



**Welcome to the Department of
Defense**

We are America's ...

- Oldest company
- Largest company
- Busiest company
- Most successful company



How we evolved



Army

1775



Navy

1775



Marine Corps

1775



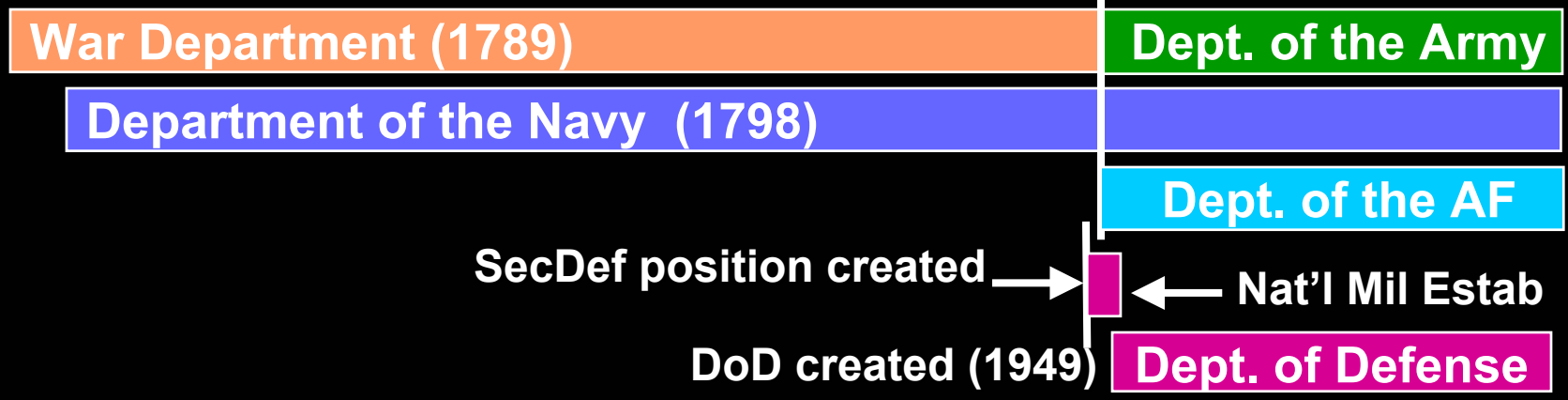
Coast Guard

1798



Air Force

1947



America's oldest company

5.3 million strong

- 1.4 million active duty
- 654,000 civilians
- 1.2 million Guard and Reserve
- 2.0 million retirees & families receiving benefits



America's largest company

Our global infrastructure

- Operates from more than 6,000 locations
- Using more than 30 million acres
- More than 600,000 buildings and structures



America's largest company

Worldwide presence

- More than 146 countries
- Some 473,881 personnel overseas or afloat



America's largest company

A silhouette of a helicopter is shown against a sunset sky. The sun is a bright orange circle on the right, and the helicopter's rotors and tail are visible in the dark foreground.

In comparison ...

<u>Company</u>	<u>Budget/ Revenue*</u>	<u>Employees*</u>
DoD	\$371 billion	2,036,000
Wal-Mart	227 billion	1,383,000
ExxonMobil	200 billion	97,900
GM	181 billion	365,000
Ford	160 billion	354,400

America's largest company

We hire the best

High school diplomas

Forces

95%

Work Force*

79%

Masters degrees

5.6%

4.9%



Most successful company

We instill values

- Duty
- Integrity
- Ethics
- Honor
- Courage
- Loyalty



Core Values

Most successful company

Who we work for

- Chief Executive Officer



The President of the United States

Who we work for

- Board of directors



The United States Congress

Who we work for

- Stockholders



The American people

How we're organized

**National
Command
Authority**

- President
- Secretary of Defense

Office of the Secretary of Defense

Military Departments

- Train & equip

Chairman of the JCS

- Plan & coordinate

Unified Commands

- Conduct operations

Office of the Secretary of Defense

Military Departments

Chairman of the JCS

Unified Commands

Office of the Secretary of Defense



Oversight

Office of the Secretary of Defense

Military Departments

Chairman of the JCS

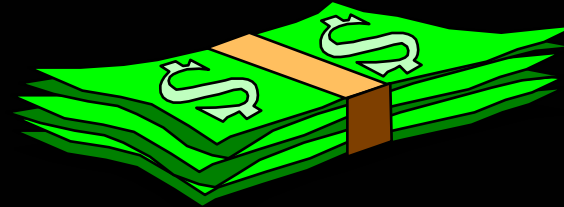
Unified Commands

Office of the Secretary of Defense

Ideas



Money



People



Things



Oversight

Policy

- **Formulates national security/defense policy**
- **Integrates DoD policy and plans to achieve security objectives**



Finance

- Budget and fiscal matters
- Program analysis and evaluation
- Management improvement



Force readiness

- Personnel management
- National Guard & Reserve
- Military readiness
- Equal opportunity, morale, welfare, quality of life



Purchasing

- Researching, testing, buying, producing and building
- Advising on new technology
- Insuring environmental compliance
- Guiding Departmental use of atomic energy



Office of the Secretary of Defense

Military Departments

Chairman of the JCS

Unified Commands

Services train and equip

Department of Defense
Military Departments

Department of Transportation

U.S. Army

U.S. Air Force

U.S. Navy

U.S. Marine Corps

U.S. Coast Guard



Office of the Secretary of Defense

Military Departments

Chairman of the JCS

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Army

- Defend U.S. territory and any occupied areas
- Overcome any aggressor that imperils our nation's peace and security



Department of the Army

Navy

- Maintain, train and equip combat-ready Naval forces capable of winning wars, deterring aggression and maintaining freedom of the seas



Marine Corps

- Maintain ready expeditionary forces
- Sea-based, integrated air-ground units for contingency and combat operations
- Stabilize or contain international disturbances



Office of the Secretary of Defense

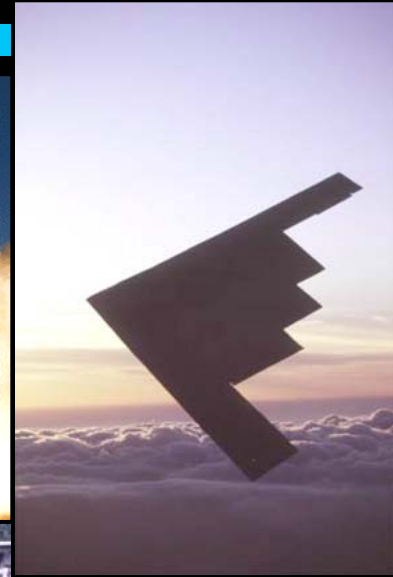
Military Departments

Chairman of the JCS

Unified Commands

Air Force

- Defend the U.S. through control and exploitation of air and space



Department of the Air Force

Office of the Secretary of Defense

Military Departments

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Coast Guard

- Provide law and maritime safety enforcement, marine and environmental protection, and military naval support



Department of Transportation

Guard & Reserve

- **Wartime military support**
- **Humanitarian**
- **Peacekeeping**
- **Homeland Security**



All military departments

Office of the Secretary of Defense

Military Departments

Chairman of the JCS

Unified Commands

Office of the Chairman, JCS



Secretary of Defense

Deputy Secretary of Defense

Chairman, JCS
Vice Chairman, JCS

Chief of Staff, Army
Commandant, Marine Corps
Chief of Naval Operations
Chief of Staff, Air Force

Director,
Joint Staff

J-1
Manpower and
Personnel

J-2
Intelligence
(DIA)

J-3
Operations

J-4
Logistics

J-5
Strategic
Plans & Policy

J-6
Command, Control
Communications
Computers

J-7
Operational Plans
& Interoperability

J-8
Force Structure,
Resources &
Assessment

Plans and coordinates

Office of the Secretary of Defense

Military Departments

Chairman of the JCS

Unified Commands

Office of the Chairman, JCS

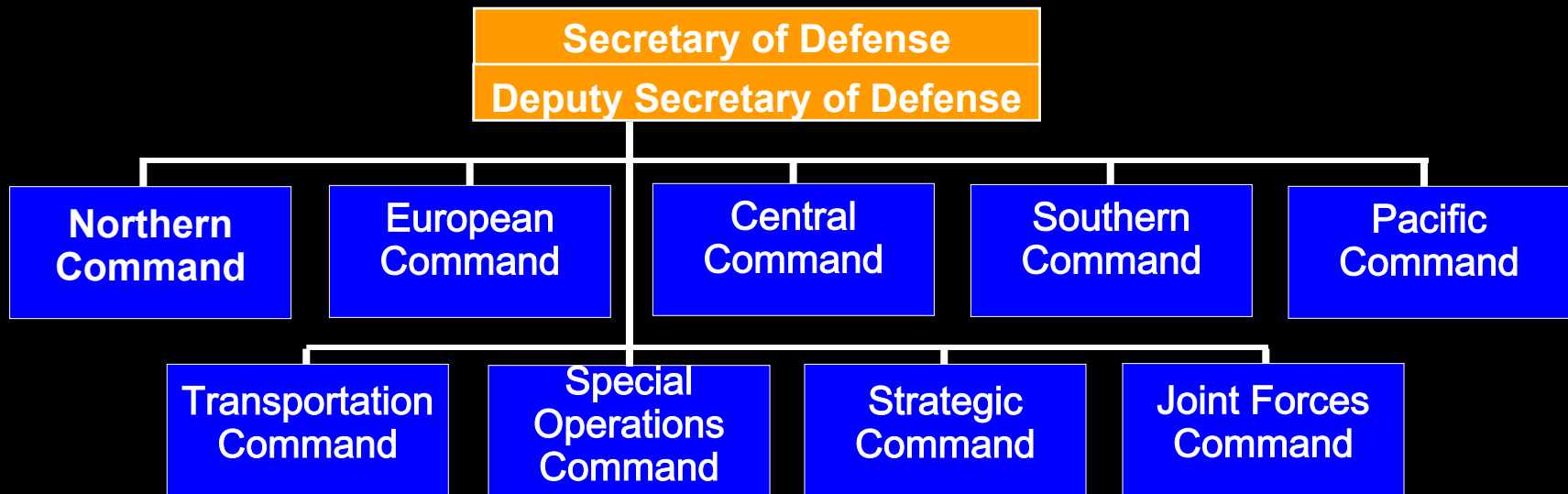


National Military Command Center

Plans and coordinates

Unified Commanders

- Direct link to President & Secretary of Defense
- 5 Commanders have geographic responsibility
- 4 Commanders have worldwide responsibility



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Military Departments

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Unified Commands

European Command



Geographical responsibility

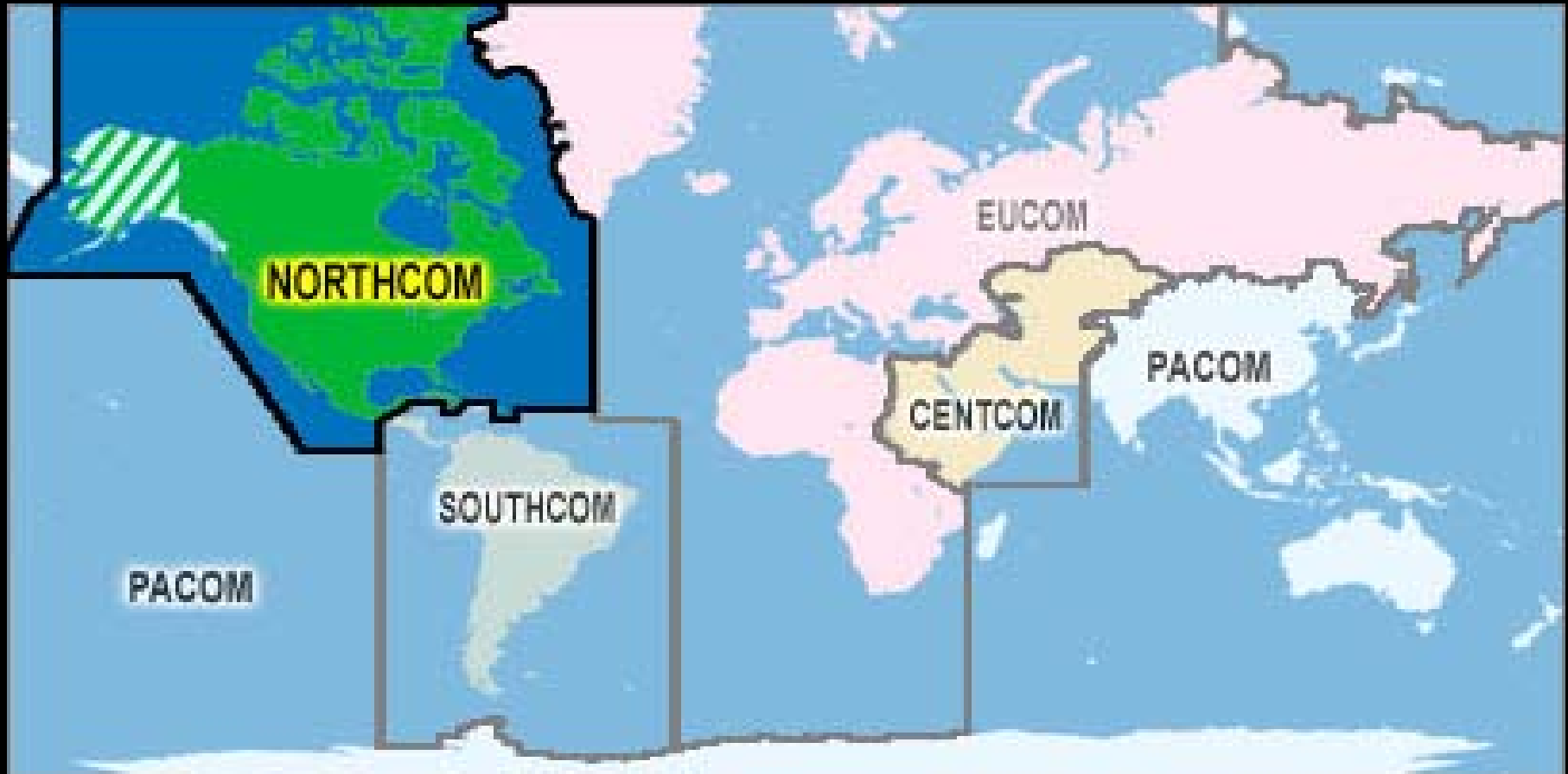
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Military Departments

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Unified Commands

Northern Command



Geographical responsibility

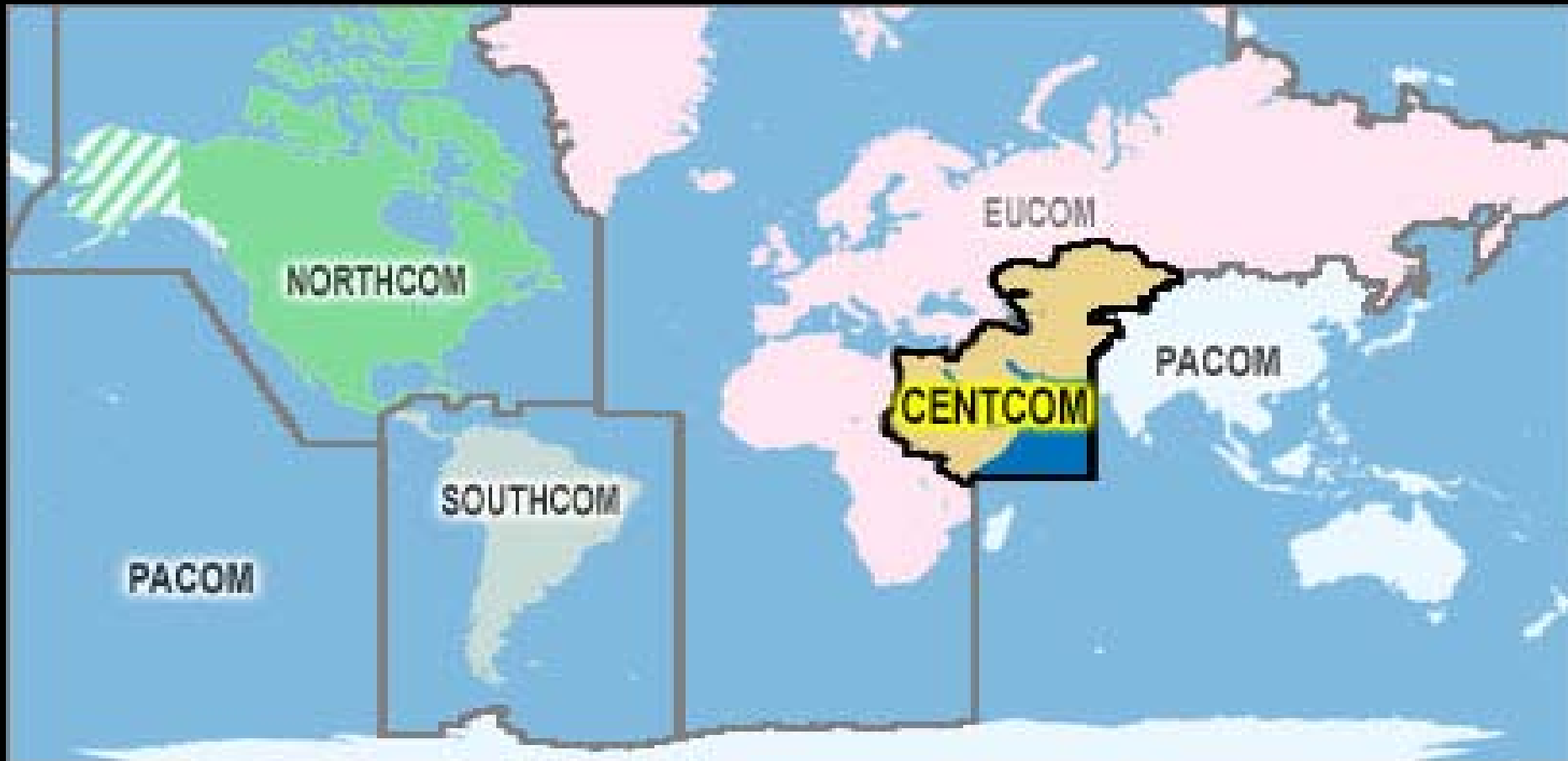
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Central Command



Geographical responsibility

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Military Departments

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Unified Commands

Southern Command



Geographical responsibility

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Military Departments

Chairman of the JCS

Unified Commands

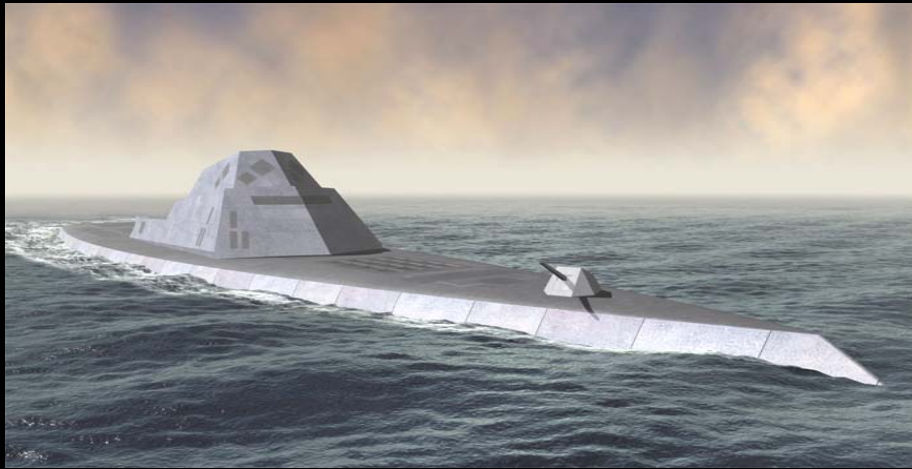
Pacific Command



Geographical responsibility

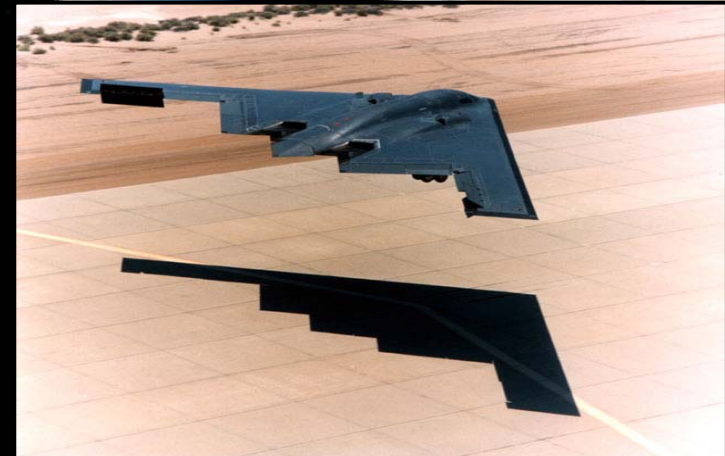
Joint Forces Command

- Transformation laboratory
- Develop joint warfighting strategy and capabilities
- Define and test joint warfighting concepts and requirements



Strategic Command

- Deter attacks on U.S. and allies
- Control strategic nuclear forces
- Operate communications, weather, navigation, ballistic missile attack warning satellites
- Assure U.S. space access and deny the enemy same
- Should deterrence fail, employ forces to achieve national objectives



Worldwide responsibility

Special Operations Command

- Provide counter-paramilitary, counter-narcotics, guerilla, psychological warfare, civil education, and insurgency capability in support of U.S. national and international interests



Worldwide responsibility

Office of the Secretary of Defense

Military Departments

Chairman of the JCS

Unified Commands

Transportation Command

- Provide air, land, and sea transportation for the Department of Defense in times of peace and war

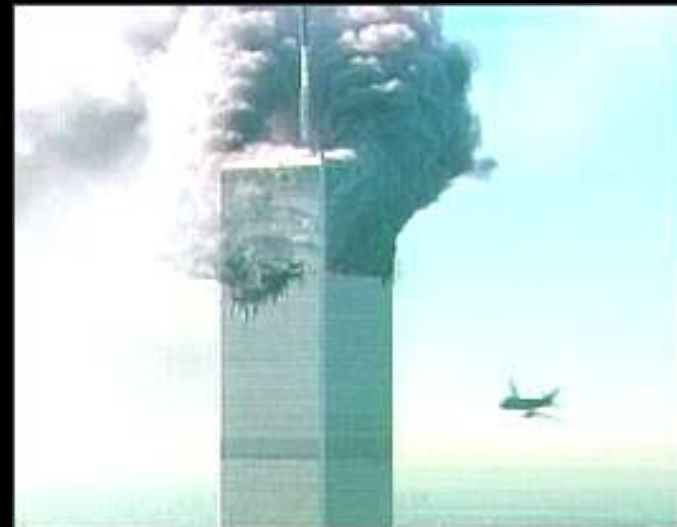


Worldwide responsibility

September 11, 2001: Day of Terror

“Today, our fellow citizens, our way of life, our very freedom came under attack in a series of deliberate and deadly terrorist acts. The victims were in airplanes, or in their offices; secretaries, businessmen and women, military and federal workers; moms and dads, friends and neighbors. Thousands of lives were suddenly ended by evil, despicable acts of terror.”

President George W. Bush



Operation Enduring Freedom

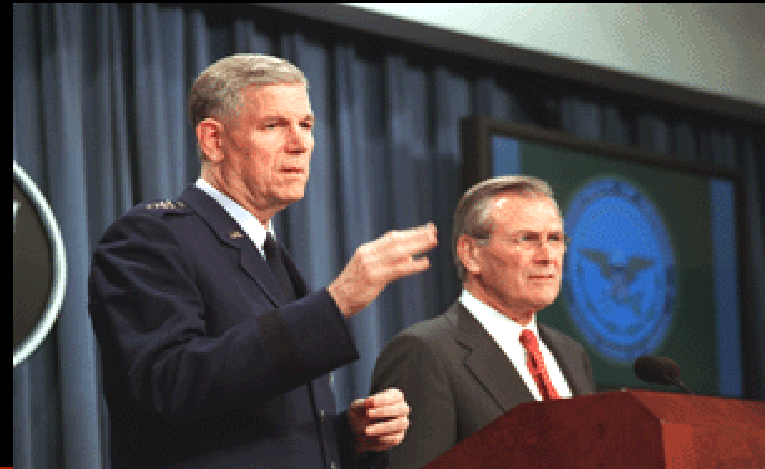
“As the men and women of America's armed forces, you are the sharp sword of freedom. You fight without pause and complaint on foreign seas and in dangerous skies.”

Donald H. Rumsfeld



War on Terrorism

- Communicate that supporting terrorism carries a steep price
- Acquire intelligence
- Develop friendly relationships
- Eliminate terror operations
- Deny enemy access to offensive systems
- Provide humanitarian relief



Progress in Afghanistan

- The Taliban regime is out; the al-Qaeda senior leadership is in disarray
- 49 schools rebuilt; 30,000 boys and girls back in school
- First Little League baseball game held
- 500,000 metric tons of food delivered, enough to feed almost 7 million Afghans



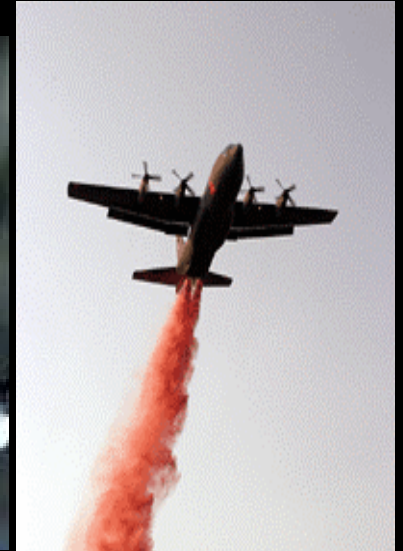
“You’d think kids would ask for candy, but they want school supplies.”

Staff Sgt. Lenice Redmon, 369th Signal Battalion, Fort Gordon, Georgia



Homeland Security

- Traditional military missions; combat air patrols, maritime defense
- Emergency response to the aftermath of attacks and natural disasters
- Special event security support



The Phoenix Project

- **September 11, 2001:** Flight 77 crashes into Pentagon at 9:37 a.m. damaging the C, D, and E Rings of Corridors 4 and 5; approximately 400,000 square feet; 125 killed.
- **June 11, 2002:** Discolored limestone block from west wall impact site, covers dedication capsule.
- **September 11, 2002:** E-ring point of impact spaces reoccupied.
- **Spring 2003:** Full restoration.



What we do

- Warfighting
- Humanitarian
- Peacekeeping
- Evacuation
- Homeland Security



Our most important resource

- It's not tanks, planes or ships, it's ...

people



Our bottom line

- Provide the military forces needed to deter war
- Protect the security of the United States





The Department of Defense