



DEPARTMENT OF THE ARMY
U.S. ARMY MILITARY DISTRICT OF WASHINGTON
103 THIRD AVENUE
FORT LESLEY J. McNAIR, DC 20319-5058

REPLY TO
ATTENTION OF

ANPE-EO (600-20)

26 September 2000

MEMORANDUM FOR SEE DISTRIBUTION

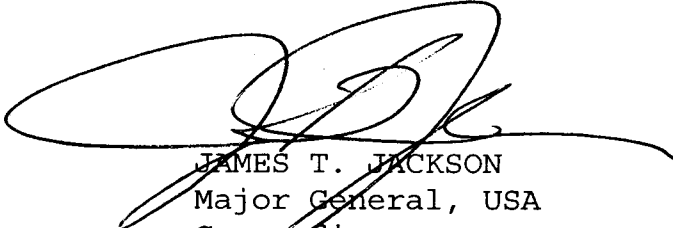
SUBJECT: Commander's Policy Statement on Consideration of Others (CO2) Program -- Policy Memorandum #24

1. Caring for each other is a core organizational value in the U.S. Army Military District of Washington (MDW). It is centered on CO2, an education program involving all civilian and military personnel assigned to the command. The purpose of this program is to enhance trust, cohesion, and readiness by ensuring continual awareness of caring as an organizational imperative.
2. Consideration of Others is built around training and sharing of ideas. It incorporates full participation by all personnel and the creative leadership of everyone. Consideration of Others is all about taking care of soldiers and employees while being considerate of their needs and desires.
3. The caring imperative mandates institutionalizing training and education for all personnel. The MDW EO and EEO offices are the primary resources to assist in tailoring training to accommodate organizational needs.
4. Annually, the Consideration of Others program for all military and civilian personnel will include 8 hours of small group discussion with 15-25 attendees. Trained facilitators guide these sessions. Commanders will brief their annual program during the Quarterly Training Briefs.
5. Every member of this command works for someone. I hold all supervisors/leaders responsible for the care of those

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soldiers and civilian employees under their control. This
remains a core trust between leaders and their organization
which we will honor.



JAMES T. JACKSON
Major General, USA
Commanding

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