EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT Equal Employment Opportunity Formal Discrimination Complaints U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2002) Reporting Period Beginning: 10/1/01 and Ending: 9/30/02 Posting Date: 4/30/04 Agency: Rural Development – Mission Area (<i>RD - MA</i>)									
					f Filers (The number of ng those complaints): 163. Nu individ		nber of Repeat Filers (The number of uals who filed 2 or more complaints): 0		
4. Number of BASES Alleged in Complaints Filed for the Reporting Period (The number of those complair various bases of alleged discrimination.)									ng each of the
BASIS			•	Number	BASIS				Number
a. RACE Black				6	e. NATIONAL O	ORIGIN	Hispanic		
	White			1	Other				1
		Indian & Al	askan Native	1	f. DISABILITY Physical				2
		acific Island		1					
		icific Island	er		_		Mental		2
	Other			1	Both				
b. COLOR				3	f. AGE	f. AGE			4
c. RELIGIO	N				g. RETALIATIO	g. RETALIATION			8
		Mala		1					2
d. SEX (incl		Male		1	h. NON-EEOC REPORTABLE BASES				3
Equal Pa	y Act)	Female		1					
					Total				34
				iled for the	Reporting Period	(The num	ber of those complaints	s raisi	ing each of the
various issue	es of alleged	discriminat	ion.)						
ISSUES				Number	ISSUES				Number
a. APPOINT	MENT/HIF	RE			j. TRAINING				1
b. ASSIGNN	MENT OF DU	UTIES		1	k. TIME & ATT	ENDANCE	I		
c. AWARDS					I. TERMINATIO	DN			1
d. CONVER	SION TO FU	JLL-TIME			m. MEDICAL EXAMINATION				
e. DISCIPLINARY ACTION				3	n. PAY, INCLUDING OVERTIME				1
Demo	tion			(1)	o. PROMOTION/NON-SELECTION				6
Reprimand				(1)	p. HARASSMEN	NT			4
Suspe				(1)	Sexual				
Removal					Non-Sexual				
Miscellaneous					q. REINSTATEMENT				
								1	
g. EVALUATION/APPRAISAL					s. TERMS/CONDITIONS OF EMPLOYMENT			1	
h. EXAMINATION/TEST i. REASSIGNMENT				1					3
						Total			23
							•		
6. Average Length of Time to Complete Each S the Complaint Process:				n Stage of				erage Number of Processing Days	
a. INVESTIGATION					1		456		456
-			VITH EEOC HE						
b. FINAL AGENCY ACTION-WITH EEOC HEARING c. FINAL AGENCY ACTION-WITHOUT EEOC							1		
HEARIN		ACTON-W		-					
				-					
d. DISMISSALS e. SETTLEMENT AGREEMENTS									1
		KEENIEN	Э	F	2 2			1	
f. WITHDRAWALS				_	1 97		L	97	
7. Final Agency Actions Involving a Finding of Discrimination.				T	Number of Complaints with a Finding of Discrimination				
a With	out an FFO	C Adminis	trative Hearir	na					
				·9					
D. WILLI	b. With an EEOC Administrative Hearing Totals				0				
	101013				<i>U</i>				

	R		Equal Employ U. S. DEP od Beginning: 10	TY DATA REQUIRE ment Opportunity PARTMENT OF AGE D/1/01 a CRUTAL Development	Formal Discrimin RICULTURE (Fisc and Ending: 9/30/0	ation C al Year 2	complaints 2002) Posti		14
8. Final Agency Actions With a Finding of Discrimination by Basis.		Number of Complaints with an EEOC Hearing	Percent of	Number of Complaints without an EEOC Hearing	Pero B with E	cent of ases out an EOC aring	Total Number of Complaints		
Race	Black								
	White	an Indian &							
		n Native							
	Asian &	a Pacific							
	Islande Unident								
	Unident	tined							
Color									
Religion									
Sex	М	lale							
(Includir		emale							
Equal Pa Act)	iy								
National	l Hi	ispanic							
Origin		ther							
Age									
Disabilit	v Pł	hysical							
		lental							
		oth							
Retaliati	ion								
Non-EEC Complair		table							
	Total		0		0			0	
		EO Active Co ling for any ler		ne End of the Perio	od Filed in Curre	nt and	Previous	Fiscal Years (The total number
	ants penu	ling for any ler	igth of time.)	(1 + 2)	(1)			(2)	Number of
				Total	Total numbe	er of	Total	(2) number of	individuals
				number of	complaints fil	ed in	-	laints first	who filed
				pending	the current fiscal		filed before the start of the current		complaints in prior fiscal
			complaints	year			cal year	years	
a. Accepta	ance/Dism	nissal		11	11			· · , · ·	
b. Investig	U								
c. Hearing			1				1	1	
d. Final Agency Action e. Appeal			1				I	1	
f. Totals			12	11			1	1	
g. Number of complaints in abeyance pending re									
10. Final Agency Actions with a Finding of Discrimination by			Number of Complaints	Percent of Complaints With ar				Percent of Complaints	
Issues.			With an EEOC Hearing	EEOC Hearing		Without an EEOC Hearing		Without an EEOC Hearing	
Appointment/Hire							<u> </u>	J	
Assignment of Duties									
Awards	Awards								
Conversion to Full-Time									

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ReprimandImage: Constraint of the second secon	Dissiplinary Astion	Domotion				
Suspension Image: Control of the subscript of the	Disciplinary Action	Demotion				
Removal Image: Control of the second se		Reprimand				
Miscellaneous Inscription Inscription Duty Hours Inscription Inscription Inscription Evaluation Appraisal Inscription Inscription Inscription Examination/Test Inscription Inscription Inscription Harassment Sexual Inscription Inscription Medical Examination Inscription Inscription Inscription Pay, Including Overtimer Inscription Inscription Inscription Promotion/Non-Selector Inscription Inscription Inscription Reasonable Accommodation Inscription Inscription Inscription Reinstatement Inscription Inscription Inscription Terms/Conditions of Employment Inscription Inscription Inscription Training Inscription Inscription Inscription Inscription Time & Attendance Inscription Inscription Inscription Inscription Totals 0 Inscription Inscription Inscripion Inscripion <td></td> <td>Suspension</td> <td></td> <td></td> <td></td> <td></td>		Suspension				
Duty Hours Image: Control of the second		Removal				
Evaluation Appraisal		Miscellaneous				
Examination/Test Sexual Image: constraint of the symbol o	Duty Hours					
Harassment Sexual Image: Constraint of the second	Evaluation Appraisal					
Non-sexual Image: Constraint of the second sec	Examination/Test					
Medical Examination Image: Constraint of the system of	Harassment	Sexual				
Pay, Including Overtime Image: Constraint of the second secon		Non-sexual				
Promotion/Non-Selectivn Image: Constraint of the second	Medical Examination					
Reassignment Denied Image: Composition of the ployment of ployment of the ploymen	Pay, Including Overtime					
Directed Image: Constraint of the provided of th	Promotion/Non-Selection					
Reasonable Accommodation Image: Commodation Reinstatement Image: Commodation Retirement Image: Commodation Terms/Conditions of Employment Image: Commodation Termination Image: Commodation Training Image: Commodation Time & Attendance Image: Commodation Other Image: Commodation Totals 0 11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2). a. Pending complaints received during the current fiscal year: 0	Reassignment	Denied				
Reinstatement Image: Constraint of the symbol Image: Constraint of the symbol Retirement Image: Constraint of the symbol Image: Constraint of the symbol Terms/Conditions of Employment Image: Constraint of the symbol Image: Constraint of the symbol Termination Image: Constraint of the symbol Image: Constraint of the symbol Image: Constraint of the symbol Training Image: Constraint of the symbol Image: Constraint of the symbol Image: Constraint of the symbol Time & Attendance Image: Constraint of the symbol Image: Constraint of the symbol Image: Constraint of the symbol Other Image: Constraint of the symbol Image: Constraint of the symbol Image: Constraint of the symbol Totals Image: Constraint of the symbol Image: Constraint of the symbol Image: Constraint of the symbol a. Pending complaints received during the current fiscal year: Image: Constraint of the symbol Image: Constraint of the symbol		Directed				
Retirement Image: Conditions of Employment Image: Conditions of Employment Terms/Conditions of Employment Image: Conditions of Employment Image: Conditions of Employment Termination Image: Conditions of Employment Image: Conditions of Employment Image: Conditions of Employment Termination Image: Conditions of Employment Image: Conditions of Employment Image: Conditions of Employment Training Image: Conditions of Employment Image: Conditions of Employment Image: Conditions of Employment Training Image: Conditions of Employment Image: Conditions of Employment Image: Conditions of Employment Time & Attendance Image: Conditions of Employment Image: Conditions of Employment Image: Conditions of Employment Other Image: Conditions of Conditions of Employment Image: Conditions of Conditi	Reasonable Accommod	lation			-	
Terms/Conditions of Employment Image: Condition of Employment Termination Image: Condition of Employment Training Image: Condition of Employment Training Image: Condition of Employment Time & Attendance Image: Condition of Employment Other Image: Condition of Employment Totals O 11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2). a. Pending complaints received during the current fiscal year: O	Reinstatement					
Termination Image: Complexity of the integration of the integrated of the integrated of the integrated of the integrate	Retirement					
Training Image: Complexity of the second	Terms/Conditions of Employment					
Time & Attendance Image: Complexity of the image is a straight of the image is a st	Termination					
Other 0 0 Totals 0 0 11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2). 0 a. Pending complaints received during the current fiscal year: 0	Training					
Totals O O 11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2). O a. Pending complaints received during the current fiscal year: O	Time & Attendance				-	
11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2). a. Pending complaints received during the current fiscal year:	Other					
completed its investigation within the time required by 1614.106(e)(2). a. Pending complaints received during the current fiscal year:			_			
	11. The total number o completed its inves	f complaints pend stigation within th	ing for any length the time required b	n of time in which the a <u>c</u> y 1614.106(e)(2).	jency has not	
b. Pending complaints received prior to the current fiscal year: 0						
	b. Pending compla	aints received prio	r to the current fi	scal year: 0		