS/GM	100.0	44.4	0.0	0.0	0.0	55.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	44.4	0.0	0.0	0.0	55.6	0.0	0.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	44.4	0.0	0.0	0.0	55.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	44.4	0.0	0.0	0.0	55.6	0.0	0.0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 1801 GEN INSP/INV/COMPL
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
09-12	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
GS 13	4	1	0	0	0	3	0	1	0	0	0	0	1	3	1	0	0	0	2	0	0
GS 14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	4	1	0	0	0	3	0	1	0	0	0	0	1	3	1	0	0	0	2	0	0
TOTAL GS/GM	5	1	0	0	0	4	0	1	0	0	0	0	1	4	1	0	0	0	3	0	0
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	5	1	0	0	0	4	0	1	0	0	0	0	1	4	1	0	0	0	3	0	0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 1801 GEN INSP/INV/COMPL
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
09-12	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
GS 13	100.0	25.0	0.0	0.0	0.0	75.0	0.0	25.0	0.0	0.0	0.0	0.0	25.0	75.0	25.0	0.0	0.0	0.0	50.0	0.0	0.0
GS 14	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	25.0	0.0	0.0	0.0	75.0	0.0	25.0	0.0	0.0	0.0	0.0	25.0	75.0	25.0	0.0	0.0	0.0	50.0	0.0	0.0
TOTAL GS/GM	100.0	20.0	0.0	0.0	0.0	80.0	0.0	20.0	0.0	0.0	0.0	0.0	20.0	80.0	20.0	0.0	0.0	0.0	60.0	0.0	0.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	20.0	0.0	0.0	0.0	80.0	0.0	20.0	0.0	0.0	0.0	0.0	20.0	80.0	20.0	0.0	0.0	0.0	60.0	0.0	0.0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0334 (COMP SPEC) AND 2210 COMBINED
 T O T A L S

INFORMATION TECHNOLOGY SPEC
 M A L E S

F E M A L E S

INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	5	2	0	2	0	1	0	2	1	0	1	0	0	3	1	0	1	0	1	1	1
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	8	2	1	1	0	4	0	4	0	0	1	0	3	4	2	1	0	0	1	0	1
GS 12	12	4	0	0	0	8	0	6	2	0	0	0	4	6	2	0	0	0	4	0	1
09-12	25	8	1	3	0	13	0	12	3	0	2	0	7	13	5	1	1	0	6	1	3
GS 13	22	1	0	1	0	20	0	11	0	0	1	0	10	11	1	0	0	0	10	1	2
GS 14	7	0	1	0	0	6	0	4	0	1	0	0	3	3	0	0	0	0	3	0	1
GS 15	4	0	0	0	0	4	0	3	0	0	0	0	3	1	0	0	0	0	1	0	0
13-15	33	1	1	1	0	30	0	18	0	1	1	0	16	15	1	0	0	0	14	1	3
TOTAL GS/GM	58	9	2	4	0	43	0	30	3	1	3	0	23	28	6	1	1	0	20	2	6
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	58	9	2	4	0	43	0	30	3	1	3	0	23	28	6	1	1	0	20	2	6

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0334 (COMP SPEC) AND 2210 COMBINED
 T O T A L S

INFORMATION TECHNOLOGY SPEC
 M A L E S

F E M A L E S

INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	40.0	0.0	40.0	0.0	20.0	0.0	40.0	20.0	0.0	20.0	0.0	0.0	60.0	20.0	0.0	20.0	0.0	20.0	20.0	20.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	25.0	12.5	12.5	0.0	50.0	0.0	50.0	0.0	0.0	12.5	0.0	37.5	50.0	25.0	12.5	0.0	0.0	12.5	0.0	12.5
GS 12	100.0	33.3	0.0	0.0	0.0	66.7	0.0	50.0	16.7	0.0	0.0	0.0	33.3	50.0	16.7	0.0	0.0	0.0	33.3	0.0	8.3
09-12	100.0	32.0	4.0	12.0	0.0	52.0	0.0	48.0	12.0	0.0	8.0	0.0	28.0	52.0	20.0	4.0	4.0	0.0	24.0	4.0	12.0
GS 13	100.0	4.5	0.0	4.5	0.0	90.9	0.0	50.0	0.0	0.0	4.5	0.0	45.5	50.0	4.5	0.0	0.0	0.0	45.5	4.5	9.1
GS 14	100.0	0.0	14.3	0.0	0.0	85.7	0.0	57.1	0.0	14.3	0.0	0.0	42.9	42.9	0.0	0.0	0.0	0.0	42.9	0.0	14.3
GS 15	100.0	0.0	0.0	0.0	0.0	100.0	0.0	75.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0	0.0
13-15	100.0	3.0	3.0	3.0	0.0	90.9	0.0	54.5	0.0	3.0	3.0	0.0	48.5	45.5	3.0	0.0	0.0	0.0	42.4	3.0	9.1
TOTAL GS/GM	100.0	15.5	3.4	6.9	0.0	74.1	0.0	51.7	5.2	1.7	5.2	0.0	39.7	48.3	10.3	1.7	1.7	0.0	34.5	3.4	10.3
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	15.5	3.4	6.9	0.0	74.1	0.0	51.7	5.2	1.7	5.2	0.0	39.7	48.3	10.3	1.7	1.7	0.0	34.5	3.4	10.3

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: ALL

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TAR	ALL
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	3	3	0	0	0	0	0	1	1	0	0	0	0	2	2	0	0	0	0	0	2
01-04	3	3	0	0	0	0	0	1	1	0	0	0	0	2	2	0	0	0	0	0	2
GS 5	6	5	0	0	0	1	0	0	0	0	0	0	0	6	5	0	0	0	1	0	1
GS 6	15	7	0	0	1	7	0	0	0	0	0	0	0	15	7	0	0	1	7	0	2
GS 7	40	23	3	0	0	14	0	2	0	1	0	0	1	38	23	2	0	0	13	2	5
GS 8	7	5	0	0	0	2	0	0	0	0	0	0	0	7	5	0	0	0	2	0	0
05-08	68	40	3	0	1	24	0	2	0	1	0	0	1	66	40	2	0	1	23	2	8
GS 9	95	38	8	5	1	43	0	23	10	2	2	0	9	72	28	6	3	1	34	4	7
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	112	44	9	4	0	55	0	19	3	2	1	0	13	93	41	7	3	0	42	3	10
GS 12	124	51	9	5	0	59	0	28	7	2	2	0	17	96	44	7	3	0	42	2	11
09-12	331	133	26	14	1	157	0	70	20	6	5	0	39	261	113	20	9	1	118	9	28
GS 13	201	43	8	15	3	132	0	60	11	2	3	1	43	141	32	6	12	2	89	2	19
GS 14	74	10	6	1	2	55	0	27	4	2	0	1	20	47	6	4	1	1	35	0	3
GS 15	39	2	2	0	0	35	0	17	0	1	0	0	16	22	2	1	0	0	19	0	4
13-15	314	55	16	16	5	222	0	104	15	5	3	2	79	210	40	11	13	3	143	2	26
TOTAL GS/GM	716	231	45	30	7	403	0	177	36	12	8	2	119	539	195	33	22	5	284	13	64
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	716	231	45	30	7	403	0	177	36	12	8	2	119	539	195	33	22	5	284	13	64

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 PROMOTIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: ALL

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S		
	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TAR DIS	ALL DIS	
	GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	100.0	100.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0	66.7
01-04	100.0	100.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0	66.7
GS 5	100.0	83.3	0.0	0.0	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	83.3	0.0	0.0	0.0	16.7	0.0	16.7	
GS 6	100.0	46.7	0.0	0.0	6.7	46.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	46.7	0.0	0.0	6.7	46.7	0.0	13.3	
GS 7	100.0	57.5	7.5	0.0	0.0	35.0	0.0	5.0	0.0	2.5	0.0	0.0	2.5	95.0	57.5	5.0	0.0	0.0	32.5	5.0	12.5	
GS 8	100.0	71.4	0.0	0.0	0.0	28.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	71.4	0.0	0.0	0.0	28.6	0.0	0.0	
05-08	100.0	58.8	4.4	0.0	1.5	35.3	0.0	2.9	0.0	1.5	0.0	0.0	1.5	97.1	58.8	2.9	0.0	1.5	33.8	2.9	11.8	
GS 9	100.0	40.0	8.4	5.3	1.1	45.3	0.0	24.2	10.5	2.1	2.1	0.0	9.5	75.8	29.5	6.3	3.2	1.1	35.8	4.2	7.4	
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
GS 11	100.0	39.3	8.0	3.6	0.0	49.1	0.0	17.0	2.7	1.8	0.9	0.0	11.6	83.0	36.6	6.3	2.7	0.0	37.5	2.7	8.9	
GS 12	100.0	41.1	7.3	4.0	0.0	47.6	0.0	22.6	5.6	1.6	1.6	0.0	13.7	77.4	35.5	5.6	2.4	0.0	33.9	1.6	8.9	
09-12	100.0	40.2	7.9	4.2	0.3	47.4	0.0	21.1	6.0	1.8	1.5	0.0	11.8	78.9	34.1	6.0	2.7	0.3	35.6	2.7	8.5	
GS 13	100.0	21.4	4.0	7.5	1.5	65.7	0.0	29.9	5.5	1.0	1.5	0.5	21.4	70.1	15.9	3.0	6.0	1.0	44.3	1.0	9.5	
GS 14	100.0	13.5	8.1	1.4	2.7	74.3	0.0	36.5	5.4	2.7	0.0	1.4	27.0	63.5	8.1	5.4	1.4	1.4	47.3	0.0	4.1	
GS 15	100.0	5.1	5.1	0.0	0.0	89.7	0.0	43.6	0.0	2.6	0.0	0.0	41.0	56.4	5.1	2.6	0.0	0.0	48.7	0.0	10.3	
13-15	100.0	17.5	5.1	5.1	1.6	70.7	0.0	33.1	4.8	1.6	1.0	0.6	25.2	66.9	12.7	3.5	4.1	1.0	45.5	0.6	8.3	
TOTAL GS/GM	100.0	32.3	6.3	4.2	1.0	56.3	0.0	24.7	5.0	1.7	1.1	0.3	16.6	75.3	27.2	4.6	3.1	0.7	39.7	1.8	8.9	
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
GRAND TOTAL	100.0	32.3	6.3	4.2	1.0	56.3	0.0	24.7	5.0	1.7	1.1	0.3	16.6	75.3	27.2	4.6	3.1	0.7	39.7	1.8	8.9	

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 107 HEALTH INSURANCE ADMN
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0
GS 9	6	0	0	0	0	6	0	1	0	0	0	1	5	0	0	0	0	5	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	2	2	0	0	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0
GS 12	27	6	0	1	0	20	0	7	2	0	0	5	20	4	0	1	0	15	1	3	3
09-12	35	8	0	1	0	26	0	8	2	0	0	6	27	6	0	1	0	20	1	3	3
GS 13	36	9	0	1	0	26	0	15	2	0	1	12	21	7	0	0	0	14	0	4	4
GS 14	12	3	0	0	0	9	0	7	1	0	0	6	5	2	0	0	0	3	0	2	2
GS 15	6	1	0	0	0	5	0	4	1	0	0	3	2	0	0	0	0	2	0	0	0
13-15	54	13	0	1	0	40	0	26	4	0	1	21	28	9	0	0	0	19	0	6	6
TOTAL GS/GM	90	22	0	2	0	66	0	34	6	0	1	27	56	16	0	1	0	39	1	9	9
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	90	22	0	2	0	66	0	34	6	0	1	27	56	16	0	1	0	39	1	9	9

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 107 HEALTH INSURANCE ADMN
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	0.0	0.0	0.0	0.0	100.0	0.0	16.7	0.0	0.0	0.0	0.0	16.7	83.3	0.0	0.0	0.0	0.0	83.3	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	22.2	0.0	3.7	0.0	74.1	0.0	25.9	7.4	0.0	0.0	0.0	18.5	74.1	14.8	0.0	3.7	0.0	55.6	3.7	11.1
09-12	100.0	22.9	0.0	2.9	0.0	74.3	0.0	22.9	5.7	0.0	0.0	0.0	17.1	77.1	17.1	0.0	2.9	0.0	57.1	2.9	8.6
GS 13	100.0	25.0	0.0	2.8	0.0	72.2	0.0	41.7	5.6	0.0	2.8	0.0	33.3	58.3	19.4	0.0	0.0	0.0	38.9	0.0	11.1
GS 14	100.0	25.0	0.0	0.0	0.0	75.0	0.0	58.3	8.3	0.0	0.0	0.0	50.0	41.7	16.7	0.0	0.0	0.0	25.0	0.0	16.7
GS 15	100.0	16.7	0.0	0.0	0.0	83.3	0.0	66.7	16.7	0.0	0.0	0.0	50.0	33.3	0.0	0.0	0.0	0.0	33.3	0.0	0.0
13-15	100.0	24.1	0.0	1.9	0.0	74.1	0.0	48.1	7.4	0.0	1.9	0.0	38.9	51.9	16.7	0.0	0.0	0.0	35.2	0.0	11.1
TOTAL GS/GM	100.0	24.4	0.0	2.2	0.0	73.3	0.0	37.8	6.7	0.0	1.1	0.0	30.0	62.2	17.8	0.0	1.1	0.0	43.3	1.1	10.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	24.4	0.0	2.2	0.0	73.3	0.0	37.8	6.7	0.0	1.1	0.0	30.0	62.2	17.8	0.0	1.1	0.0	43.3	1.1	10.0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 301 MISC ADMIN/PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
GS 12	2	2	0	0	0	0	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0
09-12	3	2	0	0	0	1	0	1	1	0	0	0	2	1	0	0	0	0	1	0	0
GS 13	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
GS 14	2	0	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	1	2
GS 15	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
13-15	4	0	0	0	0	4	0	3	0	0	0	0	1	0	0	0	0	0	1	2	3
TOTAL GS/GM	7	2	0	0	0	5	0	4	1	0	0	0	3	3	1	0	0	0	2	2	3
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	7	2	0	0	0	5	0	4	1	0	0	0	3	3	1	0	0	0	2	2	3

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 301 MISC ADMIN/PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
GS 12	100.0	100.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0
09-12	100.0	66.7	0.0	0.0	0.0	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	33.3	0.0	0.0
GS 13	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
GS 14	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	100.0	0.0
GS 15	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0
13-15	100.0	0.0	0.0	0.0	0.0	100.0	0.0	75.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0	0.0
TOTAL GS/GM	100.0	28.6	0.0	0.0	0.0	71.4	0.0	57.1	14.3	0.0	0.0	0.0	42.9	42.9	14.3	0.0	0.0	0.0	28.6	28.6	42.9
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	28.6	0.0	0.0	0.0	71.4	0.0	57.1	14.3	0.0	0.0	0.0	42.9	42.9	14.3	0.0	0.0	0.0	28.6	28.6	42.9

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0343 AND 0345 COMBINED
 T O T A L S

MGMT ANALYSIS

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
09-12	3	1	0	0	0	2	0	1	1	0	0	0	0	2	0	0	0	0	2	0	0
GS 13	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
GS 14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
TOTAL GS/GM	4	1	0	0	0	3	0	2	1	0	0	0	1	2	0	0	0	0	2	0	0
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	4	1	0	0	0	3	0	2	1	0	0	0	1	2	0	0	0	0	2	0	0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0343 AND 0345 COMBINED
 T O T A L S

MGMT ANALYSIS

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
09-12	100.0	33.3	0.0	0.0	0.0	66.7	0.0	33.3	33.3	0.0	0.0	0.0	0.0	66.7	0.0	0.0	0.0	0.0	66.7	0.0	0.0
GS 13	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 14	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL GS/GM	100.0	25.0	0.0	0.0	0.0	75.0	0.0	50.0	25.0	0.0	0.0	0.0	25.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	25.0	0.0	0.0	0.0	75.0	0.0	50.0	25.0	0.0	0.0	0.0	25.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 501 FIN ADMIN & PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	2	0	1	0	0	1	0	1	0	0	0	1	1	0	1	0	0	0	0	0	0
09-12	3	1	1	0	0	1	0	1	0	0	0	1	2	1	1	0	0	0	0	0	0
GS 13	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0
GS 14	2	0	0	0	0	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	3	0	0	0	0	3	0	2	0	0	0	2	1	0	0	0	0	1	0	0	0
TOTAL GS/GM	6	1	1	0	0	4	0	3	0	0	0	3	3	1	1	0	0	1	0	0	0
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	6	1	1	0	0	4	0	3	0	0	0	3	3	1	1	0	0	1	0	0	0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 501 FIN ADMIN & PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	0.0	50.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0
09-12	100.0	33.3	33.3	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	33.3	33.3	0.0	0.0	0.0	0.0	0.0
GS 13	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
GS 14	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	0.0	0.0	0.0	0.0	100.0	0.0	66.7	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	0.0	33.3	0.0	0.0
TOTAL GS/GM	100.0	16.7	16.7	0.0	0.0	66.7	0.0	50.0	0.0	0.0	0.0	50.0	50.0	16.7	16.7	0.0	0.0	16.7	0.0	0.0	
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	16.7	16.7	0.0	0.0	66.7	0.0	50.0	0.0	0.0	0.0	50.0	50.0	16.7	16.7	0.0	0.0	16.7	0.0	0.0	

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0510 AND 0511 COMBINED
 T O T A L S

AUDITING

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	3	0	0	0	0	3	0	3	0	0	0	0	3	0	0	0	0	0	0	0	0
09-12	3	0	0	0	0	3	0	3	0	0	0	0	3	0	0	0	0	0	0	0	0
GS 13	6	0	1	0	0	5	0	5	0	1	0	0	4	1	0	0	0	0	1	0	0
GS 14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	6	0	1	0	0	5	0	5	0	1	0	0	4	1	0	0	0	0	1	0	0
TOTAL GS/GM	9	0	1	0	0	8	0	8	0	1	0	0	7	1	0	0	0	0	1	0	0
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	9	0	1	0	0	8	0	8	0	1	0	0	7	1	0	0	0	0	1	0	0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0510 AND 0511 COMBINED
 T O T A L S

AUDITING

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
09-12	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 13	100.0	0.0	16.7	0.0	0.0	83.3	0.0	83.3	0.0	16.7	0.0	0.0	66.7	16.7	0.0	0.0	0.0	0.0	16.7	0.0	0.0
GS 14	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	0.0	16.7	0.0	0.0	83.3	0.0	83.3	0.0	16.7	0.0	0.0	66.7	16.7	0.0	0.0	0.0	0.0	16.7	0.0	0.0
TOTAL GS/GM	100.0	0.0	11.1	0.0	0.0	88.9	0.0	88.9	0.0	11.1	0.0	0.0	77.8	11.1	0.0	0.0	0.0	0.0	11.1	0.0	0.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	0.0	11.1	0.0	0.0	88.9	0.0	88.9	0.0	11.1	0.0	0.0	77.8	11.1	0.0	0.0	0.0	0.0	11.1	0.0	0.0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 601 GEN HLTH SCI

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S		
	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TAR	ALL	
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS	
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
09-12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 13	3	0	0	0	0	3	0	0	0	0	0	0	0	3	0	0	0	0	3	0	0	2
GS 14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	3	0	0	0	0	3	0	0	0	0	0	0	0	3	0	0	0	0	3	0	0	2
TOTAL GS/GM	3	0	0	0	0	3	0	0	0	0	0	0	0	3	0	0	0	0	3	0	0	2
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	3	0	0	0	0	3	0	0	0	0	0	0	0	3	0	0	0	0	3	0	0	2

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 601 GEN HLTH SCI	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TAR	ALL
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
09-12	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 13	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	66.7
GS 14	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	66.7
TOTAL GS/GM	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	66.7
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	66.7

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 1801 GEN INSP/INV/COMPL
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	2	1	0	0	0	1	0	1	1	0	0	0	1	0	0	0	0	0	1	0	0
09-12	3	1	0	0	0	2	0	1	1	0	0	0	2	0	0	0	0	0	2	0	0
GS 13	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0
GS 14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0
TOTAL GS/GM	4	2	0	0	0	2	0	1	1	0	0	0	3	1	0	0	0	0	2	0	0
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	4	2	0	0	0	2	0	1	1	0	0	0	3	1	0	0	0	0	2	0	0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 1801 GEN INSP/INV/COMPL
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P. I.	AM. IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0
09-12	100.0	33.3	0.0	0.0	0.0	66.7	0.0	33.3	33.3	0.0	0.0	0.0	0.0	66.7	0.0	0.0	0.0	0.0	66.7	0.0	0.0
GS 13	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 14	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL GS/GM	100.0	50.0	0.0	0.0	0.0	50.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	50.0	0.0	0.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	50.0	0.0	0.0	0.0	50.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	50.0	0.0	0.0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0334 (COMP SPEC) AND 2210 COMBINED
 T O T A L S

INFORMATION TECHNOLOGY SPEC
 M A L E S

F E M A L E S

INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	2	1	0	0	0	1	0	2	1	0	0	0	1	0	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	3	2	0	0	0	1	0	1	0	0	0	0	1	2	2	0	0	0	0	0	0
09-12	6	4	0	0	0	2	0	4	2	0	0	0	2	2	2	0	0	0	0	0	0
GS 13	10	1	0	0	0	9	0	5	0	0	0	0	5	5	1	0	0	0	4	1	2
GS 14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 15	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
13-15	11	1	0	0	0	10	0	6	0	0	0	0	6	5	1	0	0	0	4	1	2
TOTAL GS/GM	17	5	0	0	0	12	0	10	2	0	0	0	8	7	3	0	0	0	4	1	2
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	17	5	0	0	0	12	0	10	2	0	0	0	8	7	3	0	0	0	4	1	2

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0334 (COMP SPEC) AND 2210 COMBINED
 T O T A L S

INFORMATION TECHNOLOGY SPEC
 M A L E S

F E M A L E S

INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	50.0	0.0	0.0	0.0	50.0	0.0	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	66.7	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0
09-12	100.0	66.7	0.0	0.0	0.0	33.3	0.0	66.7	33.3	0.0	0.0	0.0	33.3	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0
GS 13	100.0	10.0	0.0	0.0	0.0	90.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	10.0	0.0	0.0	0.0	40.0	10.0	20.0
GS 14	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	9.1	0.0	0.0	0.0	90.9	0.0	54.5	0.0	0.0	0.0	0.0	54.5	45.5	9.1	0.0	0.0	0.0	36.4	9.1	18.2
TOTAL GS/GM	100.0	29.4	0.0	0.0	0.0	70.6	0.0	58.8	11.8	0.0	0.0	0.0	47.1	41.2	17.6	0.0	0.0	0.0	23.5	5.9	11.8
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	29.4	0.0	0.0	0.0	70.6	0.0	58.8	11.8	0.0	0.0	0.0	47.1	41.2	17.6	0.0	0.0	0.0	23.5	5.9	11.8

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: ALL

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S	
	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TAR	ALL
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	2	1	0	0	0	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
01-04	3	1	1	0	0	1	0	1	1	0	0	0	0	2	0	1	0	0	1	0	0
GS 5	2	2	0	0	0	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0
GS 6	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1
GS 7	11	5	0	0	0	6	0	0	0	0	0	0	0	11	5	0	0	0	6	0	2
GS 8	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0
05-08	15	8	0	0	0	7	0	0	0	0	0	0	0	15	8	0	0	0	7	0	3
GS 9	12	4	0	0	0	8	0	3	1	0	0	0	2	9	3	0	0	0	6	0	1
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	7	4	0	0	0	3	0	3	2	0	0	0	1	4	2	0	0	0	2	0	0
GS 12	51	16	1	1	0	33	0	17	4	0	0	0	13	34	12	1	1	0	20	1	3
09-12	70	24	1	1	0	44	0	23	7	0	0	0	16	47	17	1	1	0	28	1	4
GS 13	82	15	2	1	0	64	0	35	3	1	1	0	30	47	12	1	0	0	34	1	14
GS 14	28	3	0	0	0	25	0	20	1	0	0	0	19	8	2	0	0	0	6	1	6
GS 15	20	3	0	0	0	17	0	10	2	0	0	0	8	10	1	0	0	0	9	1	2
13-15	130	21	2	1	0	106	0	65	6	1	1	0	57	65	15	1	0	0	49	3	22
TOTAL GS/GM	218	54	4	2	0	158	0	89	14	1	1	0	73	129	40	3	1	0	85	4	29
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	6	0	0	1	0	5	0	3	0	0	1	0	2	3	0	0	0	0	3	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	224	54	4	3	0	163	0	92	14	1	2	0	75	132	40	3	1	0	88	4	29

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 SEPARATIONS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: ALL

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S		
	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TAR	ALL	
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS	
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	100.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	100.0	33.3	33.3	0.0	0.0	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0	33.3	0.0	0.0	0.0
GS 5	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
GS 7	100.0	45.5	0.0	0.0	0.0	54.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	45.5	0.0	0.0	0.0	54.5	0.0	18.2	0.0
GS 8	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0
05-08	100.0	53.3	0.0	0.0	0.0	46.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	53.3	0.0	0.0	0.0	46.7	0.0	20.0	0.0
GS 9	100.0	33.3	0.0	0.0	0.0	66.7	0.0	25.0	8.3	0.0	0.0	0.0	16.7	75.0	25.0	0.0	0.0	0.0	50.0	0.0	8.3	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	57.1	0.0	0.0	0.0	42.9	0.0	42.9	28.6	0.0	0.0	0.0	14.3	57.1	28.6	0.0	0.0	0.0	28.6	0.0	0.0	0.0
GS 12	100.0	31.4	2.0	2.0	0.0	64.7	0.0	33.3	7.8	0.0	0.0	0.0	25.5	66.7	23.5	2.0	2.0	0.0	39.2	2.0	5.9	0.0
09-12	100.0	34.3	1.4	1.4	0.0	62.9	0.0	32.9	10.0	0.0	0.0	0.0	22.9	67.1	24.3	1.4	1.4	0.0	40.0	1.4	5.7	0.0
GS 13	100.0	18.3	2.4	1.2	0.0	78.0	0.0	42.7	3.7	1.2	1.2	0.0	36.6	57.3	14.6	1.2	0.0	0.0	41.5	1.2	17.1	0.0
GS 14	100.0	10.7	0.0	0.0	0.0	89.3	0.0	71.4	3.6	0.0	0.0	0.0	67.9	28.6	7.1	0.0	0.0	0.0	21.4	3.6	21.4	0.0
GS 15	100.0	15.0	0.0	0.0	0.0	85.0	0.0	50.0	10.0	0.0	0.0	0.0	40.0	50.0	5.0	0.0	0.0	0.0	45.0	5.0	10.0	0.0
13-15	100.0	16.2	1.5	0.8	0.0	81.5	0.0	50.0	4.6	0.8	0.8	0.0	43.8	50.0	11.5	0.8	0.0	0.0	37.7	2.3	16.9	0.0
TOTAL GS/GM	100.0	24.8	1.8	0.9	0.0	72.5	0.0	40.8	6.4	0.5	0.5	0.0	33.5	59.2	18.3	1.4	0.5	0.0	39.0	1.8	13.3	0.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	100.0	0.0	0.0	16.7	0.0	83.3	0.0	50.0	0.0	0.0	16.7	0.0	33.3	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	24.1	1.8	1.3	0.0	72.8	0.0	41.1	6.3	0.4	0.9	0.0	33.5	58.9	17.9	1.3	0.4	0.0	39.3	1.8	12.9	0.0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 107 HEALTH INSURANCE ADMN
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	17	3	0	1	0	11	2	4	1	0	0	0	3	13	2	0	1	0	8	0	1
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	17	3	0	1	0	11	2	4	1	0	0	0	3	13	2	0	1	0	8	0	1
GS 9	41	13	13	2	0	13	0	12	5	0	1	0	6	29	8	13	1	0	7	1	2
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	6	2	1	0	0	3	0	1	0	0	0	0	1	5	2	1	0	0	2	0	0
GS 12	18	6	0	0	0	12	0	8	3	0	0	0	5	10	3	0	0	0	7	0	1
09-12	65	21	14	2	0	28	0	21	8	0	1	0	12	44	13	14	1	0	16	1	3
GS 13	16	5	1	0	0	10	0	2	1	0	0	0	1	14	4	1	0	0	9	0	1
GS 14	4	0	1	0	0	3	0	2	0	1	0	0	1	2	0	0	0	0	2	0	0
GS 15	3	1	0	0	0	2	0	2	0	0	0	0	2	1	1	0	0	0	0	0	0
13-15	23	6	2	0	0	15	0	6	1	1	0	0	4	17	5	1	0	0	11	0	1
TOTAL GS/GM	105	30	16	3	0	54	2	31	10	1	1	0	19	74	20	15	2	0	35	1	5
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	105	30	16	3	0	54	2	31	10	1	1	0	19	74	20	15	2	0	35	1	5

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 107 HEALTH INSURANCE ADMN
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPAN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	100.0	17.6	0.0	5.9	0.0	64.7	11.8	23.5	5.9	0.0	0.0	0.0	17.6	76.5	11.8	0.0	5.9	0.0	47.1	0.0	5.9
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	100.0	17.6	0.0	5.9	0.0	64.7	11.8	23.5	5.9	0.0	0.0	0.0	17.6	76.5	11.8	0.0	5.9	0.0	47.1	0.0	5.9
GS 9	100.0	31.7	31.7	4.9	0.0	31.7	0.0	29.3	12.2	0.0	2.4	0.0	14.6	70.7	19.5	31.7	2.4	0.0	17.1	2.4	4.9
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	33.3	16.7	0.0	0.0	50.0	0.0	16.7	0.0	0.0	0.0	0.0	16.7	83.3	33.3	16.7	0.0	0.0	33.3	0.0	0.0
GS 12	100.0	33.3	0.0	0.0	0.0	66.7	0.0	44.4	16.7	0.0	0.0	0.0	27.8	55.6	16.7	0.0	0.0	0.0	38.9	0.0	5.6
09-12	100.0	32.3	21.5	3.1	0.0	43.1	0.0	32.3	12.3	0.0	1.5	0.0	18.5	67.7	20.0	21.5	1.5	0.0	24.6	1.5	4.6
GS 13	100.0	31.3	6.3	0.0	0.0	62.5	0.0	12.5	6.3	0.0	0.0	0.0	6.3	87.5	25.0	6.3	0.0	0.0	56.3	0.0	6.3
GS 14	100.0	0.0	25.0	0.0	0.0	75.0	0.0	50.0	0.0	25.0	0.0	0.0	25.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0
GS 15	100.0	33.3	0.0	0.0	0.0	66.7	0.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	26.1	8.7	0.0	0.0	65.2	0.0	26.1	4.3	4.3	0.0	0.0	17.4	73.9	21.7	4.3	0.0	0.0	47.8	0.0	4.3
TOTAL GS/GM	100.0	28.6	15.2	2.9	0.0	51.4	1.9	29.5	9.5	1.0	1.0	0.0	18.1	70.5	19.0	14.3	1.9	0.0	33.3	1.0	4.8
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	28.6	15.2	2.9	0.0	51.4	1.9	29.5	9.5	1.0	1.0	0.0	18.1	70.5	19.0	14.3	1.9	0.0	33.3	1.0	4.8

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 301 MISC ADMIN/PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	6	1	0	0	0	5	0	0	0	0	0	0	0	6	1	0	0	0	5	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0
GS 12	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0
09-12	8	1	0	0	0	7	0	0	0	0	0	0	0	8	1	0	0	0	7	0	0
GS 13	3	0	0	0	0	3	0	2	0	0	0	2	1	0	0	0	0	0	1	0	0
GS 14	3	1	0	0	0	2	0	3	1	0	0	2	0	0	0	0	0	0	0	0	0
GS 15	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
13-15	7	2	0	0	0	5	0	6	2	0	0	4	1	0	0	0	0	0	1	0	0
TOTAL GS/GM	15	3	0	0	0	12	0	6	2	0	0	4	9	1	0	0	0	0	8	0	0
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	15	3	0	0	0	12	0	6	2	0	0	4	9	1	0	0	0	0	8	0	0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
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 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

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 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 301 MISC ADMIN/PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	16.7	0.0	0.0	0.0	83.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	16.7	0.0	0.0	0.0	83.3	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
GS 12	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
09-12	100.0	12.5	0.0	0.0	0.0	87.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	12.5	0.0	0.0	0.0	87.5	0.0	0.0
GS 13	100.0	0.0	0.0	0.0	0.0	100.0	0.0	66.7	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	0.0	33.3	0.0	0.0
GS 14	100.0	33.3	0.0	0.0	0.0	66.7	0.0	100.0	33.3	0.0	0.0	0.0	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	28.6	0.0	0.0	0.0	71.4	0.0	85.7	28.6	0.0	0.0	0.0	57.1	14.3	0.0	0.0	0.0	0.0	14.3	0.0	0.0
TOTAL GS/GM	100.0	20.0	0.0	0.0	0.0	80.0	0.0	40.0	13.3	0.0	0.0	0.0	26.7	60.0	6.7	0.0	0.0	0.0	53.3	0.0	0.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	20.0	0.0	0.0	0.0	80.0	0.0	40.0	13.3	0.0	0.0	0.0	26.7	60.0	6.7	0.0	0.0	0.0	53.3	0.0	0.0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)
 MGMT ANALYSIS

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0343 AND 0345 COMBINED
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
09-12	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GS 13	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
GS 14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
TOTAL GS/GM	2	1	0	0	0	1	0	2	1	0	0	0	1	0	0	0	0	0	0	0	0
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	2	1	0	0	0	1	0	2	1	0	0	0	1	0	0	0	0	0	0	0	0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0343 AND 0345 COMBINED
 T O T A L S

MGMT ANALYSIS

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
09-12	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 13	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 14	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL GS/GM	100.0	50.0	0.0	0.0	0.0	50.0	0.0	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	50.0	0.0	0.0	0.0	50.0	0.0	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 501 FIN ADMIN & PROGRAM
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	3	2	0	0	0	1	0	2	1	0	0	0	1	1	1	0	0	0	0	0	0
GS 12	2	1	0	0	0	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0
09-12	6	4	0	0	0	2	0	3	1	0	0	0	2	3	3	0	0	0	0	0	0
GS 13	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GS 14	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	1	1
GS 15	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
13-15	3	1	0	0	0	2	0	3	1	0	0	0	2	0	0	0	0	0	0	1	1
TOTAL GS/GM	9	5	0	0	0	4	0	6	2	0	0	0	4	3	3	0	0	0	0	1	1
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	9	5	0	0	0	4	0	6	2	0	0	0	4	3	3	0	0	0	0	1	1

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 501 FIN ADMIN & PROGRAM
 T O T A L S

	M A L E S							F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	66.7	0.0	0.0	0.0	33.3	0.0	66.7	33.3	0.0	0.0	0.0	33.3	33.3	0.0
GS 12	100.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0
09-12	100.0	66.7	0.0	0.0	0.0	33.3	0.0	50.0	16.7	0.0	0.0	0.0	33.3	50.0	0.0
GS 13	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 14	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
GS 15	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
13-15	100.0	33.3	0.0	0.0	0.0	66.7	0.0	100.0	33.3	0.0	0.0	0.0	66.7	0.0	33.3
TOTAL GS/GM	100.0	55.6	0.0	0.0	0.0	44.4	0.0	66.7	22.2	0.0	0.0	0.0	44.4	33.3	11.1
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	55.6	0.0	0.0	0.0	44.4	0.0	66.7	22.2	0.0	0.0	0.0	44.4	33.3	11.1

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)
 ACCOUNTING

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0510 AND 0511 COMBINED
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASKA	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASKA	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASKA	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	8	1	2	0	0	5	0	5	1	0	0	0	4	3	0	2	0	0	1	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	4	3	0	0	0	1	0	2	2	0	0	0	0	2	1	0	0	0	1	0	1
GS 12	8	3	0	0	0	5	0	6	2	0	0	0	4	2	1	0	0	0	1	1	1
09-12	20	7	2	0	0	11	0	13	5	0	0	0	8	7	2	2	0	0	3	1	2
GS 13	4	0	0	0	0	3	1	4	0	0	0	0	3	0	0	0	0	0	0	0	0
GS 14	3	0	1	1	0	1	0	2	0	0	1	0	1	1	0	1	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	7	0	1	1	0	4	1	6	0	0	1	0	4	1	0	1	0	0	0	0	0
TOTAL GS/GM	27	7	3	1	0	15	1	19	5	0	1	0	12	8	2	3	0	0	3	1	2
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	27	7	3	1	0	15	1	19	5	0	1	0	12	8	2	3	0	0	3	1	2

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: SERIES 0510 AND 0511 COMBINED
 T O T A L S

ACCOUNTING

M A L E S

F E M A L E S

DISABLED
 INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	12.5	25.0	0.0	0.0	62.5	0.0	62.5	12.5	0.0	0.0	0.0	50.0	37.5	0.0	25.0	0.0	0.0	12.5	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	75.0	0.0	0.0	0.0	25.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0
GS 12	100.0	37.5	0.0	0.0	0.0	62.5	0.0	75.0	25.0	0.0	0.0	0.0	50.0	25.0	12.5	0.0	0.0	0.0	12.5	12.5	12.5
09-12	100.0	35.0	10.0	0.0	0.0	55.0	0.0	65.0	25.0	0.0	0.0	0.0	40.0	35.0	10.0	10.0	0.0	0.0	15.0	5.0	10.0
GS 13	100.0	0.0	0.0	0.0	0.0	75.0	25.0	100.0	0.0	0.0	0.0	0.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 14	100.0	0.0	33.3	33.3	0.0	33.3	0.0	66.7	0.0	0.0	33.3	0.0	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	0.0	14.3	14.3	0.0	57.1	14.3	85.7	0.0	0.0	14.3	0.0	57.1	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0
TOTAL GS/GM	100.0	25.9	11.1	3.7	0.0	55.6	3.7	70.4	18.5	0.0	3.7	0.0	44.4	29.6	7.4	11.1	0.0	0.0	11.1	3.7	7.4
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	25.9	11.1	3.7	0.0	55.6	3.7	70.4	18.5	0.0	3.7	0.0	44.4	29.6	7.4	11.1	0.0	0.0	11.1	3.7	7.4

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 601 GEN HLTH SCI

	T O T A L S							M A L E S						F E M A L E S						D I S A B L E D I N D I V I D U A L S		
	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TAR	ALL	
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS	
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	2	1	0	0	0	1	0	0	0	0	0	0	0	2	1	0	0	0	1	0	0	0
09-12	2	1	0	0	0	1	0	0	0	0	0	0	0	2	1	0	0	0	1	0	0	0
GS 13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 14	1	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	1	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL GS/GM	3	1	1	0	0	1	0	1	0	1	0	0	0	2	1	0	0	0	1	0	0	0
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	3	1	1	0	0	1	0	1	0	1	0	0	0	2	1	0	0	0	1	0	0	0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 601 GEN HLTH SCI

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TAR	ALL
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0
09-12	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0
GS 13	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 14	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL GS/GM	100.0	33.3	33.3	0.0	0.0	33.3	0.0	33.3	0.0	33.3	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	33.3	0.0	0.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	33.3	33.3	0.0	0.0	33.3	0.0	33.3	0.0	33.3	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	33.3	0.0	0.0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 1801 GEN INSP/INV/COMPL
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	2	0	0	1	0	1	0	1	0	0	1	0	0	1	0	0	0	0	1	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	1	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
GS 12	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
09-12	4	0	1	1	0	2	0	2	0	1	1	0	0	2	0	0	0	0	2	0	0
GS 13	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
GS 14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13-15	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
TOTAL GS/GM	5	0	1	1	0	3	0	3	0	1	1	0	1	2	0	0	0	0	2	0	0
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	5	0	1	1	0	3	0	3	0	1	1	0	1	2	0	0	0	0	2	0	0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: 1801 GEN INSP/INV/COMPL
 T O T A L S

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	0.0	0.0	50.0	0.0	50.0	0.0	50.0	0.0	0.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
09-12	100.0	0.0	25.0	25.0	0.0	50.0	0.0	50.0	0.0	25.0	25.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0
GS 13	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 14	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13-15	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL GS/GM	100.0	0.0	20.0	20.0	0.0	60.0	0.0	60.0	0.0	20.0	20.0	0.0	20.0	40.0	0.0	0.0	0.0	0.0	40.0	0.0	0.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	0.0	20.0	20.0	0.0	60.0	0.0	60.0	0.0	20.0	20.0	0.0	20.0	40.0	0.0	0.0	0.0	0.0	40.0	0.0	0.0

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 EXTERNAL OPPORTUNITIES

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

(HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

OCCUPATIONAL CODE: SERIES 0334 (COMP SPEC) AND 2210 COMBINED
 T O T A L S

INFORMATION TECHNOLOGY SPEC
 M A L E S

F E M A L E S

INDIVIDUALS

	T O T A L S							M A L E S						F E M A L E S						INDIVIDUALS		
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS	
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01-04	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 9	7	2	1	1	0	3	0	3	1	0	1	0	1	4	1	1	0	0	2	0	0	0
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 12	3	1	0	0	0	2	0	1	0	0	0	0	1	2	1	0	0	0	1	0	0	0
09-12	10	3	1	1	0	5	0	4	1	0	1	0	2	6	2	1	0	0	3	0	0	0
GS 13	9	1	0	1	0	7	0	7	1	0	1	0	5	2	0	0	0	0	2	0	1	1
GS 14	1	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
GS 15	2	0	0	1	0	1	0	1	0	0	1	0	0	1	0	0	0	0	1	0	0	0
13-15	12	1	0	2	0	9	0	9	1	0	2	0	6	3	0	0	0	0	3	0	1	1
TOTAL GS/GM	22	4	1	3	0	14	0	13	2	0	3	0	8	9	2	1	0	0	6	0	1	1
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	22	4	1	3	0	14	0	13	2	0	3	0	8	9	2	1	0	0	6	0	1	1

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL %
 EXTERNAL OPPORTUNITIES

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

(HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

OCCUPATIONAL CODE: SERIES 0334 (COMP SPEC) AND 2210 COMBINED

	T O T A L S							M A L E S						F E M A L E S						INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	OTHER MGD	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TOTAL	BLACK	HISPN	ASIAN P.I.	AM.IN ALASK	NON MIN	TAR DIS	ALL DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
01-04	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
05-08	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 9	100.0	28.6	14.3	14.3	0.0	42.9	0.0	42.9	14.3	0.0	14.3	0.0	14.3	57.1	14.3	14.3	0.0	0.0	28.6	0.0	0.0
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 12	100.0	33.3	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0	0.0	0.0	33.3	66.7	33.3	0.0	0.0	0.0	33.3	0.0	0.0
09-12	100.0	30.0	10.0	10.0	0.0	50.0	0.0	40.0	10.0	0.0	10.0	0.0	20.0	60.0	20.0	10.0	0.0	0.0	30.0	0.0	0.0
GS 13	100.0	11.1	0.0	11.1	0.0	77.8	0.0	77.8	11.1	0.0	11.1	0.0	55.6	22.2	0.0	0.0	0.0	0.0	22.2	0.0	11.1
GS 14	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 15	100.0	0.0	0.0	50.0	0.0	50.0	0.0	50.0	0.0	0.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0
13-15	100.0	8.3	0.0	16.7	0.0	75.0	0.0	75.0	8.3	0.0	16.7	0.0	50.0	25.0	0.0	0.0	0.0	0.0	25.0	0.0	8.3
TOTAL GS/GM	100.0	18.2	4.5	13.6	0.0	63.6	0.0	59.1	9.1	0.0	13.6	0.0	36.4	40.9	9.1	4.5	0.0	0.0	27.3	0.0	4.5
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	18.2	4.5	13.6	0.0	63.6	0.0	59.1	9.1	0.0	13.6	0.0	36.4	40.9	9.1	4.5	0.0	0.0	27.3	0.0	4.5

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES
 GRADE SUMMARY/DETAIL #
 EXTERNAL OPPORTUNITIES
 (HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

OCCUPATIONAL CODE: ALL

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPN	ASIAN	AM.IN	NON	TAR	ALL
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS
GS 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 4	5	4	0	0	0	1	0	0	0	0	0	0	0	5	4	0	0	0	1	0	0
01-04	5	4	0	0	0	1	0	0	0	0	0	0	0	5	4	0	0	0	1	0	0
GS 5	8	7	1	0	0	0	0	1	1	0	0	0	0	7	6	1	0	0	0	0	1
GS 6	2	1	0	0	0	1	0	0	0	0	0	0	0	2	1	0	0	0	1	0	0
GS 7	29	9	0	1	0	17	2	7	4	0	0	0	3	22	5	0	1	0	14	0	3
GS 8	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0
05-08	40	17	1	1	0	19	2	8	5	0	0	0	3	32	12	1	1	0	16	0	4
GS 9	85	21	22	5	0	37	0	30	8	3	3	0	16	55	13	19	2	0	21	1	3
GS 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS 11	18	10	2	0	0	6	0	6	3	1	0	0	2	12	7	1	0	0	4	0	1
GS 12	53	14	1	0	0	37	1	19	5	0	0	0	14	34	9	1	0	0	23	1	3
09-12	156	45	25	5	0	80	1	55	16	4	3	0	32	101	29	21	2	0	48	2	7
GS 13	55	12	1	3	0	37	2	24	3	0	2	0	18	31	9	1	1	0	19	0	4
GS 14	13	1	3	1	0	8	0	10	1	2	1	0	6	3	0	1	0	0	2	1	1
GS 15	15	3	0	1	0	9	2	9	2	0	1	0	5	6	1	0	0	0	4	0	1
13-15	83	16	4	5	0	54	4	43	6	2	4	0	29	40	10	2	1	0	25	1	6
TOTAL GS/GM	284	82	30	11	0	154	7	106	27	6	7	0	64	178	55	24	4	0	90	3	17
CC 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CC 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ES	4	1	0	1	0	2	0	2	0	0	1	0	1	2	1	0	0	0	1	0	0
TOTAL WAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL AL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALL OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL	288	83	30	12	0	156	7	108	27	6	8	0	65	180	56	24	4	0	91	3	17

SAC : F.
 UNIT: CMS (HCFA) - HDQTRS AND REGIONS
 REPORT 6

HEALTH CARE FINANCING ADMINISTRATION
 NATURE OF ACTION TRACKING AND INFORMATION SYSTEM (NOATIS)
 PERMANENT CAREER/CAREER CONDITIONAL EMPLOYEES

DATA AS OF : 09/30/02
 REPORT PROCESSED: 11/15/02
 ALL FY02 TRANSACTIONS

GRADE SUMMARY/DETAIL %

EXTERNAL OPPORTUNITIES

(HIRES NEW TO GOVERNMENT, HIRES FROM OTHER GOVERNMENT AGENCIES)

OCCUPATIONAL CODE: ALL

	T O T A L S							M A L E S						F E M A L E S						DISABLED INDIVIDUALS	
	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	OTHER	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TOTAL	BLACK	HISPAN	ASIAN	AM.IN	NON	TAR	ALL
				P.I.	ALASK	MIN	MGD				P.I.	ALASK	MIN				P.I.	ALASK	MIN	DIS	DIS
GS 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 4	100.0	80.0	0.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	80.0	0.0	0.0	0.0	20.0	0.0	0.0
01-04	100.0	80.0	0.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	80.0	0.0	0.0	0.0	20.0	0.0	0.0
GS 5	100.0	87.5	12.5	0.0	0.0	0.0	0.0	12.5	12.5	0.0	0.0	0.0	0.0	87.5	75.0	12.5	0.0	0.0	0.0	0.0	12.5
GS 6	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	50.0	0.0	0.0	0.0	50.0	0.0	0.0
GS 7	100.0	31.0	0.0	3.4	0.0	58.6	6.9	24.1	13.8	0.0	0.0	0.0	10.3	75.9	17.2	0.0	3.4	0.0	48.3	0.0	10.3
GS 8	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0
05-08	100.0	42.5	2.5	2.5	0.0	47.5	5.0	20.0	12.5	0.0	0.0	0.0	7.5	80.0	30.0	2.5	2.5	0.0	40.0	0.0	10.0
GS 9	100.0	24.7	25.9	5.9	0.0	43.5	0.0	35.3	9.4	3.5	3.5	0.0	18.8	64.7	15.3	22.4	2.4	0.0	24.7	1.2	3.5
GS 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GS 11	100.0	55.6	11.1	0.0	0.0	33.3	0.0	33.3	16.7	5.6	0.0	0.0	11.1	66.7	38.9	5.6	0.0	0.0	22.2	0.0	5.6
GS 12	100.0	26.4	1.9	0.0	0.0	69.8	1.9	35.8	9.4	0.0	0.0	0.0	26.4	64.2	17.0	1.9	0.0	0.0	43.4	1.9	5.7
09-12	100.0	28.8	16.0	3.2	0.0	51.3	0.6	35.3	10.3	2.6	1.9	0.0	20.5	64.7	18.6	13.5	1.3	0.0	30.8	1.3	4.5
GS 13	100.0	21.8	1.8	5.5	0.0	67.3	3.6	43.6	5.5	0.0	3.6	0.0	32.7	56.4	16.4	1.8	1.8	0.0	34.5	0.0	7.3
GS 14	100.0	7.7	23.1	7.7	0.0	61.5	0.0	76.9	7.7	15.4	7.7	0.0	46.2	23.1	0.0	7.7	0.0	0.0	15.4	7.7	7.7
GS 15	100.0	20.0	0.0	6.7	0.0	60.0	13.3	60.0	13.3	0.0	6.7	0.0	33.3	40.0	6.7	0.0	0.0	0.0	26.7	0.0	6.7
13-15	100.0	19.3	4.8	6.0	0.0	65.1	4.8	51.8	7.2	2.4	4.8	0.0	34.9	48.2	12.0	2.4	1.2	0.0	30.1	1.2	7.2
TOTAL GS/GM	100.0	28.9	10.6	3.9	0.0	54.2	2.5	37.3	9.5	2.1	2.5	0.0	22.5	62.7	19.4	8.5	1.4	0.0	31.7	1.1	6.0
CC 1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CC 10	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL ES	100.0	25.0	0.0	25.0	0.0	50.0	0.0	50.0	0.0	0.0	25.0	0.0	25.0	50.0	25.0	0.0	0.0	0.0	25.0	0.0	0.0
TOTAL WAGE	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL AL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL RS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ALL OTHER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GRAND TOTAL	100.0	28.8	10.4	4.2	0.0	54.2	2.4	37.5	9.4	2.1	2.8	0.0	22.6	62.5	19.4	8.3	1.4	0.0	31.6	1.0	5.9