

## FEDERAL LABOR RELATIONS AUTHORITY

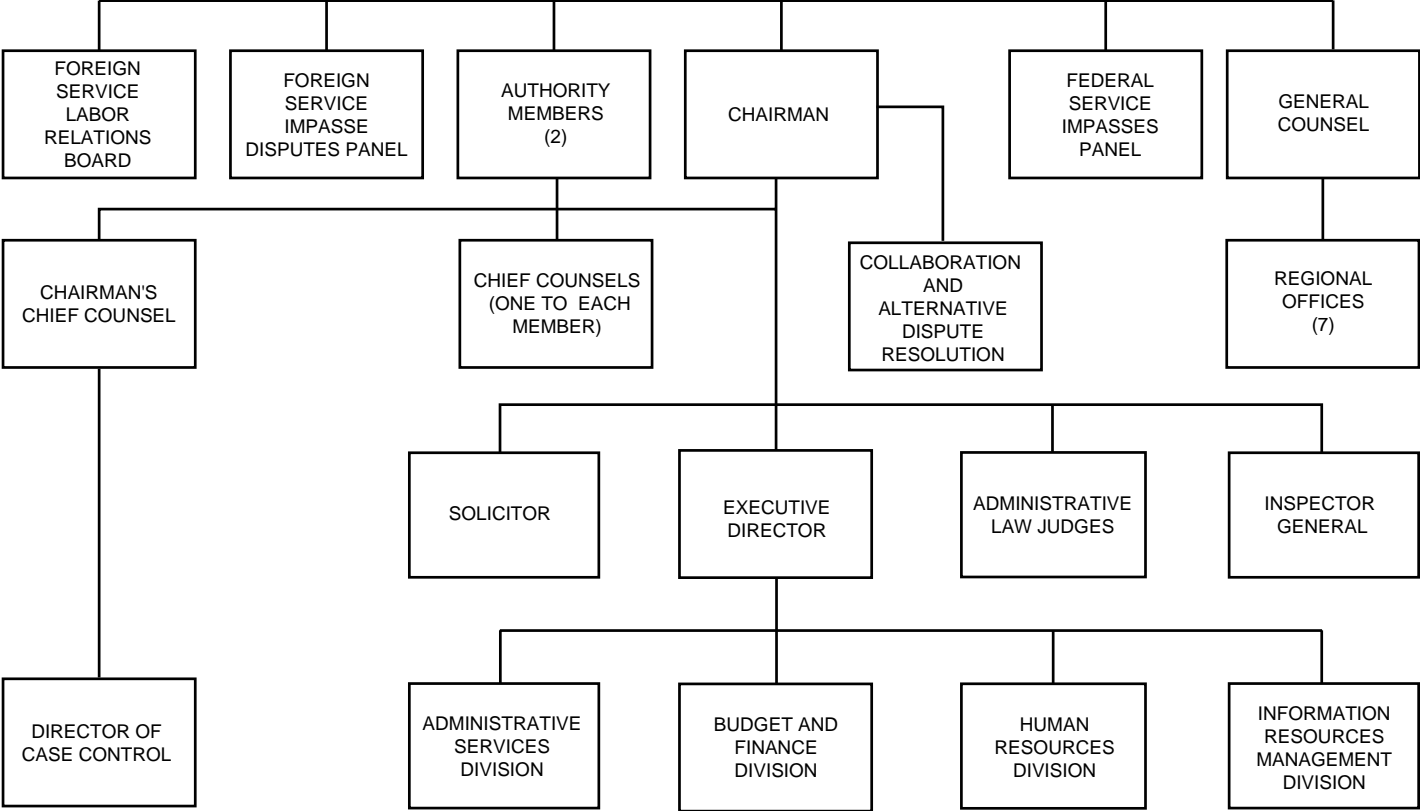
607 Fourteenth Street NW., Washington, DC 20424-0001

Phone, 202-482-6560. Internet, [www.flra.gov](http://www.flra.gov).

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<i>Foreign Service Labor Relations Board</i>	
Chairman	DALE CABANISS
Members	TIA SCHNEIDER DENENBERG, RICHARD I. BLOCH
General Counsel	(VACANCY)
<i>Foreign Service Impasse Disputes Panel</i>	
Chairperson	THOMAS COLOSI
Members	DAVID GEISS, ALLEN L. KEISWETTER, (2 VACANCIES)

*The Federal Labor Relations Authority oversees the Federal service labor-management relations program. It administers the law that protects the right of employees of the Federal Government to organize, bargain collectively, and participate through labor organizations of their own choosing in decisions affecting them. The Authority also ensures compliance with the statutory rights and obligations of Federal employees and the labor organizations that represent them in their dealings with Federal agencies.*

**FEDERAL LABOR RELATIONS AUTHORITY**



The Federal Labor Relations Authority was created as an independent establishment by Reorganization Plan No. 2 of 1978 (5 U.S.C. app.), effective January 1, 1979, pursuant to Executive Order 12107 of December 28, 1978, to consolidate the central policymaking functions in Federal labor-management relations. Its duties and authority are specified in title VII (Federal Service Labor-Management Relations) of the Civil Service Reform Act of 1978 (5 U.S.C. 7101–7135).

**Activities**

The Authority provides leadership in establishing policies and guidance relating to the Federal service labor-management relations program. In addition, it determines the appropriateness of bargaining units, supervises or conducts representation elections, and prescribes criteria and resolves issues relating to the granting of consultation rights to labor organizations with respect to internal agency policies and governmentwide rules and regulations. It also resolves negotiability disputes, unfair labor practice complaints, and exceptions to arbitration awards. The Chair of the Authority serves as the chief executive and administrative officer.

The General Counsel of the Authority investigates alleged unfair labor

practices, files and prosecutes unfair labor practice complaints before the Authority, and exercises such other powers as the Authority may prescribe.

The Federal Service Impasses Panel, an entity within the Authority, is assigned the function of providing assistance in resolving negotiation impasses between agencies and unions. After investigating an impasse, the Panel can either recommend procedures to the parties for the resolution of the impasse or assist the parties in resolving the impasse through whatever methods and procedures, including factfinding and recommendations, it considers appropriate. If the parties do not arrive at a settlement after assistance by the Panel, the Panel may hold hearings and take whatever action is necessary to resolve the impasse.

The Foreign Service Labor Relations Board and the Foreign Service Impasse Disputes Panel administer provisions of chapter 2 of the Foreign Service Act of 1980 (22 U.S.C. 3921), concerning labor-management relations. This chapter establishes a statutory labor-management relations program for Foreign Service employees of the U.S. Government. Administrative and staff support is provided by the Federal Labor Relations Authority and the Federal Service Impasses Panel.

**Regional Offices—Federal Labor Relations Authority**

City/Address	Director	Telephone
Atlanta, GA (Suite 701, 285 Peachtree Ctr. Ave., 30303-1270)	Nancy A. Speight	404-331-5212
Boston, MA (Suite 1500, 99 Summer St., 02110-1200)	Richard D. Zaiger, <i>Acting</i>	617-424-5730
Chicago, IL (Suite 1150, 55 W. Monroe, 60603-9729)	William E. Washington	312-353-6306
Dallas, TX (Suite 926, 525 Griffin St., 75202-5903)	James Petrucci	214-767-4996
Denver, CO (Suite 100, 1244 Speer Blvd., 80204-3581)	Marjorie K. Thompson	303-844-5224
San Francisco, CA (Suite 220, 901 Market St., 94103-1791)	Gerald M. Cole	415-356-5000
Washington, DC (Suite 910, 800 K St. NW., 20001)	Barbara Liggett, <i>Acting</i>	202-482-6700

**Sources of Information**

**Employment** Employment inquiries and applications may be sent to the Director of the Human Resources Division. Phone, 202-482-6660.

**Public Information and Publications** The Authority will assist in arranging reproduction of documents and ordering transcripts of hearings. Requests for publications should be submitted to the

Assistant to the Executive Director. Phone, 202-482-6560 or 202-482-6690, extension 440. Internet, [www.flra.gov](http://www.flra.gov).

**Reading Room** Anyone desiring to inspect formal case documents or read agency publications may use facilities of the Authority's offices.

**Speakers** To give agencies, labor organizations, and other interested

persons a better understanding of the Federal service labor-management relations program and the Authority's role and duties, its personnel participate as speakers or panel members before

various groups. Requests for speakers or panelists should be submitted to the Office of the Chairman (phone, 202-482-6530); or to the Deputy General Counsel (phone, 202-482-6680).

**For further information, contact the Assistant to the Executive Director, Federal Labor Relations Authority, 607 Fourteenth Street NW., Washington, DC 20424-0001. Phone, 202-482-6560. Internet, www.flra.gov.**

## FEDERAL MARITIME COMMISSION

800 North Capitol Street NW., Washington, DC 20573-0001  
 Phone, 202-523-5707. Internet, www.fmc.gov.

Chairman	HAROLD J. CREEL, JR.
Commissioners	JOSEPH E. BRENNAN, ANTHONY M. MERCK, JOHN A. MORAN, DELMOND J.H. WON
General Counsel	DAVID R. MILES, <i>Acting</i>
Secretary	BRYANT L. VANBRACKLE
Chief Administrative Law Judge	NORMAN D. KLINE
Director, Office of Equal Employment Opportunity	ALICE M. BLACKMON
Inspector General	TONY P. KOMINOTH
Executive Director	BRUCE A. DOMBROWSKI
Deputy Executive Director	AUSTIN L. SCHMITT
Director, Bureau of Consumer Complaints and Licensing	SANDRA L. KUSUMOTO
Director, Bureau of Enforcement	VERN W. HILL
Director, Bureau of Trade Analysis	FLORENCE A. CARR

*The Federal Maritime Commission regulates the waterborne foreign commerce of the United States, ensures that U.S. international trade is open to all nations on fair and equitable terms, and protects against unauthorized, concerted activity in the waterborne commerce of the United States. This is accomplished through maintaining surveillance over steamship conferences and common carriers by water; reviewing agreements between persons subject to the Shipping Act of 1984; enforcing prohibitions against discriminatory acts and other prohibited practices of shippers, carriers, and other persons subject to the shipping statutes; and ensuring that adequate levels of financial responsibility are maintained for indemnification of passengers.*

The Federal Maritime Commission was established by Reorganization Plan No. 7 of 1961 (5 U.S.C. app.), effective August 12, 1961. It is an independent agency that regulates shipping under the following statutes: the Shipping Act of 1984 (46 U.S.C. app. 1701-1720); the Merchant Marine Act, 1920 (46 U.S.C. app. 861 *et seq.*); the Foreign Shipping Practices Act of 1988 (46 U.S.C. app.

1710a); the Merchant Marine Act, 1936 (46 U.S.C. app. 1101 *et seq.*); and certain provisions of the act of November 6, 1966 (46 U.S.C. app. 817(d) and 817(e)).

### Activities

**Agreements** The Commission reviews for legal sufficiency agreements filed