

Title: 2003 ATL DS
Series Covered: Series: 028, 132, 193, 301*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC)

Geographic Adjustment: 0.1085 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DS 03
JQN M000
I/B Value = \$1156

Inc	Base	LPA	Payable
01	42976	4663	47639
02	44019	4776	48795
03	45062	4889	49951
04	46105	5002	51107
05	47148	5116	52264
06	48191	5229	53420
07	49234	5342	54576
08	50277	5455	55732
09	51320	5568	56888
10	52363	5681	58044
11	53406	5795	59201
12	54449	5908	60357
13	55492	6021	61513
14	56535	6134	62669
15	57578	6247	63825
16	58621	6360	64981
17	59664	6474	66138
18	60707	6587	67294
19	61750	6700	68450
20	62793	6813	69606
21	63836	6926	70762
22	64879	7039	71918
23	65922	7153	73075
24	66961	7265	74226

Duty Station: Atlanta, GA
 13-013 Barrow, 13-015 Bartow, 13-045 Carroll, 13-057 Cherokee, 13-063 Clayton, 13-067 Cobb, 13-077 Coweta, 13-089 DeKalb, 13-097 Douglas, 13-113 Fayette, 13-117 Forsyth, 13-121 Fulton, 13-135 Gwinnett, 13-151 Henry, 13-217 Newton, 13-223 Paulding, 13-227 Pickens, 13-247 Rockdale, 13-255 Spalding, 13-297 Walton
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.14%.

Title: 2003 CL POLICE DG
Series Covered: 0083 only

Geographic Adjustment: 0.0962 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DG 03	DG 04	DG 05
JQN M001	JQN M000	JQN M000
I/B Value = \$470	I/B Value = \$768	I/B Value = \$967

Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	32227	0	32227	32158	3094	35252	39115	3763	42878
02	32697	0	32697	32859	3161	36020	39997	3848	43845
03	33167	0	33167	33560	3228	36788	40879	3933	44812
04	33637	0	33637	34261	3296	37557	41761	4017	45778
05	34107	0	34107	34962	3363	38325	42643	4102	46745
06	34577	0	34577	35663	3431	39094	43525	4187	47712
07	35047	0	35047	36364	3498	39862	44407	4272	48679
08	35517	0	35517	37065	3566	40631	45289	4357	49646
09	35987	0	35987	37766	3633	41399	46171	4442	50613
10	36457	0	36457	38467	3701	42168	47053	4526	51579
11	36927	0	36927	39168	3768	42936	47935	4611	52546
12	37397	0	37397	39869	3835	43704	48817	4696	53513
13	37867	0	37867	40570	3903	44473	49699	4781	54480
14	38337	0	38337	41271	3970	45241	50581	4866	55447
15	38807	0	38807	41972	4038	46010	51463	4951	56414
16	39277	0	39277	42673	4105	46778	52345	5036	57381
17	39747	0	39747	43374	4173	47547	53227	5120	58347
18	40217	0	40217	44075	4240	48315	54109	5205	59314
19	40687	0	40687	44776	4307	49083	54991	5290	60281
20	41157	0	41157	45477	4375	49852	55873	5375	61248
21	41621	0	41621	46175	4442	50617			

Duty Station: China Lake CA only

INCLUDES SPECIAL SALARY RATES FOR GRADES GS-02 THRU GS-07 FROM OPM TABLE 0022
 Incorporates the 3.10% General schedule increase. Total increase 4.03%.

Title: 2003 DAY DP
Series Covered: 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

Geographic Adjustment: 0.1067 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DP 03
JQN M000
I/B Value = \$1353

Inc	Base	LPA	Payable
01	51508	5496	57004
02	52731	5626	58357
03	53954	5757	59711
04	55177	5887	61064
05	56400	6018	62418
06	57623	6148	63771
07	58846	6279	65125
08	60069	6409	66478
09	61292	6540	67832
10	62515	6670	69185
11	63738	6801	70539
12	64961	6931	71892
13	66184	7062	73246
14	67407	7192	74599
15	68630	7323	75953
16	69853	7453	77306
17	71076	7584	78660
18	72299	7714	80013
19	73522	7845	81367
20	74745	7975	82720
21	75968	8106	84074
22	77191	8236	85427
23	78414	8367	86781
24	79629	8496	88125

Duty Station: Dayton-Springfield,OH
 39-023 Clark, 39-057 Greene, 39-109 Miami, 39-113 Montgomery
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.09%.

Title: 2003 DCB DA
Series Covered: 402,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550.
(Includes series in DA, DS & DT at DP-3 and above.)

Geographic Adjustment: 12.74 **Creation Date:** 4/4/03 **Effective Date:** 1/12/2003 **Printed on:** 4/8/2003

DA 03
JQN M000
I/B Value = \$1176

Inc	Base	LPA	Payable
01	42976	5475	48451
02	44019	5608	49627
03	45062	5741	50803
04	46105	5874	51979
05	47148	6007	53155
06	48191	6140	54331
07	49234	6272	55506
08	50277	6405	56682
09	51320	6538	57858
10	52363	6671	59034
11	53406	6804	60210
12	54449	6937	61386
13	55492	7070	62562
14	56535	7203	63738
15	57578	7335	64913
16	58621	7468	66089
17	59664	7601	67265
18	60707	7734	68441
19	61750	7867	69617
20	62793	8000	70793
21	63836	8133	71969
22	64879	8266	73145
23	65922	8398	74320
24	66961	8531	75492

Duty Station: Washington-Baltimore, DC-MD-VA-WV 24-003 Anne Arundel, 24-005 Baltimore, 24-009 Calvert, 24-013 Carroll, 24-017 Charles, 24-021 Frederick, 24-025 Harford, 24-027 Howard, 24-031 Montgomery, 24-033 Prince George, 24-035 Queen Anne's, 24-037 St. Mary's, 24-043 Washington, 24-510 Baltimore city, 51-013 Arlington, 51-043 Clarke, 51-047 Culpeper, 51-059 Fairfax, 51-061 Fauquier, 51-099 King George, 51-107 Loudoun, 51-153 Prince William, 51-177 Spotsylvania, 51-179 Stafford, 51-187 Warren, 51-510 Alexandria city, 51-600 Fairfax city, 51-610 Falls Church city, 51-630 Fredericksburg city, 51-683 Manassas city, 51-685 Manassas Park city, 54-003 Berkeley WV, 54-037 Jefferson.

Title: 2003 DCB DS
Series Covered: Series: 028, 132, 193, 301*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC.)

Geographic Adjustment: 0.1274 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DS	02	DS	03
JQN	M000	JQN	M000
I/B Value = \$865		I/B Value = \$1176	

Inc	Base	LPA	Payable	Base	LPA	Payable
01	35519	4525	40044	42976	5475	48451
02	36286	4623	40909	44019	5608	49627
03	37053	4721	41774	45062	5741	50803
04	37820	4818	42638	46105	5874	51979
05	38587	4916	43503	47148	6007	53155
06	39354	5014	44368	48191	6140	54331
07	40121	5111	45232	49234	6272	55506
08	40888	5209	46097	50277	6405	56682
09	41655	5307	46962	51320	6538	57858
10	42422	5405	47827	52363	6671	59034
11	43189	5502	48691	53406	6804	60210
12	43956	5600	49556	54449	6937	61386
13	44723	5698	50421	55492	7070	62562
14	45490	5795	51285	56535	7203	63738
15	46257	5893	52150	57578	7335	64913
16	47024	5991	53015	58621	7468	66089
17	47791	6089	53880	59664	7601	67265
18	48558	6186	54744	60707	7734	68441
19	49325	6284	55609	61750	7867	69617
20	50092	6382	56474	62793	8000	70793
21	50851	6478	57329	63836	8133	71969
22				64879	8266	73145
23				65922	8398	74320
24				66961	8531	75492

Duty Station: Washington-Baltimore, DC-MD-VA-WV
 24-003 Anne Arundel, 24-005 Baltimore, 24-009 Calvert, 24-013 Carroll, 24-017 Charles, 24-021 Frederick, 24-025 Harford, 24-027 Howard, 24-031 Montgomery, 24-033 Prince George', 24-035 Queen Anne's, 24-037 St. Mary's, 24-043 Washington, 24-510 Baltimore city
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.27%.

Title: 2003 DCB DT
Series Covered: 698, 802, 809, 818, 856, 895, 899, 1060, 1152, 1311, 1341, 1371, 1374, 1521, 2181

Geographic Adjustment: 0.1274 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DT 03
JQN M000
I/B Value = \$1176

Inc	Base	LPA	Payable
01	42976	5475	48451
02	44019	5608	49627
03	45062	5741	50803
04	46105	5874	51979
05	47148	6007	53155
06	48191	6140	54331
07	49234	6272	55506
08	50277	6405	56682
09	51320	6538	57858
10	52363	6671	59034
11	53406	6804	60210
12	54449	6937	61386
13	55492	7070	62562
14	56535	7203	63738
15	57578	7335	64913
16	58621	7468	66089
17	59664	7601	67265
18	60707	7734	68441
19	61750	7867	69617
20	62793	8000	70793
21	63836	8133	71969
22	64879	8266	73145
23	65922	8398	74320
24	66961	8531	75492

Duty Station: Washington-Baltimore, DC-MD-VA-MV 24-003 Anne Arundel, 24-005 Baltimore, 24-009 Calvert, 24-013 Carroll, 24-017 Charles, 24-021 Frederick, 24-025 Harford, 24-027 Howard, 24-031 Montgomery, 24-033 Prince George, 24-035 Queen Anne's, 24-037 St. Mary's, 24-043 Washington, 24-510 Baltimore City FOR DC LOCALITY AREA
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.27%.

Title: 2003 DFW DS
Series Covered: Series: 028, 132, 193, 301*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC.)

Geographic Adjustment: 0.1210 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DS **03**
JQN **M000**
I/B Value = \$1169

Inc	Base	LPA	Payable
01	42976	5200	48176
02	44019	5326	49345
03	45062	5453	50515
04	46105	5579	51684
05	47148	5705	52853
06	48191	5831	54022
07	49234	5957	55191
08	50277	6084	56361
09	51320	6210	57530
10	52363	6336	58699
11	53406	6462	59868
12	54449	6588	61037
13	55492	6715	62207
14	56535	6841	63376
15	57578	6967	64545
16	58621	7093	65714
17	59664	7219	66883
18	60707	7346	68053
19	61750	7472	69222
20	62793	7598	70391
21	63836	7724	71560
22	64879	7850	72729
23	65922	7977	73899
24	66961	8102	75063

Duty Station: Dallas-Ft Worth, TX
 48-085 Collin, 48-113 Dallas, 48-121 Denton, 48-139 Ellis, 48-213 Henderson, 48-221 Hood, 48-231 Hunt, 48-251 Johnson, 48-257 Kaufman,
 48-367 Parker, 48-397 Rockwall, 48-439 Tarrant
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.22%.

Title: 2003 HNT DP
Series Covered: 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

Geographic Adjustment: 0.1006 **Creation Date:** 3/3/2003 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DP 03 **DP 04**
JQN M000 **JQN M000**
I/B Value = \$1346 **I/B Value=\$1833**

Inc	Base	LPA	Payable	Base	LPA	Payable
01	51508	5182	56690	72381	7282	79663
02	52731	5305	58036	74047	7449	81496
03	53954	5428	59382	75713	7617	83330
04	55177	5551	60728	77379	7784	85163
05	56400	5674	62074	79045	7952	86997
06	57623	5797	63420	80711	8120	88831
07	58846	5920	64766	82377	8287	90664
08	60069	6043	66112	84043	8455	92498
09	61292	6166	67458	85709	8622	94331
10	62515	6289	68804	87375	8790	96165
11	63738	6412	70150	89041	8958	97999
12	64961	6535	71496	90707	9125	99832
13	66184	6658	72842	92373	9293	101,666
14	67407	6781	74188	94039	9460	103,499
15	68630	6904	75534	95705	9628	105,333
16	69853	7027	76880	97371	9796	107,167
17	71076	7150	78226	99037	9963	109,000
18	72299	7273	79572	100,703	10,131	110,834
19	73522	7396	80918	102,369	10,298	112,667
20	74745	7519	82264	104,035	10,466	114,501
21	75968	7642	83610	105,701	10,634	116,335
22	77191	7765	84956	107,367	10,801	118,168
23	78414	7888	86302	109,033	10,969	120,002
24	79629	8011	87640	110,682	11,135	121,817

Duty Station: Huntsville, AL
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.03%.

Title: 2003 LA DA
Series Covered: 018, 080, 180, 187, 188, 201, 205, 212, 230, 233, 235, 260, 299, 301*, 340, 341, 343, 501, 505, 510, 511, 560, 905, 950, 1001, 1010, 1020, 1035, 1071, 1082, 1083, 1084, 1099, 1101, 1102, 1103, 1173, 1222, 1410, 1412, 1601, 1640, 1811, 2001, 2003, 2010, 2030, 2130, 2150

Geographic Adjustment: 0.1771 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DA	0A	DA	01	DA	02	DA	03
JQN	M000	JQN	M000	JQN	M000	JQN	M000
I/B Value = \$489		I/B Value = \$746		I/B Value = \$903		I/B Value = \$1228	

Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	15214	2694	17908	23442	4152	27594	35519	6290	41809	42976	7611	50587
02	15629	2768	18397	24076	4264	28340	36286	6426	42712	44019	7796	51815
03	16044	2841	18885	24710	4376	29086	37053	6562	43615	45062	7980	53042
04	16459	2915	19374	25344	4488	29832	37820	6698	44518	46105	8165	54270
05	16874	2988	19862	25978	4601	30579	38587	6834	45421	47148	8350	55498
06	17289	3062	20351	26612	4713	31325	39354	6970	46324	48191	8535	56726
07	17704	3135	20839	27246	4825	32071	40121	7105	47226	49234	8719	57953
08	18119	3209	21328	27880	4938	32818	40888	7241	48129	50277	8904	59181
09	18534	3282	21816	28514	5050	33564	41655	7377	49032	51320	9089	60409
10	18949	3356	22305	29148	5162	34310	42422	7513	49935	52363	9273	61636
11	19364	3429	22793	29782	5274	35056	43189	7649	50838	53406	9458	62864
12	19779	3503	23282	30416	5387	35803	43956	7785	51741	54449	9643	64092
13	20194	3576	23770	31050	5499	36549	44723	7920	52643	55492	9828	65320
14	20609	3650	24259	31684	5611	37295	45490	8056	53546	56535	10012	66547
15	21024	3723	24747	32318	5724	38042	46257	8192	54449	57578	10197	67775
16	21439	3797	25236	32952	5836	38788	47024	8328	55352	58621	10382	69003
17	21854	3870	25724	33586	5948	39534	47791	8464	56255	59664	10566	70230
18	22269	3944	26213	34220	6060	40280	48558	8600	57158	60707	10751	71458
19	22684	4017	26701	34854	6173	41027	49325	8735	58060	61750	10936	72686
20	23099	4091	27190	35488	6285	41773	50092	8871	58963	62793	11121	73914
21	23514	4164	27678	36122	6397	42519	50851	9006	59857	63836	11305	75141
22	23929	4238	28167	36756	6509	43265				64879	11490	76369
23	24344	4311	28655	37390	6622	44012				65922	11675	77597
24	24759	4385	29144	38024	6734	44758				66961	11859	78820
25	25174	4458	29632	38658	6846	45504						
26	25589	4532	30121	39292	6959	46251						
27	26004	4605	30609	39926	7071	46997						
28	26419	4679	31098	40560	7183	47743						
29	26834	4752	31586	41194	7295	48489						
30	27234	4823	32057	41806	7404	49210						

Duty Station: Los Angeles-Riverside-Orange County, CA
06-037 Los Angeles , 06-059 Orange , 06-065 Riverside , 06-071 San Bernardino , 06-083 Santa Barbara , 06-111 Ventura , 061077029 Edwards Air Force Base

Incorporates the 3.10% General Schedule Increase.
Total increase 4.57%.

Title: 2003 LA DG
Series Covered: For all general support positions including Police and Clerical.

Geographic Adjustment: 0.1771 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DG	0A	DG	01	DG	02	DG	03	DG	04	DG	05
JQN	M000	JQN	M000	JQN	M000	JQN	M000	JQN	M000	JQN	M000
I/B Value = \$444		I/B Value = \$560		I/B Value = \$620		I/B Value = \$684		I/B Value = \$825		I/B Value = \$1038	

Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	
01	15214	2694	17908	20952	3711	24663	23442	4152	27594	26130	4628	30758	32158	5695	37853	39115	6927	46042	
02	15591	2761	18352	21428	3795	25223	23969	4245	28214	26711	4731	31442	32859	5819	38678	39997	7083	47080	
03	15968	2828	18796	21904	3879	25783	24496	4338	28834	27292	4833	32125	33560	5943	39503	40879	7240	48119	
04	16345	2895	19240	22380	3963	26343	25023	4432	29455	27873	4936	32809	34261	6068	40329	41761	7396	49157	
05	16722	2961	19683	22856	4048	26904	25550	4525	30075	28454	5039	33493	34962	6192	41154	42643	7552	50195	
06	17099	3028	20127	23332	4132	27464	26077	4618	30695	29035	5142	34177	35663	6316	41979	43525	7708	51233	
07	17476	3095	20571	23808	4216	28024	26604	4712	31316	29616	5245	34861	36364	6440	42804	44407	7864	52271	
08	17853	3162	21015	24284	4301	28585	27131	4805	31936	30197	5348	35545	37065	6564	43629	45289	8021	53310	
09	18230	3229	21459	24760	4385	29145	27658	4898	32556	30778	5451	36229	37766	6688	44454	46171	8177	54348	
10	18607	3295	21902	25236	4469	29705	28185	4992	33177	31359	5554	36913	38467	6813	45280	47053	8333	55386	
11	18984	3362	22346	25712	4554	30266	28712	5085	33797	31940	5657	37597	39168	6937	46105	47935	8489	56424	
12	19361	3429	22790	26188	4638	30826	29239	5178	34417	32521	5759	38280	39869	7061	46930	48817	8645	57462	
13	19738	3496	23234	26664	4722	31386	29766	5272	35038	33102	5862	38964	40570	7185	47755	49699	8802	58501	
14	20115	3562	23677	27140	4806	31946	30293	5365	35658	33683	5965	39648	41271	7309	48580	50581	8958	59539	
15	20492	3629	24121	27616	4891	32507	30820	5458	36278	34264	6068	40332	41972	7433	49405	51463	9114	60577	
16	20869	3696	24565	28092	4975	33067	31347	5552	36899	34845	6171	41016	42673	7557	50230	52345	9270	61615	
17	21246	3763	25009	28568	5059	33627	31874	5645	37519	35426	6274	41700	43374	7682	51056	53227	9427	62654	
18	21623	3829	25452	29044	5144	34188	32401	5738	38139	36007	6377	42384	44075	7806	51881	54109	9583	63692	
19	22000	3896	25896	29520	5228	34748	32928	5832	38760	36588	6480	43068	44776	7930	52706	54991	9739	64730	
20	22377	3963	26340	29996	5312	35308	33455	5925	39380	37169	6583	43752	45477	8054	53531	55873	9895	65768	
21	22754	4030	26784	30471	5396	35867	33969	6016	39985	37749	6685	44434	46175	8178	54353				
22	23131	4097	27228																
23	23508	4163	27671																
24	23885	4230	28115																
25	24262	4297	28559																

Duty Station: Los Angeles-Riverside-Orange County, CA
06-037 Los Angeles , 06-059 Orange , 06-065 Riverside , 06-071 San Bernardino , 06-083 Santa Barbara , 06-111 Ventura , 061077029 Edwards Air Force Base
Incorporates the 3.10% General Schedule Increase. Total increase 4.57%.

Title: 2003 LA DP
Series Covered: 401, 408, 486, 801, 803, 806, 807, 808, 810, 819, 830, 840, 850, 854, 855, 861, 893, 896, 1301, 1310, 1313, 1320, 1321, 1340, 1350, 1360, 1386, 1515, 1520, 1529, 1550. (Includes series in DA, DS & DT at DP-3 and above).

Geographic Adjustment: 0.1771 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DP	0A	DP	01	DP	02	DP	03	DP	04	DP	05
JQN	M000	JQN	M003	JQN	M003	JQN	M000	JQN	M000	JQN	M000
I/B Value = \$489		I/B Value = \$871		I/B Value = \$1168		I/B Value = \$1440		I/B Value = \$1961		I/B Value = \$2499	

Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	15214	2694	17908	23442	4152	27594	35519	6290	41809	51508	9122	60630	72381	12819	85200	102168	18094	120262
02	15629	2768	18397	24457	4008	28465	36950	6027	42977	52731	9339	62070	74047	13114	87161	104291	18470	122761
03	16044	2841	18885	25472	3864	29336	38381	5764	44145	53954	9555	63509	75713	13409	89122	106414	18846	125260
04	16459	2915	19374	26487	3720	30207	39812	5501	45313	55177	9772	64949	77379	13704	91083	108537	19222	127759
05	16874	2988	19862	27502	3576	31078	41243	5238	46481	56400	9988	66388	79045	13999	93044	110660	19598	130258
06	17289	3062	20351	28517	3432	31949	42674	4975	47649	57623	10205	67828	80711	14294	95005	112783	19974	132757
07	17704	3135	20839	29532	3288	32820	44105	4712	48817	58846	10422	69268	82377	14589	96966	114906	20350	135256
08	18119	3209	21328	30547	3144	33691	45536	4449	49985	60069	10638	70707	84043	14884	98927	117029	20726	137755
09	18534	3282	21816	31562	3000	34562	46967	4186	51153	61292	10855	72147	85709	15179	100888	119152	21102	140254
10	18949	3356	22305	32577	2856	35433	48398	3923	52321	62515	11071	73586	87375	15474	102849	121275	21225	142500
11	19364	3429	22793	33592	2712	36304	49829	3660	53489	63738	11288	75026	89041	15769	104810	123398	19102	142500
12	19779	3503	23282	34607	2568	37175	51260	3397	54657	64961	11505	76466	90707	16064	106771	125521	16979	142500
13	20194	3576	23770	35622	2424	38046	52691	3134	55825	66184	11721	77905	92373	16359	108732	127644	14856	142500
14	20609	3650	24259	36637	2280	38917	54122	2871	56993	67407	11938	79345	94039	16654	110693	129767	12733	142500
15	21024	3723	24747	37652	2136	39788	55553	2608	58161	68630	12154	80784	95705	16949	112654	131890	10610	142500
16	21439	3797	25236	38667	1992	40659	56984	2345	59329	69853	12371	82224	97371	17244	114615	134000	8500	142500
17	21854	3870	25724	39682	1848	41530	58415	2082	60497	71076	12588	83664	99037	17539	116576			
18	22269	3944	26213	40697	1704	42401	59846	1819	61665	72299	12804	85103	100703	17835	118538			
19	22684	4017	26701	41712	1560	43272	61277	1556	62833	73522	13021	86543	102369	18130	120499			
20	23099	4091	27190	42727	1416	44143	62708	1293	64001	74745	13237	87982	104035	18425	122460			
21	23514	4164	27678	43742	1272	45014	64139	1030	65169	75968	13454	89422	105701	18720	124421			
22	23929	4238	28167	44757	1128	45885	66337	0	66337	77191	13671	90862	107367	19015	126382			
23	24344	4311	28655	45772	984	46756	67505	0	67505	78414	13887	92301	109033	19310	128343			
24	24759	4385	29144	46787	840	47627	68673	0	68673	79629	14102	93731	110682	19602	130284			
25	25174	4458	29632	47802	696	48498	69841	0	69841									
26	25589	4532	30121	49369	0	49369												
27	26004	4605	30609	50240	0	50240												
28	26419	4679	31098	51111	0	51111												
29	26834	4752	31586	51984	0	51984												
30	27234	4823	32057	52849	0	52849												

Duty Station: Los Angeles-Riverside-Orange County, CA 06-037 Los Angeles, 06-059 Orange, 06-065 Riverside, 06-071 San Bernardino, 06-083 Santa Barbara, 06-111 Ventura, 061077029 Edwards Air Force Base.
 Includes a Special Salary Rate from OPM Special Salary Rate Table 999E for grade GS-7/10 and GS-11/10 (DP-01 and DP-02 top of scale values).
 Incorporates the 3.10% General Schedule Increase Total increase 4.57%.

Title: 2003 LA DS
Series Covered: Series: 028, 132, 193, 301*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC.)

Geographic Adjustment: 0.1771 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DS 0A				DS 01			DS 02			DS 03		
JQN M000				JQN M000			JQN M000			JQN M000		
I/B Value = \$489				I/B Value = \$746			I/B Value = \$903			I/B Value = \$1228		
Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	15214	2694	17908	23442	4152	27594	35519	6290	41809	42976	7611	50587
02	15629	2768	18397	24076	4264	28340	36286	6426	42712	44019	7796	51815
03	16044	2841	18885	24710	4376	29086	37053	6562	43615	45062	7980	53042
04	16459	2915	19374	25344	4488	29832	37820	6698	44518	46105	8165	54270
05	16874	2988	19862	25978	4601	30579	38587	6834	45421	47148	8350	55498
06	17289	3062	20351	26612	4713	31325	39354	6970	46324	48191	8535	56726
07	17704	3135	20839	27246	4825	32071	40121	7105	47226	49234	8719	57953
08	18119	3209	21328	27880	4938	32818	40888	7241	48129	50277	8904	59181
09	18534	3282	21816	28514	5050	33564	41655	7377	49032	51320	9089	60409
10	18949	3356	22305	29148	5162	34310	42422	7513	49935	52363	9273	61636
11	19364	3429	22793	29782	5274	35056	43189	7649	50838	53406	9458	62864
12	19779	3503	23282	30416	5387	35803	43956	7785	51741	54449	9643	64092
13	20194	3576	23770	31050	5499	36549	44723	7920	52643	55492	9828	65320
14	20609	3650	24259	31684	5611	37295	45490	8056	53546	56535	10012	66547
15	21024	3723	24747	32318	5724	38042	46257	8192	54449	57578	10197	67775
16	21439	3797	25236	32952	5836	38788	47024	8328	55352	58621	10382	69003
17	21854	3870	25724	33586	5948	39534	47791	8464	56255	59664	10566	70230
18	22269	3944	26213	34220	6060	40280	48558	8600	57158	60707	10751	71458
19	22684	4017	26701	34854	6173	41027	49325	8735	58060	61750	10936	72686
20	23099	4091	27190	35488	6285	41773	50092	8871	58963	62793	11121	73914
21	23514	4164	27678	36122	6397	42519	50851	9006	59857	63836	11305	75141
22	23929	4238	28167	36756	6509	43265				64879	11490	76369
23	24344	4311	28655	37390	6622	44012				65922	11675	77597
24	24759	4385	29144	38024	6734	44758				66961	11859	78820
25	25174	4458	29632	38658	6846	45504						
26	25589	4532	30121	39292	6959	46251						
27	26004	4605	30609	39926	7071	46997						
28	26419	4679	31098	40560	7183	47743						
29	26834	4752	31586	41194	7295	48489						
30	27234	4823	32057	41806	7404	49210						

Duty Station: Los Angeles-Riverside-Orange County, CA
 06-037 Los Angeles , 06-059 Orange , 06-065 Riverside , 06-071 San Bernardino , 06-083 Santa Barbara , 06-111 Ventura , 061077029 Edwards Air Force Base
 Incorporates the 3.10% General Schedule Increase. Total increase 4.57%.

Title: 2003 LA DT
Series Covered: 698, 802, 809, 818, 856, 895, 899, 1060, 1152, 1311, 1341, 1371, 1374, 1521, 2181

Geographic Adjustment: 0.1771 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DT	0A	DT	01	DT	02	DT	03
JQN	M000	JQN	M000	JQN	M000	JQN	M000
I/B Value = \$489		I/B Value = \$674		I/B Value = \$917		I/B Value = \$1228	

Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	15214	2694	17908	23442	4152	27594	32158	5695	37853	42976	7611	50587
02	15629	2768	18397	24015	4253	28268	32937	5833	38770	44019	7796	51815
03	16044	2841	18885	24588	4355	28943	33716	5971	39687	45062	7980	53042
04	16459	2915	19374	25161	4456	29617	34495	6109	40604	46105	8165	54270
05	16874	2988	19862	25734	4557	30291	35274	6247	41521	47148	8350	55498
06	17289	3062	20351	26307	4659	30966	36053	6385	42438	48191	8535	56726
07	17704	3135	20839	26880	4760	31640	36832	6523	43355	49234	8719	57953
08	18119	3209	21328	27453	4862	32315	37611	6661	44272	50277	8904	59181
09	18534	3282	21816	28026	4963	32989	38390	6799	45189	51320	9089	60409
10	18949	3356	22305	28599	5065	33664	39169	6937	46106	52363	9273	61636
11	19364	3429	22793	29172	5166	34338	39948	7075	47023	53406	9458	62864
12	19779	3503	23282	29745	5268	35013	40727	7213	47940	54449	9643	64092
13	20194	3576	23770	30318	5369	35687	41506	7351	48857	55492	9828	65320
14	20609	3650	24259	30891	5471	36362	42285	7489	49774	56535	10012	66547
15	21024	3723	24747	31464	5572	37036	43064	7627	50691	57578	10197	67775
16	21439	3797	25236	32037	5674	37711	43843	7765	51608	58621	10382	69003
17	21854	3870	25724	32610	5775	38385	44622	7903	52525	59664	10566	70230
18	22269	3944	26213	33183	5877	39060	45401	8041	53442	60707	10751	71458
19	22684	4017	26701	33756	5978	39734	46180	8178	54358	61750	10936	72686
20	23099	4091	27190	34329	6080	40409	46959	8316	55275	62793	11121	73914
21	23514	4164	27678	34902	6181	41083	47738	8454	56192	63836	11305	75141
22	23929	4238	28167	35475	6283	41758	48517	8592	57109	64879	11490	76369
23	24344	4311	28655	36048	6384	42432	49296	8730	58026	65922	11675	77597
24	24759	4385	29144	36621	6486	43107	50075	8868	58943	66961	11859	78820
25	25174	4458	29632	37194	6587	43781	50851	9006	59857			
26	25589	4532	30121	37749	6685	44434						
27	26004	4605	30609									
28	26419	4679	31098									
29	26834	4752	31586									
30	27234	4823	32057									

Duty Station: Los Angeles-Riverside-Orange County, CA
 06-037 Los Angeles , 06-059 Orange , 06-065 Riverside , 06-071 San Bernardino , 06-083 Santa Barbara , 06-111 Ventura , 061077029 Edwards Air Force Base
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.57%.

Title: 2003 LA IT DS
Series Covered: 0334, 2210

Geographic Adjustment: 0.1771 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DS	01	DS	02	DS	03
JQN	M99E	JQN	M99E	JQN	M99E
I/B Value = \$651		I/B Value = \$720		I/B Value = \$1158	

Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	33991	0	33991	47951	0	47951	53720	0	53720
02	34642	0	34642	48671	0	48671	54878	0	54878
03	35293	0	35293	49391	0	49391	56036	0	56036
04	35944	0	35944	50111	0	50111	57194	0	57194
05	36595	0	36595	50831	0	50831	58352	0	58352
06	37246	0	37246	51551	0	51551	59510	0	59510
07	37897	0	37897	52271	0	52271	60668	0	60668
08	38548	0	38548	52991	0	52991	61826	0	61826
09	39199	0	39199	53711	0	53711	62984	0	62984
10	39850	0	39850	54431	0	54431	64142	0	64142
11	40501	0	40501	55151	0	55151	65300	0	65300
12	41152	0	41152	55871	0	55871	66458	0	66458
13	41803	0	41803	56591	0	56591	67616	0	67616
14	42454	0	42454	57311	0	57311	68774	0	68774
15	43105	0	43105	58031	0	58031	69932	0	69932
16	43756	0	43756	58751	0	58751	71090	0	71090
17	44407	0	44407	59471	0	59471	72248	0	72248
18	45058	0	45058	60191	0	60191	73406	0	73406
19	45709	0	45709	60911	0	60911	74564	0	74564
20	46360	0	46360	61631	0	61631	75722	0	75722
21	47011	0	47011	62336	0	62336	76880	0	76880
22	47662	0	47662				78038	0	78038
23	48313	0	48313				79196	0	79196
24	48964	0	48964				80353	0	80353
25	49615	0	49615						
26	50266	0	50266						
27	50917	0	50917						
28	51568	0	51568						
29	52219	0	52219						
30	52849	0	52849						

Duty Station: Los Angeles

Includes a Special Salary Rate from OPM Special Salary Rate Table 999E for DS-1 (GS-5/1 through GS-7/10); DS-2 (GS-9) and DS-3 (GS-11/1 through GS-12/10).

Title: 2003 OVERSEAS DP
Series Covered: 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

Geographic Adjustment: 0.0000 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DP 03 **DP 04**
JQN M000 **JQN M000**
I/B Value = \$1223 **I/B Value = \$1666**

Inc	Base	LPA	Payable	Base	LPA	Payable
01	51508	0	51508	72381	0	72381
02	52731	0	52731	74047	0	74047
03	53954	0	53954	75713	0	75713
04	55177	0	55177	77379	0	77379
05	56400	0	56400	79045	0	79045
06	57623	0	57623	80711	0	80711
07	58846	0	58846	82377	0	82377
08	60069	0	60069	84043	0	84043
09	61292	0	61292	85709	0	85709
10	62515	0	62515	87375	0	87375
11	63738	0	63738	89041	0	89041
12	64961	0	64961	90707	0	90707
13	66184	0	66184	92373	0	92373
14	67407	0	67407	94039	0	94039
15	68630	0	68630	95705	0	95705
16	69853	0	69853	97371	0	97371
17	71076	0	71076	99037	0	99037
18	72299	0	72299	100703	0	100703
19	73522	0	73522	102369	0	102369
20	74745	0	74745	104035	0	104035
21	75968	0	75968	105701	0	105701
22	77191	0	77191	107367	0	107367
23	78414	0	78414	109033	0	109033
24	79629	0	79629	110682	0	110682

Duty Station: All non-CONUS.
 Incorporates the 3.10% General Schedule Increase.

Title: 2003 OVERSEAS DS
Series Covered: 028, 132, 193, 301*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (* Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC.)

Geographic Adjustment: 0.0000 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DS 03
JQN M000
I/B Value = \$1043

Inc	Base	LPA	Payable
01	42976	0	42976
02	44019	0	44019
03	45062	0	45062
04	46105	0	46105
05	47148	0	47148
06	48191	0	48191
07	49234	0	49234
08	50277	0	50277
09	51320	0	51320
10	52363	0	52363
11	53406	0	53406
12	54449	0	54449
13	55492	0	55492
14	56535	0	56535
15	57578	0	57578
16	58621	0	58621
17	59664	0	59664
18	60707	0	60707
19	61750	0	61750
20	62793	0	62793
21	63836	0	63836
22	64879	0	64879
23	65922	0	65922
24	66961	0	66961

Duty Station: All Non-conus
 Incorporates the 3.10% General Schedule Increase.

Title: 2003 PIT DP
Series Covered: 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

Geographic Adjustment: 0.1052 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DP 04
JQN M000
I/B Value = \$1842

Inc	Base	LPA	Payable
01	72381	7614	79995
02	74047	7790	81837
03	75713	7965	83678
04	77379	8140	85519
05	79045	8316	87361
06	80711	8491	89202
07	82377	8666	91043
08	84043	8841	92884
09	85709	9017	94726
10	87375	9192	96567
11	89041	9367	98408
12	90707	9542	100249
13	92373	9718	102091
14	94039	9893	103932
15	95705	10068	105773
16	97371	10243	107614
17	99037	10419	109456
18	100703	10594	111297
19	102369	10769	113138
20	104035	10944	114979
21	105701	11120	116821
22	107367	11295	118662
23	109033	11470	120503
24	110682	11644	122326

Duty Station: Pittsburgh, PA: 42-003 Allegheny, 42-051 Fayette, 42-007 Beaver, 42-125 Washington, 42-019 Butler, 42-129 Westmoreland
 Incorporates the 3.10% General Schedule Increase. Total increase 4.04%.

Title: 2003 RUS DA
Series Covered: 018, 080, 180, 187, 188, 201, 205, 212, 230, 233, 235, 260, 299, 301*, 340, 341, 343, 501, 505, 510, 511, 560, 905, 950, 1001, 1010, 1020, 1035, 1071, 1082, 1083, 1084, 1099, 1101, 1102, 1103, 1173, 1222, 1410, 1412, 1601, 1640, 1811, 2001, 2003, 2010, 2030, 2130, 2150

(*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification WEBPAC).

Geographic Adjustment: 0.0962 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DA	0A	DA	01	DA	02	DA	03
JQN	M000	JQN	M000	JQN	M000	JQN	M000
I/B Value = \$455		I/B Value = \$695		I/B Value = \$841		I/B Value = \$1144	

Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	15214	1464	16678	23442	2255	25697	35519	3417	38936	42976	4134	47110
02	15629	1504	17133	24076	2316	26392	36286	3491	39777	44019	4235	48254
03	16044	1543	17587	24710	2377	27087	37053	3564	40617	45062	4335	49397
04	16459	1583	18042	25344	2438	27782	37820	3638	41458	46105	4435	50540
05	16874	1623	18497	25978	2499	28477	38587	3712	42299	47148	4536	51684
06	17289	1663	18952	26612	2560	29172	39354	3786	43140	48191	4636	52827
07	17704	1703	19407	27246	2621	29867	40121	3860	43981	49234	4736	53970
08	18119	1743	19862	27880	2682	30562	40888	3933	44821	50277	4837	55114
09	18534	1783	20317	28514	2743	31257	41655	4007	45662	51320	4937	56257
10	18949	1823	20772	29148	2804	31952	42422	4081	46503	52363	5037	57400
11	19364	1863	21227	29782	2865	32647	43189	4155	47344	53406	5138	58544
12	19779	1903	21682	30416	2926	33342	43956	4229	48185	54449	5238	59687
13	20194	1943	22137	31050	2987	34037	44723	4302	49025	55492	5338	60830
14	20609	1983	22592	31684	3048	34732	45490	4376	49866	56535	5439	61974
15	21024	2023	23047	32318	3109	35427	46257	4450	50707	57578	5539	63117
16	21439	2062	23501	32952	3170	36122	47024	4524	51548	58621	5639	64260
17	21854	2102	23956	33586	3231	36817	47791	4597	52388	59664	5740	65404
18	22269	2142	24411	34220	3292	37512	48558	4671	53229	60707	5840	66547
19	22684	2182	24866	34854	3353	38207	49325	4745	54070	61750	5940	67690
20	23099	2222	25321	35488	3414	38902	50092	4819	54911	62793	6041	68834
21	23514	2262	25776	36122	3475	39597	50851	4892	55743	63836	6141	69977
22	23929	2302	26231	36756	3536	40292				64879	6241	71120
23	24344	2342	26686	37390	3597	40987				65922	6342	72264
24	24759	2382	27141	38024	3658	41682				66961	6442	73403
25	25174	2422	27596	38658	3719	42377						
26	25589	2462	28051	39292	3780	43072						
27	26004	2502	28506	39926	3841	43767						
28	26419	2542	28961	40560	3902	44462						
29	26834	2581	29415	41194	3963	45157						
30	27234	2620	29854	41806	4022	45828						

Duty Station: Rest of U.S.

Those portions of the 48 contiguous States not located within another locality pay area
Incorporates the 3.10% General Schedule Increase.
Total increase 4.03%.

Title: 2003 RUS DG
Series Covered: 019, 029, 081, 083*, 085, 086,102, 134, 186, 189, 203, 204, 303, 305, 318, 322, 326, 332, 335, 342, 344, 356, 382, 399, 503, 525, 530, 540, 544, 561, 610, 986, 992, 1087, 1099, 1105, 1106, 1411, 1531, 2005, 1702, 2101, 2131, 2134 (* Excludes DG-083 at China Lake.).

Geographic Adjustment: 0.0962 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DG 0A			DG 01			DG 02			DG 03			DG 04			DG 05			
JQN M000			JQN M000			JQN M000			JQN M000			JQN M000			JQN M000			
I/B Value = \$413			I/B Value = \$521			I/B Value = \$578			I/B Value = \$637			I/B Value = \$768			I/B Value = \$967			
Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	15214	1464	16678	20952	2016	22968	23442	2255	25697	26130	2514	28644	32158	3094	35252	39115	3763	42878
02	15591	1500	17091	21428	2061	23489	23969	2306	26275	26711	2570	29281	32859	3161	36020	39997	3848	43845
03	15968	1536	17504	21904	2107	24011	24496	2357	26853	27292	2625	29917	33560	3228	36788	40879	3933	44812
04	16345	1572	17917	22380	2153	24533	25023	2407	27430	27873	2681	30554	34261	3296	37557	41761	4017	45778
05	16722	1609	18331	22856	2199	25055	25550	2458	28008	28454	2737	31191	34962	3363	38325	42643	4102	46745
06	17099	1645	18744	23332	2245	25577	26077	2509	28586	29035	2793	31828	35663	3431	39094	43525	4187	47712
07	17476	1681	19157	23808	2290	26098	26604	2559	29163	29616	2849	32465	36364	3498	39862	44407	4272	48679
08	17853	1717	19570	24284	2336	26620	27131	2610	29741	30197	2905	33102	37065	3566	40631	45289	4357	49646
09	18230	1754	19984	24760	2382	27142	27658	2661	30319	30778	2961	33739	37766	3633	41399	46171	4442	50613
10	18607	1790	20397	25236	2428	27664	28185	2711	30896	31359	3017	34376	38467	3701	42168	47053	4526	51579
11	18984	1826	20810	25712	2473	28185	28712	2762	31474	31940	3073	35013	39168	3768	42936	47935	4611	52546
12	19361	1863	21224	26188	2519	28707	29239	2813	32052	32521	3129	35650	39869	3835	43704	48817	4696	53513
13	19738	1899	21637	26664	2565	29229	29766	2863	32629	33102	3184	36286	40570	3903	44473	49699	4781	54480
14	20115	1935	22050	27140	2611	29751	30293	2914	33207	33683	3240	36923	41271	3970	45241	50581	4866	55447
15	20492	1971	22463	27616	2657	30273	30820	2965	33785	34264	3296	37560	41972	4038	46010	51463	4951	56414
16	20869	2008	22877	28092	2702	30794	31347	3016	34363	34845	3352	38197	42673	4105	46778	52345	5036	57381
17	21246	2044	23290	28568	2748	31316	31874	3066	34940	35426	3408	38834	43374	4173	47547	53227	5120	58347
18	21623	2080	23703	29044	2794	31838	32401	3117	35518	36007	3464	39471	44075	4240	48315	54109	5205	59314
19	22000	2116	24116	29520	2840	32360	32928	3168	36096	36588	3520	40108	44776	4307	49083	54991	5290	60281
20	22377	2153	24530	29996	2886	32882	33455	3218	36673	37169	3576	40745	45477	4375	49852	55873	5375	61248
21	22754	2189	24943	30471	2931	33402	33969	3268	37237	37749	3631	41380	46175	4442	50617			
22	23131	2225	25356															
23	23508	2261	25769															
24	23885	2298	26183															
25	24262	2334	26596															

Duty Station: Rest of U.S.

Those portions of the 48 contiguous States not located within another locality pay area
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.03%.

Title: 2003 RUS DP
Series Covered: 401, 408, 486, 801, 803, 806, 807, 808, 810, 819, 830, 840, 850, 854, 855, 861, 893, 896, 1301, 1310, 1313, 1320, 1321, 1340, 1350, 1360, 1386, 1515, 1520, 1529, 1550. (Includes series in DA, DS & DT at DP-3 and above).

Geographic Adjustment: 0.0962 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DP	0A	DP	01	DP	02	DP	03	DP	04	DP	05
JQN	M000	JQN	M005	JQN	M005	JQN	M000	JQN	M000	JQN	M000
I/B Value = 455		I/B Value = \$846		I/B Value = \$1125		I/B Value = \$1341		I/B Value = \$1826		I/B Value = \$2327	

Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	15214	1464	16678	23442	2255	25697	35519	3417	38936	51508	4955	56463	72381	6963	79344	102168	9829	111997
02	15629	1504	17133	24365	2178	26543	36787	3274	40061	52731	5073	57804	74047	7123	81170	104291	10033	114324
03	16044	1543	17587	25288	2101	27389	38055	3131	41186	53954	5190	59144	75713	7284	82997	106414	10237	116651
04	16459	1583	18042	26211	2024	28235	39323	2988	42311	55177	5308	60485	77379	7444	84823	108537	10441	118978
05	16874	1623	18497	27134	1947	29081	40591	2845	43436	56400	5426	61826	79045	7604	86649	110660	10645	121305
06	17289	1663	18952	28057	1870	29927	41859	2702	44561	57623	5543	63166	80711	7764	88475	112783	10850	123633
07	17704	1703	19407	28980	1793	30773	43127	2559	45686	58846	5661	64507	82377	7925	90302	114906	11054	125960
08	18119	1743	19862	29903	1716	31619	44395	2416	46811	60069	5779	65848	84043	8085	92128	117029	11258	128287
09	18534	1783	20317	30826	1639	32465	45663	2273	47936	61292	5896	67188	85709	8245	93954	119152	11462	130614
10	18949	1823	20772	31749	1562	33311	46931	2130	49061	62515	6014	68529	87375	8405	95780	121275	11667	132942
11	19364	1863	21227	32672	1485	34157	48199	1987	50186	63738	6132	69870	89041	8566	97607	123398	11871	135269
12	19779	1903	21682	33595	1408	35003	49467	1844	51311	64961	6249	71210	90707	8726	99433	125521	12075	137596
13	20194	1943	22137	34518	1331	35849	50735	1701	52436	66184	6367	72551	92373	8886	101259	127644	12279	139923
14	20609	1983	22592	35441	1254	36695	52003	1558	53561	67407	6485	73892	94039	9047	103086	129767	12484	142251
15	21024	2023	23047	36364	1177	37541	53271	1415	54686	68630	6602	75232	95705	9207	104912	131890	10610	142500
16	21439	2062	23501	37287	1100	38387	54539	1272	55811	69853	6720	76573	97371	9367	106738	134000	8500	142500
17	21854	2102	23956	38210	1023	39233	55807	1129	56936	71076	6838	77914	99037	9527	108564			
18	22269	2142	24411	39133	946	40079	57075	986	58061	72299	6955	79254	100703	9688	110391			
19	22684	2182	24866	40056	869	40925	58343	843	59186	73522	7073	80595	102369	9848	112217			
20	23099	2222	25321	40979	792	41771	59611	700	60311	74745	7190	81935	104035	10008	114043			
21	23514	2262	25776	41902	715	42617	61436	0	61436	75968	7308	83276	105701	10168	115869			
22	23929	2302	26231	42825	638	43463	62561	0	62561	77191	7426	84617	107367	10329	117696			
23	24344	2342	26686	43748	561	44309	63686	0	63686	78414	7543	85957	109033	10489	119522			
24	24759	2382	27141	44671	484	45155	64811	0	64811	79629	7660	87289	110682	10648	121330			
25	25174	2422	27596	46001	0	46001	65930	0	65930									
26	25589	2462	28051	46847	0	46847												
27	26004	2502	28506	47693	0	47693												
28	26419	2542	28961	48539	0	48539												
29	26834	2581	29415	49385	0	49385												
30	27234	2620	29854	50206	0	50206												

Duty Station: Rest of U.S. Those portions of the 48 contiguous States not located within another locality pay area.
 Includes a Special Salary Rate from OPM Special Salary Rate Table 999B for grade GS-7/10 and GS-11/10 (DP-01 and DP-02 top of scale values). Incorporates the 3.10% General Schedule Increase. Total increase 4.03%.

Title: 2003 RUS DS
Series Covered: Series: 028, 132, 193, 301*, 346, 391, 1130, 1150, 1670, 1710, 1910,2152 (*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC)

Geographic Adjustment: 0.0962 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DS 0A				DS 01			DS 02			DS 03		
JQN M000				JQN M000			JQN M000			JQN M000		
I/B Value = \$455				I/B Value = \$695			I/B Value = \$841			I/B Value = \$1144		
Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	15214	1464	16678	23442	2255	25697	35519	3417	38936	42976	4134	47110
02	15629	1504	17133	24076	2316	26392	36286	3491	39777	44019	4235	48254
03	16044	1543	17587	24710	2377	27087	37053	3564	40617	45062	4335	49397
04	16459	1583	18042	25344	2438	27782	37820	3638	41458	46105	4435	50540
05	16874	1623	18497	25978	2499	28477	38587	3712	42299	47148	4536	51684
06	17289	1663	18952	26612	2560	29172	39354	3786	43140	48191	4636	52827
07	17704	1703	19407	27246	2621	29867	40121	3860	43981	49234	4736	53970
08	18119	1743	19862	27880	2682	30562	40888	3933	44821	50277	4837	55114
09	18534	1783	20317	28514	2743	31257	41655	4007	45662	51320	4937	56257
10	18949	1823	20772	29148	2804	31952	42422	4081	46503	52363	5037	57400
11	19364	1863	21227	29782	2865	32647	43189	4155	47344	53406	5138	58544
12	19779	1903	21682	30416	2926	33342	43956	4229	48185	54449	5238	59687
13	20194	1943	22137	31050	2987	34037	44723	4302	49025	55492	5338	60830
14	20609	1983	22592	31684	3048	34732	45490	4376	49866	56535	5439	61974
15	21024	2023	23047	32318	3109	35427	46257	4450	50707	57578	5539	63117
16	21439	2062	23501	32952	3170	36122	47024	4524	51548	58621	5639	64260
17	21854	2102	23956	33586	3231	36817	47791	4597	52388	59664	5740	65404
18	22269	2142	24411	34220	3292	37512	48558	4671	53229	60707	5840	66547
19	22684	2182	24866	34854	3353	38207	49325	4745	54070	61750	5940	67690
20	23099	2222	25321	35488	3414	38902	50092	4819	54911	62793	6041	68834
21	23514	2262	25776	36122	3475	39597	50851	4892	55743	63836	6141	69977
22	23929	2302	26231	36756	3536	40292				64879	6241	71120
23	24344	2342	26686	37390	3597	40987				65922	6342	72264
24	24759	2382	27141	38024	3658	41682				66961	6442	73403
25	25174	2422	27596	38658	3719	42377						
26	25589	2462	28051	39292	3780	43072						
27	26004	2502	28506	39926	3841	43767						
28	26419	2542	28961	40560	3902	44462						
29	26834	2581	29415	41194	3963	45157						
30	27234	2620	29854	41806	4022	45828						

Duty Station: Rest of U.S.

Those portions of the 48 contiguous States not located within another locality pay area
 Incorporates the 3.10% General Schedule Increase. Total increase 4.03%.

Title: 2003 RUS DT
Series Covered: 698, 802, 809, 818, 856, 895, 899, 1060, 1152, 1311, 1341, 1371, 1374, 1521, 2181

Geographic Adjustment: 0.0962 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DT	0A	DT	01	DT	02	DT	03
JQN	M000	JQN	M000	JQN	M000	JQN	M000
I/B Value = 455		I/B Value = \$628		I/B Value = \$854		I/B Value = \$1144	

Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	15214	1464	16678	23442	2255	25697	32158	3094	35252	42976	4134	47110
02	15629	1504	17133	24015	2310	26325	32937	3169	36106	44019	4235	48254
03	16044	1543	17587	24588	2365	26953	33716	3243	36959	45062	4335	49397
04	16459	1583	18042	25161	2420	27581	34495	3318	37813	46105	4435	50540
05	16874	1623	18497	25734	2476	28210	35274	3393	38667	47148	4536	51684
06	17289	1663	18952	26307	2531	28838	36053	3468	39521	48191	4636	52827
07	17704	1703	19407	26880	2586	29466	36832	3543	40375	49234	4736	53970
08	18119	1743	19862	27453	2641	30094	37611	3618	41229	50277	4837	55114
09	18534	1783	20317	28026	2696	30722	38390	3693	42083	51320	4937	56257
10	18949	1823	20772	28599	2751	31350	39169	3768	42937	52363	5037	57400
11	19364	1863	21227	29172	2806	31978	39948	3843	43791	53406	5138	58544
12	19779	1903	21682	29745	2861	32606	40727	3918	44645	54449	5238	59687
13	20194	1943	22137	30318	2917	33235	41506	3993	45499	55492	5338	60830
14	20609	1983	22592	30891	2972	33863	42285	4068	46353	56535	5439	61974
15	21024	2023	23047	31464	3027	34491	43064	4143	47207	57578	5539	63117
16	21439	2062	23501	32037	3082	35119	43843	4218	48061	58621	5639	64260
17	21854	2102	23956	32610	3137	35747	44622	4293	48915	59664	5740	65404
18	22269	2142	24411	33183	3192	36375	45401	4368	49769	60707	5840	66547
19	22684	2182	24866	33756	3247	37003	46180	4443	50623	61750	5940	67690
20	23099	2222	25321	34329	3302	37631	46959	4517	51476	62793	6041	68834
21	23514	2262	25776	34902	3358	38260	47738	4592	52330	63836	6141	69977
22	23929	2302	26231	35475	3413	38888	48517	4667	53184	64879	6241	71120
23	24344	2342	26686	36048	3468	39516	49296	4742	54038	65922	6342	72264
24	24759	2382	27141	36621	3523	40144	50075	4817	54892	66961	6442	73403
25	25174	2422	27596	37194	3578	40772	50851	4892	55743			
26	25589	2462	28051	37749	3631	41380						
27	26004	2502	28506									
28	26419	2542	28961									
29	26834	2581	29415									
30	27234	2620	29854									

Duty Station: Rest of U.S.

Those portions of the 48 contiguous States not located within another locality pay area
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.03%.

Title: 2003 RUS IT DS
Series Covered: 0334, 2210
Geographic Adjustment: 0.0962

Creation Date: 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DS	01	DS	02	DS	03
JQN	M99B	JQN	M99B	JQN	M99B
I/B Value = \$616		I/B Value = \$693		I/B Value = \$1085	

Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	32350	0	32350	46175	0	46175	50712	0	50712
02	32966	0	32966	46868	0	46868	51797	0	51797
03	33582	0	33582	47561	0	47561	52882	0	52882
04	34198	0	34198	48254	0	48254	53967	0	53967
05	34814	0	34814	48947	0	48947	55052	0	55052
06	35430	0	35430	49640	0	49640	56137	0	56137
07	36046	0	36046	50333	0	50333	57222	0	57222
08	36662	0	36662	51026	0	51026	58307	0	58307
09	37278	0	37278	51719	0	51719	59392	0	59392
10	37894	0	37894	52412	0	52412	60477	0	60477
11	38510	0	38510	53105	0	53105	61562	0	61562
12	39126	0	39126	53798	0	53798	62647	0	62647
13	39742	0	39742	54491	0	54491	63732	0	63732
14	40358	0	40358	55184	0	55184	64817	0	64817
15	40974	0	40974	55877	0	55877	65902	0	65902
16	41590	0	41590	56570	0	56570	66987	0	66987
17	42206	0	42206	57263	0	57263	68072	0	68072
18	42822	0	42822	57956	0	57956	69157	0	69157
19	43438	0	43438	58649	0	58649	70242	0	70242
20	44054	0	44054	59342	0	59342	71327	0	71327
21	44670	0	44670	60028	0	60028	72412	0	72412
22	45286	0	45286				73497	0	73497
23	45902	0	45902				74582	0	74582
24	46518	0	46518				75666	0	75666
25	47134	0	47134						
26	47750	0	47750						
27	48366	0	48366						
28	48982	0	48982						
29	49598	0	49598						
30	50206	0	50206						

Duty Station: Rest of U.S. Those portions of the 48 contiguous States not located within another locality pay area.
 Includes a Special Salary Rate from OPM Special Salary Rate Table 999B for DS-1 (GS-5/1 through GS-7/10); DS-2 (GS-9) and DS-3 (GS-11/1 through GS-12/10). Incorporates the 3.10% General Schedule Increase no locality increase.

Title: 2003 SAC DP
Series Covered: 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

Geographic Adjustment: 0.1329 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DP 03
JQN M000
I/B Value = \$1386

Inc	Base	LPA	Payable
01	51508	6845	58353
02	52731	7008	59739
03	53954	7170	61124
04	55177	7333	62510
05	56400	7496	63896
06	57623	7658	65281
07	58846	7821	66667
08	60069	7983	68052
09	61292	8146	69438
10	62515	8308	70823
11	63738	8471	72209
12	64961	8633	73594
13	66184	8796	74980
14	67407	8958	76365
15	68630	9121	77751
16	69853	9283	79136
17	71076	9446	80522
18	72299	9609	81908
19	73522	9771	83293
20	74745	9934	84679
21	75968	10096	86064
22	77191	10259	87450
23	78414	10421	88835
24	79629	10583	90212

Duty Station: Davis, CA

Incorporates the 3.10% General Schedule Increase.
 Total increase 4.30%.

Title: 2003 SD DP
Series Covered: 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

Geographic Adjustment: 0.1407 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DP 03 **DP 04**
JQN M000 **JQN M000**
I/B Value = \$1395 **I/B Value = \$1900**

Inc	Base	LPA	Payable	Base	LPA	Payable
01	51508	7247	58755	72381	10184	82565
02	52731	7419	60150	74047	10418	84465
03	53954	7591	61545	75713	10653	86366
04	55177	7763	62940	77379	10887	88266
05	56400	7935	64335	79045	11122	90167
06	57623	8108	65731	80711	11356	92067
07	58846	8280	67126	82377	11590	93967
08	60069	8452	68521	84043	11825	95868
09	61292	8624	69916	85709	12059	97768
10	62515	8796	71311	87375	12294	99669
11	63738	8968	72706	89041	12528	101569
12	64961	9140	74101	90707	12762	103469
13	66184	9312	75496	92373	12997	105370
14	67407	9484	76891	94039	13231	107270
15	68630	9656	78286	95705	13466	109171
16	69853	9828	79681	97371	13700	111071
17	71076	10000	81076	99037	13935	112972
18	72299	10172	82471	100703	14169	114872
19	73522	10345	83867	102369	14403	116772
20	74745	10517	85262	104035	14638	118673
21	75968	10689	86657	105701	14872	120573
22	77191	10861	88052	107367	15107	122474
23	78414	11033	89447	109033	15341	124374
24	79629	11204	90833	110682	15573	126255

Duty Station: San Diego,CA

06-073 San Diego
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.35%.

Title: 2003 SD DS
Series Covered: Series: 028, 132, 193, 301*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC.)

Geographic Adjustment: 0.1407 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DS 02 DS 03
JQN M000 JQN M000
I/B Value = \$874 \$1189

Inc	Base	LPA	Payable	Base	LPA	Payable
01	35519	4998	40517	42976	6047	49023
02	36286	5105	41391	44019	6193	50212
03	37053	5213	42266	45062	6340	51402
04	37820	5321	43141	46105	6487	52592
05	38587	5429	44016	47148	6634	53782
06	39354	5537	44891	48191	6780	54971
07	40121	5645	45766	49234	6927	56161
08	40888	5753	46641	50277	7074	57351
09	41655	5861	47516	51320	7221	58541
10	42422	5969	48391	52363	7367	59730
11	43189	6077	49266	53406	7514	60920
12	43956	6185	50141	54449	7661	62110
13	44723	6293	51016	55492	7808	63300
14	45490	6400	51890	56535	7954	64489
15	46257	6508	52765	57578	8101	65679
16	47024	6616	53640	58621	8248	66869
17	47791	6724	54515	59664	8395	68059
18	48558	6832	55390	60707	8541	69248
19	49325	6940	56265	61750	8688	70438
20	50092	7048	57140	62793	8835	71628
21	50851	7155	58006	63836	8982	72818
22				64879	9128	74007
23				65922	9275	75197
24				66961	9421	76382

Duty Station: San Diego, CA

06-073 San Diego
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.35%.

Title: 2003 SEA DP
Series Covered: 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-03 and above.)

Geographic Adjustment: 0.1311 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DP 03
JQN M000
I/B Value = \$1383

Inc	Base	LPA	Payable
01	51508	6753	58261
02	52731	6913	59644
03	53954	7073	61027
04	55177	7234	62411
05	56400	7394	63794
06	57623	7554	65177
07	58846	7715	66561
08	60069	7875	67944
09	61292	8035	69327
10	62515	8196	70711
11	63738	8356	72094
12	64961	8516	73477
13	66184	8677	74861
14	67407	8837	76244
15	68630	8997	77627
16	69853	9158	79011
17	71076	9318	80394
18	72299	9478	81777
19	73522	9639	83161
20	74745	9799	84544
21	75968	9959	85927
22	77191	10120	87311
23	78414	10280	88694
24	79629	10439	90068

Duty Station: Seattle-Tacoma-Bremerton, WA 53-029 Island, 53-033 King, 53-035 Kitsap, 53-053 Pierce, 53-061 Snohomish, 53-067 Thurston
 Incorporates the 3.10% General Schedule Increase.
 Total increase 4.34%.

Title: 2003 SF DP
Series Covered: 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550.
 (Includes series in DA, DS & DT at DP-3 and above.)

Geographic Adjustment: 0.2108 **Creation Date:** 12/30/2002 **Effective Date:** 1/12/2003 **Printed on:** 4/2/2003

DP 03 **DP 04**
JQN M000 **JQN M000**
I/B Value = \$1481 **I/B Value = \$2017**

Inc	Base	LPA	Payable	Base	LPA	Payable
01	51508	10858	62366	72381	15258	87639
02	52731	11116	63847	74047	15609	89656
03	53954	11374	65328	75713	15960	91673
04	55177	11631	66808	77379	16311	93690
05	56400	11889	68289	79045	16663	95708
06	57623	12147	69770	80711	17014	97725
07	58846	12405	71251	82377	17365	99742
08	60069	12663	72732	84043	17716	101759
09	61292	12920	74212	85709	18067	103776
10	62515	13178	75693	87375	18419	105794
11	63738	13436	77174	89041	18770	107811
12	64961	13694	78655	90707	19121	109828
13	66184	13952	80136	92373	19472	111845
14	67407	14209	81616	94039	19823	113862
15	68630	14467	83097	95705	20175	115880
16	69853	14725	84578	97371	20526	117897
17	71076	14983	86059	99037	20877	119914
18	72299	15241	87540	100703	21228	121931
19	73522	15498	89020	102369	21579	123948
20	74745	15756	90501	104035	21931	125966
21	75968	16014	91982	105701	22282	127983
22	77191	16272	93463	107367	22633	130000
23	78414	16530	94944	109033	22984	132017
24	79629	16786	96415	110682	23318	134000

Duty Station: San Francisco-Oakland-San Jose, CA
 06-001 Alameda, 06-013 Contra Costa, 06-041 Maria, 06-055 Napa, 06-075 San Francisco, 06-081 San Mateo, 06-085 Santa Clara, 06-087 Santa Cruz,
 06-095 Solano, 06-097 Sonoma

Incorporates the 3.10% General Schedule Increase. Total increase 4.87%.