

SALARY TABLE 2004-NY

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.29%
FOR THE LOCALITY PAY AREA OF NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA**

(Total Increase 4.86%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.93	\$ 9.23	\$ 9.53	\$ 9.82	\$ 10.12	\$ 10.29	\$ 10.59	\$ 10.88	\$ 10.89	\$ 11.17
	O	13.40	13.85	14.30	14.73	15.18	15.44	15.89	16.32	16.34	16.76
2	B	10.04	10.28	10.61	10.89	11.02	11.34	11.67	11.99	12.31	12.64
	O	15.06	15.42	15.92	16.34	16.53	17.01	17.51	17.99	18.47	18.96
3	B	10.96	11.32	11.69	12.05	12.42	12.78	13.15	13.51	13.88	14.24
	O	16.44	16.98	17.54	18.08	18.63	19.17	19.73	20.27	20.82	21.36
4	B	12.30	12.71	13.12	13.53	13.94	14.35	14.76	15.17	15.58	15.99
	O	18.45	19.07	19.68	20.30	20.91	21.53	22.14	22.76	23.37	23.99
5	B	13.76	14.22	14.68	15.14	15.60	16.06	16.51	16.97	17.43	17.89
	O	20.64	21.33	22.02	22.71	23.40	24.09	24.77	25.46	26.15	26.84
6	B	15.34	15.85	16.36	16.87	17.39	17.90	18.41	18.92	19.43	19.94
	O	23.01	23.78	24.54	25.31	26.09	26.85	27.62	28.38	29.15	29.91
7	B	17.05	17.61	18.18	18.75	19.32	19.89	20.45	21.02	21.59	22.16
	O	25.58	26.42	27.27	28.13	28.98	29.84	30.68	31.53	32.39	33.24
8	B	18.88	19.51	20.14	20.77	21.39	22.02	22.65	23.28	23.91	24.54
	O	28.32	29.27	30.21	31.16	32.09	33.03	33.98	34.44	34.44	34.44
9	B	20.85	21.55	22.24	22.94	23.63	24.33	25.02	25.72	26.41	27.11
	O	31.28	32.33	33.36	34.41	34.44	34.44	34.44	34.44	34.44	34.44
10	B	22.96	23.73	24.49	25.26	26.02	26.79	27.55	28.32	29.08	29.85
	O	34.44	34.44	34.44	34.44	34.44	34.44	34.44	34.44	34.44	34.44
11	B	25.23	26.07	26.91	27.75	28.59	29.43	30.27	31.11	31.95	32.79
	O	34.44	34.44	34.44	34.44	34.44	34.44	34.44	34.44	34.44	34.44
12	B	30.24	31.24	32.25	33.26	34.27	35.28	36.28	37.29	38.30	39.31
	O	34.44	34.44	34.44	34.44	34.44	35.28	36.28	37.29	38.30	39.31
13	B	35.96	37.15	38.35	39.55	40.75	41.95	43.15	44.35	45.54	46.74
	O	35.96	37.15	38.35	39.55	40.75	41.95	43.15	44.35	45.54	46.74
14	B	42.49	43.91	45.32	46.74	48.15	49.57	50.99	52.40	53.82	55.24
	O	42.49	43.91	45.32	46.74	48.15	49.57	50.99	52.40	53.82	55.24
15	B	49.98	51.64	53.31	54.98	56.64	58.31	59.98	61.64	63.31	64.97
	O	49.98	51.64	53.31	54.98	56.64	58.31	59.98	61.64	63.31	64.97

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.