

**Title:** 2004 ATL DS  
**Series Covered:** Series: 028, 132, 193, 301\*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (\*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC)

**Geographic Adjustment:** 0.1261      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DS 03**  
**JQN M000**  
**I/B Value=\$1206**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	44136	5566	49702
02	45207	5701	50908
03	46278	5836	52114
04	47349	5971	53320
05	48420	6106	54526
06	49491	6241	55732
07	50562	6376	56938
08	51633	6511	58144
09	52704	6646	59350
10	53775	6781	60556
11	54846	6916	61762
12	55917	7051	62968
13	56988	7186	64174
14	58059	7321	65380
15	59130	7456	66586
16	60201	7591	67792
17	61272	7726	68998
18	62343	7861	70204
19	63414	7997	71411
20	64485	8132	72617
21	65556	8267	73823
22	66627	8402	75029
23	67698	8537	76235
24	68766	8671	77437

**Duty Station:** Atlanta, GA  
 13-013 Barrow, 13-015 Bartow, 13-045 Carroll, 13-057 Cherokee, 13-063 Clayton, 13-067 Cobb, 13-077 Coweta, 13-089 DeKalb, 13-097 Douglas, 13-113 Fayette, 13-117 Forsyth, 13-121 Fulton, 13-135 Gwinnett, 13-151 Henry, 13-217 Newton, 13-223 Paulding, 13-227 Pickens, 13-247 Rockdale, 13-255 Spalding, 13-297 Walton  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 4.33%.

**Title:** 2004 DCB DA  
**Series Covered:** 402,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

**Geographic Adjustment:** 0.1463      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

<b>DA</b>	<b>02</b>	<b>DA</b>	<b>03</b>
<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>
<b>I/B Value=\$903</b>		<b>I/B Value=\$1228</b>	

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	36478	5337	41815	44136	6457	50593
02	37266	5452	42718	45207	6614	51821
03	38054	5567	43621	46278	6770	53048
04	38842	5683	44525	47349	6927	54276
05	39630	5798	45428	48420	7084	55504
06	40418	5913	46331	49491	7241	56732
07	41206	6028	47234	50562	7397	57959
08	41994	6144	48138	51633	7554	59187
09	42782	6259	49041	52704	7711	60415
10	43570	6374	49944	53775	7867	61642
11	44358	6490	50848	54846	8024	62870
12	45146	6605	51751	55917	8181	64098
13	45934	6720	52654	56988	8337	65325
14	46722	6835	53557	58059	8494	66553
15	47510	6951	54461	59130	8651	67781
16	48298	7066	55364	60201	8807	69008
17	49086	7181	56267	61272	8964	70236
18	49874	7297	57171	62343	9121	71464
19	50662	7412	58074	63414	9277	72691
20	51450	7527	58977	64485	9434	73919
21	52222	7640	59862	65556	9591	75147
22				66627	9748	76375
23				67698	9904	77602
24				68766	10060	78826

**Duty Station:** Washington-Baltimore, DC-MD-VA-WV 24-003 Anne Arundel, 24-005 Baltimore, 24-009 Calvert, 24-013 Carroll, 24-017 Charles, 24-021 Frederick, 24-025 Harford, 24-027 Howard, 24-031 Montgomery, 24-033 Prince George, 24-035 Queen Anne's, 24-037 St. Mary's, 24-043 Washington, 24-510 Baltimore city, 51-013 Arlington, 51-043 Clarke, 51-047 Culpeper, 51-059 Fairfax, 51-061 Fauquier, 51-099 King George, 51-107 Loudoun, 51-153 Prince William, 51-177 Spotsylvania, 51-179 Stafford, 51-187 Warren, 51-510 Alexandria city, 51-600 Fairfax city, 51-610 Falls Church city, 51-630 Fredericksburg city, 51-683 Manassas city, 51-685 Manassas Park city, 54-003 Berkeley WV, 54-037 Jefferson

Incorporates the 2.7% General Schedule Increase.

Total increase 4.42%.

**Title:** 2004 DCB DP  
**Series Covered:** 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

**Geographic Adjustment:** 0.1463      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DP 03**      **DP 04**  
**JQN M000**      **JQN M00**  
**I/B Value=\$1440**      **I/B Value=\$1962**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	52899	7739	60638	74335	10875	85210
02	54155	7923	62078	76046	11126	87172
03	55411	8107	63518	77757	11376	89133
04	56667	8290	64957	79468	11626	91094
05	57923	8474	66397	81179	11876	93055
06	59179	8658	67837	82890	12127	95017
07	60435	8842	69277	84601	12377	96978
08	61691	9025	70716	86312	12627	98939
09	62947	9209	72156	88023	12878	100901
10	64203	9393	73596	89734	13128	102862
11	65459	9577	75036	91445	13378	104823
12	66715	9760	76475	93156	13629	106785
13	67971	9944	77915	94867	13879	108746
14	69227	10128	79355	96578	14129	110707
15	70483	10312	80795	98289	14380	112669
16	71739	10495	82234	100000	14630	114630
17	72995	10679	83674	101711	14880	116591
18	74251	10863	85114	103422	15131	118553
19	75507	11047	86554	105133	15381	120514
20	76763	11230	87993	106844	15631	122475
21	78019	11414	89433	108555	15882	124437
22	79275	11598	90873	110266	16132	126398
23	80531	11782	92313	111977	16382	128359
24	81778	11964	93742	113674	16631	130305

**Duty Station:** Washington-Baltimore, DC-MD-VA-WV  
 24-003 Anne Arundel, 24-005 Baltimore, 24-009 Calvert, 24-013 Carroll, 24-017 Charles, 24-021 Frederick, 24-025 Harford, 24-027 Howard, 24-031 Montgomery, 24-033 Prince George', 24-035 Queen Anne's, 24-037 St. Mary's, 24-043 Washington, 24-510 Baltimore city  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 4.42%.

**Title:** 2004 DCB DS  
**Series Covered:** Series: 028, 132, 193, 301\*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (\*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC.)

**Geographic Adjustment:** 0.1463      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

<b>DS</b>	<b>02</b>	<b>DS</b>	<b>03</b>
<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>
<b>I/B Value=\$903</b>		<b>I/B Value=\$1228</b>	

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	36478	5337	41815	44136	6457	50593
02	37266	5452	42718	45207	6614	51821
03	38054	5567	43621	46278	6770	53048
04	38842	5683	44525	47349	6927	54276
05	39630	5798	45428	48420	7084	55504
06	40418	5913	46331	49491	7241	56732
07	41206	6028	47234	50562	7397	57959
08	41994	6144	48138	51633	7554	59187
09	42782	6259	49041	52704	7711	60415
10	43570	6374	49944	53775	7867	61642
11	44358	6490	50848	54846	8024	62870
12	45146	6605	51751	55917	8181	64098
13	45934	6720	52654	56988	8337	65325
14	46722	6835	53557	58059	8494	66553
15	47510	6951	54461	59130	8651	67781
16	48298	7066	55364	60201	8807	69008
17	49086	7181	56267	61272	8964	70236
18	49874	7297	57171	62343	9121	71464
19	50662	7412	58074	63414	9277	72691
20	51450	7527	58977	64485	9434	73919
21	52222	7640	59862	65556	9591	75147
22				66627	9748	76375
23				67698	9904	77602
24				68766	10060	78826

**Duty Station:** Washington-Baltimore, DC-MD-VA-WV  
 24-003 Anne Arundel, 24-005 Baltimore, 24-009 Calvert, 24-013 Carroll, 24-017 Charles, 24-021 Frederick, 24-025 Harford, 24-027 Howard, 24-031 Montgomery, 24-033 Prince George', 24-035 Queen Anne's, 24-037 St. Mary's, 24-043 Washington, 24-510 Baltimore city  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 4.42%.

**Title:** 2004 DCB DT  
**Series Covered:** 698, 802, 809, 818, 856, 895, 899, 1060, 1152, 1311, 1341, 1371, 1374, 1521, 2181

**Geographic Adjustment:** 0.1463      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DT 03**  
**JQN M000**  
**I/B Value=\$1228**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	44136	6457	50593
02	45207	6614	51821
03	46278	6770	53048
04	47349	6927	54276
05	48420	7084	55504
06	49491	7241	56732
07	50562	7397	57959
08	51633	7554	59187
09	52704	7711	60415
10	53775	7867	61642
11	54846	8024	62870
12	55917	8181	64098
13	56988	8337	65325
14	58059	8494	66553
15	59130	8651	67781
16	60201	8807	69008
17	61272	8964	70236
18	62343	9121	71464
19	63414	9277	72691
20	64485	9434	73919
21	65556	9591	75147
22	66627	9748	76375
23	67698	9904	77602
24	68766	10060	78826

**Duty Station:** Washington-Baltimore, DC-MD-VA-MV 24-003 Anne Arundel, 24-005 Baltimore, 24-009 Calvert, 24-013 Carroll, 24-017 Charles, 24-021 Frederick, 24-025 Harford, 24-027 Howard, 24-031 Montgomery, 24-033 Prince George, 24-035 Queen Anne's, 24-037 St. Mary's, 24-043 Washington, 24-510 Baltimore City FOR DC LOCALITY AREA  
Incorporates the 2.7% General Schedule Increase.  
Total increase 4.42%.

**Title:** 2004 DFW DS  
**Series Covered:** Series: 028, 132, 193, 301\*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (\*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC.)

**Geographic Adjustment:** 0.1385      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DS**      **03**  
**JQN**      **M000**  
**I/B Value=\$1219**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	44136	6113	50249
02	45207	6261	51468
03	46278	6410	52688
04	47349	6558	53907
05	48420	6706	55126
06	49491	6855	56346
07	50562	7003	57565
08	51633	7151	58784
09	52704	7300	60004
10	53775	7448	61223
11	54846	7596	62442
12	55917	7745	63662
13	56988	7893	64881
14	58059	8041	66100
15	59130	8190	67320
16	60201	8338	68539
17	61272	8486	69758
18	62343	8635	70978
19	63414	8783	72197
20	64485	8931	73416
21	65556	9080	74636
22	66627	9228	75855
23	67698	9376	77074
24	68766	9524	78290

**Duty Station:** Dallas-Ft Worth, TX  
48-085 Collin, 48-113 Dallas, 48-121 Denton, 48-139 Ellis, 48-213 Henderson, 48-221 Hood, 48-231 Hunt, 48-251 Johnson, 48-257 Kaufman,  
48-367 Parker, 48-397 Rockwall , 48-439 Tarrant  
Incorporates the 2.7% General Schedule Increase.  
Total increase 4.30%.

**Title:** 2004 HNT DP  
**Series Covered:** 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

**Geographic Adjustment:** 0.1149      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DP 03**      **DP 04**  
**JQN M000**      **JQN M000**  
**I/B Value=\$1400**      **I/B Value=\$1908**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	52899	6078	58977	74335	8541	82876
02	54155	6222	60377	76046	8738	84784
03	55411	6367	61778	77757	8934	86691
04	56667	6511	63178	79468	9131	88599
05	57923	6655	64578	81179	9327	90506
06	59179	6800	65979	82890	9524	92414
07	60435	6944	67379	84601	9721	94322
08	61691	7088	68779	86312	9917	96229
09	62947	7233	70180	88023	10114	98137
10	64203	7377	71580	89734	10310	100044
11	65459	7521	72980	91445	10507	101952
12	66715	7666	74381	93156	10704	103860
13	67971	7810	75781	94867	10900	105767
14	69227	7954	77181	96578	11097	107675
15	70483	8098	78581	98289	11293	109582
16	71739	8243	79982	100000	11490	111490
17	72995	8387	81382	101711	11687	113398
18	74251	8531	82782	103422	11883	115305
19	75507	8676	84183	105133	12080	117213
20	76763	8820	85583	106844	12276	119120
21	78019	8964	86983	108555	12473	121028
22	79275	9109	88384	110266	12670	122936
23	80531	9253	89784	111977	12866	124843
24	81778	9396	91174	113674	13061	126735

**Duty Station:** Huntsville, AL  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 4.03%.

**Title:** 2004 LA DA  
**Series Covered:** 018, 080, 180, 187, 188, 201, 205, 212, 230, 233, 235, 260, 299, 301\*, 340, 341, 343, 501, 505, 510, 511, 560, 905, 950, 1001, 1010, 1020, 1035, 1071, 1082, 1083, 1084, 1099, 1101, 1102, 1103, 1173, 1222, 1410, 1412, 1601, 1640, 1811, 2001, 2003, 2010, 2030, 2130, 2150

**Geographic Adjustment:** 0.2005      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

<b>DA</b>	<b>0A</b>	<b>DA</b>	<b>01</b>	<b>DA</b>	<b>02</b>	<b>DA</b>	<b>03</b>
<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>
<b>I/B Value=\$511</b>		<b>I/B Value=\$782</b>		<b>I/B Value=\$946</b>		<b>I/B Value=\$1286</b>	

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	15625	3133	18758	24075	4827	28902	36478	7314	43792	44136	8849	52985
02	16051	3218	19269	24726	4958	29684	37266	7472	44738	45207	9064	54271
03	16477	3304	19781	25377	5088	30465	38054	7630	45684	46278	9279	55557
04	16903	3389	20292	26028	5219	31247	38842	7788	46630	47349	9493	56842
05	17329	3474	20803	26679	5349	32028	39630	7946	47576	48420	9708	58128
06	17755	3560	21315	27330	5480	32810	40418	8104	48522	49491	9923	59414
07	18181	3645	21826	27981	5610	33591	41206	8262	49468	50562	10138	60700
08	18607	3731	22338	28632	5741	34373	41994	8420	50414	51633	10352	61985
09	19033	3816	22849	29283	5871	35154	42782	8578	51360	52704	10567	63271
10	19459	3902	23361	29934	6002	35936	43570	8736	52306	53775	10782	64557
11	19885	3987	23872	30585	6132	36717	44358	8894	53252	54846	10997	65843
12	20311	4072	24383	31236	6263	37499	45146	9052	54198	55917	11211	67128
13	20737	4158	24895	31887	6393	38280	45934	9210	55144	56988	11426	68414
14	21163	4243	25406	32538	6524	39062	46722	9368	56090	58059	11641	69700
15	21589	4329	25918	33189	6654	39843	47510	9526	57036	59130	11856	70986
16	22015	4414	26429	33840	6785	40625	48298	9684	57982	60201	12070	72271
17	22441	4499	26940	34491	6915	41406	49086	9842	58928	61272	12285	73557
18	22867	4585	27452	35142	7046	42188	49874	10000	59874	62343	12500	74843
19	23293	4670	27963	35793	7176	42969	50662	10158	60820	63414	12715	76129
20	23719	4756	28475	36444	7307	43751	51450	10316	61766	64485	12929	77414
21	24145	4841	28986	37095	7438	44533	52222	10471	62693	65556	13144	78700
22	24571	4926	29497	37746	7568	45314				66627	13359	79986
23	24997	5012	30009	38397	7699	46096				67698	13573	81271
24	25423	5097	30520	39048	7829	46877				68766	13788	82554
25	25849	5183	31032	39699	7960	47659						
26	26275	5268	31543	40350	8090	48440						
27	26701	5354	32055	41001	8221	49222						
28	27127	5439	32566	41652	8351	50003						
29	27553	5524	33077	42303	8482	50785						
30	27971	5608	33579	42935	8608	51543						

**Duty Station:** Los Angeles-Riverside-Orange County, CA  
 06-037 Los Angeles , 06-059 Orange , 06-065 Riverside , 06-071 San Bernardino , 06-083 Santa Barbara , 06-111 Ventura , 061077029 Edwards Air Force Base

Incorporates the 2.7% General Schedule Increase.  
 Total increase 4.74%.



**Title:** 2004 LA DG  
**Series Covered:** For all general support positions including Police and Clerical.

**Geographic Adjustment:** 0.2005      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

DG 0A				DG 01			DG 02			DG 03			DG 04			DG 05			
JQN M000				JQN M000			JQN M000			JQN M000			JQN M000			JQN M000			
I/B Value=\$466				I/B Value=\$589			I/B Value=\$650			I/B Value=\$716			I/B Value=\$864			I/B Value=\$1088			
Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	
01	15625	3133	18758	21518	4314	25832	24075	4827	28902	26836	5381	32217	33026	6622	39648	40171	8054	48225	
02	16013	3211	19224	22008	4413	26421	24616	4936	29552	27433	5500	32933	33746	6766	40512	41077	8236	49313	
03	16401	3288	19689	22498	4511	27009	25157	5044	30201	28030	5620	33650	34466	6910	41376	41983	8418	50401	
04	16789	3366	20155	22988	4609	27597	25698	5152	30850	28627	5740	34367	35186	7055	42241	42889	8599	51488	
05	17177	3444	20621	23478	4707	28185	26239	5261	31500	29224	5859	35083	35906	7199	43105	43795	8781	52576	
06	17565	3522	21087	23968	4806	28774	26780	5369	32149	29821	5979	35800	36626	7344	43970	44701	8963	53664	
07	17953	3600	21553	24458	4904	29362	27321	5478	32799	30418	6099	36517	37346	7488	44834	45607	9144	54751	
08	18341	3677	22018	24948	5002	29950	27862	5586	33448	31015	6219	37234	38066	7632	45698	46513	9326	55839	
09	18729	3755	22484	25438	5100	30538	28403	5695	34098	31612	6338	37950	38786	7777	46563	47419	9508	56927	
10	19117	3833	22950	25928	5199	31127	28944	5803	34747	32209	6458	38667	39506	7921	47427	48325	9689	58014	
11	19505	3911	23416	26418	5297	31715	29485	5912	35397	32806	6578	39384	40226	8065	48291	49231	9871	59102	
12	19893	3989	23882	26908	5395	32303	30026	6020	36046	33403	6697	40100	40946	8210	49156	50137	10052	60189	
13	20281	4066	24347	27398	5493	32891	30567	6129	36696	34000	6817	40817	41666	8354	50020	51043	10234	61277	
14	20669	4144	24813	27888	5592	33480	31108	6237	37345	34597	6937	41534	42386	8498	50884	51949	10416	62365	
15	21057	4222	25279	28378	5690	34068	31649	6346	37995	35194	7056	42250	43106	8643	51749	52855	10597	63452	
16	21445	4300	25745	28868	5788	34656	32190	6454	38644	35791	7176	42967	43826	8787	52613	53761	10779	64540	
17	21833	4378	26211	29358	5886	35244	32731	6563	39294	36388	7296	43684	44546	8931	53477	54667	10961	65628	
18	22221	4455	26676	29848	5985	35833	33272	6671	39943	36985	7415	44400	45266	9076	54342	55573	11142	66715	
19	22609	4533	27142	30338	6083	36421	33813	6780	40593	37582	7535	45117	45986	9220	55206	56479	11324	67803	
20	22997	4611	27608	30828	6181	37009	34354	6888	41242	38179	7655	45834	46706	9365	56071	57375	11504	68879	
21	23385	4689	28074	31302	6276	37578	34891	6996	41887	38767	7773	46540	47422	9508	56930				
22	23773	4766	28539																
23	24161	4844	29005																
24	24549	4922	29471																
25	24919	4996	29915																

**Duty Station:** Los Angeles-Riverside-Orange County, CA  
 06-037 Los Angeles , 06-059 Orange , 06-065 Riverside , 06-071 San Bernardino , 06-083 Santa Barbara , 06-111 Ventura , 061077029 Edwards Air Force Base  
 Incorporates the 2.7% General Schedule Increase. Total increase 4.74%.

**Title:** 2004 LA DP  
**Series Covered:** 401, 408, 486, 801, 803, 806, 807, 808, 810, 819, 830, 840, 850, 854, 855, 861, 893, 896, 1301, 1310, 1313, 1320, 1321, 1340, 1350, 1360, 1386, 1515, 1520, 1529, 1550. (Includes series in DA, DS & DT at DP-3 and above).

**Geographic Adjustment:** 0.2005      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

<b>DP 0A</b>				<b>DP 01</b>			<b>DP 02</b>			<b>DP 03</b>			<b>DP 04</b>			<b>DP 05</b>		
<b>JQN M000</b>				<b>JQN M003</b>			<b>JQN M003</b>			<b>JQN M00</b>			<b>JQN M00</b>			<b>JQN M00</b>		
<b>I/B Value=\$511</b>				<b>I/B Value=\$875</b>			<b>I/B Value=\$1164</b>			<b>I/B Value=\$1508</b>			<b>I/B Value=\$2054</b>			<b>I/B Value=\$2559</b>		
<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	15625	3133	18758	24075	4827	28902	36478	7314	43792	52899	10606	63505	74335	14904	89239	104927	21038	125965
02	16051	3218	19269	25117	4660	29777	37947	7009	44956	54155	10858	65013	76046	15247	91293	107059	21465	128524
03	16477	3304	19781	26159	4493	30652	39416	6704	46120	55411	11110	66521	77757	15590	93347	109191	21893	131084
04	16903	3389	20292	27201	4326	31527	40885	6399	47284	56667	11362	68029	79468	15933	95401	111323	22320	133643
05	17329	3474	20803	28243	4159	32402	42354	6094	48448	57923	11614	69537	81179	16276	97455	113455	22748	136203
06	17755	3560	21315	29285	3992	33277	43823	5789	49612	59179	11865	71044	82890	16619	99509	115587	23175	138762
07	18181	3645	21826	30327	3825	34152	45292	5484	50776	60435	12117	72552	84601	16963	101564	117719	23603	141322
08	18607	3731	22338	31369	3658	35027	46761	5179	51940	61691	12369	74060	86312	17306	103618	119851	24030	143881
09	19033	3816	22849	32411	3491	35902	48230	4874	53104	62947	12621	75568	88023	17649	105672	121983	23617	145600
10	19459	3902	23361	33453	3324	36777	49699	4569	54268	64203	12873	77076	89734	17992	107726	124115	21485	145600
11	19885	3987	23872	34495	3157	37652	51168	4264	55432	65459	13125	78584	91445	18335	109780	126247	19353	145600
12	20311	4072	24383	35537	2990	38527	52637	3959	56596	66715	13376	80091	93156	18678	111834	128379	17221	145600
13	20737	4158	24895	36579	2823	39402	54106	3654	57760	67971	13628	81599	94867	19021	113888	130511	15089	145600
14	21163	4243	25406	37621	2656	40277	55575	3349	58924	69227	13880	83107	96578	19364	115942	132643	12957	145600
15	21589	4329	25918	38663	2489	41152	57044	3044	60088	70483	14132	84615	98289	19707	117996	134775	10825	145600
16	22015	4414	26429	39705	2322	42027	58513	2739	61252	71739	14384	86123	100000	20050	120050	136900	08700	145600
17	22441	4499	26940	40747	2155	42902	59982	2434	62416	72995	14635	87630	101711	20393	122104			
18	22867	4585	27452	41789	1988	43777	61451	2129	63580	74251	14887	89138	103422	20736	124158			
19	23293	4670	27963	42831	1821	44652	62920	1824	64744	75507	15139	90646	105133	21079	126212			
20	23719	4756	28475	43873	1654	45527	64389	1519	65908	76763	15391	92154	106844	21422	128266			
21	24145	4841	28986	44915	1487	46402	65858	1214	67072	78019	15643	93662	108555	21765	130320			
22	24571	4926	29497	45957	1320	47277	67327	909	68236	79275	15895	95170	110266	22108	132374			
23	24997	5012	30009	46999	1153	48152	69400	0	69400	80531	16146	96677	111977	22451	134428			
24	25423	5097	30520	48041	986	49027	70564	0	70564	81778	16396	98174	113674	22792	136466			
25	25849	5183	31032	49083	819	49902	71719	0	71719									
26	26275	5268	31543	50125	652	50777												
27	26701	5354	32055	51652	0	51652												
28	27127	5439	32566	52527	0	52527												
29	27553	5524	33077	53402	0	53402												
30	27971	5608	33579	54274	0	54274												

**Duty Station:** Los Angeles-Riverside-Orange County, CA 06-037 Los Angeles, 06-059 Orange, 06-065 Riverside, 06-071 San Bernardino, 06-083 Santa Barbara, 06-111 Ventura, 061077029 Edwards Air Force Base.  
 Includes a Special Salary Rate from OPM Special Salary Rate Table 999E for grade GS-7/10 and GS-11/10 (DP-01 and DP-02 top of scale values).  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 4.74%.

**Title:** 2004 LA DS  
**Series Covered:** Series: 028, 132, 193, 301\*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (\*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC.)

**Geographic Adjustment:** 0.2005      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

DS 0A				DS 01			DS 02			DS 03		
JQN M000				JQN M000			JQN M000			JQN M000		
I/B Value=\$511				I/B Value=\$782			I/B Value=\$946			I/B Value=\$1286		
Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	15625	3133	18758	24075	4827	28902	36478	7314	43792	44136	8849	52985
02	16051	3218	19269	24726	4958	29684	37266	7472	44738	45207	9064	54271
03	16477	3304	19781	25377	5088	30465	38054	7630	45684	46278	9279	55557
04	16903	3389	20292	26028	5219	31247	38842	7788	46630	47349	9493	56842
05	17329	3474	20803	26679	5349	32028	39630	7946	47576	48420	9708	58128
06	17755	3560	21315	27330	5480	32810	40418	8104	48522	49491	9923	59414
07	18181	3645	21826	27981	5610	33591	41206	8262	49468	50562	10138	60700
08	18607	3731	22338	28632	5741	34373	41994	8420	50414	51633	10352	61985
09	19033	3816	22849	29283	5871	35154	42782	8578	51360	52704	10567	63271
10	19459	3902	23361	29934	6002	35936	43570	8736	52306	53775	10782	64557
11	19885	3987	23872	30585	6132	36717	44358	8894	53252	54846	10997	65843
12	20311	4072	24383	31236	6263	37499	45146	9052	54198	55917	11211	67128
13	20737	4158	24895	31887	6393	38280	45934	9210	55144	56988	11426	68414
14	21163	4243	25406	32538	6524	39062	46722	9368	56090	58059	11641	69700
15	21589	4329	25918	33189	6654	39843	47510	9526	57036	59130	11856	70986
16	22015	4414	26429	33840	6785	40625	48298	9684	57982	60201	12070	72271
17	22441	4499	26940	34491	6915	41406	49086	9842	58928	61272	12285	73557
18	22867	4585	27452	35142	7046	42188	49874	10000	59874	62343	12500	74843
19	23293	4670	27963	35793	7176	42969	50662	10158	60820	63414	12715	76129
20	23719	4756	28475	36444	7307	43751	51450	10316	61766	64485	12929	77414
21	24145	4841	28986	37095	7438	44533	52222	10471	62693	65556	13144	78700
22	24571	4926	29497	37746	7568	45314				66627	13359	79986
23	24997	5012	30009	38397	7699	46096				67698	13573	81271
24	25423	5097	30520	39048	7829	46877				68766	13788	82554
25	25849	5183	31032	39699	7960	47659						
26	26275	5268	31543	40350	8090	48440						
27	26701	5354	32055	41001	8221	49222						
28	27127	5439	32566	41652	8351	50003						
29	27553	5524	33077	42303	8482	50785						
30	27971	5608	33579	42935	8608	51543						

**Duty Station:** Los Angeles-Riverside-Orange County, CA  
 06-037 Los Angeles , 06-059 Orange , 06-065 Riverside , 06-071 San Bernardino , 06-083 Santa Barbara , 06-111 Ventura , 061077029 Edwards Air Force Base  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 4.74%.

**Title:** 2004 LA DT  
**Series Covered:** 698, 802, 809, 818, 856, 895, 899, 1060, 1152, 1311, 1341, 1371, 1374, 1521, 2181

**Geographic Adjustment:** 0.2005      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

<b>DT 0A</b>				<b>DT 01</b>			<b>DT 02</b>			<b>DT 03</b>		
<b>JQN M000</b>				<b>JQN M000</b>			<b>JQN M000</b>			<b>JQN M000</b>		
<b>I/B Value=\$511</b>				<b>I/B Value=\$706</b>			<b>I/B Value=\$960</b>			<b>I/B Value=\$1286</b>		
<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	15625	3133	18758	24075	4827	28902	33026	6622	39648	44136	8849	52985
02	16051	3218	19269	24663	4945	29608	33826	6782	40608	45207	9064	54271
03	16477	3304	19781	25251	5063	30314	34626	6943	41569	46278	9279	55557
04	16903	3389	20292	25839	5181	31020	35426	7103	42529	47349	9493	56842
05	17329	3474	20803	26427	5299	31726	36226	7263	43489	48420	9708	58128
06	17755	3560	21315	27015	5417	32432	37026	7424	44450	49491	9923	59414
07	18181	3645	21826	27603	5534	33137	37826	7584	45410	50562	10138	60700
08	18607	3731	22338	28191	5652	33843	38626	7745	46371	51633	10352	61985
09	19033	3816	22849	28779	5770	34549	39426	7905	47331	52704	10567	63271
10	19459	3902	23361	29367	5888	35255	40226	8065	48291	53775	10782	64557
11	19885	3987	23872	29955	6006	35961	41026	8226	49252	54846	10997	65843
12	20311	4072	24383	30543	6124	36667	41826	8386	50212	55917	11211	67128
13	20737	4158	24895	31131	6242	37373	42626	8547	51173	56988	11426	68414
14	21163	4243	25406	31719	6360	38079	43426	8707	52133	58059	11641	69700
15	21589	4329	25918	32307	6478	38785	44226	8867	53093	59130	11856	70986
16	22015	4414	26429	32895	6595	39490	45026	9028	54054	60201	12070	72271
17	22441	4499	26940	33483	6713	40196	45826	9188	55014	61272	12285	73557
18	22867	4585	27452	34071	6831	40902	46626	9349	55975	62343	12500	74843
19	23293	4670	27963	34659	6949	41608	47426	9509	56935	63414	12715	76129
20	23719	4756	28475	35247	7067	42314	48226	9669	57895	64485	12929	77414
21	24145	4841	28986	35835	7185	43020	49026	9830	58856	65556	13144	78700
22	24571	4926	29497	36423	7303	43726	49826	9990	59816	66627	13359	79986
23	24997	5012	30009	37011	7421	44432	50626	10151	60777	67698	13573	81271
24	25423	5097	30520	37599	7539	45138	51426	10311	61737	68766	13788	82554
25	25849	5183	31032	38187	7656	45843	52222	10471	62693			
26	26275	5268	31543	38767	7773	46540						
27	26701	5354	32055									
28	27127	5439	32566									
29	27553	5524	33077									
30	27971	5608	33579									

**Duty Station:** Los Angeles-Riverside-Orange County, CA  
 06-037 Los Angeles , 06-059 Orange , 06-065 Riverside , 06-071 San Bernardino , 06-083 Santa Barbara , 06-111 Ventura , 061077029 Edwards Air Force Base  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 4.74%.

**Title:** 2004 LA IT DS  
**Series Covered:** 0334, 2210  
**Geographic Adjustment:** 0.2005

**Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

Inc	DS 01			DS 02			DS 03		
	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
	JQN M99E I/B Value=\$668			JQN M99E I/B Value=\$739			JQN M99E I/B Value=\$1191		
01	34909	0	34909	49245	0	49245	55170	0	55170
02	35577	0	35577	49984	0	49984	55762	599	56361
03	36245	0	36245	50723	0	50723	56354	1198	57552
04	36913	0	36913	51462	0	51462	56946	1797	58743
05	37581	0	37581	52201	0	52201	57538	2396	59934
06	38249	0	38249	52940	0	52940	58130	2995	61125
07	38917	0	38917	53679	0	53679	58722	3594	62316
08	39585	0	39585	54418	0	54418	59314	4193	63507
09	40253	0	40253	55157	0	55157	59906	4792	64698
10	40921	0	40921	55896	0	55896	60498	5391	65889
11	41589	0	41589	56635	0	56635	61090	5990	67080
12	42257	0	42257	57374	0	57374	61682	6589	68271
13	42925	0	42925	58113	0	58113	62274	7188	69462
14	43593	0	43593	58852	0	58852	62866	7787	70653
15	44261	0	44261	59591	0	59591	63458	8386	71844
16	44929	0	44929	60330	0	60330	64050	8985	73035
17	45597	0	45597	61069	0	61069	64642	9584	74226
18	46265	0	46265	61808	0	61808	65234	10183	75417
19	46933	0	46933	62547	0	62547	65826	10782	76608
20	47601	0	47601	63286	0	63286	66418	11381	77799
21	48269	0	48269	64020	0	64020	67010	11980	78990
22	48937	0	48937				67602	12579	80181
23	49605	0	49605				68194	13178	81372
24	50273	0	50273				68766	13788	82554
25	50941	0	50941						
26	51609	0	51609						
27	52277	0	52277						
28	52945	0	52945						
29	53613	0	53613						
30	54274	0	54274						

**Duty Station:** Los Angeles

Includes a Special Salary Rate from OPM Special Salary Rate Table 999E for DS-1 (GS-5/1 through GS-7/10); DS-2 (GS-9) and DS-3 (GS-11/1 through GS-12/10). Incorporates the 2.7% General Schedule Increase no locality increase.

**Title:** 2004 OVERSEAS DP  
**Series Covered:** 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

**Geographic Adjustment:** 0.0000      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DP 03**      **DP 04**  
**JQN M000**      **JQN M000**  
**I/B Value=\$1256**      **I/B Value=\$1711**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	52899	0	52899	74335	0	74335
02	54155	0	54155	76046	0	76046
03	55411	0	55411	77757	0	77757
04	56667	0	56667	79468	0	79468
05	57923	0	57923	81179	0	81179
06	59179	0	59179	82890	0	82890
07	60435	0	60435	84601	0	84601
08	61691	0	61691	86312	0	86312
09	62947	0	62947	88023	0	88023
10	64203	0	64203	89734	0	89734
11	65459	0	65459	91445	0	91445
12	66715	0	66715	93156	0	93156
13	67971	0	67971	94867	0	94867
14	69227	0	69227	96578	0	96578
15	70483	0	70483	98289	0	98289
16	71739	0	71739	100000	0	100000
17	72995	0	72995	101711	0	101711
18	74251	0	74251	103422	0	103422
19	75507	0	75507	105133	0	105133
20	76763	0	76763	106844	0	106844
21	78019	0	78019	108555	0	108555
22	79275	0	79275	110266	0	110266
23	80531	0	80531	111977	0	111977
24	81778	0	81778	113674	0	113674

**Duty Station:** All non-CONUS.  
 Incorporates the 2.7% General Schedule Increase.

**Title:** 2004 OVERSEAS DS  
**Series Covered:** 028, 132, 193, 301\*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (\* Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC.)

**Geographic Adjustment:** 0.0000      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DS 03**  
**JQN M000**  
**I/B Value=\$1071**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	44136	0	44136
02	45207	0	45207
03	46278	0	46278
04	47349	0	47349
05	48420	0	48420
06	49491	0	49491
07	50562	0	50562
08	51633	0	51633
09	52704	0	52704
10	53775	0	53775
11	54846	0	54846
12	55917	0	55917
13	56988	0	56988
14	58059	0	58059
15	59130	0	59130
16	60201	0	60201
17	61272	0	61272
18	62343	0	62343
19	63414	0	63414
20	64485	0	64485
21	65556	0	65556
22	66627	0	66627
23	67698	0	67698
24	68766	0	68766

**Duty Station:** All Non-conus  
Incorporates the 2.7% General Schedule Increase.

**Title:** 2004 PIT DP  
**Series Covered:** 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

**Geographic Adjustment:** 0.1192      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DP 04**  
**JQN M000**  
**I/B Value=\$1915**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	74335	8861	83196
02	76046	9065	85111
03	77757	9269	87026
04	79468	9473	88941
05	81179	9677	90856
06	82890	9880	92770
07	84601	10084	94685
08	86312	10288	96600
09	88023	10492	98515
10	89734	10696	100430
11	91445	10900	102345
12	93156	11104	104260
13	94867	11308	106175
14	96578	11512	108090
15	98289	11716	110005
16	100000	11920	111920
17	101711	12124	113835
18	103422	12328	115750
19	105133	12532	117665
20	106844	12736	119580
21	108555	12940	121495
22	110266	13144	123410
23	111977	13348	125325
24	113674	13550	127224

**Duty Station:** Pittsburgh, PA: 42-003 Allegheny, 42-051 Fayette, 42-007 Beaver, 42-125 Washington, 42-019 Butler, 42-129 Westmoreland  
 Incorporates the 2.7% General Schedule Increase. Total increase 4.00%.



**Title:** 2004 RUS DA  
**Series Covered:** 018, 080, 180, 187, 188, 201, 205, 212, 230, 233, 235, 260, 299, 301\*, 340, 341, 343, 501, 505, 510, 511, 560, 905, 950, 1001, 1010, 1020, 1035, 1071, 1082, 1083, 1084, 1099, 1101, 1102, 1103, 1173, 1222, 1410, 1412, 1601, 1640, 1811, 2001, 2003, 2010, 2030, 2130, 2150  
 (\*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification WEBPAC).

**Geographic Adjustment:** 0.1090      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

<b>DA</b>	<b>0A</b>	<b>DA</b>	<b>01</b>	<b>DA</b>	<b>02</b>	<b>DA</b>	<b>03</b>
<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>
<b>I/B Value=\$473</b>		<b>I/B Value=\$722</b>		<b>I/B Value=\$874</b>		<b>I/B Value=\$1188</b>	

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	15625	1703	17328	24075	2624	26699	36478	3976	40454	44136	4811	48947
02	16051	1750	17801	24726	2695	27421	37266	4062	41328	45207	4928	50135
03	16477	1796	18273	25377	2766	28143	38054	4148	42202	46278	5044	51322
04	16903	1842	18745	26028	2837	28865	38842	4234	43076	47349	5161	52510
05	17329	1889	19218	26679	2908	29587	39630	4320	43950	48420	5278	53698
06	17755	1935	19690	27330	2979	30309	40418	4406	44824	49491	5395	54886
07	18181	1982	20163	27981	3050	31031	41206	4491	45697	50562	5511	56073
08	18607	2028	20635	28632	3121	31753	41994	4577	46571	51633	5628	57261
09	19033	2075	21108	29283	3192	32475	42782	4663	47445	52704	5745	58449
10	19459	2121	21580	29934	3263	33197	43570	4749	48319	53775	5861	59636
11	19885	2167	22052	30585	3334	33919	44358	4835	49193	54846	5978	60824
12	20311	2214	22525	31236	3405	34641	45146	4921	50067	55917	6095	62012
13	20737	2260	22997	31887	3476	35363	45934	5007	50941	56988	6212	63200
14	21163	2307	23470	32538	3547	36085	46722	5093	51815	58059	6328	64387
15	21589	2353	23942	33189	3618	36807	47510	5179	52689	59130	6445	65575
16	22015	2400	24415	33840	3689	37529	48298	5264	53562	60201	6562	66763
17	22441	2446	24887	34491	3760	38251	49086	5350	54436	61272	6679	67951
18	22867	2493	25360	35142	3830	38972	49874	5436	55310	62343	6795	69138
19	23293	2539	25832	35793	3901	39694	50662	5522	56184	63414	6912	70326
20	23719	2585	26304	36444	3972	40416	51450	5608	57058	64485	7029	71514
21	24145	2632	26777	37095	4043	41138	52222	5692	57914	65556	7146	72702
22	24571	2678	27249	37746	4114	41860				66627	7262	73889
23	24997	2725	27722	38397	4185	42582				67698	7379	75077
24	25423	2771	28194	39048	4256	43304				68766	7495	76261
25	25849	2818	28667	39699	4327	44026						
26	26275	2864	29139	40350	4398	44748						
27	26701	2910	29611	41001	4469	45470						
28	27127	2957	30084	41652	4540	46192						
29	27553	3003	30556	42303	4611	46914						
30	27971	3049	31020	42935	4680	47615						

**Duty Station:** Rest of U.S.

Those portions of the 48 contiguous States not located within another locality pay area  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 3.90%.

**Title:** 2004 RUS DG  
**Series Covered:** 019, 029, 081, 083\*, 085, 086, 102, 134, 186, 189, 203, 204, 303, 305, 318, 322, 326, 332, 335, 342, 344, 356, 382, 399, 503, 525, 530, 540, 544, 561, 610, 986, 992, 1087, 1099, 1105, 1106, 1411, 1531, 2005, 1702, 2101, 2131, 2134 (\* Excludes DG-083 at China Lake. ).

**Geographic Adjustment:** 0.1090      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

DG	0A			DG	01			DG	02			DG	03			DG	04			DG	05		
JQN	M000			JQN	M000			JQN	M000			JQN	M000			JQN	M000			JQN	M000		
I/B Value=\$430			I/B Value=\$544			I/B Value=\$600			I/B Value=\$662			I/B Value=\$798			I/B Value=\$1004								
Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable		
01	15625	1703	17328	21518	2345	23863	24075	2624	26699	26836	2925	29761	33026	3600	36626	40171	4379	44550					
02	16013	1745	17758	22008	2399	24407	24616	2683	27299	27433	2990	30423	33746	3678	37424	41077	4477	45554					
03	16401	1788	18189	22498	2452	24950	25157	2742	27899	28030	3055	31085	34466	3757	38223	41983	4576	46559					
04	16789	1830	18619	22988	2506	25494	25698	2801	28499	28627	3120	31747	35186	3835	39021	42889	4675	47564					
05	17177	1872	19049	23478	2559	26037	26239	2860	29099	29224	3185	32409	35906	3914	39820	43795	4774	48569					
06	17565	1915	19480	23968	2613	26581	26780	2919	29699	29821	3250	33071	36626	3992	40618	44701	4872	49573					
07	17953	1957	19910	24458	2666	27124	27321	2978	30299	30418	3316	33734	37346	4071	41417	45607	4971	50578					
08	18341	1999	20340	24948	2719	27667	27862	3037	30899	31015	3381	34396	38066	4149	42215	46513	5070	51583					
09	18729	2041	20770	25438	2773	28211	28403	3096	31499	31612	3446	35058	38786	4228	43014	47419	5169	52588					
10	19117	2084	21201	25928	2826	28754	28944	3155	32099	32209	3511	35720	39506	4306	43812	48325	5267	53592					
11	19505	2126	21631	26418	2880	29298	29485	3214	32699	32806	3576	36382	40226	4385	44611	49231	5366	54597					
12	19893	2168	22061	26908	2933	29841	30026	3273	33299	33403	3641	37044	40946	4463	45409	50137	5465	55602					
13	20281	2211	22492	27398	2986	30384	30567	3332	33899	34000	3706	37706	41666	4542	46208	51043	5564	56607					
14	20669	2253	22922	27888	3040	30928	31108	3391	34499	34597	3771	38368	42386	4620	47006	51949	5662	57611					
15	21057	2295	23352	28378	3093	31471	31649	3450	35099	35194	3836	39030	43106	4699	47805	52855	5761	58616					
16	21445	2338	23783	28868	3147	32015	32190	3509	35699	35791	3901	39692	43826	4777	48603	53761	5860	59621					
17	21833	2380	24213	29358	3200	32558	32731	3568	36299	36388	3966	40354	44546	4856	49402	54667	5959	60626					
18	22221	2422	24643	29848	3253	33101	33272	3627	36899	36985	4031	41016	45266	4934	50200	55573	6057	61630					
19	22609	2464	25073	30338	3307	33645	33813	3686	37499	37582	4096	41678	45986	5012	50998	56479	6156	62635					
20	22997	2507	25504	30828	3360	34188	34354	3745	38099	38179	4162	42341	46706	5091	51797	57375	6254	63629					
21	23385	2549	25934	31302	3412	34714	34891	3803	38694	38767	4226	42993	47422	5169	52591								
22	23773	2591	26364																				
23	24161	2634	26795																				
24	24549	2676	27225																				
25	24919	2716	27635																				

**Duty Station:** Rest of U.S.

Those portions of the 48 contiguous States not located within another locality pay area  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 3.90%.

**Title:** 2004 RUS DP  
**Series Covered:** 401, 408, 486, 801, 803, 806, 807, 808, 810, 819, 830, 840, 850, 854, 855, 861, 893, 896, 1301, 1310, 1313, 1320, 1321, 1340, 1350, 1360, 1386, 1515, 1520, 1529, 1550. (Includes series in DA, DS & DT at DP-3 and above).

**Geographic Adjustment:** 0.1090      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

DP 0A			DP 01			DP 02			DP 03			DP 04			DP 05			
JQN M000			JQN M005			JQN M005			JQN M000			JQN M000			JQN M00			
I/B Value=\$473			I/B Value=\$858			I/B Value=\$1136			I/B Value=\$1393			I/B Value=\$1897			I/B Value=\$2364			
Inc	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	15625	1703	17328	24075	2624	26699	36478	3976	40454	52899	5766	58665	74335	8103	82438	104927	11437	116364
02	16051	1750	17801	25023	2534	27557	37780	3810	41590	54155	5903	60058	76046	8289	84335	107059	11669	118728
03	16477	1796	18273	25971	2444	28415	39082	3644	42726	55411	6040	61451	77757	8476	86233	109191	11902	121093
04	16903	1842	18745	26919	2354	29273	40384	3478	43862	56667	6177	62844	79468	8662	88130	111323	12134	123457
05	17329	1889	19218	27867	2264	30131	41686	3312	44998	57923	6314	64237	81179	8849	90028	113455	12367	125822
06	17755	1935	19690	28815	2174	30989	42988	3146	46134	59179	6451	65630	82890	9035	91925	115587	12599	128186
07	18181	1982	20163	29763	2084	31847	44290	2980	47270	60435	6587	67022	84601	9222	93823	117719	12831	130550
08	18607	2028	20635	30711	1994	32705	45592	2814	48406	61691	6724	68415	86312	9408	95720	119851	13064	132915
09	19033	2075	21108	31659	1904	33563	46894	2648	49542	62947	6861	69808	88023	9595	97618	121983	13296	135279
10	19459	2121	21580	32607	1814	34421	48196	2482	50678	64203	6998	71201	89734	9781	99515	124115	13529	137644
11	19885	2167	22052	33555	1724	35279	49498	2316	51814	65459	7135	72594	91445	9968	101413	126247	13761	140008
12	20311	2214	22525	34503	1634	36137	50800	2150	52950	66715	7272	73987	93156	10154	103310	128379	13993	142372
13	20737	2260	22997	35451	1544	36995	52102	1984	54086	67971	7409	75380	94867	10341	105208	130511	14226	144737
14	21163	2307	23470	36399	1454	37853	53404	1818	55222	69227	7546	76773	96578	10527	107105	132643	12957	145600
15	21589	2353	23942	37347	1364	38711	54706	1652	56358	70483	7683	78166	98289	10714	109003	134775	10825	145600
16	22015	2400	24415	38295	1274	39569	56008	1486	57494	71739	7820	79559	100000	10900	110900	136900	08700	145600
17	22441	2446	24887	39243	1184	40427	57310	1320	58630	72995	7956	80951	101711	11086	112797			
18	22867	2493	25360	40191	1094	41285	58612	1154	59766	74251	8093	82344	103422	11273	114695			
19	23293	2539	25832	41139	1004	42143	59914	988	60902	75507	8230	83737	105133	11459	116592			
20	23719	2585	26304	42087	914	43001	61216	822	62038	76763	8367	85130	106844	11646	118490			
21	24145	2632	26777	43035	824	43859	62518	656	63174	78019	8504	86523	108555	11832	120387			
22	24571	2678	27249	43983	734	44717	64310	0	64310	79275	8641	87916	110266	12019	122285			
23	24997	2725	27722	44931	644	45575	65446	0	65446	80531	8778	89309	111977	12205	124182			
24	25423	2771	28194	45879	554	46433	66582	0	66582	81778	8914	90692	113674	12390	126064			
25	25849	2818	28667	46827	464	47291	67703	0	67703									
26	26275	2864	29139	48149	0	48149												
27	26701	2910	29611	49007	0	49007												
28	27127	2957	30084	49865	0	49865												
29	27553	3003	30556	50723	0	50723												
30	27971	3049	31020	51560	0	51560												

**Duty Station:** Rest of U.S. Those portions of the 48 contiguous States not located within another locality pay area.  
 Includes a Special Salary Rate from OPM Special Salary Rate Table 999B for grade GS-7/10 and GS-11/10 (DP-01 and DP-02 top of scale values).Incorporates the 2.7% General Schedule Increase. Total increase 3.90%.

**Title:** 2004 RUS DS  
**Series Covered:** Series: 028, 132, 193, 301\*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (\*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC)

**Geographic Adjustment:** 0.1090      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

<b>DS</b>	<b>0A</b>	<b>DS</b>	<b>01</b>	<b>DS</b>	<b>02</b>	<b>DS</b>	<b>03</b>
<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>
<b>I/B Value=\$473</b>		<b>I/B Value=\$722</b>		<b>I/B Value=\$874</b>		<b>I/B Value=\$1188</b>	

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	15625	1703	17328	24075	2624	26699	36478	3976	40454	44136	4811	48947
02	16051	1750	17801	24726	2695	27421	37266	4062	41328	45207	4928	50135
03	16477	1796	18273	25377	2766	28143	38054	4148	42202	46278	5044	51322
04	16903	1842	18745	26028	2837	28865	38842	4234	43076	47349	5161	52510
05	17329	1889	19218	26679	2908	29587	39630	4320	43950	48420	5278	53698
06	17755	1935	19690	27330	2979	30309	40418	4406	44824	49491	5395	54886
07	18181	1982	20163	27981	3050	31031	41206	4491	45697	50562	5511	56073
08	18607	2028	20635	28632	3121	31753	41994	4577	46571	51633	5628	57261
09	19033	2075	21108	29283	3192	32475	42782	4663	47445	52704	5745	58449
10	19459	2121	21580	29934	3263	33197	43570	4749	48319	53775	5861	59636
11	19885	2167	22052	30585	3334	33919	44358	4835	49193	54846	5978	60824
12	20311	2214	22525	31236	3405	34641	45146	4921	50067	55917	6095	62012
13	20737	2260	22997	31887	3476	35363	45934	5007	50941	56988	6212	63200
14	21163	2307	23470	32538	3547	36085	46722	5093	51815	58059	6328	64387
15	21589	2353	23942	33189	3618	36807	47510	5179	52689	59130	6445	65575
16	22015	2400	24415	33840	3689	37529	48298	5264	53562	60201	6562	66763
17	22441	2446	24887	34491	3760	38251	49086	5350	54436	61272	6679	67951
18	22867	2493	25360	35142	3830	38972	49874	5436	55310	62343	6795	69138
19	23293	2539	25832	35793	3901	39694	50662	5522	56184	63414	6912	70326
20	23719	2585	26304	36444	3972	40416	51450	5608	57058	64485	7029	71514
21	24145	2632	26777	37095	4043	41138	52222	5692	57914	65556	7146	72702
22	24571	2678	27249	37746	4114	41860				66627	7262	73889
23	24997	2725	27722	38397	4185	42582				67698	7379	75077
24	25423	2771	28194	39048	4256	43304				68766	7495	76261
25	25849	2818	28667	39699	4327	44026						
26	26275	2864	29139	40350	4398	44748						
27	26701	2910	29611	41001	4469	45470						
28	27127	2957	30084	41652	4540	46192						
29	27553	3003	30556	42303	4611	46914						
30	27971	3049	31020	42935	4680	47615						

**Duty Station:** Rest of U.S.

Those portions of the 48 contiguous States not located within another locality pay area  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 3.90%.

**Title:** 2004 RUS DT  
**Series Covered:** 698, 802, 809, 818, 856, 895, 899, 1060, 1152, 1311, 1341, 1371, 1374, 1521, 2181

**Geographic Adjustment:** 0.1090      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

<b>DT</b>	<b>0A</b>	<b>DT</b>	<b>01</b>	<b>DT</b>	<b>02</b>	<b>DT</b>	<b>03</b>
<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>	<b>JQN</b>	<b>M000</b>
I/B Value=\$473		I/B Value=\$652		I/B Value=\$887		I/B Value=\$1188	

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	15625	1703	17328	24075	2624	26699	33026	3600	36626	44136	4811	48947
02	16051	1750	17801	24663	2688	27351	33826	3687	37513	45207	4928	50135
03	16477	1796	18273	25251	2752	28003	34626	3774	38400	46278	5044	51322
04	16903	1842	18745	25839	2816	28655	35426	3861	39287	47349	5161	52510
05	17329	1889	19218	26427	2881	29308	36226	3949	40175	48420	5278	53698
06	17755	1935	19690	27015	2945	29960	37026	4036	41062	49491	5395	54886
07	18181	1982	20163	27603	3009	30612	37826	4123	41949	50562	5511	56073
08	18607	2028	20635	28191	3073	31264	38626	4210	42836	51633	5628	57261
09	19033	2075	21108	28779	3137	31916	39426	4297	43723	52704	5745	58449
10	19459	2121	21580	29367	3201	32568	40226	4385	44611	53775	5861	59636
11	19885	2167	22052	29955	3265	33220	41026	4472	45498	54846	5978	60824
12	20311	2214	22525	30543	3329	33872	41826	4559	46385	55917	6095	62012
13	20737	2260	22997	31131	3393	34524	42626	4646	47272	56988	6212	63200
14	21163	2307	23470	31719	3457	35176	43426	4733	48159	58059	6328	64387
15	21589	2353	23942	32307	3521	35828	44226	4821	49047	59130	6445	65575
16	22015	2400	24415	32895	3586	36481	45026	4908	49934	60201	6562	66763
17	22441	2446	24887	33483	3650	37133	45826	4995	50821	61272	6679	67951
18	22867	2493	25360	34071	3714	37785	46626	5082	51708	62343	6795	69138
19	23293	2539	25832	34659	3778	38437	47426	5169	52595	63414	6912	70326
20	23719	2585	26304	35247	3842	39089	48226	5257	53483	64485	7029	71514
21	24145	2632	26777	35835	3906	39741	49026	5344	54370	65556	7146	72702
22	24571	2678	27249	36423	3970	40393	49826	5431	55257	66627	7262	73889
23	24997	2725	27722	37011	4034	41045	50626	5518	56144	67698	7379	75077
24	25423	2771	28194	37599	4098	41697	51426	5605	57031	68766	7495	76261
25	25849	2818	28667	38187	4162	42349	52222	5692	57914			
26	26275	2864	29139	38767	4226	42993						
27	26701	2910	29611									
28	27127	2957	30084									
29	27553	3003	30556									
30	27971	3049	31020									

**Duty Station:** Rest of U.S.

Those portions of the 48 contiguous States not located within another locality pay area  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 3.9%.

**Title:** 2004 RUS IT DS  
**Series Covered:** 0334, 2210  
**Geographic Adjustment:** 0.1090      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

Inc	DS 01			DS 02			DS 03		
	Base	LPA	Payable	Base	LPA	Payable	Base	LPA	Payable
01	33224	0	33224	47421	0	47421	52080	0	52080
02	33857	0	33857	48133	0	48133	53195	0	53195
03	34490	0	34490	48845	0	48845	54310	0	54310
04	35123	0	35123	49557	0	49557	55425	0	55425
05	35756	0	35756	50269	0	50269	56540	0	56540
06	36389	0	36389	50981	0	50981	57655	0	57655
07	37022	0	37022	51693	0	51693	58770	0	58770
08	37655	0	37655	52405	0	52405	59885	0	59885
09	38288	0	38288	53117	0	53117	61000	0	61000
10	38921	0	38921	53829	0	53829	62115	0	62115
11	39554	0	39554	54541	0	54541	63230	0	63230
12	40187	0	40187	55253	0	55253	64345	0	64345
13	40820	0	40820	55965	0	55965	65460	0	65460
14	41453	0	41453	56677	0	56677	66575	0	66575
15	42086	0	42086	57389	0	57389	67690	0	67690
16	42719	0	42719	58101	0	58101	68805	0	68805
17	43352	0	43352	58813	0	58813	69920	0	69920
18	43985	0	43985	59525	0	59525	71035	0	71035
19	44618	0	44618	60237	0	60237	72150	0	72150
20	45251	0	45251	60949	0	60949	73265	0	73265
21	45884	0	45884	61649	0	61649	74380	0	74380
22	46517	0	46517				75495	0	75495
23	47150	0	47150				76610	0	76610
24	47783	0	47783				77706	0	77706
25	48416	0	48416						
26	49049	0	49049						
27	49682	0	49682						
28	50315	0	50315						
29	50948	0	50948						
30	51560	0	51560						

**Duty Station:** Rest of U.S. Those portions of the 48 contiguous States not located within another locality pay area.  
 Includes a Special Salary Rate from OPM Special Salary Rate Table 999B for DS-1 (GS-5/1 through GS-7/10); DS-2 (GS-9) and DS-3 (GS-11/1 through GS-12/10). Incorporates the 2.7% General Schedule Increase no locality increase.

**Title:** 2004 SD DP  
**Series Covered:** 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS & DT at DP-3 and above.)

**Geographic Adjustment:** 0.1616      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DP 03**      **DP 04**  
**JQN M000**      **JQN M00**  
**I/B Value=\$1459**      **I/B Value=\$1987**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	52899	8548	61447	74335	12013	86348
02	54155	8751	62906	76046	12289	88335
03	55411	8954	64365	77757	12566	90323
04	56667	9157	65824	79468	12842	92310
05	57923	9360	67283	81179	13119	94298
06	59179	9563	68742	82890	13395	96285
07	60435	9766	70201	84601	13672	98273
08	61691	9969	71660	86312	13948	100260
09	62947	10172	73119	88023	14225	102248
10	64203	10375	74578	89734	14501	104235
11	65459	10578	76037	91445	14778	106223
12	66715	10781	77496	93156	15054	108210
13	67971	10984	78955	94867	15331	110198
14	69227	11187	80414	96578	15607	112185
15	70483	11390	81873	98289	15884	114173
16	71739	11593	83332	100000	16160	116160
17	72995	11796	84791	101711	16436	118147
18	74251	11999	86250	103422	16713	120135
19	75507	12202	87709	105133	16989	122122
20	76763	12405	89168	106844	17266	124110
21	78019	12608	90627	108555	17542	126097
22	79275	12811	92086	110266	17819	128085
23	80531	13014	93545	111977	18095	130072
24	81778	13215	94993	113674	18370	132044

**Duty Station:** San Diego,CA

06-073 San Diego  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 4.58%.

**Title:** 2004 SD DS  
**Series Covered:** Series: 028, 132, 193, 301\*, 346, 391, 1130, 1150, 1670, 1710, 1910, 2152 (\*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC.)

**Geographic Adjustment:** 0.1616      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DS 02**      **DS 03**  
**JQN M000**      **JQN M000**  
**I/B Value=\$915**      **I/B Value=\$1244**

<b>Base</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	36478	5895	42373	44136	7132	51268
02	37266	6022	43288	45207	7305	52512
03	38054	6150	44204	46278	7479	53757
04	38842	6277	45119	47349	7652	55001
05	39630	6404	46034	48420	7825	56245
06	40418	6532	46950	49491	7998	57489
07	41206	6659	47865	50562	8171	58733
08	41994	6786	48780	51633	8344	59977
09	42782	6914	49696	52704	8517	61221
10	43570	7041	50611	53775	8690	62465
11	44358	7168	51526	54846	8863	63709
12	45146	7296	52442	55917	9036	64953
13	45934	7423	53357	56988	9209	66197
14	46722	7550	54272	58059	9382	67441
15	47510	7678	55188	59130	9555	68685
16	48298	7805	56103	60201	9728	69929
17	49086	7932	57018	61272	9902	71174
18	49874	8060	57934	62343	10075	72418
19	50662	8187	58849	63414	10248	73662
20	51450	8314	59764	64485	10421	74906
21	52222	8439	60661	65556	10594	76150
22				66627	10767	77394
23				67698	10940	78638
24				68766	11113	79879

**Duty Station:** San Diego,CA

06-073 San Diego  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 4.58%.



**Title:** 2004 SEA DP  
**Series Covered:** 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,  
 1350,1360,1386,1515,1520,1529,1550.  
 (Includes series in DA, DS & DT at DP-03 and above.)

**Geographic Adjustment:** 0.1512      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DP 03**  
**JQN M000**  
**I/B Value=\$1446**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	52899	7998	60897
02	54155	8188	62343
03	55411	8378	63789
04	56667	8568	65235
05	57923	8758	66681
06	59179	8948	68127
07	60435	9138	69573
08	61691	9328	71019
09	62947	9518	72465
10	64203	9707	73910
11	65459	9897	75356
12	66715	10087	76802
13	67971	10277	78248
14	69227	10467	79694
15	70483	10657	81140
16	71739	10847	82586
17	72995	11037	84032
18	74251	11227	85478
19	75507	11417	86924
20	76763	11607	88370
21	78019	11796	89815
22	79275	11986	91261
23	80531	12176	92707
24	81778	12365	94143

**Duty Station:** Seattle-Tacoma-Bremerton, WA 53-029 Island, 53-033 King, 53-035 Kitsap, 53-053 Pierce, 53-061 Snohomish, 53-067 Thurston  
 Incorporates the 2.7% General Schedule Increase.  
 Total increase 4.53%.

**Title:** 2004 SF DP  
**Series Covered:** 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,  
 1350,1360,1386,1515,1520,1529,1550.  
 (Includes series in DA, DS & DT at DP-3 and above.)

**Geographic Adjustment:** 0.2421      **Creation Date:** 3/9/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DP 03**      **DP 04**  
**JQN M00**      **JQN M00**  
**I/B Value=\$1560**      **I/B Value=\$2125**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	52899	12807	65706	74335	17997	92332
02	54155	13111	67266	76046	18411	94457
03	55411	13415	68826	77757	18825	96582
04	56667	13719	70386	79468	19239	98707
05	57923	14023	71946	81179	19653	100832
06	59179	14327	73506	82890	20068	102958
07	60435	14631	75066	84601	20482	105083
08	61691	14935	76626	86312	20896	107208
09	62947	15239	78186	88023	21310	109333
10	64203	15544	79747	89734	21725	111459
11	65459	15848	81307	91445	22139	113584
12	66715	16152	82867	93156	22553	115709
13	67971	16456	84427	94867	22967	117834
14	69227	16760	85987	96578	23382	119960
15	70483	17064	87547	98289	23796	122085
16	71739	17368	89107	100000	24210	124210
17	72995	17672	90667	101711	24624	126335
18	74251	17976	92227	103422	25038	128460
19	75507	18280	93787	105133	25453	130586
20	76763	18584	95347	106844	25867	132711
21	78019	18888	96907	108555	26281	134836
22	79275	19192	98467	110266	26695	136961
23	80531	19497	100028	111977	27110	139087
24	81778	19798	101576	113674	27520	141194

**Duty Station:** San Francisco-Oakland-San Jose, CA  
 06-001 Alameda, 06-013 Contra Costa, 06-041 Maria, 06-055 Napa, 06-075 San Francisco, 06-081 San Mateo, 06-085 Santa Clara, 06-087 Santa Cruz,  
 06-095 Solano, 06-097 Sonoma

Incorporates the 2.7% General Schedule Increase. Total increase 5.35%.

**Title:** 2004 PHL DS  
**Series Covered:** 028,132,193,301\*,346,391,1130,1150,1670,1710,1910,2152  
 (\*Positions in the 301 series are paid from DA or DS scale depending on the title. Refer to Demo Classification in WEBPAC.)

**Geographic Adjustment:** 0.1532      **Creation Date:** 4/19/2004      **Effective Date:** 1/11/2004      **Printed on:** 3/11/2004

**DS 03**  
**JQN M000**  
**I/B Value=\$1235**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	44136	6762	50898
02	45207	6926	52133
03	46278	7090	53368
04	47349	7254	54603
05	48420	7418	55838
06	49491	7582	57073
07	50562	7746	58308
08	51633	7910	59543
09	52704	8074	60778
10	53775	8238	62013
11	54846	8402	63248
12	55917	8566	64483
13	56988	8731	65719
14	58059	8895	66954
15	59130	9059	68189
16	60201	9223	69424
17	61272	9387	70659
18	62343	9551	71894
19	63414	9715	73129
20	64485	9879	74364
21	65556	10043	75599
22	66627	10207	76834
23	67698	10371	78069
24	68766	10535	79301

**Duty Station:** Philadelphia-Wilmington-Atlantic City, PA-NV-DE-MD  
 Incorporates the 2.7% General Schedule Increase. Total increase 4.41%

**Title:** 2004 PHL DP  
**Series Covered:** Series: 401,408,486,801,803,806,807,808,810,819,830,840,850,854,855,861,893,896,1301,1310,1313,1320,1321,1340,1350,1360,1386,1515,1520,1529,1550. (Includes series in DA, DS and DT at DP-3 and above.)

**Geographic Adjustment:** 0.1532      **Creation Date:** 4/19/2004      **Effective Date:** 1/11/2004      **Printed on:** 4/19/2004

**DP 03**  
**JQN M000**  
**I/B Value=\$1449**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	52899	8104	61003
02	54155	8297	62452
03	55411	8489	63900
04	56667	8681	65348
05	57923	8874	66797
06	59179	9066	68245
07	60435	9259	69694
08	61691	9451	71142
09	62947	9643	72590
10	64203	9836	74039
11	65459	10028	75487
12	66715	10221	76936
13	67971	10413	78384
14	69227	10606	79833
15	70483	10798	81281
16	71739	10990	82729
17	72995	11183	84178
18	74251	11375	85626
19	75507	11568	87075
20	76763	11760	88523
21	78019	11953	89972
22	79275	12145	91420
23	80531	12337	92868
24	81778	12528	94306

**Duty Station:** Philadelphia-Wilmington-Atlantic City, PA-NV-DE-MD  
 Incorporates the 2.7% General Schedule increase. Total increase 4.41%

**Title:** 2004 BOS DP  
**Series Covered:** Series: 401, 408, 486, 801, 803, 806, 807, 808, 810, 819, 830, 840, 850, 854, 855, 861, 893, 896, 1301, 1310, 1313, 1320, 1321, 1340, 1350, 1360, 1386, (Includes series in DA, DS, & DT at DP-3 and above).

**Geographic Adjustment:** 0.1699      **Creation Date:** 7/19/2004      **Effective Date:** 1/11/2004      **Printed on:** 7/19/2004

**DP 03**  
**JQN M000**  
**I/B Value=\$1469**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	52899	8988	61887
02	54155	9201	63356
03	55411	9414	64825
04	56667	9628	66295
05	57923	9841	67764
06	59179	10055	69234
07	60435	10268	70703
08	61691	10481	72172
09	62947	10695	73642
10	64203	10908	75111
11	65459	11121	76580
12	66715	11335	78050
13	67971	11548	79519
14	69227	11762	80989
15	70483	11975	82458
16	71739	12188	83927
17	72995	12402	85397
18	74251	12615	86866
19	75507	12829	88336
20	76763	13042	89805
21	78019	13255	91274
22	79275	13469	92744
23	80531	13682	94213
24	81778	13894	95672

**Duty Station:** Boston-Worcester-Lawrence, MA-NH-ME-CT-RI (including the State of Rhode Island and all of Bristol County, MA)  
 Incorporates the 2.7% General Schedule increase. Total increase 4.48%

**Title:** 2004 CHI DP  
**Series Covered:** Series: 401, 408, 486, 801, 803, 806, 807, 808, 810, 819, 830, 840, 850, 854, 855, 861, 893, 896, 1301, 1310, 1313, 1320, 1321, 1340, 1350, 1360, 1386. (Included series in DA, DS & DT at DP-3 and above).

**Geographic Adjustment:** 0.1826      **Creation Date:** 4/19/2004      **Effective Date:** 1/11/2004      **Printed on:** 7/19/2004

**DP 04**  
**JQN M000**  
**I/B Value=\$2023**

<b>Inc</b>	<b>Base</b>	<b>LPA</b>	<b>Payable</b>
01	74335	13574	87909
02	76046	13886	89932
03	77757	14198	91955
04	79468	14511	93979
05	81179	14823	96002
06	82890	15136	98026
07	84601	15448	100,049
08	86312	15761	102073
09	88023	16073	104096
10	89734	16385	106119
11	91445	16698	108143
12	93156	17010	110166
13	94867	17323	112190
14	96578	17635	114213
15	98289	17948	116237
16	100000	18260	118260
17	101711	18572	120283
18	103422	18885	122307
19	105133	19197	124330
20	106844	19510	126354
21	108555	19822	128377
22	110266	20135	130401
23	111977	20447	132424
24	113674	20757	134431

**Duty Station:** Chicago-Gary-Kenosha, IL-IN-WI. Incorporates the 2.7% General Schedule increase. Total increase 4.48%