4/30/2003

Hypothetical Organizational Chart

Exhibit B

General Structure

 Box D
 Head of Research

 Titles:
 President of Research, Company Senior or Executive Vice President, Vice President

 Box C
 Head of Department or Therapeutic Area

 Titles:
 Vice President, Director, Executive Vice President, Associate Director

Box B

 Department or Site Director

 Titles:
 Director, Principal Scientist, Senior Researcher, Department Head, Section Head

Box A

Senior Scientists, Scientists, Associate Scientists	
Senior Scientist Titles:	Principal Scientist, Senior Scientist, Senior Research Fellow, Senior Investigator, Senior Research Scientist, Section Leader, Section Head
Scientist Titles:	Research Scientist, Scientist, Research Fellow, Manager, Investigator
Associate Scientist Titles:	Associate Scientist, Research Assistant, Research Associate, Asociate Investigator

Note The Head of Research is NOT within the preclinical department, but instead is the preclinical department's report link to the company.