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By Gen. Charles C. Krulak

hen the Commandant's Planning Guidance was issued in 1995, every Marine was asked to consider how our mission could be better accomplished and to provide their ideas directly to the commandant via "Marine Mail." We established a plan to create a bio-chem unit capable of "consequence management" in the event of a terrorist attack involving weapons of mass destruction. We committed to exploring new technologies for training and educating our Marines more effectively and efficiently.

Now, after three and a half years, and through the dedication and creative energy of thousands of Marines, our innovation efforts are paying off. By following the example of Marines who have gone before us, we are strengthening the Corps for those who will follow.

An Era of Redefinition

Early in the 1880s, the U.S. Navy began to transition from woodenhulled, sailing warships to steel-

hulled, steam-propelled ships. This transition was accompanied by a greater emphasis on long-range, rifled naval guns. As shipbuilding and weapons technologies were incorporated into American warships, the traditional roles of Marines as boarding parties and snipers during close-range naval engagements became impractical. To man its increasingly sophisticated ships, the Navy focused on recruiting better educated sailors, provided them with more training, and gave them greater responsibility and decision-making authority. Many Navy leaders felt that with smarter and better trained Sailors, Marines were no longer necessary as "shipboard policemen," undermining yet another of the Marines' traditional missions of that day.

By the 1890s, the very existence of the Marine Corps was in doubt as many Navy and government leaders believed that, given the changes brought about by technology, the Corps was no longer a relevant force.

The Marine Corps fought hard for

its existence in the early 20th century, at times turning to the Congress for statutory protection. Such was the case with the Naval Appropriations Act of 1909 that returned Marine guards to sea after they had been removed from Navy vessels by an Executive Order from President Roosevelt. By 1915, the 12th Commandant of the Marine Corps, Maj. Gen. George Barnett, realized that the future of the Corps depended not on its old roles and functions, but in new, undeveloped capabilities essential for the operation of the modern fleet.

It was an unpopular decision to place less emphasis on traditional roles, but Barnett began developing an Advanced



From Boar

Base Force to protect the overseas coaling stations needed by the Navy for its steam propulsion systems. Eventually, the Advanced Base Force evolved from a purely defensive force into the Fleet Marine Force, which had the ability to conduct offensive amphibious operations to seize forward bases in support of fleet operations. This fundamental change redefined the Corps and created the amphibious identity that still distinguishes it from other services.

The development of amphibious assault capability was challenging and required the vision, leadership, and persistence of many great Marines. Their efforts met significant resistance, including opposition from



ding Parties To Digital Warriors

The Innovative Spirit and the Readiness of our Corps

within the Corps itself. Among those in disagreement were those Marines who believed that change was not necessary and that the Corps should cling to its old missions of colonial infantry and guarding ships. Other naysayers pointed to the failed British amphibious assault at Gallipoli in 1915 and argued that such operations were impossible given the lethality of modern machine guns, mines, and artillery. However, the Corps' 13th and 15th commandants, Major Generals John Lejeune and Ben Fuller understood that the nation's enthusiasm for overseas involvement was waning because of the horrible losses of World War I. So, too, was the need for a colonial infantry force. Lejeune and

Fuller knew that if the Corps was to endure, its development had to remain inextricably linked to that of the coaldependent Navy which required an amphibious assault force to seize forward operating bases.

Spurred by the commitment of Lejeune and Fuller, the Marine Corps conducted extensive experimental exercises throughout the 1920s and 1930s in Puerto Rico, San Diego, and the Hawaiian islands. During the course of these experiments — called Fleet Landing Exercises — the Navy and Marine Corps studied and developed doctrine for the great challenges of amphibious operations: exercising command and control during the movement from ship to

shore, coordinating naval gunfire and close air support during the landing, and delivering supplies to the assault force.

With the help of innovative shipbuilders, these Marines also developed the bow-ramp landing craft and tracked landing vehicles that carried Marines and Soldiers across beaches throughout the Pacific, Europe, and Africa during the course of World War II. The doctrine, tactics, techniques, and equipment developed by Marine innovators of the 1920s and 1930s were crucial to the allied victory in World War II.

The end of World War II presented the next challenge to the existence of the Marine Corps as



Americans eagerly demobilized the military in a euphoric rush to bring the Soldiers, Sailors, Airmen, and Marines home. As the nation's citizens and leaders considered what type of military would be needed in the postwar world, many were influenced by the horrific destructive power of the atomic bomb. They reasoned that the nation would need very few conventional forces because no country would be so bold or brave as to challenge the United States, at that time the sole nuclear power.

While less optimistic than most about nuclear deterrence, then-Commandant Gen. Alexander A. Vandegrift and many of his Marines recognized that the increasingly lethal weapons developed during World War II would fundamentally alter amphibious assault doctrine and tactics. Vandegrift sent Gen. Roy Geiger to Bikini Atoll in 1946 to observe the detonation of an atomic bomb. In his report, Geiger confirmed Vandegrift's sentiments regarding the necessity for changes to amphibious assault doctrine.

As the Marine Corps considered how to better protect the landing force during movement from ship to shore, a small group of visionaries began developing the doctrine and tactics for helicopter-borne amphibious assaults. They predicted that helicopters would allow the amphibious task force to remain further from the beach and permit the assault force to land with greater dispersion, thus protecting the amphibious shipping and the assault force. These visionaries faced many critics and daunting challenges, such as the fact that the Marine Corps did not own a single helicopter in 1946. However, like their predecessors in the 1920s and 1930s, they pressed on and, again, their perseverance paid off.

In 1948, Vandegrift tasked the Marine Corps Schools in Quantico with developing the doctrine for

Today, while we can better operate at extended ranges, quickly share information to facilitate decisions and generate tempo, and attack targets more precisely, we also recognize that tomorrow's enemy will be more capable, lethal, and able to attack us asymmetrically.

— Gen. Charles C. Krulak

helicopter operations and activated the Corps' first helicopter squadron, HMX-1, to further examine the ideas and technologies being considered. Within months, Marines were field testing the operational concepts produced by the Marine Corps Schools during Operation Packard II at Camp Lejeune, N.C. Two years later, in 1950, Marine pilots on observation and reconnaissance flights were the first to employ helicopters in combat operations. In September 1951, Marines again broke new ground while conducting the first vertical envelopment operations, albeit with small-units in an unopposed landing. By 1965 and the Vietnam War, the Marine Corps had developed the capability to conduct battalion-size, combined-arms helicopter-borne assaults. The Corps had again successfully adapted to changes brought about by technology.

The world we live in today is radically different than that of just 10 years ago. We must now reexamine our organization and doctrine, and seize the opportunities presented by emerging technology in order to remain relevant in the 21st century. Computers and digital telecommunications are fundamentally changing the way we live and dramatically transforming the way we will fight. Today, while we can better operate at

extended ranges, quickly share information to facilitate decisions and generate tempo, and attack targets more precisely, we also recognize that tomorrow's enemy will be more capable, lethal, and able to attack us asymmetrically. We also know that we will operate under the near-continuous scrutiny of the media and the public in an environment that will place tremendous demands on our most junior leaders. We are just beginning to understand the potential of emerging technology as well as the challenges it will present. To meet these challenges, the Corps has responded by developing a bold new operational concept, called "Operational Maneuver from the Sea (OMFTS)."

To realize the potential of OMFTS, we are aggressively experimenting with new concepts and emerging technologies and have made tremendous progress in the goals established in the Commandant's Planning Guidance.

The Marine Corps Warfighting Laboratory

The Warfighting Lab has led so many of our innovation and experimentation initiatives that it is difficult to concisely describe or accurately predict the ultimate impact of its contributions. A few of the most noteworthy accomplishments, however, demand further discussion.

Small Unit Leadership

Recognizing that technology will enable small units to command greater firepower and operate at extended ranges, the likelihood of urban combat, which isolates small units from their chain of command, and the scrutiny that even the most junior Marines will undergo from the media, the Warfighting Lab determined that small unit leaders were not being adequately trained for the challenges of the 21st century. The Combat Squad Leaders Course was developed to address those

shortcomings and serve as the breeding ground for the "Strategic Corporal" — noncommissioned officers with the education, training, and experience to independently make decisions with potentially strategic implications.

The Combat Squad Leaders Course focuses on improving the ability of junior leaders to make quick, effective decisions in a complex environment and to communicate those decisions to their units. To support this objective, the Warfighting Lab worked with industry to develop a Combat Decision Making Range that is modeled after a computerized training program used by the New York City Fire Department. The range utilizes interactive computer and video to place Marines in a simulated combat environment and forces them to exercise their tactical judgment. One corporal described the range to be "as realistic as we can get without putting rounds down range and being in the action."

Command and Control

The Warfighting Lab's first advanced warfighting experiment, Hunter Warrior, was designed to test the ability of the Navy-Marine Corps team to effectively communicate and exercise command and control over extended distances. Hunter Warrior was based on the findings and results of numerous limited objective experiments (LOEs). In one study, senior officers traveled to New York City to meet with New York Mercantile Exchange commodities traders and study rapid decision making in a digital environment characterized by



overwhelming amounts of information.

The commodities traders provided insightful experience on how an Enhanced Combat Operations Center (ECOC) should be constructed and organized to facilitate timely, effective decisions. In a follow-on study, a similar group of officers met with New York commodities traders, firefighters, police officers, and air traffic controllers to study high pressure, rapid decision making. Both of these studies significantly influenced the development of the Hunter Warrior ECOC and the future of Marine command and control systems.

The Navy and Marine Corps continue to study command and control on an extended battlefield in a series of advanced concept technology demonstrations sponsored by the Deputy Under Secretary of Defense for Advanced Technologies. The demonstrations will extend through 2001 and will evaluate technologies and concepts for command, control, communications, sensors, fires, and targeting.

Extending the Battlefield

Also in support of Hunter Warrior, the Warfighting Laboratory conducted a series of LOEs designed to improve survivability, the precision and speed of indirect fires, and the sustainability of forces on an extended battlefield. As a result of these LOEs, the Marine Corps has developed important concepts, tactics, techniques, and procedures to support OMFTS. As an example, the Dragon Drone unmanned aerial vehicle was developed by the laboratory and is already in use by forward-deployed

Marine Expeditionary Units as a platform for tactical, unmanned aerial reconnaissance. The Dragon Drone will lead to the development of a more sophisticated and capable UAV and will ultimately provide expeditionary units an extremely capable and responsive UAV system.

To supply Marines over an extended battlefield without establishing a large, vulnerable shore-based logistics facility, and without burdening the individual Marine with excessive amounts of food, water, and ammunition, the Warfighting Lab developed a Guided Parafoil Aerial Delivery System and a Powered Parafoil to deliver supplies at ranges up to 200 nautical miles with unmanned systems. These systems will play a crucial role as the Marine Corps continues to refine the OMFTS concepts of sea-based, precision logistics.

Finally, Hunter Warrior AWE spurred the development of the "Small Eyes" Precision Targeting System. This system looks like a monocular, but has an embedded global positioning system, a laser range finder, and a digital call-for-fire transmission system. Marines can use this system to determine a target's location and, with the touch of a button, transmit a digital call for fire, greatly increasing the speed and accuracy of supporting arms.

Urban Operations

With the continued migration to the cities from rural areas, the explosive population growth in urban areas, and the limited urban infrastructure of developing nations, which will cause Just as the Corps' readiness for World War II and Korea was a result of the creativity, energy, and hard work of the amphibious assault and helicopter pioneers at Culebra and Quantico; these innovation efforts will ensure our readiness for tomorrow's fight. Still, we must do more.

— Gen. Charles C. Krulak

unrest as factions fight for control of scarce resources, I am convinced that we will increasingly operate in cities in the 21st century. The second advanced warfighting experiment, Urban Warrior, is a crucial step towards ensuring our readiness for these future challenges.

As with Hunter Warrior, the Warfighting Lab has conducted, and will continue to conduct, numerous

LOEs and limited technical assessments (LTAs) in support of Urban Warrior. They will include assessments of new concepts for the conduct of urban operations; evaluations of a 120 millimeter turreted mortar system mounted on a light armored vehicle; advanced military operations in urban terrain and urban security training packages; a groundbreaking urban terrain study for Marine leaders hosted by Chicago city officials; development of advanced urban aviation concepts and equipment; and extensive experimentation with combat service support and first-responder medical care in an urban environment. Urban Warrior will be conducted in March 1999.

The Optimum Combat Organization of Our Corps

The culminating advanced warfighting experiment to be conducted by the Warfighting Lab under its current five-year experimentation plan is Capable Warrior, scheduled to begin in May 1999. With lessons learned from Hunter Warrior and Urban Warrior as its foundation, Capable Warrior will evaluate the full



range of future Marine Expeditionary Force capabilities. Capable Warrior will provide the data and experience necessary to reshape our operating forces for OMFTS and for the integration of new technologies.

Chemical/Biological Incident Response Force

Established in April 1996 as a component of II Marine Expeditionary Force, the CBIRF is the nation's premier chemical and biological "consequence management" force. The CBIRF utilizes state-of-the-art equipment for communications, detection, and decontamination, and is the first operational unit in the nation to utilize a computer- and telecommunications-based "reach back" capability designed to draw on the knowledge of leading scholars and experts during a crisis. The enhanced capability provided by "reach back" is a model for an ongoing national debate on how to best exploit the "5th Element of National Power"—the knowledge of American business, academia, and non-governmental organizations. Utilized as a national asset, the CBIRF has deployed to the 1996 Atlanta Olympics, the 1997 inauguration, and the 1998 Economic Summit in Denver.

Non-Lethal Weapons

Recognizing the Marine Corps' long-standing advocacy for the development of non-lethal weapons, the Secretary of Defense designated the Marine Corps in March 1996 as the executive agent for these programs. Working with the Warfighting Lab, the Systems Command, and the 3rd Battalion, 4th Marine Regiment, the Joint Non-Lethal Weapons Directorate conducted a non-lethals limited objective experiment that resulted in the development of a standard nonlethals package which is now resident in each MEF. This package consists of various blunt impact munitions to stun individuals or crowds, stingball grenades, improved riot control protective equipment, and vehiclestopping devices.

The Non-Lethals Directorate is also pursuing more advanced technologies which incorporate directed energy weapons, acoustic guns, hardening and slick foams, point or area stun munitions, and vehicle and maritime vessel "snares."

These technologies will be available to operating forces in two to 10 years, depending on the maturity of the technology for each specific program.

The efforts of the Warfighting Lab, CBIRF, and Non-Lethal Weapons Directorate are but three examples of a Corps where the spirit of innovation is thriving. Supported by efforts to modernize our equipment with the V-22 tilt-rotor aircraft, advanced amphibious assault vehicle, improved gear for the individual Marine, and other programs, as well as initiatives to strengthen the training and education of Marines at all levels, this spirit of innovation will ensure the vitality of our Corps well into the 21st century.

Just as the Corps' readiness for World War II and Korea was a result of the creativity, energy, and hard work of the amphibious assault and helicopter pioneers, these innovation efforts will ensure our readiness for tomorrow's fight. Still, we must do

Innovation remains the responsibility of each and every individual Marine, and every Marine unit. Whether it's to develop a more efficient system for tracking unit diary entries, streamline aviation maintenance programs, or find a better way to clear a trench, the combat readiness of the Corps demands the ideas and energies of every Marine.

As an institution, we must realize that many of the best ideas for improving our Corps are not resident in a lab or a headquarters staff section but in our dedicated, professional Marines.

We must encourage their innovative spirit and seek their ideas. We must all be today's innovators!

Semper Fidelis,

C.C.Krulak, General United States Marines Corps

The *Marines*Almanac

The United States Marine Corps exists to make Marines and win battles for our Nation. For 223 years, Marines forged in the cauldron of recruit training and Officer Candidate School, and steeled by hardship and sacrifice, have carried the day on battlefields such as Tripoli, Chapultepec, Belleau Wood, Guadalcanal, Iwo Jima, Hue City, and the oil fields of Southwest Asia.

As the Marine Corps looks to the challenges of 1999, take a moment to use the *Marines* Almanac, not only to reflect on all that was accomplished in 1998, but also as a useful reference document throughout the year.

Marines

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CORE COMPETENCIES



What is a MAGTF?

MAGTF \mag-taff\n [derived from a long-standing naval expeditionary tradition and state of mind]: Marine Air-Ground Task Force.

1: a combination of four military arms - command, ground, air, and support — whose whole is exponentially stronger than its parts 2: a self-contained and self-sustained combined arms striking force, capable of operating from land or on a mobile and protected sea base 3: a scalable, modular building block organization that ensures the most appropriate and cost effective capabilities are applied to the task at hand 4: an enabler for Joint Task Force operations 5: a rheostat of equally expandable or retractable crisis-response options that can be tailored to meet any crisis 6: a unique form of naval expeditionary operations practiced by the United States.

The Marine Corps responds to crises and generates combat power for joint operations by deploying and employing integrated Marine Air-Ground Task Forces.

All MAGTFs, regardless of size, share four common organizational elements, which vary in size and composition according to the mission: Command Element: As the MAGTF headquarters, the command element provides the command and control necessary for effective, cross-dimensional operational planning and execution. In addition, every MAGTF command element can serve as the basis for a Joint Task Force Headquarters.

Ground Combat Element: The GCE is a cohesive maneuver and combat team formed around a ground maneuver unit comprising infantry, tanks, or light armored vehicles, reinforced with the necessary artillery, transport, combat engineer, and reconnaissance assets to accomplish its mission. It provides the ground striking power of the MAGTF.

Aviation Combat Element: The ACE is composed of requisite air control agencies, helicopter and fixed-wing squadrons, surface-to-air missile units, and aviation-unique combat service support. It provides the air striking power and aerial support to the MAGTF.



Combat Service Support Element:

The CSSE provides the full range of combat service support capabilities necessary to sustain and maintain the MAGTF. The CSSE gives a MAGTF the organic ability to operate for extended periods in an austere expeditionary environment.

However, MAGTFs are much more than a simple combination of organizational elements.

They are organized, trained, and equipped to conduct combined arms warfare across three dimensions: air, land, and sea. Moreover, through a combination of strategic basing and prepositioning of equipment, global forward operations, and an ability to rapidly deploy by air and/or sea, MAGTFs embody both a cost effective, building-block approach to deploying Marine combat power, and a proven, battle-winning capability.

In summary, MAGTFs define a unique form of naval expeditionary operations that allow the regional commanders in chief to employ Marine forces independently. They will be able to do so whether in a crisis-response role, as a sustainable first-on-the-scene enabling force for follow-on joint operations, or in support of a larger naval or joint warfighting campaign. \square

MAGTF Operations

MAGTF operations are built upon a foundation of six special core competencies. The direct result of more than 223 years of expeditionary experience, the last 47 of which were spent as the nation's by-law force in readiness, these six core competencies define what Marines do and how they operate.

- 1. The first core competency, expeditionary readiness, defines an institutional mindset that is ready to respond instantaneously to worldwide crises. To Marines, "ready to respond" means much more than being "ready to go." First, it means being ever-ready to win our nation's first battles. This requires a force that can transition from peacetime to combat operations at a moment's notice, without critical reserve augmentation, and with certain success. Second, it demands a force ready to flourish under conditions of uncertainty. Expeditionary readiness is about being ready to adapt to whatever is "out there," improvising and finding unconventional solutions to unconventional problems. As a result, it demands a primary focus on the human rather than technological dimension of battle. Third, it means being ever-ready to defeat the "opponent after next" — requiring a relentless commitment to innovation and change.
- 2. The next core competency is combined arms operations. As specifically demanded by Congress, the nation's naval crisis response force must be capable of acting on short notice and without immediate support from Army and Air Force warfighting forces. In other words, such a force in readiness requires an organic, combined arms capability. For over half a century, MAGTFs have trained so that their ground combat, air combat, and combat service support capabilities are directed by a single commander.
- 3. Expeditionary operations are much more than military expeditions on foreign soil. Like expeditionary readiness, expeditionary operations require a special mindset one that is constantly prepared for immediate deployment into austere operating environments. As a



result, expeditionary operations consider host nation support a luxury, and are designed to bring everything necessary to accomplish the mission — from individual equipment up to and including airfields and hospitals.

4. The Marine Corps' *naval character* is an indispensable attribute for a force in readiness, and forms the basis for its fourth core competency, seabased operations. Sea-based operations provide for extraordinary strategic reach, and give the nation an enduring means to influence and shape the evolving international environment.

In addition, sea-based operations provide units with a large measure of inherent force protection. A highly ready, combined arms MAGTF, operating from a mobile, protected sea base, provides the National Command Authority with unimpeded and politically unencumbered access to potential trouble spots around the world.

5. The Marines are perhaps best known for their fifth core competency, *forcible entry* — *from the sea*. Ultimately, a global superpower must



possess an ability for unilateral action. A key requirement for unilateral action is the ability to project power ashore in a theater without forward bases, and in the face of armed opposition.

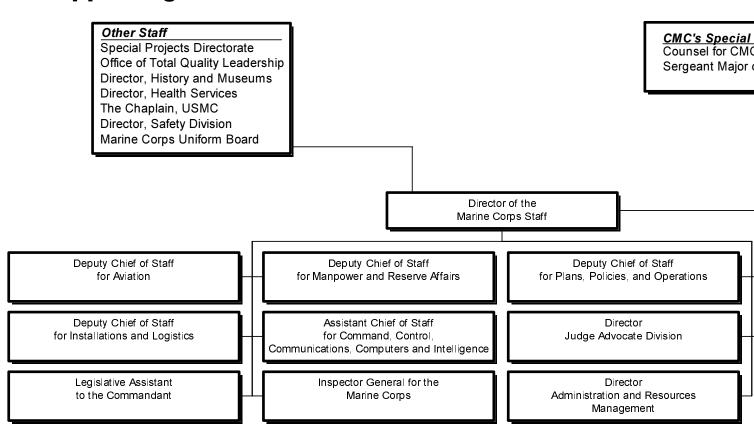
In the past, forcible entry from the sea was defined by amphibious assaults, focused on establishing lodgments on the beach and then building up combat power for subsequent operations. It is now defined as an uninterrupted movement of forces from ships located far over the horizon directly against decisive objectives.

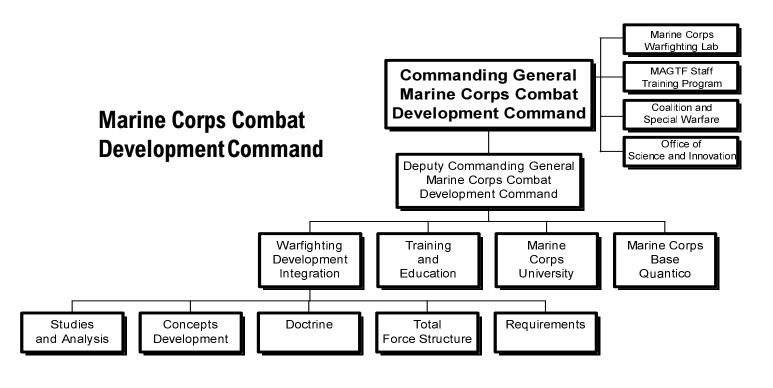
6. Although a force in readiness cannot afford to pause to call up its reserves in order to respond to an emerging crisis, MAGTF operations still demand a sixth core competency, *reserve integration*. Marine Reserves routinely practice carefully-crafted reserve integration plans to augment or reinforce crisis response missions, and to add combat power for operations, especially at the high end of the conflict spectrum.

During Operation Desert Storm, 53 percent of the Selected Marine Corps Reserve end strength was activated, surpassing any other service reserve component activation by more than a factor of two. This degree of integration provides the Marine Corps with unprecedented mission depth, operational flexibility, and sustainability up and down the conflict spectrum.



Headquarters, U.S Marine Corps and Supporting Establishments

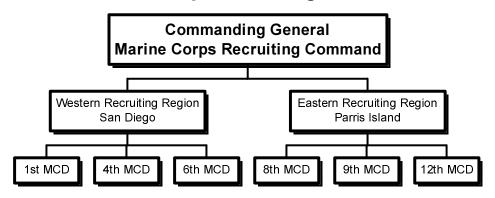


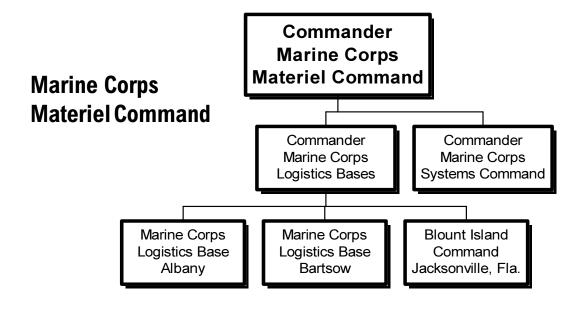


Headquarters, U. S. Marine Corps



Marine Corps Recruiting Command

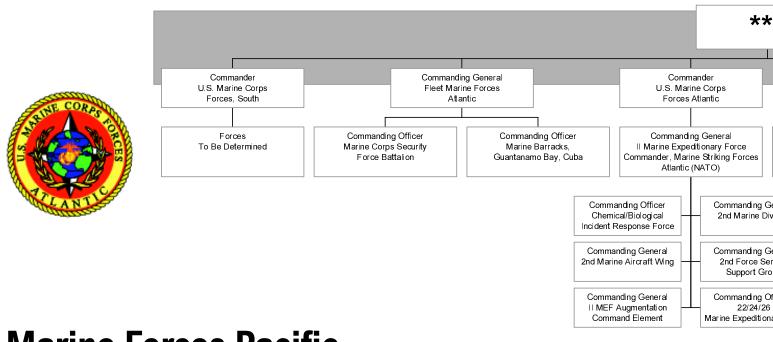






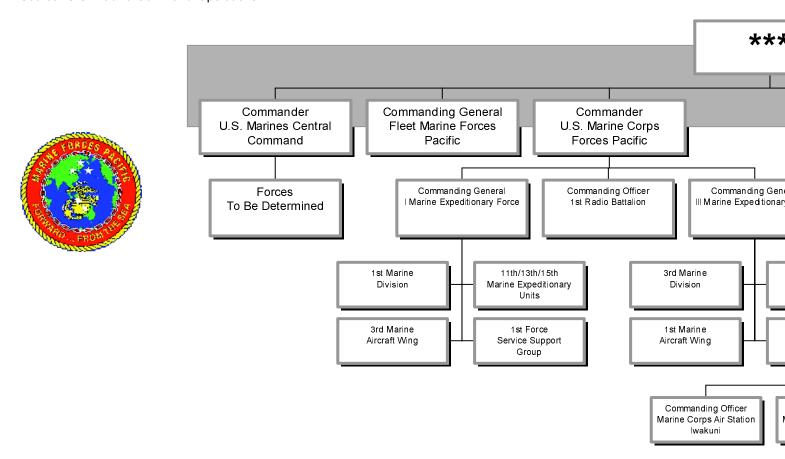
Marine Forces Atlantic

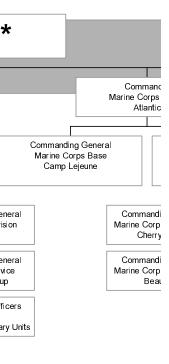
Source: U.S. Atlantic Command Operations

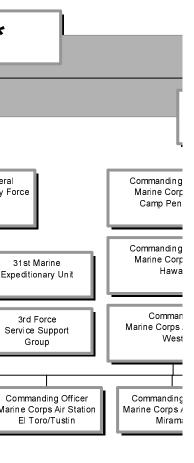


Marine Forces Pacific

Source: U.S. Pacific Command Operations









ACTIVE AVIATION UNITS

Active Aviation Units

Source: Aviation Department (As of Jan. 1999)

1st MAW

MCAS FUTENMA, OKINAWA, JAPAN

•Headquarters, 1st MAW

-MWHS-1

MAG-36

-MALS-36

-HMM-262

-HMM-265

-HMH-PAC(UDP)

-HMLA-PAC(UDP)

-VMGR-152

+MACG-18

-MTACS-18

-MWCS-18

-MACS-4

TAOC Det.

ATC Det.

-MASS-2

-1st Stinger Battery

-MWSS-172

CAMP FOSTER, OKINAWA, JAPAN

+MWSG-17

MCASIWAKUNI, JAPAN

***MAG-12**

-MALS-12

-VMFA-LANT(UDP)

-VMFA-212

-VMFA(AW)-PAC(UDP)

-VMAQ-LANT

-MWSS-171

-MACS-4 ATC Det.

MCB KANEOHE BAY, HAWAII

◆1st MAW Aviation Support Element

-MALSE

-HMT-301

-HMH-362

-HMH-363

-HMH-366

-HMH-463

2nd MAW

MCAS CHERRY POINT, N.C.

•Headquarters, 2nd MAW

-MWHS-2

•COMCABEAST

***MAG-14**

-MALS-14

-VMAQ-1



-VMAQ-2

-VMAQ-3

-VMAO-4

-VMAT-203

-VMA-223

-VMA-231

-VMA-542

-VMGR-252

-VMGRT-253 -VMU-2

◆MACG-28

-MTACS-28

-MWCS-28

-MACS-2

TAOC Det.

EW/C Det.

ATC Det.

Aviation Key

ATC	Air Traffic Control	MCAS	Marine Corps Air Station
(AW)	All-Weather	MTACS	Marine Tactical Air Command Squadron
Bn.	Battalion	MWSS	Marine Wing Support Squadron
Btry.	Battery	MWCS	Marine Wing communications Squadron
(CP)	Slated for move to MCAS Camp Pendleton	MWHS	Marine Wing Headquarters Squadron
Det.	Detachment	(Mir)	Slated for move to MCAS Miramar
(-)	Reinforced	PAC	Pacific
HMH	Marine Heavy Helicopter Squadron	Spt.	Support
HMLA	Marine Light Attack Helicopter Squadron	TMD	Theater Missile Defense
HMM	Marine Medium Helicopter Squadron	UDP	Unit Deployment Program
HMT	Marine Helicopter Training Squadron	VMAQ	Marine Electronic Warfare Squadron
HQ	Headquarters	VMAT	Marine Attack Training Squadron
LAAD	Low Altitude Air Defense	VMA	Marine Attack Squadron
LANT	Atlantic	VMFA(AW)	Marine All-Weather Fighter Attack Squadron
MACS	Marine Air Control Squadron	VMGR	Marine Aerial Refueler Squadron
MASD	Marine Aviation Support Detachment	VMGRT	Marine Aerial Refuler/Transport Squadron
MASS	Marine Air Support Squadron	VMFA	Marine Fighter Attack Squadron
MALS	Marine Aviation Logistics Squadron	VMFAT	Marine Fighter Attack Training Squadron
MALSE	Marine Aviation Logistics Support Element	VMU	Unmanned Aerial Vehicle Squadron



- ◆MASS-1
- +2nd LAAD Bn.
- +MWSG-27
 - -MWSS-274
 - -MWSS-271(-)
- •VMR-1

BOGUE AIRFIELD, N.C.

- +MWSS-271
- •MACS-2 ATC Det.

MCAS NEW RIVER, N.C.

- **•MAG-26**
 - -MALS-26
 - -HMM-261
 - -HMM-264
 - -HMM-266
 - -HMH-461
 - -HMLA-167
 - ID TE 204
 - -HMT-204

MAG-29

- -MALS-29
- -HMM-162
- -HMM-263
- -HMM-365
- -HMH-464
- -HMLA-269
- -HMT-302
- **MWSS-272**
- •MACS-2 ATC Det.

MCAS BEAUFORT, S.C.

- **•MAG-31**
 - -MALS-31
 - -VMFA-115
 - -VMFA-122
 - -VMFA-251
 - -VMFA-312
 - -VMFA(AW)-224
 - -VMFA(AW)-332
 - -VMFA(AW)-533



- **•MWSG-273**
- •MACS-2 ATC Det.

3rd MAW

MCAS MIRAMAR, CALIF.

- •Headquarters, 3rd MAW
 - -MWHS-3
- **•MAG-11**
 - -MALS-11
 - -VMFA-232
 - -VMFA-314
 - -VMFA-323
 - -VMFA(AW)-121
 - -VMFA(AW)-225
 - -VMFA(AW)-242

•MAG-16

- -MALS-16
- -HMM-161
- -HMM-163
- -HMM-165
- -HMM-166
- -HMH-361
- -HMH-462
- -HIVIH-402
- -HMH-465
- -HMH-466

•MWSG-37

- -MWSS-373
- -MWSS-374 Det.

•MACG-38

- -MWCS-38
- -MTACS-38
- -MACS-1 (2 ATC Dets.)
- •VMR-2

MCAS EL TORO/ TUSTIN, CALIF.

- **•VMGR-352**
- **•VMFAT-101**

MCAS YUMA, ARIZ.

•MAG-13

- -MALS-13
 - -VMA-211
 - -VMA-214
 - -VMA-311(-)
 - -VMA-513
- •MWSS-371
- •MACS-1
 - -TAOC Det.
 - -ATC Det.
- **•MAWTS-1**

MCAS CAMP PENDLETON, CALIF.

***MAG-39**

- -MALS-39
- -HMLA-169
- ID II A 265
- -HMLA-267
- -HMLA-367
- -HMLA-369
- -HMM-165
- -HMM-166
- -HMM-268
- -HMM-364
- -HMT-303
- **•**MWSS-372
- ◆MACS-1

•MASS-3

- -EW/C Det.
- -ATC Det.
- •3rd LAAD Bn.

MCAGCCTWENTYNINE

- PALMS, CALIF.

 •Air-Ground Support Element
- •VMU-1
- *MACS-1 ATC Det (-)
- •MWSS-374(-)*
 - *Replaces AGSE, June 1999.



ACTIVE DUTY GROUND UNITS



Active Duty Ground Units

Source: Plans Policies and Operations (As of Jan. 1999)

Physical locations do not necessarily represent command structure.

Marine Corps Combat Development Command, Quantico, Va.

◆Experimental Special Marine Air Ground Task Force

Marine Corps Base Camp Lejeune, N.C.

II Marine Expeditionary Force Command Element

- ◆22nd Marine Expeditionary Unit Command Element
- ◆24th Marine Expeditionary Unit Command Element
- ◆26th Marine Expeditionary Unit Command Element

2nd Force Service Support Group

- ◆Headquarters & Services Battalion
- ◆Force Service Support Group (Forward)
- ◆2nd Medical Battalion
- ◆2nd Dental Battalion
- •2nd Supply Battalion
- ◆2nd Maintenance Battalion
- *2nd Landing Support Battalion

- •8th Engineer Support Battalion
- ***8th Maintenance Battalion**
- ***8th Motor Transport Battalion**
- **◆MEU Service Support Group-22**
- **◆MEU Service Support Group-24**
- *MEU Service Support Group-26
- **Combat Service Support Detachment-21**
- *Combat Service Support Detachment-23
- **Combat Service Support Detachment-27**

2nd Marine Division

- ◆2nd Marine Regiment
 - -1st Battalion (1/2)
 - -2nd Battalion (2/2)
 - -3rd Battalion (3/2)

•6th Marine Regiment

- -1st Battalion (1/6)
- -2nd Battalion (2/6)
- -3rd Battalion (3/6)

*8th Marine Regiment

- -1st Battalion (1/8)
- -2nd Battalion (2/8)
- -3rd Battalion (3/8)

◆10th Marine Regiment

- -1st Battalion (1/10)
- -2nd Battalion (2/10)
- -3rd Battalion (3/10)
- -5th Battalion (5/10)
- ◆2nd Tank Battalion
- ◆2nd Assault Amphibian Battalion
- •2nd Light Armored
 Reconnaissance Battalion
- •2nd Combat Engineer Battalion
- ◆Chemical and Biological Incident Response Force (CBIRF)
- ◆2nd Reconnaissance Battalion





I Marine Expeditionary Force Command Element

- ◆11th Marine Expeditionary Unit Command Element
- ◆13th Marine Expeditionary Unit Command Element
- ◆15th Marine Expeditionary Unit Command Element
- ◆1st Force Reconnaissance Company

1st Force Service Support Group

- ◆Headquarters & Service Battalion
- ◆Force Service Support Group (Forward)
- ◆1st Medical Battalion
- ◆1st Dental Battalion
- ◆1st Maintenance Battalion







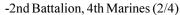
- ◆7th Engineer Support Battalion
- ◆7th Motor Transport Battalion
- **◆MEU Service Support Group-11**
- •MEU Service Support Group-13
- **◆MEU Service Support Group-15**
- **Combat Service Support Detachment-14**
- **Combat Service Support** Detachment-16

1st Marine Division

- ◆1st Marine Regiment
 - -1st Battalion (1/1)
 - -2nd Battalion (2/1)
 - -3rd Battalion (3/1)
 - -1st Battalion, 4th Marine Regiment (1/4)

•5th Marine Regiment

- -1st Battalion (1/5)
- -2nd Battalion (2/5)
- -3rd Battalion (3/5)



- ◆11th Marine Regiment
 - -1st Battalion (1/11)
 - -2nd Battalion (2/11)
 - -5th Battalion (5/11)
- *3rd Assault Amphibian Battalion
- ◆1st Light Armored
- **Reconnaissance Battalion**
- ◆1st Combat Engineer Battalion
- ◆1st Division Reconnaissance Company

Marine Corps Air Ground Combat Center, Twentynine Palms, Calif.

◆7th Marine Regiment

- -1st Battalion (1/7)
- -2nd Battalion (2/7)
- -3rd Battalion (3/7)
- -3rd Battalion, 4th Marines (3/4)

◆11th Marine Regiment

- -3rd Battalion (3/11)
- ◆1st Tank Battalion
- *3rd Assault Amphibian Battalion
 - -D Company
- ◆Combat Service Support Group-1
- •3rd Light Armored
- **Reconnaissance Battalion**

Marine Corps Base Hawaii

Marine Forces Pacific

*3rd Marine Regiment

- -1st Battalion (1/3)
 - -2nd Battalion (2/3)
 - -3rd Battalion (3/3)
- ◆1st Battalion, 12th Marine Regiment (1/12)

Combat Service Support Group-3

Okinawa, Japan III Marine Expeditionary Force

+3rd Marine Division

- -4th Marine Regiment
- -2 Unit Deployment Program **Battalions**

◆12th Marine Regiment

-Headquarters Battery, 3rd Battalion (3/12)

*31st Marine Expeditionary Unit

- -Command Element
- -2 Unit Deployment Program **Battalions**

◆1st Combat Assault Battalion

-1 Unit Deployment Program

Light Armored

Reconnaissance Company

- -1 Amphibious Assault Company
- ◆5th Force Reconnaissance Company
- *3rd Force Service Support Group (Reinforced)
- **+**Headquarters & Service Battalion
- *3rd Medical Battalion
- *3rd Dental Battalion
- •3rd Supply Battalion
- •3rd Support Battalion
- *3rd Maintenance Battalion
- •3rd Landing Support Battalion
- ◆9th Engineer Support Battalion
- **◆MEU Service Support Group-31**
- ◆Combat Service Support
- Detachment-36 (Iwakuni, Japan)
- **Combat Service Support**

Detachment-76 (Camp Fuji, Japan)





Marine Security Guard Detachments

Source: Marine Security Guard Battalion (As of Dec. 1998)

Detachment		Off	Enl	100	đđ.	100	_	911		-1-4
Company A Frankfurt (HQ) Almaty Athens Belgrade Berlin Bonn Bucharest Budapest Frankfurt Kiev Minsk Moscow Prague Sarajevo Sofia St. Petersburg Tirana Vienna Warsaw Zagreb		3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4 6 11 6 11 15 6 10 11 6 6 26 10 6 7 6 15 10 6 11 6 11 6 11 6 11 6 11 6 11 6		THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TW				101	
C F	10000	J	107	-		1	-	1		
Company E Nicosia (HQ)		3	4	Colombo	0	8	Guatemala City		0	9
Abudhabi		0	6	Dhaka	0	6	Havana		0	10
Amman		0	9	Hanoi	0	6	Kingston		0	6
Ankara		0	10	Hong Kong	0	9	La Paz		0	8
Cairo		0	30	Jakarta	0	9	Lima		0	13
Damascus		0	7	Kathmandu	0	6	Managua		0	8
Islamabad		0	8	Kuala Lumpur	0	7	Mexico City		0	13
Istanbul		0	9	Manila	0	10	Montevideo		0	6
Jeddah		0	6	New Delhi	0	12	Nassau		0	6
Jerusalem		0	8	Rangoon	0	7	Panama City		0	7
Karachi		0	7	Seoul	0	10	Port Au Prince		0	8
Kuwait		0	8	Shanghai	0	6	Port of Spain		0	6
Manama		0	7	Singapore	0	8	Quito		0	7
Muscat		0	6	Tokyo	0	16	Rio de Janeiro		0	8
Nicosia		0	8	Vladivostok	0	10	San Jose		0	7
Riyadh		0	9	Totals	3	165	San Salvador		0	14
Sanaa		0	7				Santiago		0	8
Tel Aviv		0	10	Company D			Santo Domingo		0	6
	Totals	3	159	Ft. Lauderdale (HQ)	4	5	Sao Paulo		0	7
				Asuncion	0	6	Tegucigalpa		0	12
Company C				Bogota	0	12		Totals	4	222
Bangkok (HQ)		3	4	Brasilia	0	8				
Bangkok		0	12	Bridgetown	0	6	Company E			
Beijing		0	13	Buenos Aires	0	7	Frankfurt (HQ)		3	4
Canberra		0	6	Caracas	0	9	Algiers		0	7

Security Force Detachments

Source: Plans, Policy and Operations (As of Jan. 1999)

Location	Off	Enl
Marine Barracks		
Guantanamo Bay, Cuba	20	322
Yokuska, Japan	3	112
Washington	5	253



Location	Off	Enl
Marine Corps Secu	rity For	ces
HQ, MCSF Bn.,		
Norfolk, Va.	20	158
1st FAST Co.,		
Norfolk, Va.	11	267
2nd FAST Co.,		
Yorktown, Va.	10	233
Training Co.,		
Chesapeake, Va.	9	76
MCSFCo.,		
Patuxent River, Md.	2	71
MCSFCo.,		
Kings Bay, Ga.	9	360
MCSFCo.,		400
Bangor, Wash.	9	409
Interim MCSF Co.,		10.4
Bahrain	4	134
MCSFCo.,	2	77
London, U.K.	3	77
MCSFCo.,	2	63
Naples, Italy	2	03
MCSF Co., Rota, Spain	2	60
MCSF Co.,	2	00
Keflavik, Iceland	2	53
MCSF Cadres	4	33
(23 locations)	1	61
(23 1000110113)	1	OI

_	_	_			_	_				
Bern	0	6	Valletta		0	6	Company G			
Brussels	0	23		Totals	3	202	Abidjan (HQ)		3	4
Copenhagen	0	6					Abidjan		0	6
Dublin	0	6	Company F				Accra		0	6
Geneva	0	8	Pretoria(HQ)		3	4	Bamako		0	6
Helsinki	0	11	Addis Ababa		0	6	Conakry		0	6
Lisbon	0	8	Bujumbura		0	6	Dakar		0	6
London	0	20	Capetown		0	6	Kinshasa		0	6
Madrid	0	10	Dar Es Salaam		0	9	Lagos		0	11
Oslo	0	6	Gaborone		0	6	Lome		0	6
Ottawa	0	8	Harare		0	6	Monrovia		0	7
Paris	0	26	Kampala		0	6	Ndjamena		0	6
Ra Bat	0	6	Lusaka		0	6	Niamey		0	6
Rome	0	16	Maputo		0	6	Yaounde		0	6
Stockholm	0	6	Nairobi		0	13		Totals	3	82
The Hague	0	10	Pretoria		0	12				~ _
Tunis	0	6		Totals	3	86				



OPERATIONS AND CONTINGENCIES



Operations and Contingencies in 1998

Source: Current Operations (As of Jan. 1999)

Canal Zone Security Support

Date: Jan. 1. 1998 - Present Location: Naval Station Rodman,

Panama

Units: Co. C (Rein), 2nd Light Armored Reconnaissance Bn.; Co. L (Rein), 3rd Bn., 8th Marines; Co. D(-) (Rein), 1st Bn., 23rd Marines; Co. F (Rein), 2nd Bn.,

6th Marines

Synopsis: Rotational requirement provides security to U.S. installations, facilities, and designated high-value ships transiting the Panama Canal.

Operation Desert Focus

Date: Jan. 1, 1998 - Present Location: Riyadh, Saudi Arabia Units: I MEF individual augments Synopsis: Counterintelligence and force protection operations in support of Combined Joint Task Force Southwest Asia.

Operation Laser Strike

Dates: Jan. 1, 1998 - Present Location: Naval Station Rodman,

Panama

Units: II MEF individual augments Synopsis: Augment ongoing U.S. Commander in Chief Southern Command

counterdrug operations

Joint Task Force Full Accounting

Dates: Jan. 1. 1998 - Present Location: Southeast Asia Units: III MEF elements

Synopsis: Investigation and recovery of Americans unaccounted for in Southeast

Asia.

Operation Desert Thunder

Dates: Feb. 13 - June 30, 1998 Location: Kuwait, Arabian Gulf Units: 24th MEU(SOC)/Guam ARG, 11th MEU(SOC)/Tarawa ARG, elements of Marine Forces Pacific and I MEF FWD. **Synopsis:** Crisis response in support of potential operations to enforce UN Security Council resolutions in Iraq. Elements of Marine Forces Pacific and I MEF placed on alert.

Operation **Noble Response**

Dates: Feb. 26 – April 3, 1998

Location: Mombasa and Garissa, Kenya

Units: I MEF Elements

Synopsis: JTF Kenya provided air land/ air delivery support to sustain World Food Program efforts to build up distribution sites with sufficient food and supplies. Fifty-one sorties were flown, delivering 802 metric tons.

Operation Northern Watch

Dates: April 15 - Aug. 1, 1998; Oct. 1-

- present.

Location: Incirlik, Turkey

Units: VMGR-252 Det., VMAQ-1 **Synopsis:** Recurring requirement to provide aerial refueling support to CSAR helicopters and electronic warfare mission support to CTF Operation Northern Watch as part of the No-Fly Zone enforcement north of the 36th parallel over Northern Iraq.

Operation Auburn Endeavor

Dates: April 11 - 27, 1998

Location: Tbilisi, Georgia; Scotland, UK Units: Elements of II MEF comprised Marine Forces component of the Joint

Interagency Task Force.

Synopsis: Evacuated highly enriched uranium from a reactor in Tbilisi, Georgia, to a disposal site in Scotland, UK.

US Support Group Haiti

Dates: June 1, 1998 - Present Location: Port-au-Prince, Haiti Units: II MEF elements, MWSS-272 Det., 2nd Medical Bn. Det.; Co. K (Rein),





OPERATIONS AND CONTINGENCIES





3rd Bn., 2nd Marines

Synopsis: Provided crash, fire, and rescue support to airfield operations; and medical support and security to the Support Group.

Operation Safe Departure

Dates: June 6, 1998 Location: Asmara, Eritrea

Units: 11th MEU(SOC)/Tarawa ARG **Synopsis:** Air evacuated noncombatants to Amman, Jordan, for processing to a safe haven: 105 Americans and 68 citizens of 10 other countries.

Operation Joint Forge

Dates: June 20, 1998 - Present Location: Bosnia - Herzegovina Units: 26th MEU(SOC)/Wasp ARG, 22nd MEU(SOC)/Saipan ARG, 24th MEU(SOC)/Nassau ARG, VMU-2 Det.,

4th CAG Det., 2nd LSB Det. **Synopsis:** A follow-on to Operation Joint Guard (ended June 20, 1998). Peacekeeping/enforcement operation to implement the Dayton Peace Accord. Joint Forge provides a military presence to stabilize and consolidate the peace that provides and maintains broad support for the implementation of the

civil aspects of the General Framework Agreement for Peace.

Operation Deliberate Forge

Dates: June 20 - July 18, 1998 Location: Bosnia - Herzegovina

Units: VMAQ-4(-)

Synopsis: Supporting operation to Joint Force, follow-on to Operation Deliberate Guard (ended June 20, 1998). Deliberate Forge provides No-Fly Zone enforcement in support of peace enforcement/keeping operations in Bosnia.

Operation Balkan Calm

Dates: July 3, 1998 - Present Location: Kosovo, Former Yugoslav

Republic

Units: Individuals augments from II MEF Synopsis: Department of State-led Kosovo Diplomatic Observer Mission to provide U.S. presence with observer teams.

Operation Resolute Response

Dates: Aug. 7, 1998 - Present (Nairobi); and Aug. 7-30, 1998 (Tanzania)

Location: Nairobi, Kenya; and Dar Es

Salaam, Tanzania

Units: Nairobi - 1st Plt., 2nd FAST Co.; 2nd Plt., 1st FAST Co.; MSG augments; 3rd Plt., Co. G, BLT 2/1, 13th MEU(SOC). Dar Es Salaam - 2nd Plt., 2nd FAST Co. Synopsis: Crisis response as a result of the Aug. 7 terrorist bombings at the American Embassies in Nairobi, Kenya, and Dar Es Salaam, Tanzania. Provided security and aided in the recovery efforts at both sites. Security mission continues in Nairobi during the construction of the new embassy.

American Embassy Security Support

Dates: Aug. 26 - Dec. 5, 1998 Location: Tirana, Albania Units: Co. (Rein), BLT 2/2, 22nd







MEU(SOC); Co. (Rein), BLT 1/6, 24th MEU(SOC)

Synopsis: External security support to Rilindja Ridge Housing complex and **Embassy Chancery Compound during** construction.

Operation Southern Watch

Dates: Sept. 25 - Oct. 5, 1998

Location: Iraq

Units: VMA-513 detachment of the 15th MEU(SOC)/Essex ARG, VMFA-312 **Synopsis:** Sorties in support of CTF Operation Southern Watch as part of the No-Fly Zone enforcement south of the 33rd parallel over Southern Iraq.



Operation Fundamental Relief

Dates: Sept. 28 - Oct. 27, 1998 Location: Puerto Rico Operating Area Units: Elements of II MEF, Special Marine Air Ground Task Force consisting of Co. L, 3rd Bn., 6th Marines; HMM-461; CSSD-61

Synopsis: Provided humanitarian assistance and disaster relief operations in response to devastation from Hurricane Georges.

Operation Desert Thunder

Dates: Nov. 7 - 15, 1998 Location: Kuwait, Arabian Gulf Units: 15th MEU(SOC)/Essex ARG, 31st MEU(SOC)/Belleau Wood ARG, elements of Marine Forces Pacific and I **MEF**

Synopsis: Crisis response to Iraqi noncompliance with United Nations Special Commission inspections. Elements from MARFORPAC and I MEF placed on alert.

Operation Eagle Eve

Dates: Nov. 3 - Dec. 1, 1998

Location: Kosovo, Federal Republic of

Yugoslavia

Units: Marine Corps General Officer Synopsis: Marine general officer designated the Commander of the Kosovo Air Verification Mission which provided aerial reconnaissance support to the Kosovo Diplomatic Observer Mission.

Operation Fuerte Apoyo (Strong Support)

Dates: Nov. 7, 1998 - Present Location: Honduras, El Salvador,

Guatemala, and Nicaragua

Units: 2nd FSSG elements: JTF Bravo/ CSSD-68; JTF Aguila/CSSD-69 Synopsis: Provide humanitarian assistance and disaster relief operations in response to devastation caused by Hurricane Mitch.

Operation Desert Fox

Dates: Dec. 16-20, 1998

Location: Arabian Gulf/Kuwait

Units: VMFA-312 embarked aboard the USS Enterprise, 31st MEU(SOC)/Belleau Wood ARG, elements of MARFORPAC

and I MEF.

Synopsis: Crisis response as a result of Iraqi noncompliance with United Nations Special Commission inspections.

Elements from MARFORPAC and I MEF

placed on alert.

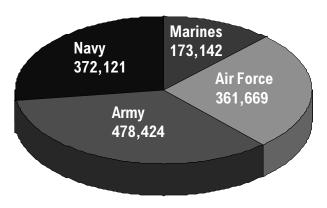


Personnel Facts

Source: Manpower & Reserve Affairs (As of end FY 1998)

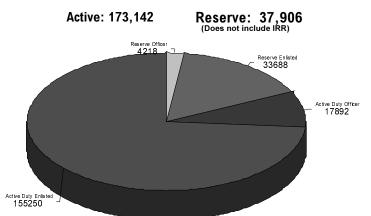
DoD Strength

Total: 1,385,356



Marine Corps Total Force

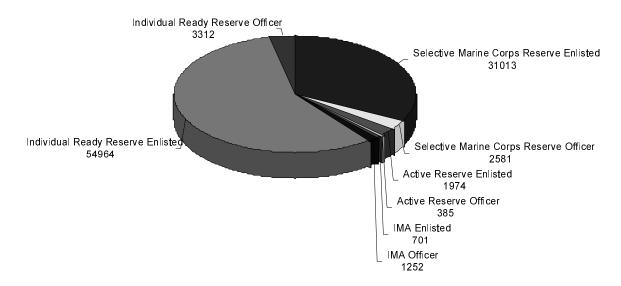
Total: 210,048



Marine Corps Reserve Forces

Reserve Total: 96,812

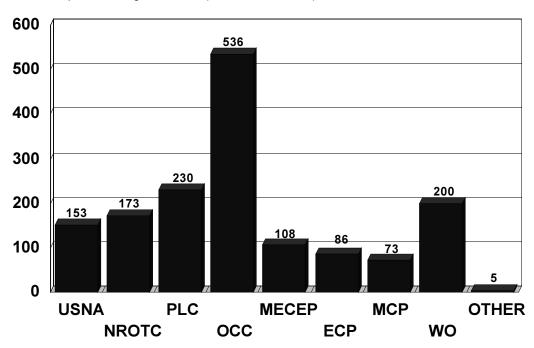
IRR: 58,276 SMCR: 33,594 AR: 2,359 IMA: 1,953



The ready reserve is the major source of manpower augmentation for the active force. It includes selected Marine Corps reserve units, pretrained individual reservists and a training pipeline. SMCR units are organized, equipped, and trained to perform a wartime mission. Members of these units train throughout the year and participate annually in active duty training. Pretrained individual reservists include individual mobilization augmentees (IMAs) and members of the individual ready reserve (IRR). The IRR generally consists of Marines who have served recently in the active force or SMCR and have some period of obligated service remaining on their contract. The majority of the members in the IRR do not participate in reserve training.

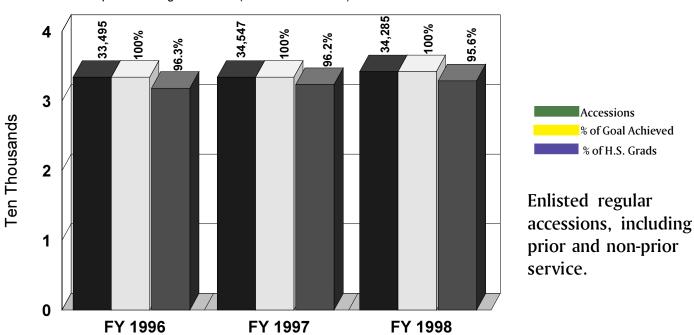
Where the Corps Got Its Officers in 1998

Source: Marine Corps Recruiting Command (As of end FY 1998)



Regular Marine Corps Enlistments in 1998

Source: Marine Corps Recruiting Command (As of end FY 1998)





Officer Demographics

Source: Manpower and Reserve Affairs (As of end FY 1998)

Family Information

Spouses: 12,186 Children: 19,702 Parents/Others 50

Age Distribution

	FY	96	FY	97	FY 98		
Age	Number	Percent	Number	Percent	Number	Percent	
22	333	1.8	303	1.7	255	1.4	
23	567	3.2	622	3.5	493	2.8	
24	801	4.5	806	4.5	788	4.4	
25	1,029	5.7	948	5.3	937	5.2	
26	1,052	5.9	1,090	6.1	1,042	5.8	
27	1,076	6.0	1,091	6.1	1,113	6.2	
28	918	5.1	1,046	5.9	1,111	6.2	
29	928	5.2	904	5.1	1,055	5.9	
30	788	4.4	889	5.0	908	5.1	
31-35	3,829	21.4	3,693	20.7	3,857	21.6	
36-40	3,289	18.3	3,148	17.7	3,050	17.0	
41+	3,321	18.5	3,285	18.4	3,283	18.3	
Total	17,931	100.0	17,825	100	17,892	100	

Racial Distribution

	WHITE		BLACK		HISP	ANIC	ОТН	HER	
Grade	Male	Female	Male	Female	Male	Female	Male	Female	Total
WO/ CWO	1,323	74	229	26	108	11	34	6	1,811
2nd Lt.	1,780	151	214	23	161	12	111	19	2,471
1st Lt.	2,030	172	209	22	174	11	103	5	2,726
Capt.	4,247	128	274	14	213	7	154	6	5,043
Maj.	2,969	84	149	10	90	0	80	2	3,384
Lt. Col.	1,572	51	66	6	36	1	25	0	1,757
Col.	564	10	28	1	12	0	4	0	619
Gen.	74	2	3	0	2	0	0	0	81
Total	14,559	672	1,172	102	796	42	511	38	17,892

Gender By Grade

	MA	LE	FEM	IALE
Grade	Number	Percent	Number	Percent
WO	181	92.8	14	7.2
CWO-2	716	92.9	55	7.1
CWO-3	472	93.5	33	6.5
CWO-4	240	96.4	9	3.6
CWO-5	86	94.5	5	5.5
2nd Lt.	2,265	91.7	206	8.3
1st Lt.	2,516	92.3	210	7.7
Capt.	4,888	96.9	155	3.1
Мај.	3,288	97.2	96	2.8
Lt. Col.	1,699	96.7	58	3.3
Col.	608	98.2	11	1.8
Gen.	79	97.5	2	2.5
Total Officers [17,892]	17,038	95.2	854	4.8

Occupational Field Distribution

OCC FIELD	FEMALE	MALE	TOTAL	OCC FIELD	FEMALE	MALE	TOTAL
01XX	143	532	675	43XX	24	87	111
02XX	40	701	741	44XX	33	391	424
03XX	0	2,129	2,129	46XX	3	16	19
04XX	75	986	1,061	55XX	2	11	13
06XX	56	738	794	57XX	2	103	105
08XX	0	885	885	58XX	11	190	201
11XX	3	37	40	59XX	3	85	88
13XX	14	459	473	60XX	21	341	362
18XX	0	345	345	63XX	1	127	128
21XX	4	123	127	64XX	0	1	1
23XX	1	99	100	65XX	1	93	94
25XX	0	19	19	66XX	16	209	225
26XX	1	27	28	68XX	0	28	28
28XX	6	137	143	70XX	1	37	38
30XX	56	566	622	72XX	49	573	622
31XX	4	29	33	73XX	0	18	18
33XX	4	42	46	75XX	62	4,857	4,919
34XX	54	287	341	84XX	0	4	4
35XX	36	302	338	98XX	0	8	8
40XX	1	40	41	99XX	123	1,367	1,490
41XX	4	9	13	Total	854	17,038	17,892

Grade Distribution

	FY	96	FY	97	FY 98		
Grade	Number	Percent	Number	Percent	Number	Percent	
WO	194	1.1	196	1.1	195	1.1	
CWO-2	867	4.8	776	4.3	771	4.3	
CWO-3	513	2.9	522	2.9	505	2.8	
CWO-4	255	1.4	232	1.3	249	1.4	
CWO-5	68	0.4	85	0.5	91	0.5	
2nd Lt.	2,419	13.5	2,515	14.1	2,471	13.8	
1st Lt.	2,695	15.0	2,564	14.4	2,726	15.2	
Capt.	5,424	30.2	5,237	29.4	5,043	28.2	
Мај.	3,167	17.7	3,292	18.5	3,384	18.9	
Lt. Col.	1,634	9.1	1,707	9.6	1,757	9.8	
Col.	627	3.5	618	3.5	619	3.5	
Gen.	68	0.4	81	0.4	81	0.5	
Total	17,931	100.0	17,825	100	17,892	100	



Enlisted Demographics

Source: Manpower and Reserve Affairs (As of end FY 1998)

Family Information

Spouses: 60,010 Children: 82,206 Parents/Others: 333

Age Distribution

	FY	9 6	FY	9 7	FY	98
Age	Number	Percent	Number	Percent	Number	Percent
17	593	0 .4	615	0 .4	353	0.2
18	8,744	5.6	9,470	6 .1	8,875	5.7
19	16,825	10.7	16,789	1 0 .8	16,791	10.8
20	19,629	1 2 . 5	20,251	1 3 .0	19,501	12.6
21	20,761	13.2	20,167	1 2 .9	20,660	13.3
22	17,261	11.0	16,516	1 0 .6	16,483	10.6
23	12,098	7.7	11,819	7.6	11,750	7.6
24	8,642	6 .1	8,603	5.5	8,845	5.7
25	6,906	4 .4	6,756	4 .3	6,915	4 .5
26-30	18,658	11.9	19,158	1 2 .3	19,854	1 2 .8
31-35	13,674	8.7	1 2 ,8 6 1	8.2	12,149	7.8
36-40	9,788	6.2	9,722	6.2	9,606	6.2
4 1 +	3,348	2 .1	3,354	2.1	3,468	2.2
Total	156,952	100	156,081	100	155,250	100

Racial Distribution

	WH	ITE	BLA	ACK	HISP	ANIC	ОТН	HER	TOTAL
Grade	Male	Female	Male	Female	Male	Female	Male	Female	Male & Female
Pvt.	9,111	436	1,743	114	11,565	111	604	63	13,747
Pfc.	13,072	814	2,578	261	2,477	193	974	88	20,457
LCpl.	25,943	1.418	5,135	533	5,190	356	1,889	150	40,164
Cpl.	19,113	1,045	3,351	318	3,817	274	1,236	97	29,431
Sgt.	15,032	624	3,913	396	2,598	177	914	86	23,740
SSgt.	8,194	337	3,364	265	1,086	75	468	34	13,823
GySgt.	5,278	252	2,157	177	692	33	227	17	8,833
1st Sgt./ MSgt.	1,867	84	982	50	282	18	106	5	3,394
Sgt. Maj./ MGySgt.	743	16	314	9	92	2	35	0	1,211
Total	98,353	5,026	23,717	2,123	17,799	1,239	6,453	540	155,250

Gender By Grade

	MALE		FEM	IALE
Grade	Number	Percent	Number	Percent
Pvt.	13,023	94.7	724	5.3
Pfc.	19,101	93.4	1,356	6.6
LCpl.	38,157	94.0	2,457	6.0
Cpl.	27,697	94.1	1,734	5.9
Sgt.	22,457	94.6	1,283	5.4
SSgt.	13,112	94.9	711	5.1
GySgt.	8,354	94.6	479	5.4
1st Sgt./ MSgt.	3,237	95.4	157	4.6
Sgt. Maj./ MGySgt.	1,184	97.8	27	2.2
Total Enlisted [155,250]	146,322	94.2	8,928	5.8

Occupational Field Distribution

OCC FIELD	FEMALE	MALE	TOTAL	OCC FIELD	FEMALE	MALE	TOTAL
01XX	1,285	7,861	9,146	43XX	90	307	397
02XX	117	1,528	1,645	44XX	124	442	566
03XX	0	25,760	25,760	46XX	75	514	589
04XX	318	2,950	3,268	55XX	119	600	719
05XX	0	10	10	57XX	31	599	630
08XX	0	3,312	3,312	58XX	259	3,694	3,953
11XX	189	2,566	2,755	59XX	79	1,444	1,523
13XX	252	6,820	7,072	60XX	333	7,786	8,119
18XX	0	2,342	2,342	61XX	102	4,686	4,788
21XX	79	3,462	3,541	63XX	167	3,345	3,512
23XX	112	1,422	1,534	64XX	137	2,471	2,608
25XX	693	8,277	8,970	65XX	178	2,307	2,485
26XX	200	1,828	2,028	66XX	222	1,420	1,642
28XX	143	3,953	4,096	68XX	35	281	316
30XX	881	6,566	7,447	70XX	161	2,016	2,177
31XX	70	487	557	72XX	126	1,701	1,827
33XX	328	2,974	3,302	73XX	8	247	255
34XX	181	1,146	1,327	84XX	6	391	397
35XX	630	10,823	11,453	98XX	46	176	222
40XX	104	1,626	1,730	99XX	1,034	16,061	17,095
41XX	14	121	135	Total	8,928	146,322	155,250

Grade Distribution

	FY 96		FY 97		FY 98	
Grade	Number	Percent	Number	Percent	Number	Percent
Pvt.	13,346	8.5	14,373	9.2	13,747	9.2
Pfc.	19,375	12.3	20,739	13.3	20,457	13.3
LCpl.	45,838	29.2	43,770	28.0	40,614	28.0
Cpl.	29,620	18.9	28,093	18.0	29,431	18.0
Sgt.	22,293	14.2	22,290	14.3	23,740	14.3
SSgt.	13,275	8.5	13,658	8.7	13,823	8.7
GySgt.	8,532	5.4	8,524	5.5	8,833	5.5
1st Sgt./ MSgt.	3,333	2.1	3,297	2.1	3,394	2.1
Sgt. Maj./ MGySgt.	1,340	0.9	1,337	0.9	1,211	0.9
Total	156,952	100	156,081	100	155,250	100

OCCUPATIONAL SPECIALTIES

1999 Marine Military Occupational Speciliaties

Source: Manpower and Reserve Affairs, HQMC, Washington

01 PERS	ONNEL AND ADMINISTRATION
0100	Basic Administrative Marine
0101	Basic Personnel and
	Administrative Officer
0107	Civil Affairs Officer
0121	Personnel Clerk
0131	Unit Diary Clerk
0151	Administrative Clerk
0160	Postal Officer
0161	Postal Clerk
0170	Manpower Information
	Specialist
0171	Administrative Control
	Unit Specialist/ Manpower
	Information Systems Analyst
0180	Adjutant
0193	Personnel/Administrative Chief
02 INTEL	<u>LIGENCE</u>
0200	Basic Intelligence Marine

0193	Personnel/Administrative Chief
02 INTEL	LIGENCE
0200	Basic Intelligence Marine
0201	Basic Intelligence Officer
0202	Marine Air-Ground Task
	Force Intelligence Officer
0203	Ground Intelligence Officer
0204	Human Source Intelligence Officer
0205	Tactical Intelligence Officer
0206	Signals Intelligence Officer/
	Ground Electronic Warfare Officer
0207	Air Intelligence Officer
0210	Counterintelligence Officer
0211	Counterintelligence Specialist
0212	Tech Surveillance Counter
	Measures Specialist
0215	Tech Surveillance Counter
	Measures Officer
0231	Intelligence Specialist
0241	Imagery Interpretation Specialist
0251	Interrogation-Translation Specialist
0261	Topographic Intelligence Specialist
0291	Intelligence Chief

03	INFANTRY	

<u>00 1141 7</u>	MATICE.
0300	Basic Crewman
0321	Reconnaissance Man
0331	Machinegunner
0341	Mortarman
0351	Assault Man
0352	Anti-Tank/Assault Guided Missile
0369	Infantry Unit Leader

04 LOG	SISTICS
0400	Basic Logistics Marine
0401	Basic Logistics Officer
0402	Logistics Officer
0411	Maintenance Management
	Specialist
0430	Embarkation Officer
0431	Embark/Logistics Combat Service
	Support Specialist
0451	Air Delivery Specialist

0481	Landing Support Specialist
0491	Combat Service Support Chief

05 MARINE AIR-GROUND **TASK FORCE PLANNING**

<u> </u>	A COLI LA CIVILIA CO
0500	Basic Marine Air-Ground
	Task Force Marine
0501	Basic Marine Air-Ground Task
	Force Plans/Operations Officer
0502	Marine Air-Ground Task Force
	Plans/Operations Officer
0511	Marine Air-Ground Task Force
	Planning Specialist

06 COMMUNICATIONS

Communications Officer

08 ARTILLERY

<u> </u>	
0800	Basic Field Artillery Marine
0801	Basic Field Artillery Officer
0802	Field Artillery Officer
0803	Target Acquisition Officer
0811	Field Artillery Cannoneer
0840	Naval Surface Fire Support Planner
0842	Field Artillery Radar Operator
0844	Field Artillery Fire Control Man
0845	Naval Gunfire Spotter
0847	Artillery Meteorological Man
0848	Field Artillery Operations Man
0861	Fire Support Man
11 UTII I	TIES

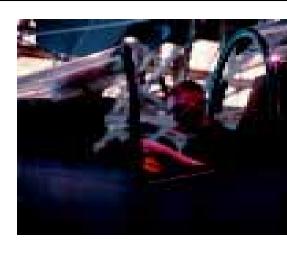
1391

1100	Basic Utilities Marine
1101	Basic Utilities Officer
1120	Utilities Officer
1142	Electrical Equipment Specialist
1161	Refrigeration Mechanic
1169	Utilities Chief
1171	Hygiene Equipment Operator
1181	Fabric Repair Specialist

13 ENGINEER, CONSTRUCTION **AND EQUIPMENT**

1300	Basic Engineer, Construction and
	Equipment Marine
1301	Basic Engineer, Construction and
	Equipment Officer
1302	Engineer Officer
1310	Engineer Equipment Officer
1316	Metal Worker
1330	Facilities Management Officer
1341	Engineer Equipment Mechanic
1342	Small Craft Mechanic
1345	Engineer Equipment Operator
1349	Engineer Equipment Chief
1361	Engineer Assistant
1371	Combat Engineer
1390	Bulk Fuel Officer

Bulk Fuel Specialist



18 TANK AND ASSAULT

<u>AMPHIB</u>	IOUS VEHICLE
1800	Basic Tank and Assault
	Amphibious Vehicle Crewman
1801	Basic Tank and Amphibious
	Vehicle Officer
1802	Tank Officer
1803	Assault Amphibious Vehicle Officer
1812	M1A1 Tank Crewman
1833	Assault Amphibious Vehicle
	Crewman

Basic Ordnance Marine

Basic Ordnance Officer

Ordnance Officer

21 ORDNANCE

2100

2101

2102

2161

2171

2181

	0.0
2110	Ordnance Vehicle Maintenance Officer
2111	Small Arms Repairer/Technician
2112	Rifle Team Equipment Repairer
2120	Weapons Repair Officer
2125	Electro-Optic Instrument Repair Officer
2131	Towed Artillery Systems Technician
2141	Assault Amphibious Vehicle Repairer/Technician
2146	Main Battle Tank Repairer/ Technician
2147	Light Armored Vehicle Repairer/ Technician
2149	Ordnance Vehicle Maintenance Chief

Repair Shop Machinist

Electro-Optical Ordnance Repairer

Ground Ordnance Weapons Chief/Senior Ground Ordnance

23 AMMUNITION AND EXPLOSIVE

Weapons Chief

23 AMMONTHON AND EXPLOSIVE				
ORDNANCE DISPOSAL				
2300	Basic Ammunition and Explosive			
	Ordnance Disposal Marine			
2301	Basic Ammunition and Explosive			
	Ordnance Disposal Officer			
2305	Explosive Ordnance			
	Disposal Officer			
2311	Ammunition Technician			
2336	Explosive Ordnance			
	Disposal Technician			
2340	Ammunition Officer			







	ERATIONAL COMMUNICATIONS		ENANCE	3002	Ground Supply Officer
2500	Basic Operational Communicator	2800	Basic Data/Communications	3010	Ground Supply Operations Office
2501	Basic Operational	2224	Maintenance Marine	3043	Supply Administration and
	Communication Officer	2801	Basic Data/Communications		Operations Clerk
2502	Communication Officer		Maintenance Officer	3044	Purchasing and Contract Specialis
2510	Network Management Officer	2802	Electronic Maintenance Officer	3051	Warehouse Clerk
2512	Field Wireman		(Ground)	3052	Packaging Specialist
2513	Construction Wireman	2805	Data/Communications		
2515	Unit Level Circuit SW/OPR		Maintenance Officer		AFFIC MANAGEMENT
	Maintenance	2810	Telephone Systems Officer	3100	Basic Transportation Marine
2519	Wire Chief	2811	Telephone Technician	3101	Basic Transportation Officer
2531	Field Radio Operator	2813	Cable Systems Technician	3102	Traffic Management Officer
2532	Multichannel Equipment Operator	2818	Personal Computer/Tactical	3112	Traffic Management Specialist
2534	High Frequency Communication		Office Machine Repairer		
	Central Operator	2821	Computer Technician		OD SERVICE
2535	Fleet SATCOM Terminal Operator	2822	Electronic Switching	3300	Basic Food Service Marine
2536	Ground Mobile Forces		Equipment Technician	3301	Basic Food Service Officer
	SATCOM Radio	2823	Technical Controller	3302	Food Service Officer
2537	Radio Chief	2826	AN/MSC-63A Maintenance	3361	Subsistence Supply Clerk
2542	Communication Center Operator		Technician	3381	Food Service Specialist
2549	Communication Center Chief	2831	Multichannel Equipment Repairman		
2581	Radio Frequency	2832	Multichannel Equipment Repair		<u>DITING, FINANCE AND ACCOUNTIN</u>
	Management Technician		Technician	3400	Basic Auditing, Finance
2585	PLRS Master Station Operator	2833	Fleet SAT Terminal Technician		and Accounting Marine
2591	Operational Communication Chief	2834	Satellite Communications	3401	Basic Auditing, Finance
			Technician		and Accounting Officer
	NALS INTELLIGENCE/GROUND	2841	Ground Radio Repairer	3402	Finance Officer
	RONIC WARFARE	2842	PLRS Maintenance Technician	3404	Financial Management Officer
2600	Basic Signals Intelligence/	2855	TERPES Technician	3408	Financial Management
	Electronic Warfare Operator	2861	Radio Technician		and Resource Officer
2601	Basic Signals Intelligence/	2867	AN/TSC-120 Radio Technician	3410	Nonappropriated Fund
	Electronics Warfare Officer	2871	Test Measurement and Diagnostic		Auditing Officer
2602	Signals Intelligence/Ground		Equipment Technician	3432	Finance Technician
	Electronics Warfare Officer	2874	Metrology Technician	3441	Audit Technician
2621	Communications Intelligence	2877	Radiac Instrument Technician	3450	Planning/Programs/Budget
	Intercept Operator/Analyst	2881	Communication Security		SKUP Officer
2629	Signals Intelligence Analyst		Equipment Technician	3451	Fiscal/Budget Technician
2631	Electronic Intelligence Intercept	2884	Ground Radar Repairer		
	Operator/Analyst	2885	Artillery Electronic	35 MO	TOR TRANSPORT
2643	Cryptologic Translator		Systems Repairer	3500	Basic Motor Transport Marine
2649	Cryptanalyst	2887	Counter Mortar Radar Repairer	3501	Basic Motor Transport Officer
2651	Special Intelligence Communicator	2889	Ground Radar Technician	3502	Motor Transport Officer
2669	Cryptologic Support Specialist	2891	Data/Communications	3510	Motor Transport
2671	Cryptologic Linguist, Middle Eastern		Maintenance Chief		Maintenance Officer
2673	Cryptologic Linguist, Korean			3513	Body Repair Mechanic
2674	Cryptologic Linguist, Spanish	30 SUI	PPLY ADMINISTRATION	3521	Organizational Automotive
2675	Cryptologic Linguist, Russian		PERATIONS		Mechanic
2691	Signals Intelligence/Electronic	3000	Basic Supply Administration	3522	Intermediate Automotive Mechani
	Warfare Chief		and Operations Marine	3523	Vehicle Recovery Mechanic
		3001	Basic Supply Administration	3524	Fuel and Electrical Systems
00 04	TA/COMMUNICATIONS		and Operations Officer	JJ	Mechanic



OCCUPATIONAL SPECIALTIES

3525	Crash/Fire/Vehicle Mechanic	5521	Band Drum Major		
3529	Motor Transport Maintenance Chief	5523	Instrument Repair Specialist		
3531	Motor Vehicle Operator	5526	Musician, Oboe/English Horn		
3533	Logistics Vehicle System Operator	5528	Musician, Bassoon		
3534	Semi-Trailer Refueler Operator	5534	Musician, Clarinet		
3536	Vehicle Recovery Operator	5536	Musician, Flute and Piccolo	200	
3537	Motor Transport Operations Chief	5537	Musician, Saxophone		
3538	Licensing Examiner	5541 5543	Musician, Cornet or Trumpet Musician, Baritone Horn/Euphonium		
40 DAT	A SYSTEMS	5543 5544	Musician, French Horn	100	
4000	Basic Data Systems Marine	5546	Musician, Tremon Hom Musician, Trombone	400	No. of Lot, House, etc., in case of the lot, the
4001	Basic Data Systems Officer	5547	Musician, Tuba	100	
4002	Data Systems Officer	5548	Musician, String Bass/Electric Bass		
4010	Data Systems Software Officer	5563	Musician, Percussion (Drums,		1
4025	Network Control Specialist		Timpani, Mallets)		
4034	Computer Operator	5565	Muisician, Piano		A STREET, SQUARE, SQUA
4038	Data Control Specialist	5566	Musician, Guitar	1000	A Comment
4063	Programmer, COBOL				THE RESERVE AND ADDRESS OF THE PERSON NAMED IN
4066	Small Computer Systems Specialist		LEAR, BIOLOGICAL AND CHEMI-	100	The second second
4067 4068	Programmer, ADA Data Network Technician	<u>CAL</u> 5700	Pagia Nuclear Piological and		State of the later
4069	Systems Programmer	3700	Basic Nuclear, Biological, and Chemical Marine	100	
4009	Data Base Management	5701	Basic Nuclear, Biological, and	100	A STATE OF THE PARTY OF THE PAR
4071	(DBMS) Specialist	3701	Chemical Defense Officer		
4075	Computer Security Specialist	5702	Nuclear, Biological, and Chemical		Marie III
4099	Data Processing Chief	***	Defense Officer	4	W Drinke Mark
	3	5711	Nuclear, Biological, and Chemical		
41 MAR	INE CORPS EXCHANGE		Defense Specialist		
4100	Basic Marine Corps Exchange	5715	Nuclear and Chemical Weapons	5953	Air Traffic Control Radar
	Marine		Employment Officer		Technician
4101	Basic Marine Corps Exchange	5720	Ground Nuclear Weapons	5954	Air Traffic Control Communications
4400	Officer		Assembly Officer	5959	Air Traffic Control Systems
4130	Marine Corps Exchange Officer	50 Mail 1	TARY BOLLOF AND CORRECTIONS	5060	Maintenance Chief
4133	Morale Welfare Recreation	58 MILI 5800	TARY POLICE AND CORRECTIONS Basic Military Police and	5962	Tactical Air Command Central Repairer
	Specialist	3600	Corrections Marine	5963	Tactical Air Operations
43 PUR	LIC AFFAIRS	5801	Basic Military Police and	3303	Module Technician
4300	Basic Public Affairs Marine	0001	Corrections Officer	5970	Data Systems Maintenance Officer
4301	Basic Public Affairs Officer	5803	Military Police Officer	5979	Tactical Air Operations
4302	Public Affairs Officer	5804	Corrections Officer		Module Technician
4313	Broadcast Journalist	5805	Criminal Investigation Officer	5993	Electronics Maintenance Chief
4330	Historical Officer	5811	Military Police		
4341	Combat Correspondent	5812	Military Working Dog Handler		AIRCRAFT MAINTENANCE
44 1 50	AL 05DV/050	5813	Accident Investigator	6000	Basic Aircraft Maintenance Marine
	AL SERVICES	5814	Crime Prevention/Physical	6001	Basic Aircraft Maintenance Officer
4400	Basic Legal Services Marine	E01E	Security Specialist	6002 6004	Aircraft Maintenance Officer Aircraft Maintenance
4401 4402	Student Judge Advocate Judge Advocate	5815 5819	Special Reaction Team Member Military Police Investigator	0004	Engineering Officer
4421	Legal Services Specialist	5821	Criminal Investigator	6005	Aeronautical Engineer
4429	Legal Services Reporter, Stenotype	5822	Polygraph Examiner	6011	Aircraft Mechanic, Trainee
4430	Legal Administrative Officer	5831	Correctional Specialist	6013	Aircraft Mechanic, A-6/EA-6
46 TRA	INING AND	5832	Correctional Counselor	6014	Unmanned Aerial Vehicle Mechanic
<u>AUDIOV</u>	<u>ISUAL SUPPORT</u>			6015	Aircraft Mechanic AV-8/TAV-8
4600	Basic Training and Audiovisual	59 ELE	CTRONICS MAINTENANCE	6016	Aircraft Mechanic, KC-130
	Support Marine	5900	Basic Electronics	6017	Aircraft Mechanic, F/A-18
4601	Basic Training and Audiovisual		Maintenance Marine	6019	Aircraft Maintenance Chief
4000	Support Officer	5901	Basic Electronics	6022	Aircraft Power Plants
4602	Visual Information Officer	5000	Maintenance Officer	6025	Mechanic, J52
4611 4615	Graphics Specialist	5902 5910	Electronics Maintenance Officer Aviation Radar Maintenance Officer	6025	Aircraft Power Plants Mechanic, Rolls Royce
4616	Combat Lithographer Reproduction Equipment Repairman	5910		6026	Aircraft Power Plants
4641	Combat Photographic Specialist	5937	Avenger Systems Maintenance Aviation Radio Repairer	0020	Mechanic, T56
4671	Combat/Photographer/Motion Media	5939	Aviation Radio Repairer Aviation Radio Technician	6027	Aircraft Power Plants
4691	Visual Information Chief	5942	Aviation Radar Repairer		Mechanic, F-4
•			(AN/TPS-59)	6030	Aircraft Flight Mechanic, KC-130
55 MUS	<u>SIC</u>	5948	Aviation Radar Technician	6031	Aircraft Flight Engineer,
5500	Basic Musician	5950	Air Traffic Control Systems		KC-130 Trainee
5501	Basic Band Officer		Maintenance Officer	6032	Aircraft Flight Engineer, KC-130
5502	Music Officer	5952	Air Traffic Control Naviational	6035	Aircraft Power Plants
5519	Enlisted Band Leader		Aids Technician		Test Cell Operator



6042	Support Equipment Asset Manager
6043	Aircraft Welder
6044	Aircraft Non-Destructive
	Testing Supervisor
6045	Aircraft Non-Destructive
	Inspection Technician
6046	Aircraft Maintenance Administration
6047	Aircraft Maintenance Data Analysis
6051	Aircraft Airframe Mechanic Trainee
6053	Aircraft Airframe Mechanic, EA-6
6055	Aircraft Airframe Mechanic,
	AV-8/TAV-8
6056	Aircraft Airframe Mechanic, KC-130
6057	Aircraft Airframe Mechanic, F/A-18
6060	Flight Equipment Marine
6071	Aircraft Maintenance Ground
	Support Equipment Trainee
6072	Aircraft Maintenance Hydraulic/
	Pneumatic/Structures Mechanic
6073	Aircraft Maintenance
	GSE Technician
6075	Cryogenics Equipment Operator
6081	Aircraft Safety
0000	Equipment Mechanic
6083	Aircraft Safety Equipment
0005	Mechanic, A-6
6085	Aircraft Safety Mechanic, AV-8
6086	Aircraft Safety Equipment Mechanic, KC-130
6087	Aircraft Safety Equipment
0007	Mechanic
6091	Aircraft Intermediate Level
0001	Structures Mechanic Trainee
6092	Aircraft Intermediate Level
0002	Structures Mechanic
6094	Aircraft Intermediate Level
	Hydraulic/Pneumatic Mechanic
6111	Helicopter/Tiltrotor
	Mechanic Trainee
6112	Helicopter Mechanic, CH-46
6113	Helicopter Mechanic, CH-53

6114	Helicopter Mechanic, U/AH-1
6115	Tiltrotor Mechanic, MV-22
6119	Helicopter/Tiltrotor
	Maintenance Chief
6122	Helicopter Power Plants
	Mechanic, T-58
6123	Helicopter Power Plants
	Mechanic, T-64
6124	Helicopter Power Plants
	Mechanic, T-53
6125	Tiltrotor Power Plant
C422	Mechanic, T-406
6132	Helicopter/Tiltrotor Dynamic
6135	Components Mechanic Air Power Plants Test Cell
0133	Operator, Rotary Wing
6151	Helicopter/Tiltrotor
0.0.	Aircraft Mechanic
6152	Helicopter Airframe
	Mechanic, CH-46
6153	Helicopter Airframe
	Mechanic, CH-53
6154	Helicopter Airframe
	Mechanic, A/UH-1
6155	Helicopter Airframe
	Mechanic, MV-22
6162	Presidential Support Specialist
6172	Helicopter Crew Chief, CH-46
6173 6174	Helicopter Crew Chief, CH-53A/D Helicopter Crew Chief, UH-1
6175	Tiltrotor Crew Chief, MV-22
6177	Weapons and Tactics
0177	Crew Chief Instructor
63-64 A	<u>VIONICS</u>
6300	Basic Avionics Marine
6301	Basic Avionics Officer
6302	Avionics Officer
6313	Aircraft Communications/
	Navigation/Radar Systems
C24.4	Technician, EA-6A
6314	Unmanned Aerial Vehicle Avionics Technician
6315	Aircraft Communications/
0010	Navigation/Weapons Systems
	Technician, AV-8
6316	Aircraft Communication/Navigation
	Systems Technician, KC-130
6317	Aircraft Communications/
	Navigation/Weapons
	Systems Technician, F/A-18
6322	Aircraft Communications/
	Navigation/Electrical Systems
0000	Technician, CH-46
6323	Aircraft Communications/
	Navigation/Electrical Systems
6324	Technician, CH-53 Aircraft Communications/
JJ24	Navigation/Electrical Weapons
	Systems Technician, U/AH-1
6325	Aircraft Communications/

6162 6172 6173 6174 6175	Presidential Support Specialist Helicopter Crew Chief, CH-46 Helicopter Crew Chief, CH-53A/D Helicopter Crew Chief, UH-1 Tiltrotor Crew Chief, MV-22
6177	Weapons and Tactics Crew Chief Instructor
63-64	AVIONICS
6300	Basic Avionics Marine
6301	Basic Avionics Officer
6302	Avionics Officer
6313	Aircraft Communications/
	Navigation/Radar Systems
	Technician, EA-6A
6314	Unmanned Aerial Vehicle
	Avionics Technician
6315	Aircraft Commmunications/
	Navigation/Weapons Systems
0040	Technician, AV-8
6316	Aircraft Communication/Navigation
0047	Systems Technician, KC-130
6317	Aircraft Communications/
	Navigation/Weapons
0000	Systems Technician, F/A-18
6322	Aircraft Communications/
	Navigation/Electrical Systems
0000	Technician, CH-46
6323	Aircraft Communications/
	Navigation/Electrical Systems
0004	Technician, CH-53
6324	Aircraft Communications/
	Navigation/Electrical Weapons
0005	Systems Technician, U/AH-1
6325	Aircraft Communications/
	Navigation/Electrical Weapons
0000	Systems Technician, V-22
6333	Aircraft Electrical Systems
0005	Technician, EA-6
6335	Aircraft Electrical
0000	Systems Technician
6336	Aircraft Electrical Systems
0007	Technician, KC-130
6337	Aircraft Electrical Systems

	Technician, F/A-18
6386	Aircraft Electronic
	Countermeasures Technician
6391	Avionics Maintenance Chief,
C444	OMA/IMA
6411	Aircraft Communication/Navigation Systems Technician, Trainee
6412	Aircraft Communications
0412	Systems Technician
6413	Aircraft Navigation
0110	Systems Technician
6414	Advanced Aircraft
	Communications/Navigation
	Systems Technician
6422	Aircraft Cryptographic
	Systems Technician
6423	Aviation Electronics Micro-Minature/
	Instrument and Cable Repair
0.404	Technician
6431	Aircraft Electrical
0400	Systems Technician
6432	Aircraft Electrical/Instrument/
	Flight Control Systems Technician, Fixed Wing
6433	Aircraft Electrical/Instrument/
0400	Flight Control Systems
	Technician, Helicopter
6434	Advanced Aircraft Electrical/
	Instrument/Flight Control
	Systems Technician
6462	Avionics Test Set Technician
6463	Radar Test Station Radar
	Systems Technician
6464	Aircraft Inertial Navigation
	System Technician
6465	Hybrid Test Set Technician, IMA
6466	Aircraft Forward Looking Infrared/
0.407	Electro-Optical Technician
6467	Consolidated Automatic
6468	Support System Technician
0400	Aircraft Electrical Equipment Test Set/Mobile Electronic Test
	Set Technician
6469	Advanced Automatic Test
0400	Equipment Technician
6482	Aircraft Electronics
	Countermeasures Systems
	Technician, Fixed Wing
6483	Aircraft Electronics
	Countermeasures Systems
	Technician, Helicopter
6484	Aircraft Electronic
	Countermeasures Systems
	RADCOM/CAT-IIID Technician, IMA
6485	Aircraft Active Electronic
0.404	Countermeasures Technician
6491	Aviation Precision Measuring
6402	Equipment Chief
6492	Aviation Precision Measuring Equipment Calibration Technician
6493	Aviation Meteorological
0-30	Equipment Technician, OMA/IMA
6494	ALTIS Specialist
	: = : : • • p • • • • • • • • • • • • • • •

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65 AVIATION ORDNANCE			
6500	Basic Aviation Ordnance Marine		
6501	Basic Aviation Ordnance Officer		
6502	Aviation Ordnance Officer		
6511	Aircraft Ordnance		
	Technician, Trainee		



OCCUPATIONAL SPECIALTIES

6531	Aircraft Ordnance Technician		Navigation Officer
6541	Aviation Ordnance	7381	Airborne Radio Operator/IRO/
6591	Systems Technician Aviation Ordnance Chief	7382	Loadmaster, Trainee Airborne Radio Operator/
0001	Aviation Granance Giller	7002	IRO/Loadmaster
	ATION SUPPLY		0.70/0.40/41/51/101/7-05510550
6600 6601	Basic Aviation Supply Marine Basic Aviation Supply Officer	75 PILO 7500	OTS/NAVAL FLIGHT OFFICERS FRS Basic A-4M Pilot
6602	Aviation Supply Officer	7500 7501	Pilot VMA A-4
6604	Aviation Supply Operations Officer	7502	Forward Air Controller/Air Officer
6672	Aviation Supply clerk	7507	FRS Basic AV-8B Pilot
6673	Automated Information	7508	Pilot VMA-AV-8A/C
	System Computer Operator	7509	Pilot VMA-AV-8B
00.14/5	TUED 05D\#05	7510	FRS Basic A-6E Pilot
	ATHER SERVICE Basic Weather Service Marine	7511 7520	Pilot VMA(AW) A-6E FRS Basic F-4S Pilot
6800 6801	Basic Weather Service Marine Basic Weather Service Officer	7520 7521	FRS Basic F-45 Pilot FRS Basic F/A-18 Pilot
6802	Weather Service Officer	7522	Pilot VMFA F-4S
6821	Weather Observer	7523	Pilot VMFA F/A-18
6842	Weather Forecaster	7524	FRS Basic F/A-18D
6877	Weapons and Tactics	7525	F/A-18D Basic
	Instructor (Weather)	7527	Pilot VMFA F/A-18D Qualified
70 AIDE	TIELD SEDVICES	7531 7532	Pilot VMM
70 AIRE 7000	FIELD SERVICES Basic Airfield Services Marine	7532 7533	Pilot VMM Pilot C-20 Qualified
7000	Basic Airfield Services Marine Basic Airfield Services Officer	7533 7540	FRS Basic RF-4B Pilot
7002	Expeditionary Airfield and	7541	FRS Basic EA-6A/B Pilot
	Emergency Services Officer	7542	Pilot VMAQ/EA-6A
7011	ESPED Air Systems Technician	7543	Pilot VMAQ/EA-6B
7041	Aviation Operations Specialist	7545	Pilot VMFP/RF-4B
7051	Aircraft Firefighting and	7550	Maritime Advanced (NATC)
	Rescue Specialist	7551 7552	Pilot C-9
72 AID	CONTROL/AIR SUPPORT/	7552 7553	Pilot TC-4C Pilot C-20 Qualified
	RWARFARE	7555 7555	Pilot UC-12B
7200	Basic Air Control/Air Support/	7556	FRS KC-130 Co-Pilot
	Anti-Air Warfare Marine	7557	KC-130 Aircraft Commander
7201	Basic Air Control/Anti-Air	7558	FRS Basic CH-53A/D Pilot
	Warfare Officer	7559	Pilot CT-39
7202	Air Command Control Officer	7560 7564	FRS Basic CH-53E Pilot
7204 7207	Surface to Air Weapons Officer Forward Air Control Air Officer	7561 7562	FRS Basic CH-46 Pilot Pilot HMM CH-46
7207	Air Support Control Officer	7562 7563	UH-1N Qualified
7210	Air Defense Control Officer	7564	CH-53 A/D Qualified
7212	Low Altitude Air Defense Gunner	7565	Pilot HMA AH-1
7220	OA-4M FAC(A)/TAC(A)	7566	Pilot HMH CH-53E
7234	Air Command and Control	7567	FRS Basic UH-1N Pilot
7000	Electronics Operator	7568	FRS Basic AH-1 Pilot
7236 7242	Tactical Air Defense Controller Air Support Operations Operator	7573 7574	FRS Basic SAC(A) Qualified SAC(A)
7242 7251	Air Traffic Control Trainee	7574 7575	FRS Basic OV-10 Pilot
7252	Air Traffic Control Tower	7576	Pilot VMO/OV-10
7253	Air Traffic Control Radar	7577	Weapons and Tactics
7254	Radar Approach Control		Instructor
7277	Weapons and Tactics Instructor/	7578	Naval Flight Officer Student
	Air Control	7579	FRS Basic RF-4B ARO
7291	Senior Air Traffic Controller	7580 7504	T/N Flight Student
72 AID	TRAFFIC CONTROL	7581	FRS Basic A-6E
7300	TRAFFIC CONTROL Basic Air Traffic Controller/Enlisted	7582	Bombardier-Navigator FRS Basic EA-6A/B EWO
7000	Flight Crew Marine	7583	Qualified A-6E
7301	Basic Air Traffic Control Officer		Bombardier-Navigator
7314	Unmanned Aerial Vehicle Operator	7584	Qualified EA-6A
7315	Mission Commander		Electronic Warfare Officer
7316	External Unmanned Aerial	7585	Qualified RF-4B Airborne
7074	Vehicle Operator	7507	Reconnaissance Officer
7371 7372	Aerial Navigator, Trainee	7587 7588	F-45 Radar Intercept Officer Qualified EA-6B Electronic
7372 7380	First Navigator Mission Specialist/	7588	Warfare Officer
1 000	wildown openialist		valiate officer



7589	V/STOL Landing Signal Officer
7590	Landing Signal Officer Trainee
7591	Naval Flight Officer VMAW
7592	Pilot VMAW
7593	Landing Signal Officer Phase I & II
7594	Landing Signal Officer Phase III
7595	Test Pilot/Flight Test Project Officer
7596	Aviation Safety Officer
7597	Rotary Wing Flight Student
7598	Fixed Wing Flight Student
7599	Pilot Flight Student

8000-9599 CATEGORY "B" MOSs 8111 Combat Rubber Reconnaissance

Recruiter

0111	Combat Rubber Reconnaissance
	Craft Coxswain
8112	Riverine Assault Craft Crewman
8114	Rigid Raider Craft Coxswain
8151	Guard
8152	Marine Corps Security Force Guard
8153	Marine Corps Security Force
	Cadre Trainer
8154	Marine Corps Security Force
	Close Quarters Battle Team
	Member
8231	Education Assistant





9631

9632

9634

9636

Environmental Engineer

Communications Engineer

Electronic Warfare Systems Officer

Management Officer

Nuclear Engineer

8412	Career Recruiter
8421	Career Planner
8431	Psychological Operations NCO
8441	Civili Affairs NCO
8511	Drill Instructor
8531	Range Coach
8532	Small Arms Weapons Instructor
8534	Equal Opportunity Advisor
8538	Substance Abuse Counselor
8541	Scout-Sniper
8551	Close Combat Instructor
8552	Close Combat Instructor, Trainee
8563	Water Safety/Survival Instructor
8611	Interpreter (Designated Language)
8621	Surveillance Sensor Operator
8631	Serveillance Sensor
	Maintenance Marine
8641	Circuit Card Repairer
8652	Reconnaissance Man,
	Parachute Qualified
8653	Reconnaissance Man,
	Scuba/UBA Qualified
8654	Reconnaissance Man,
	Parachute and Scuba/
	UBA Qualified
8711	Ground Operations Specialist
8811	Firefighter
8911	Barracks and Grounds Marine
8915	Food Service Attendant
8921	Athletic and Recreation Assistant
8981	Military Affiliate Radio System
	Radio Operator
9051	Graves Registration Specialist
	ECIAL EDUCATION PROGRAM
9602	Education Officer
9620	Aeronautical Engineer (SEP)
9622	Chemical Engineer
9624	Electronics Engineer

0441	CIVIII AII AII AII AII AII AII AII AII AI
8511	Drill Instructor
8531	Range Coach
8532	Small Arms Weapons Instructor
8534	Equal Opportunity Advisor
8538	Substance Abuse Counselor
8541	Scout-Sniper
8551	Close Combat Instructor
8552	Close Combat Instructor, Trainee
8563	Water Safety/Survival Instructor
8611	Interpreter (Designated Language
8621	Surveillance Sensor Operator
8631	Serveillance Sensor
	Maintenance Marine
8641	Circuit Card Repairer
8652	Reconnaissance Man,
	Parachute Qualified
8653	Reconnaissance Man,
	Scuba/UBA Qualified
8654	Reconnaissance Man,
	Parachute and Scuba/
	UBA Qualified
8711	Ground Operations Specialist
8811	Firefighter
8911	Barracks and Grounds Marine
8915	Food Service Attendant
8921	Athletic and Recreation Assistant
8981	Military Affiliate Radio System
	Radio Operator
9051	Graves Registration Specialist
	PECIAL EDUCATION PROGRAM
9602	Education Officer
9620	Aeronautical Engineer (SEP)
9622	Chemical Engineer
9624	Electronics Engineer
9626	Ordnance Systems Engineer
9630	Industrial Engineer
Mari	

9640	Manpower Management Officer	9910	Billet Designator —
9644	Financial Management Specialist		Unrestricted Officer
9646	Data Systems Specialist	9911	Billet Designator —
9648	Management, Data Systems Officer		Unrestricted Ground Officer
9650	Operations Analyst	9913	Special Services Officer
9652	Defense Systems Analyst	9914	Colonel, Judge Advocate
9656	Contracting Officer	9915	Special Assignment, Enlisted
9657	Systems Acquisition	9916	Billet Designator, Enlisted
	Management (SAM) Officer	9917	College Degree, Enlisted
9658	Command, Control and	9925	Range Officer
	Communications	9930	Billet Designator — Air Control/
	Systems Officer (C3)		Anti-Air Warfare Officer
9662	Material management Officer	9935	Special Technical Operations
9666	Space Operations Officer		(Officer/Enlisted)
9670	Statistics Officer	9936	Substance Abuse Control Officer/
9674	Public Affairs Management Officer	0000	Specialist (Officer/Enlisted)
9676	International Relations Officer	9940	Basic Foreign Area Officer
9678	Historian	9941	Foreign Area Officer
9680	Human Resources	00-11	(Latin America)
3000	Management Specialist	9942	Foreign Area Officer (USSR)
9683	Master of International Law	9943	Foreign Area Officer
9684	Master of Environmental Law	3343	•
	Master of Labor Law	9944	(People's Republic of China) Foreign Area Officer
9685 0686	Master of Procurement Law	9944	•
9686		0045	(Middle East/North Africa)
9687	Master of Criminal Law	9945	Foreign Area Officer
9688	Master of Law (General)	0040	(Sub-Saharan Africa)
0700 00	ON IDENTIFYING MOSIC AND	9946	Foreign Area Officer
	00 IDENTIFYING MOS'S AND	00.47	(Southwest Africa)
	TING MOS'S	9947	Foreign Area Officer
9701	Joint Specialty Office Nominee	00.40	(Western Europe)
9702	Joint Specialty Officer	9948	Foreign Area Officer
9802	Director/Assistant Director	00.40	(East Asia, excluding PRC)
	U.S. Marine Band	9949	Foreign Area Officer
9803	Staff Officer U.S. Marine Band		(Eastern Europe excluding USSR)
9805	U.S. Marine Drum and	9950	Combat Artist Officer
	Bugle Corps Officer	9952	Scuba/UBA Marine Officer
9811	Member United States Marine Band		(Officer/Enlisted)
9812	Member U.S. Marine	9953	Parachutist/Scuba/UBA Marine
	Drum and Bugle Corps		(Officer/Enlisted)
9815	Recruiting Officer	9954	Hazardous Material/Hazardous
9816	Mechanic Maintenance Technician		Waste (Officer//Enlisted)
9817	Remote Receiving STAOP	9955	Psychological Operations Officer
9820	Political Military Officer	9956	Ground Safety Specialist
9821	Regional Affairs Officer		(Officer/Enlisted)
	(Latin America)	9957	Acquisition Professional Candidate
9822	Regional Affairs Officer	9958	Acquisition Management Officer
	(Former USSR)	9959	Acquisition Manager
9823	Regional Affairs Officer	9960	Acquisition Specialist
	(Former People's Republic of China)	9962	Parachutist (Officer/Enlisted)
9824	Regional Affairs Officer	9965	Fixed Wing Pilot
	(Middle East/North Africa)	9966	Naval Flight Officer
9825	Regional Affairs Officer	9967	Helicopter Pilot
	(Sub-Saharan Africa)	9969	Any Pilot/Naval flight Officer
9826	Regional Affairs Officer	9971	Basic Marine with Enlistment
	(Southwest Asia)		Guarantee
9827	Regional Affairs Officer	9975	Information Computer
	(Western Europe)		Security Specialist
9828	Regional Affairs Officer	9980	Surveillance Sensor Officer
	(East Asia, excluding PRC)	9981	Tactical Data Systems Specialist
9829	Regional Affairs Officer		(Officer/Enlisted)
	(East Europe, excluding USSR))	9982	Small Computer Systems

9904

9905

9906

9907

Colonel Logistician Special Assignment Officer

Colonel, Naval Aviator/ Naval Flight Officer

Operator/Programmer

Sergeant Major/1st Sergant

Sergeant Major of the Marine Corps

C4I Planner

9985

9991

9999

Colonel, Ground

General Services

Basic Officer

General Officer

9900

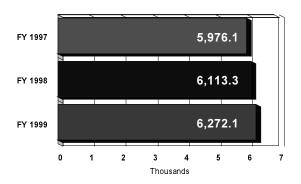
9901

Budget Facts

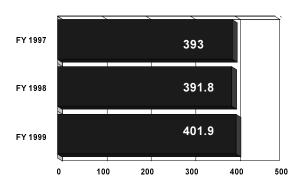
Source: Fiscal Division, Programs and Resources

The following data reflects the FY 99 President's Budget. The congressional adjustments to the FY 99 column are not included since the Office of the Secretary of Defense has not made final distribution of general provision reductions. Dollar amounts are shown in thousands.

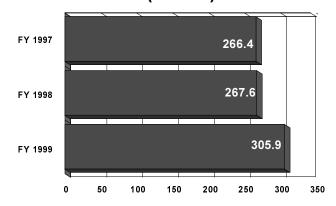
Active Military Personnel



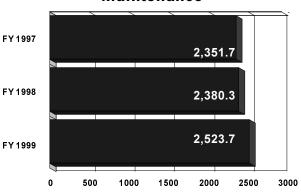
Reserve Military Personnel



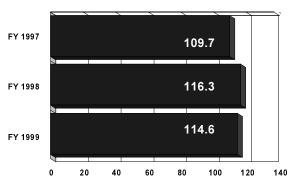
Research and Development (Ground)

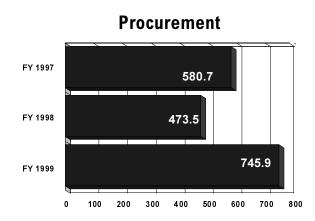


Active Operation and Maintenance

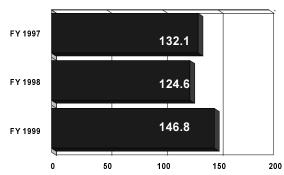


Reserve Operation and Maintenance

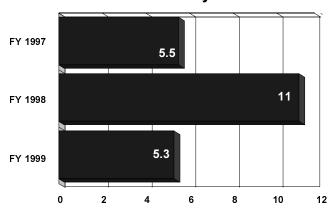




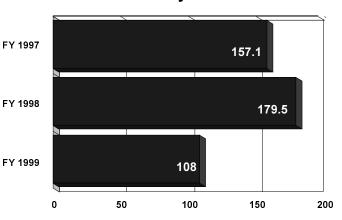
Procurement Ammunition Navy and MC



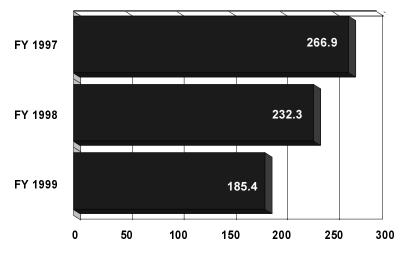
Reserve Military Construction



Active Military Construction



Family Housing



Reserve History and Status

Source: Headquarters, Marine Forces Reserve

Commanding General Marine Corps Reserve Support Command Kansas City Commanding 4th Marine D New Orles

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> Hea 4th Reconna San Ai

Hea 4th Light Armo Camp P

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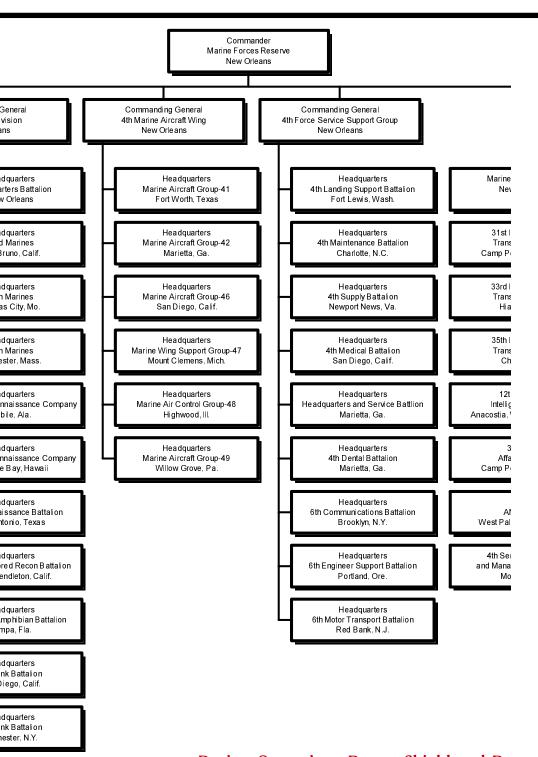
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n Marines Vorth. Texas

ng Company Arrow, Okla During Operations Desert Shield and Desert Storm in 1990 and 1991, more than 31,000 reserve Marines were mobilized. More than half of the Selected Marine Corps Reservists were placed on active duty, the highest percentage of any service. More than 13,000 reservists were deployed to Southwest Asia and represented 15 percent of the Marines in theater.



A Brief History of the Marine Corps Reserve

Compiled by Marine Forces Reserve Public Affairs

ncreased operational tempo in recent years and fewer Marines to carry out the missions assigned to them has highlighted the important role of reservists in the Corps' seamless total force structure. Calling on reservists to augment the active duty forces dates back to the Colonial period in American history. Throughout most of the 18th and 19th centuries, virtually all American men of military age served in their local or state militias. Several states along the East Coast and on the Great Lakes had naval militias that included detachments of Marines. By 1915, the rapid growth of the Navy and the war in Europe finally prompted legislation officially creating a Naval reserve. Then, on Aug. 29, 1916, Congress passed statutory authority for the creation of the Marine Corps Reserve.

The first test for the Marine Corps Reserve came when the United States entered World War I. The integration of reservists into the regular Marine Corps was so seamless that combat records do not even indicate which Marines were regular and which were reservists. Nearly 7,000 enlisted and more than 400 officer reservists served in combat. The ranks of the wartime Marine Corps Reserve also included women for the first time.

With demobilization after World War I, the Marine Corps and its reserve had to fight to justify their continued existence. During this time of economic depression, most Marine reservists drilled without pay.

As the Marine Corps Reserve matured, it became more structured and closely tied to the active forces. Reserve officer training programs such as the Reserve Officers Training Corps and Platoon Leaders Class were created to allow civilian college students to qualify for a Marine Corps commission. Reserve pilots also attended the Marine Corps Air Cadet Program.

When World War II began in Europe, the total active duty strength of the Marine Corps was fewer than 20,000. By the time Japanese planes bombed Pearl Harbor, there were more than 66,000 Marines on active duty. At the height of the war, the Marine Corps numbered more than half a million. Approximately 70 percent of all Marines and 90 percent of the Marine aviators who served during World War II were reservists.

Of the six flag raisers in the famous Iwo Jima picture, three were Marine Reservists. Of the 79 Marines who received the Medal of Honor during the war, 44 were reservists. Of the 11 Marine Corps aviators who won their country's highest award, six were members of the Marine Corps

During the



Korean War, the Marine Corps once again expanded—75,000 to 261,000— thanks to reservists. By September 1950, all organized reserve ground units had been called up and 17 reserve squadrons were active. For the first time, women Marine reservists were called up. At the end of 1950, 80 percent of the 2nd Marine Division was made up of reservists. By the end of the war, reservists received 13 Medals of Honor, 50 Navy Crosses, and more than 400 Silver Stars.

During the Vietnam War, the Marine Corps Reserve did not face a general mobilization. The country's political leadership was concerned by the potential political costs and the need for the Marine Corps Reserve to remain as a strategic reserve for Atlantic contingencies.

Marine reserve units remaining at home during this time organized and supported a special civic action fund to aid the rural pacification program in South Vietnam. As in previous wars, the majority of the junior officers during the Vietnam War were reservists who earned their commissions the same way their fathers and brothers did during World War II. During the height of the war, these reserve officer programs more than doubled their output.

During Operations Desert Shield and Desert Storm in 1990 and 1991, more than 31,000 reserve Marines were mobilized. More than half of the Selected Marine Corps Reservists were placed on active





duty, the highest percentage of any service. More than 13,000 reservists were deployed to Southwest Asia and represented 15 percent of the Marines in theater. Many other reservists and reserve units were deployed outside the United States to meet the requirements of forward units. Several reserve units such as Bravo Company, 4th Tank Battalion achieved notable success with the highest number of tank kills among Marine units. Hotel Battery, 3rd Battalion, 14th Marine Regiment engaged Iraqi tanks at point-blank range while 3rd Battalion, 23rd Marines captured more than 200 enemy soldiers.

What is Marine Forces Reserve?

Marine Forces Reserve, located in New Orleans, La., is the headquarters command for all Marine reservists and reserve units located throughout the United States. It is commanded by a major general with a brigadier general serving as deputy commander. There are 170 officers, 533 enlisted Marines, and 38 civilians serving at MARFORRES. This staff provides policy, guidance, direction, and support to 104,000 reservists. The four major subordinate commands of MARFORRES are the 4th Marine Division, the 4th Marine Aircraft Wing, the 4th Force Service Support Group, and the Marine Corps Reserve Support Command in Kansas City.

The Marine Corps Reserve is responsible for providing trained units and qualified individuals to be mobilized for active duty in time of war, national emergency, or contingency operations.

Over the years, the structure of the Marine Corps Reserve has evolved from small replacement units to major combat commands. Headquarters for two of these commands, the 4th Marine Division and 4th Marine Aircraft Wing, have been colocated in New Orleans since 1977 but were not unified under a single commander until 1992. Built around the nucleus Reserve staffs of the division and wing, and incorporating the 4th FSSG and the MCRC, this new command was designed to be one cohesive structure reflecting the "Total Force" principles and guidelines set forth in 1990 by the Secretary of Defense. In 1994, the new parent command, the largest in the Corps, was named Marine Forces Reserve. This designation established its parity with Marine Forces Pacific and Marine Forces Atlantic, the other two senior organizational entities making up the Fleet Marine Force.

Community Service

In addition to fighting and winning battles abroad, Marine Forces Reserve is making a difference in local communities nationwide.

Marine reservists help economically disadvantaged children through the annual Toys for Tots program. During the 50th anniversary campaign in 1997, 9.8 million toys were delivered to approximately 4.6 million needy children across America.

Marine reservists fight substance abuse in their communities through the Drug Demand Reduction program. This valuable effort puts dedicated, motivated Marines in classrooms around the country, educating young people about the dangers of substance abuse, and the importance of making healthy lifestyle choices. Last year, more than 10 million students, parents, educators, law enforcement officials, and community leaders were involved in this program.

Reaching out to youngsters as mentors and tutors, Marine reservists assist elementary and high school educators across America to combat illiteracy by supporting programs such as Adopt-A-School and the Marine Corps Junior Reserve Officer Training Corps. These programs tutor academically-challenged students and emphasize the importance of academic achievement.

Young Marines is a dynamic and fast-growing community outreach effort for youths 8 to 18 years old. Reserve units work in conjunction with Marine Corps League Detachments to establish Young Marines units across the nation. This program instills pride, discipline, and dedication in its young members through a rigorous program of sports, physical fitness, community involvement, and academic activities. The Young Marines program has been officially recognized by the Drug Enforcement Administration as a "leader in the fight to reduce our nation's drug and crime problems."

America has high expectations of its Marine Corps Reserve, and throughout history the Marine Reserve has lived up to those expectations. By maintaining combat readiness and remaining active in America's communities, the Marine Reserve will continue to earn the respect of the American public.



Pay and BAH Charts

Pay and BAH Charts



The night before the helicopter insertion, platoon guide Sgt. John Baladez, a native of Bertram, Texas, briefs his platoon of Marines on the objectives for their upcoming mission in the Southwest Asia desert. Following the meeting, the Marines did their best to get a good night's sleep before the morning's events. (Cpl. R.M. Katz)



Lance Cpl. Ricardo Avitia (left), a rifleman from Fort Worth, Texas, helps Cpl.
Jimmy M. Hussey fit his gas mask.
Although the 31st MEU(SOC) Marines had already begun their Anthrax vaccinations, this was no time to take chances.
(Cpl. R.M. Katz)

Below decks, squad leader Cpl. Edward Wilson, from Springfield, Vt., loads live rounds into the magazine of his M-16A2 rifle prior to his company's insertion into the desert. (Cpl. R.M. Katz)



Marines from the 31st MEU(SOC) head for helicopters on USS Belleau Wood's flight deck to fly ashore in Southwest Asia. (Staff Sgt. Eric C. Tausch)



fire team leader Cpl. Eric J Hoza (right), from Minturn Colo., and riflemen Lance Cpl. Adam C. Archer (center), from Hermiston, Ore., and Lance Cpl. Ronald A. Anderson, from Versailles, Mo., hike toward their defensive objective. (Cpl. R.M. Katz)



Lance Cpl. Patrick F. Gonzales, a machinegunner from Santa Fe, N.M., scoops away dirt and sand in the construction of his fighting hole. The Battalion Landing Team 2/4 Marines dug deeper and faster than ever before in order to construct the best possible defensive positions. (Cpl. R.M. Katz)