



U.S. Department of Labor  
Wage and Hour Division

If you would like more information  
call toll-free: **1-866-4US WAGE**  
**(1-866-487-9243)** or visit our web site  
at **[www.dol.gov](http://www.dol.gov)**

**A p p a r e l I n d u s t r y W o r k e r s**

**A**s an employee of a garment shop you must be paid at least the applicable minimum wage for all hours worked, regardless of whether you are paid hourly or at piece rate. Normally time spent in training and doing repair work should be paid. The law also requires that normally you be paid  $1^{1/2}$  times your regular rate of pay for all hours worked over 40 in a workweek.

**Minimum wage:** \$5.15 per hour (State rate may be higher.)

**Overtime:**  $1^{1/2}$  times regular rate of pay for hours worked over 40 per week even if you are paid at piece rate.

**Homework:** Work on garments at home is normally prohibited.

**Records:** Records should be kept of all wages paid and all hours worked regardless where the work is performed.

**Child labor:** 16 years old is the minimum age to perform garment production.