UNITED STATES DEPARTMENT OF THE INTERIOR OFFICE OF SURFACE HIMING RECLAMATION AND ENFORCEMENT

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COMBINED PANELIST RATING SHEET

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(Panelist Signature)			(Date)	*Var	*Variances greater than 5 points	than 5 p	ointe
(Panelist Signature)			(Date)	th easi	in panelist total scores for the same applicant must be documented on the reverse side of this form.	al scores for must be docum side of this	umented B form.
						00 80	OSM 145(10/88)

JUSTIFICATION FOR POINTS	AWARDED
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PANELIST:	-
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UNITED STATES DEPARTMENT OF THE INTERIOR OFFICE OF SURFACE MINING RECLAMATION AND ENFORCEMENT



SELECTION CERTIFICATE PROMOTION CANDIDATES

PART I - TO BE COMPLETED BY APPOINTING AUTHORITY OR ADMINISTRATIVE OFFICER // Acancy Announcement Number: Date Issued: Location: the Selecting Official: Person(s) listed on the reverse side of this certificate a referred to you for consideration for the position shown above. You are a referred to you for consideration for the position shown above. You are a quested to consider all of the information attached for the candidate(s) and quested to consider all of the information attached for the candidate(s) and quested to consider all of the information attached for the candidate(s) and such as the position of the certificate is interviewed all promotion eligibles on the certificate is interviewed, all promotion eligibles on the certificate must also be interviewed. All procedures used must be job-related and interviewed, the reasons for your selection must be provided in Part II below and must be elected, the reasons for your selection must be provided in Part II below and must be lected, the reasons for your selection must be selected over a best qualified andidate, you must attach a written justification which includes: (1) specific andidate, you must attach a written justification which includes: (1) specific andidate, you must attach a written justification which includes: (1) specific andidate, you must attach a written justification which includes: (1) specific andidate qualified candidate was not easons on a candidate-by-candidate basis why each best qualified candidate was not elected. The justification must be approved by the Appointing Authority before the usuffied candidate can be appointed. This certificate will expire on		
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PERSONNEL USE ONLY Effective Date of Personnel Action:	Name and	Title
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(Variativ ME 141)		
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PROMOTION CANDIDATES

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electing Official: Please check () the appropriate statem	ent.
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candidate(s) was/were not interv	ion(s) why (leved)
None of the candidates on this certific	ate.
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ason: (if applicable)	



UNITED STATES DEPARTMENT OF THE INTERIOR OFFICE OF SURFACE MINING RECLAMATION AND ENFORCEMENT



SELECTION CERTIFICATE NONCOMPETITIVE REFERRAL CANDIDATES

PART I - TO BE COMPLETED BY APPOINTING AUTO	HORITY OR ADMINISTRATIVE OFFICER
	Date Issued:
Vacancy Announcement Number:	Location:
Position Title, Series, and Grade:	}
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To the Selecting Official: Person(s) listed of the Selecting Official:	n the reverse sine of this cor
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This certificate will expire on been granted by the Appointing Authority or A	dministrative Officer.
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PART_II	for the following
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Name and	Title
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Effective Date of Personnel Action:	
Effective Date of Personnel action	OSM 144A(10/8
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	NAMES (NONCOMPETITIVE REFERRAL CANDIDATES F ELIGIBLE CANDIDATE(S) - Listed in alpha Category II Category II	NAMES OF ELIGIBLE CANDIDATE(S) - Listed in alphabetical order Category III	Category IV
	Reassignment Candidates	Demotion Candidates	Reinstatement Candidates	Special Appointment Candidates
±2				
12-	Selection Official: Plea	Please check () the appropriate statement.	ite statement.	
	Interviewed: So	Some. State below the name	(s) and reason(s) why candida	State below the name(s) and reason(s) why candidate(s) was/were not interviewed.
	No.	None of the candidates on this certificate.	ils certificate.	

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Reason: (if applicable)



UNITED STATES DEPARTMENT OF THE INTERIOR OFFICE OF SURFACE MINING RECLAMATION AND ENFORCEMENT



INTERVIEW WORKSHEET

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vacancy Announcement No.	Position Title, Series & Grade	Location
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Position, Title, Series &	Grade:	
	INTERVIEWER'S INFORMATION	
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