## EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT Equal Employment Opportunity Formal Discrimination Complaints U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2001) ng Period Beginning: 10/1/00 and Ending: 9/30/01 Posting Date: 4/30/04

Reporting Period Beginning: 10/1/00

Agency: Food Safety and Inspection Service (FSIS)

		Agency:	Food Safety	and Inspection Se	ervice (FS	SIS)			
1. The number of complaints filed: 80  2. Number of Filers (The individuals filing those continuous)									
	of BASES Alleged in es of alleged discriminat		led for the F	Reporting Period (	The numb	per of those complaints	raisin	g each of the	
BASIS	es or alleged discriminat	1011.)	Number	BASIS				Number	
	Dlook							Number	
a. RACE	. RACE Black		10	e. NATIONAL ORIGIN		Hispanic		3	
	White	NI	6	f DICABILITY		Other		11	
	American Indian & Alaskan Native		1	f. DISABILITY		Physical		7	
	Asian & Pacific Island	er	9	<u> </u>		Mental		2	
	Other		12			Both			
b. <b>COLOR</b>				g. <b>AGE</b>				17	
c. <b>RELIGIO</b>	ON		10	h. RETALIATIO	h. RETALIATION			26	
d. SEX (inc	luding Male		8	i. NON-EEOC REPORTABLE BASES					
Equal Pa			17						
Lquaiia	iy Act)   Terriale		17	Total				139	
E Number	of ICCLIEC Allogod in	Complaints F	ilad for the	Γοται Reporting Period (The number of those complaints rais			roicir		
	es of alleged discrimina		nea for the	Reporting Period	(The num	iber of those complaints	s raisii	ig each or the	
ISSUES		11011. <i>)</i>	Number	ISSUES				Number	
			ivumber						
a. APPOIN	TMENT/HIRE			j. <b>TRAINING</b>				2	
b. <b>ASSIGNI</b>	MENT OF DUTIES		2	k. TIME & ATTENDANCE				5	
c. AWARDS			3	I. TERMINATION				5	
d. CONVERSION TO FULL-TIME				m. MEDICAL EXAMINATION					
e. DISCIPLINARY ACTION			6	n. PAY, INCLUDING OVERTIME					
Demotion			(1)	o. PROMOTION/NON-SELECTION				22	
Reprimand			(1)	p. <b>HARASSMEN</b>	p. HARASSMENT			26	
Suspension			(2)	Sexual				(1)	
Removal				Non-Sexual				(25)	
Miscellaneous			(2)	q. REINSTATEMENT					
f. DUTY HOURS				r. RETIREMENT					
g. EVALUATION/APPRAISAL			3	s. TERMS/CONDITIONS OF EMPLOYMENT					
i. REASSIGNMENT			1	t. REASONABLE ACCOMODATION					
			6	Total				8 <b>89</b>	
6. Average	Length of Time to (	Complete Each	n Stage of	Number of Com	plaints	Number of	Ave	rage Number	
the Complaint Process:			<b>3</b>			Processing Days		Processing Days	
			<u> </u>						
<ul><li>a. INVESTIGATION</li><li>b. FINAL AGENCY ACTION-WITH EEOC HEARING</li></ul>				88		54014		614	
			H-	13		14445		1111	
C. FINAL AGENCY ACTION-WITHOUT EEOC				12		11337		945	
HEARII			<u> </u>						
	MISSALS		Ĺ	7		2407	344		
e. SETTLEMENT AGREEMENTS			Ĺ	34	28671			843	
f. WITHDRAWALS			7				515		
7. Final Agency Actions Involving a Finding of Discrimination.			Number of Com with a Findin Discriminati	g of	Percent of Complaints with a Fin of Discrimination				
a. With	out an EEOC Adminis	trative Hearin	ng						
	an EEOC Administra		-						
	Totals	· · · · · · · · · · · · · · · · · · ·	ļ ļ	0					
						J			

## EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT Equal Employment Opportunity Formal Discrimination Complaints U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2001)

Black	8. Final Agency Actions With a Finding of Discrimination by Basis.  Agency Complaints With an EEOC Hearing			Number of Complaints without an EEOC Hearing	Pero B with E	cent of ases out an EOC aring	Total Number of Complaints		
Alsakan Native Asian & Pacific Islander Unidentified Color Religion Sex (Including Equal Pay Act) Hispanic Origin Other Other Origin Other Origin Other Origin Other Origin Physical Mental Both Both Retailation Non-EEOC Reportable Complaints Total O O O O O O O O O O O O O O O O O O O	Race	Black	9		9				
Alsakan Native Asian & Pacific Islander Unidentified  Color  Religion  Sex (Including Equal Pay Act) Act) Asian Male Female Equal Pay Act) Act) Astional Other  Other  Disability Physical Mental Both Both Retallation  Non-EEOC Reportable Complaints Total O O  9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total number of pending complaints filed in the current riscal year  A. Acceptance/Dismissal  5. Investigation 6. Ba 33 35 30 7 10 1 Total number of complaints first fiscal year fiscal year fiscal year fiscal year  1. Investigation 6. Hearing 8. 2 8. Acceptance/Dismissal 8. 16 1. Final Agency Action 9. Number of complaints in abevance pending resolution of class complaints: 57 10. Final Agency Actions with a Finding of Discrimination by Issues.  Without an EEOC Hearing 1. Sumber of Complaints With an EEOC Hearing 1. Sumber of Complaints With an EEOC Hearing 1. Sumber of Discrimination by Issues.  Awards		White							
Asian & Pacific Islander Unidentified Uniden		American Indian &							
Islander   Unidentified									
Indidentified   Indianal   Ind									
Religion  Sex (Including Equal Pay Act)  Astional Hispanic Origin Other  Age  Disability Physical Mental Both  Retaliation  Non-EEOC Reportable Complaints  Total 0 0 0 0  9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints pending for any length of time.)  (1 + 2) Total Total number of pending complaints first filed in the current fiscal year start of the current fiscal year start years of the current fiscal									
Religion  Sex (Including Equal Pay Act) National Other  Other  Physical Mental Both Both Both Both Period Filed in Current and Previous Fiscal Years (The total number of complaints pending for any length of time.)  Non-EEOC Reportable Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total number of complaints filed in the current fiscal year in the current fiscal year start of the current fi		Unidentified							
Sex (Including Equal Pay Act)  Act) National Hispanic Other  Age Disability Physical Mental Both  Retailation  Non-EEOC Reportable Complaints  Total 0 0 0 0  9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total number of pending complaints in the current fiscal year site of the current f	Color				ì				
Clincluding   Female   Equal Pay   Act)   Retail   Hispanic   Other	Religion	1							
Equal Pay Act) National Hispanic Origin Other  Age  Disability Physical Mental Both Retaliation  Non-EECC Reportable Complaints  Total 0 0 0 0  9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints pending for any length of time.)  \[ \begin{array}{c} \text{1 + 2} \\ Total number of pending complaints filed in the current fiscal year start of	Sex	Male							
Act) Mational Hispanic Origin Other					1				
National Origin   Other   Ot		ay							
Age Disability Physical Mental Both Retaliation Non-EECC Reportable Complaints Total O O O O O O O O O O O O O O O O O O O	Nationa	I Hispanic							
Disability Physical Mental Both Polysical Polysi		Other							
Mental   Both   Soth	Age								
Retaliation  Non-EEOC Reportable Complaints  Total  O  9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints pending for any length of time.)  \[ \begin{array}{c ccccccccccccccccccccccccccccccccccc	Disabilit								
Retaliation  Non-EEOC Reportable Complaints  Total  0 0 0 0 9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints pending for any length of time.)  (1 + 2) Total number of pending complaints  (1 + 2) Total number of complaints filed in the current fiscal year  a. Acceptance/Dismissal 51 35 16 13 b. Investigation 68 33 35 30 35 30 16 13 30 47 47 47 35 48 d. Final Agency Action 47 47 47 35 g. Number of complaints in abeyance pending resolution of class complaints: 57  10. Final Agency Actions with a Finding of Discrimination by Issues.  Appointment/Hire  Assignment of Duties  Awards									
Non-EEOC Reportable Complaints  Total  O  O  O  O  O  Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total number of complaints pending for any length of time.)  (1 + 2) Total number of number of pending complaints  a. Acceptance/Dismissal b. Investigation b. Investigation c. Hearing d. Final Agency Action e. Appeal f. Totals  D. Final Agency Actions with a Finding of Complaints in abeyance pending resolution of class complaints  Number of Complaints  Number of Complaints in abeyance pending resolution of class complaints:  Number of Complaints With an EEOC Hearing  Appointment/Hire  Assignment of Duties  Awards	Dotalist								
P. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints pending for any length of time.)    Complaints	кетапат	ion							
9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints pending for any length of time.)    Complaints pending for any length of time.									
of complaints pending for any length of time.)    Complaints   Complai		Total 0			0			0	
Total number of pending complaints filed in the current fiscal year start of the current fiscal year years  a. Acceptance/Dismissal 51 35 16 13				ne End of the Perio	d Filed in Curre	nt and	Previous	Fiscal Years (	The total number
Total number of number of number of number of pending complaints filed in the current fiscal year start of the current fiscal year s				(1 + 2)	(1)			(2)	Number of
pending complaints    pending complaints   pending complaints   pending complaints   pending p							Total number of		individuals
Complaints   Start of the current fiscal year   S							<u> </u>		who filed
a. Acceptance/Dismissal  a. Acceptance/Dismissal  b. Investigation  c. Hearing  d. Final Agency Action  e. Appeal  g. Number of complaints in abeyance pending resolution of class complaints  Issues.  Appointment/Hire  Assignment of Duties  p. 10									complaints in
a. Acceptance/Dismissal b. Investigation 68 33 35 30 c. Hearing 82 48 d. Final Agency Action 47 e. Appeal f. Totals 75 g. Number of complaints in abeyance pending resolution of class complaints: Finding of Discrimination by Issues.  Appointment/Hire  Assignment of Duties  51 35 16 13 35 30 17 35 30 37 47 47 35 48 47 47 35 47 47 35 48 47 47 47 47 47 47 47 47 47 47 47 47 47				complaints	year				prior fiscal
b. Investigation 68 33 35 30 c. Hearing 82 48 d. Final Agency Action 47 47 35 e. Appeal 30 7 23 21 f. Totals 278 75 203 147 g. Number of complaints in abeyance pending resolution of class complaints: 57 10. Final Agency Actions with a Finding of Discrimination by Issues. With an EEOC Hearing Appointment/Hire Assignment of Duties Awards	(5)		E-1	25					
c. Hearing d. Final Agency Action e. Appeal f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 57  10. Final Agency Actions with a Finding of Discrimination by Issues.  Appointment/Hire  Assignment of Duties  Rearing  82 48 48 47 47 35 47 35 203 21 47 23 21 6 6 Complaints: 57  Percent of Complaints With an EEOC Hearing Without an EEOC Hearing Without an EEOC Hearing Appointment/Hire  Assignment of Duties  Awards									
d. Final Agency Action 47 35 e. Appeal 30 7 23 21 f. Totals 278 75 203 147 g. Number of complaints in abeyance pending resolution of class complaints: 57  10. Final Agency Actions with a Finding of Discrimination by Issues. With an EEOC Hearing Appointment/Hire  Assignment of Duties  Awards				33					
e. Appeal f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 57  10. Final Agency Actions with a Finding of Discrimination by Issues.  Appointment/Hire  Assignment of Duties  130 7 123 21 147 29 203 147 29 203 147 29 203 147 29 203 147 29 203 147 29 203 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 21 203 21 21 203 21 21 203 21 21 203 21 21 203 21 21 203 21 21 203 21 21 203 21 21 203 21 21 203 21 21 203 21 21 203 21 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 203 21 21 203 21 203 21 203 21 203 21 203 21 203 21 203 203 204 204 204 204 205 204 205 205 206 206 206 206 206 206 206 207 207 208 208 208 208 208 208 208 208 208 208									
f. Totals 278 75 203 147 g. Number of complaints in abeyance pending resolution of class complaints: 57  10. Final Agency Actions with a Finding of Discrimination by Issues. With an EEOC Hearing Appointment/Hire  Assignment of Duties  Totals 278 75 203 147  Avards 75 203 147  Av				7					
g. Number of complaints in abeyance pending resolution of class complaints: 57  10. Final Agency Actions with a Finding of Discrimination by Issues.  Number of Complaints With an EEOC Hearing  With an EEOC Hearing  Appointment/Hire  Assignment of Duties  Awards	· · · · · · · · · · · · · · · · · · ·			·					
10. Final Agency Actions with a Finding of Discrimination by Issues.  Number of Complaints With an EEOC Hearing  Appointment / Hire  Number of Complaints With an EEOC Hearing  Number of Complaints With an EEOC Hearing  Appointment / Hire  Assignment of Duties  Number of Complaints With an EEOC Hearing  Assignment of Duties							<u>I</u>	203	147
Finding of Discrimination by Issues.  Complaints With an EEOC Hearing  Appointment/Hire  Assignment of Duties  Complaints With an EEOC Hearing  Complaints Without an EEOC Hearing  Appointment/Hire  Awards						f	Nim	mher of	Dercent of
Issues.  With an EEOC Hearing Without an EEOC Hearing Appointment/Hire  Assignment of Duties  Awards									Complaints
Appointment/Hire  Assignment of Duties  Awards	<del>-</del>								Without an
Assignment of Duties  Awards					.9			EEOC Hearing	
Awards	Appoint	ment/Hire							
	Assignn	nent of Duties							
Conversion to Full-Time	Awards								
OUTIVE STOTE TO FAMILY THING	Convers	sion to Full-Time							

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Disciplinary Action	Demotion						
Reprimand							
	Suspension						
	Removal						
	Miscellaneous						
Duty Hours							
Evaluation Appraisal							
Examination/Test							
Harassment Sexual							
	Non-sexual						
Medical Examination							
Pay, Including Overtime							
Promotion/Non-Selection	on						
Reassignment	Denied						
	Directed						
Reasonable Accommod	ation						
Reinstatement							
Retirement	Retirement						
Terms/Conditions of Employment							
Termination							
Training							
Time & Attendance							
Other							
Totals		0		0			
11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2).							
a. Pending compla							
b. Pending complaints received prior to the current fiscal year: 35							