



DEPARTMENT OF THE ARMY
U.S. ARMY MILITARY DISTRICT OF WASHINGTON
103 THIRD AVENUE
FORT LESLEY J. McNAIR, DC 20319-5058

REPLY TO
ATTENTION OF

ANPE-EO (600-20)

20 December 2000

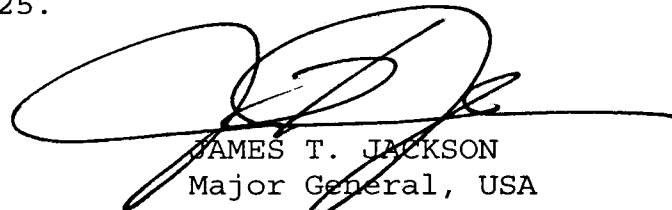
MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Policy Statement on Equal Opportunity (EO)
Complaint Procedures -- Policy Memorandum #11

1. Every one has the right to present complaints alleging acts of discrimination by military personnel to the command without fear of intimidation, reprisal, or harassment. Each member of the chain of command will ensure that complainants are protected from reprisal or retaliation for filing an equal opportunity complaint.

2. I encourage the processing of equal opportunity complaints through the chain of command, however other channels are also available. Commanders will ensure that military personnel and their family members are aware of alternate reporting channels, including higher echelons in the chain of command, equal opportunity advisors, inspectors general, chaplains, provost marshals, medical agencies, staff judge advocates, and housing referral offices.

3. Commanders, agencies, and complainants will follow the procedures outlined in AR 600-20 (dated 15 July 1999), Army Command Policy, Chapter 7, when filing equal opportunity complaints. Anyone needing assistance in filing an equal opportunity complaint may contact the installation or unit equal opportunity advisor or the MDW Equal Opportunity Office at (202) 685-3357/3358, DSN 325.



JAMES T. JACKSON
Major General, USA
Commanding

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