



Redding Interagency Hotshot Crew  
Leadership Development Program  
[www.fs.fed.us/fire/people/hotshots/reddingshots/](http://www.fs.fed.us/fire/people/hotshots/reddingshots/)

6101 Airport Road  
Redding, CA 96002  
Phone: (530) 226-2722  
Fax: (530) 222-5460

**Date:** September 10, 2004

**Subject:** **Outreach**  
Fire Training - Career Development  
2005 Redding Interagency Hotshot Crew Opportunity

**To:** Forest Supervisor  
**Attn:** Interested Candidates

**REPLY DUE: December 10, 2004**

The purpose of this program is to offer an intensive leadership training opportunity as an Interagency Hotshot Crew member. This objective is met by a focus on small-unit leadership integrating classroom and field exercises with fireline suppression assignments.

The training program is targeted specifically for fire management career/career conditional employees who are potential or current first line supervisors and have been recognized as individuals who will excel in a fire management career. Due to the intensive nature of the program, it is an excellent opportunity to obtain accelerated training and experience.

**DATES:** Tentative start date April 3, 2005 through the end of the 2005 Fire Season, tentative closing date October 29, 2005.

**POSITION:** Type 1 Interagency Hotshot Crewmember, 15 positions. Applications will be accepted from individuals in any series and at every grade level.

**LOCATION:** Northern California Service Center (NCSC) 6101 Airport Road Redding, CA 96002.

**AREA/LEVEL OF CONSIDERATION:** Government-wide for career/career conditional employees with USDA, USDI, or other resource management agency.

**COST:** Salary, quarters and \$25 per day for meals will be paid by the Northern California Service Center, for **all Forest Service Employees**. Base salary must be paid by the sending unit/agency for all Non-Forest Service Employees. Quarters and \$25 per day for meals will be paid by the Northern California Service Center. All travel costs to and from NCSC will be paid by the sending unit.

As part of fireline performance required of Type 1 Interagency Hotshot Crews (IHC), assignments require candidates to be fully qualified to safely and efficiently perform arduous labor. All candidates selected for the program will be required to meet and maintain agency physical requirements as measured by the Pack Test prior to arrival. All Redding IHC personnel will strive to meet the physical fitness goals as outlined in the National IHC Operations Guide ([http://www.fs.fed.us/fire/people/hotshots/IHC\\_Ops\\_Guide\\_revised-04.pdf](http://www.fs.fed.us/fire/people/hotshots/IHC_Ops_Guide_revised-04.pdf)) which are 1.5 mile run in 10:35, 40 sit-ups in 60 secs, 25 push-ups in 60 secs, and 4-7 chin-ups.

Being a member of an Interagency Hotshot Crew involves extensive travel, working under adverse conditions and in extremely hazardous situations. It is not unusual to be away from the Northern California Service Center on fire assignments for up to 21 days at a time. Selected candidates will be expected to remain with the crew for the entire detail period. A person should give serious consideration to the required level of personal commitment, physical training, and the overall duration of the detail before applying.

**Persons interested in the proposed training opportunity are encouraged to fill out and return the attached 2005 Training Opportunity Outreach Information form. The form may be faxed to the Northern California Service Center, Hotshot Unit, at (530) 222-5460 or mailed to the following address:**

**USDA Forest Service  
Northern California Service Center  
6101 Airport Road  
Redding, CA 96002  
ATTN: Redding Hotshots**

If you have further questions regarding this program, please contact the North Zone Training Unit, at the Northern California Service Center, (530) 226-2722 or (530) 226-2724.

*/s/ Thomas K. Hatcher*

Thomas K. Hatcher  
Region 5 FAM, Assistant Director, Operations Northern California

Enclosure

**Redding Hotshot Crew**  
**2005 Training Opportunity Outreach Information**

NAME: \_\_\_\_\_

E-MAIL ADDRESS (Dec-April): \_\_\_\_\_

WINTER (Dec-April):

Mailing Address: \_\_\_\_\_ Office Phone (    ) \_\_\_\_\_

\_\_\_\_\_ Home Phone (    ) \_\_\_\_\_

\_\_\_\_\_ Cell Phone (    ) \_\_\_\_\_

CURRENT POSITION:

Title: \_\_\_\_\_

Series & Grade: \_\_\_\_\_

Forest/Unit: \_\_\_\_\_

District: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Supervisor phone number: \_\_\_\_\_

District Fire Mgmt Officer: \_\_\_\_\_

District Fire Mgmt Officer phone number: \_\_\_\_\_

**Please fax this form to:**

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**or mail to:**

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Northern California Service Center  
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