

SALARY TABLE 2004-DCB

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.63%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(INCLUDING ST. MARYS COUNTY, MD)
(Total Increase 4.42%)
Effective January 2004**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,911	\$ 18,508	\$ 19,104	\$ 19,697	\$ 20,293	\$ 20,644	\$ 21,231	\$ 21,824	\$ 21,848	\$ 22,402
2	20,138	20,616	21,283	21,848	22,094	22,744	23,394	24,044	24,694	25,344
3	21,972	22,705	23,437	24,170	24,902	25,635	26,367	27,100	27,832	28,565
4	24,666	25,488	26,310	27,132	27,954	28,776	29,597	30,419	31,241	32,063
5	27,597	28,518	29,438	30,359	31,279	32,200	33,120	34,041	34,961	35,881
6	30,762	31,788	32,814	33,840	34,866	35,892	36,918	37,944	38,970	39,996
7	34,184	35,323	36,463	37,602	38,742	39,881	41,020	42,160	43,299	44,439
8	37,858	39,120	40,382	41,644	42,906	44,168	45,430	46,692	47,954	49,216
9	41,815	43,209	44,603	45,996	47,390	48,784	50,178	51,572	52,966	54,360
10	46,048	47,583	49,118	50,653	52,188	53,722	55,257	56,792	58,327	59,862
11	50,593	52,279	53,966	55,652	57,338	59,024	60,710	62,397	64,083	65,769
12	60,638	62,659	64,680	66,701	68,722	70,743	72,764	74,785	76,806	78,826
13	72,108	74,512	76,916	79,319	81,723	84,127	86,531	88,935	91,338	93,742
14	85,210	88,051	90,891	93,732	96,572	99,413	102,253	105,094	107,934	110,775
15	100,231	103,573	106,914	110,256	113,597	116,939	120,280	123,622	126,963	130,305

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.