

J. Joseph Louden NAVSEA TOC Deputy

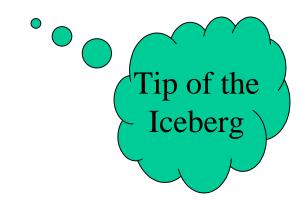


Agenda

- What is TOC
- Why is This Important
- How Are We Going To Do It
 - This is Where we get into "Free Money"







What is TOC?

"TOC is the sum of all financial resources necessary to organize, equip, train, sustain, and operate military forces sufficient to meet national goals in compliance with all laws, all policies applicable to DoD, all standards in effect for readiness, safety, and quality of life, and all other official measures of performance for DoD and its Components." - NAVAIR

DoD TOC Definition

DoD TOC is the sum of all financial resources necessary to organize, equip, sustain and operate military forces sufficient to meet national goals in compliance with all laws, all policies applicable to DoD, all standards in effect for readiness, safety, and quality of life, and all other official measures of performance for DoD and its Components. DoD TOC is comprised of costs to research, develop, acquire, own, operate, and dispose of weapon and support systems, other equipment and real property, the costs to recruit, retain, separate and otherwise support military and civilian personnel, and all other costs of business operations of the DoD.

Life Cycle Cost Definition

Defense Systems TOC is defined as Life Cycle Cost (LCC). LCC (per DoD 5000.4M) includes not only acquisition program direct costs, but also the indirect costs attributable to the acquisition program (i.e., costs that would not occur if the program did not exist). For example, indirect costs would include the infrastructure that plans, manages, and executes a program over its full life and common support items and systems.

TOCR Defined

The Army process to effect *measurable improvements* in our materiel solutions/systems, business processes, and infrastructure to reduce cycle time, increase support systems efficiencies, reduce ownership costs, and *improve/maintain Readiness*.

THE TOC EQUATION

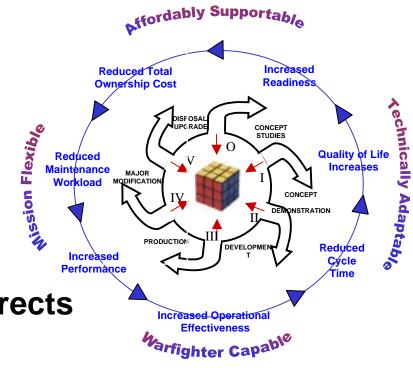
DoD TOC = DoD TOA

Defense System TOC = LCC*

... for Navy,

LCC = Direct Costs + Linked Indirects

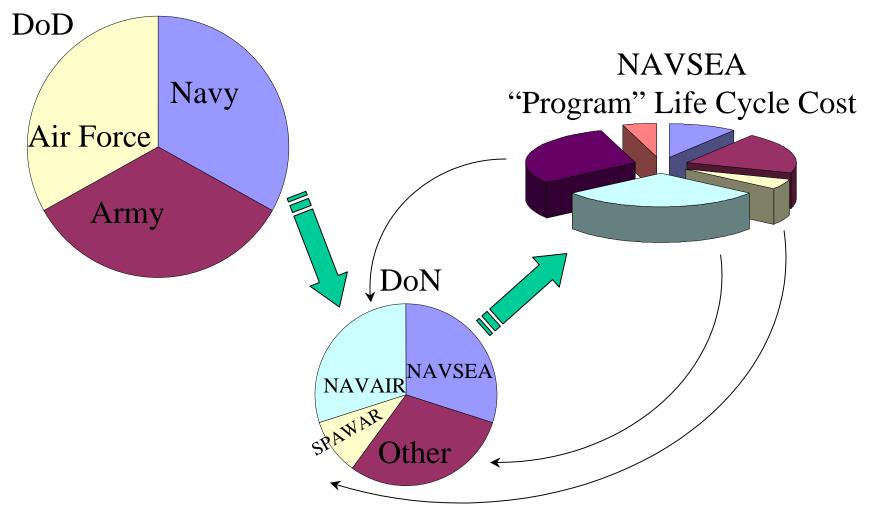
(* from R&D through disposal)



Bring the Warfighter, Operator, Maintainer and Trainer into the Picture



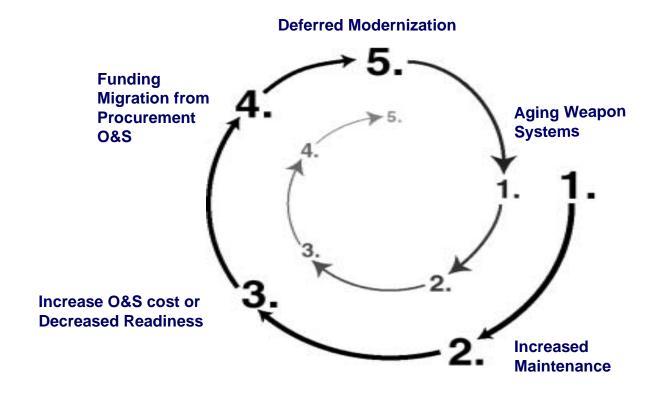
The TOC Pie Chart





WHY WE ARE HERE?

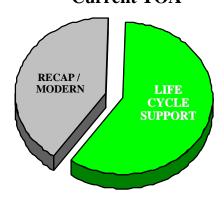
"DEATH SPIRAL"



TOC REDUCTIONS ARE A MATTER OF INSTITUTIONAL SURVIVAL

R-TOC APPROACH

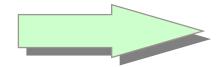
Current TOA



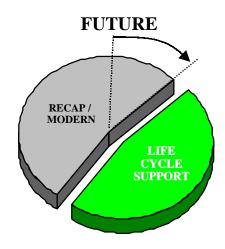
INVENTORY
MANPOWER
INFRASTRUCTURE
TECHNICAL DATA

SUSTAIN SAFETY AND READINESS

REDUCE LIFE CYCLE SUPPORT COSTS



- **★** Innovative Support Solutions
- **★** Reliability Investments
- **★** Single Process Initiatives
- **★** Partnerships w/ Industry
- **★** Technology Insertion
- **★** Reliability Warranties
- **★** Reinvention Initiatives
- **★** Reduced Cycle Time
- **★** Incentives



Increase funds available for recapitalization & modernization

AIR FORCE R-TOC PROGRAM

Three Main Objectives



1. Cost Control



2. Cost Reduction





3. Modernization Investment

Must be focus of every person supporting Air Force mission!

- Operator/Sustainer
- Acquirer (Development & Logistics)
- Industry

REDUCING TOTAL OWNERSHIP COST WHILE MEETING THE WARFIGHTER'S NEEDS

DON's TOC Vision

- Cost As Independent Variable (CAIV)
- Commercial Operating & Support Savings Initiative (COSSI)
- Cost Reduction & Efficiency Improvement Council (CREIC)
- Weapon System Life Cycle Cost (LCC) Targets
- TOC Reduction: Future Naval Capabilities (S&T focused)
- Activity Based Cost Management (ABCM)
- Enterprise Resource Planning (ERP)
- O&S cost performance as an Operational Requirement
- Program 'gainsharing' and other incentives



Choices

Actions

Exery manager understands and continuously works to reduce costs while improxing quality, efficiency, and performance.

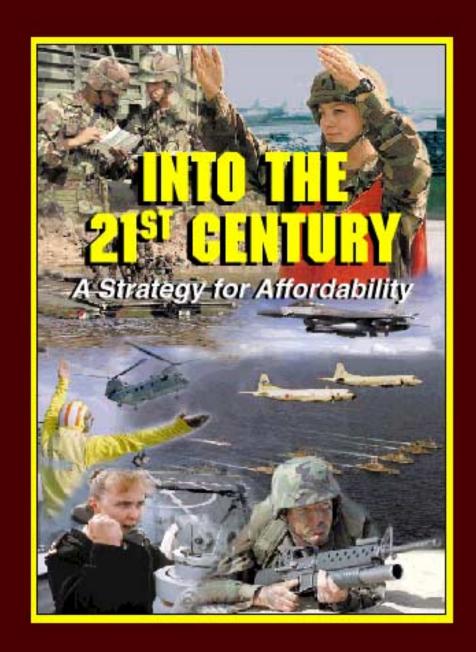
THE DEATH SPIRAL MUST BE REVERSED!



By Direction....



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Defense Systems Affordability Council (DSAC) Goal

Field high quality defense products quickly; support them responsively"

- This is to be accomplished by:
 - -Establishing accelerated cycle time processes as the norm; and
 - Re-engineering the logistics system.

Defense Systems Affordability Council (DSAC) Goal

"Lower the Total Ownership Cost of Defense Products"

- \$ For systems in acquisition; surpass or achieve aggressive "Cost as an Independent Variable" unit cost and total ownership cost targets (that are 20-50% below historical norms) for at least 50% of programs by FY 2000.
- \$ For fielded systems; reduce the logistics support cost per weapon system per year compared to FY 1997 baselines as follows:
 - » 7% by FY 2000;
 - » 10% by FY 2001;
 - » and a stretch target of 20% by FY 2005

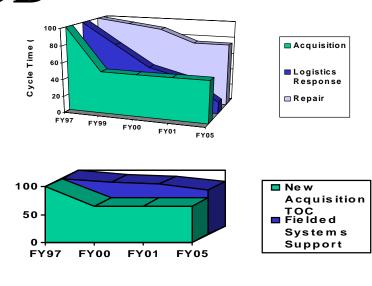
Defense Systems Affordability Council (DSAC) Goal

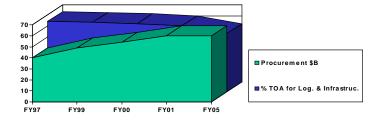
"Reduce the overhead cost of the acquisition and logistics infrastructure."

- Specific efforts are:
 - Using people and resources efficiently;
 and
 - -reducing DoD infrastructure.

DSAC TOP LEVEL GOALS FOR DOD

- Field High Quality
 Defense Products
 Quickly; Support Them
 Responsibly.
- Lower the Total
 Ownership Cost of
 Defense Products.
- Reduce The Overhead
 Cost of Acquisition and
 Logistics
 Infrastructure.





THE YARDSTICK HAS BEEN ESTABLISHED



Navy TOC

- ASN(RD&A) Memo dtd 5 May 98
 - Required Formal TOC Program
 - Acquisition Program Baseline TOC Objective
 & Threshold
 - Cost Baseline, Cost Drivers, Initiatives & Metrics
 - TOC Reduction Plans
 - All ACAT and Non-ACAT, All Dollar Value,
 All Life Cycle
 - Involve all Stakeholders

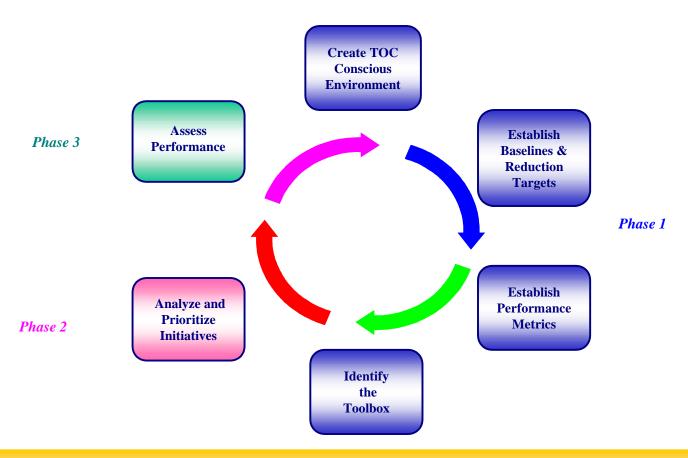


How?



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EXECUTING TOC



For more information about TOC contact Mr. Willie Jones DON TOC Team Leader at (703) 602-5506 or wjones@ar.navy.mi] or go to the ARO Web Page at www.acq-ref.navy.mi]



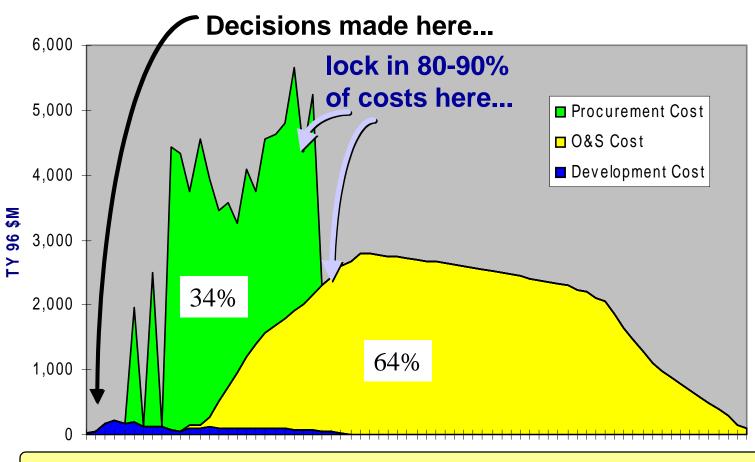
Baselines

- Program Baseline
- Budget Baseline
- TOC Baseline

- What Fiscal Year Should I be using?
- Can I Change My Baseline?
- Who Establishes My Baseline?



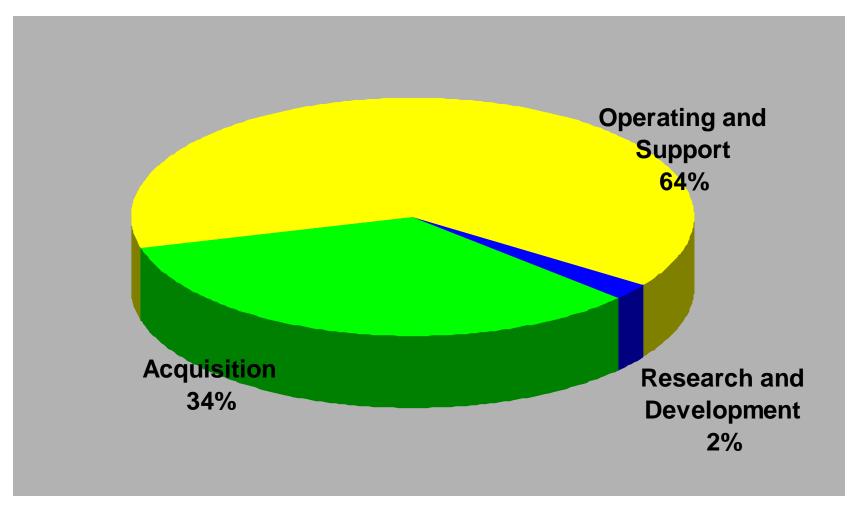
SURFACE COMBATANTS LIFE CYCLE COST



Development: 2% Procurement: 34% O&S: 64%

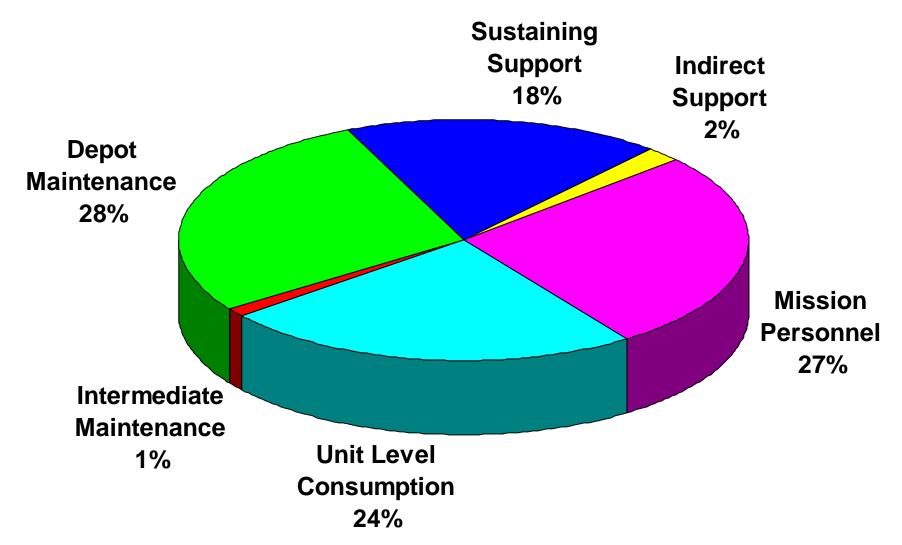


SURFACE COMBATANTS TYPICAL LCC COST



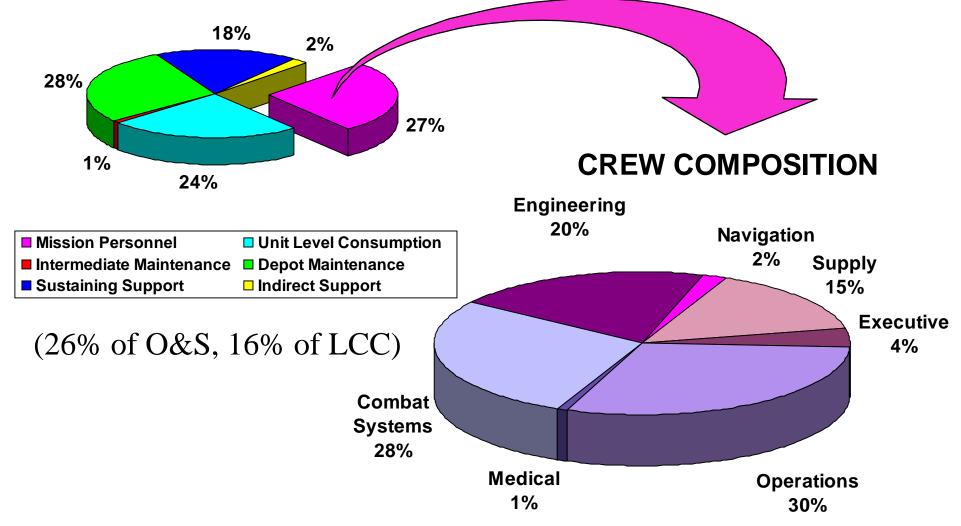


SURFACE COMBATANTS O&S COST



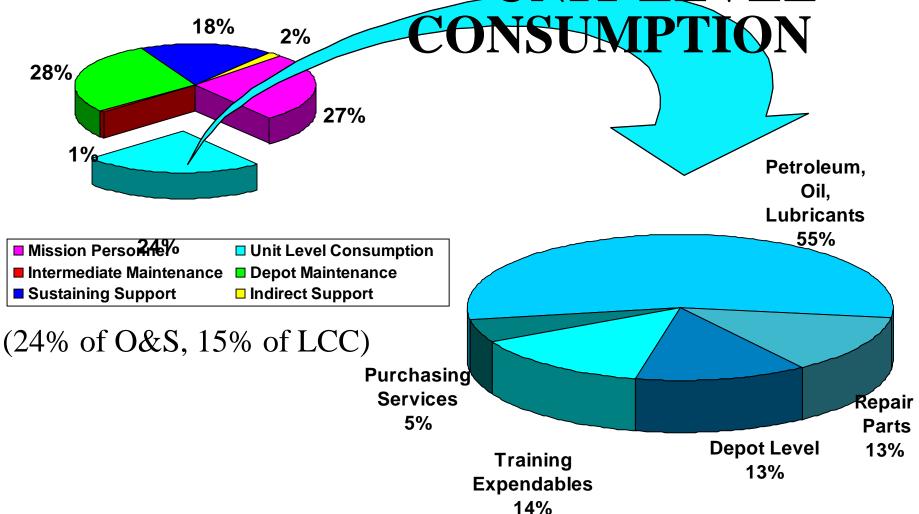


SURFACE COMBATANTS O&S



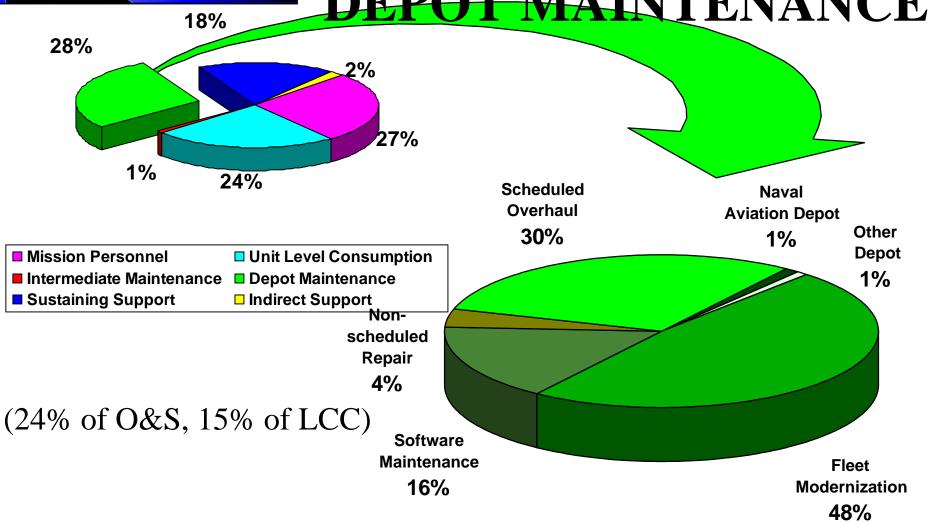


SURFACE COMBATANTS O&S UNIT LEVEL



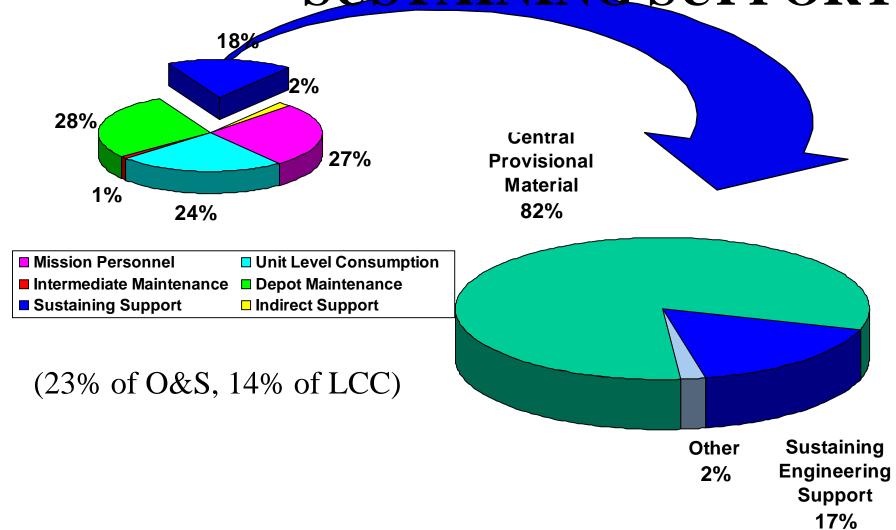


SURFACE COMBATANTS O&S DEPOT MAINTENANCE

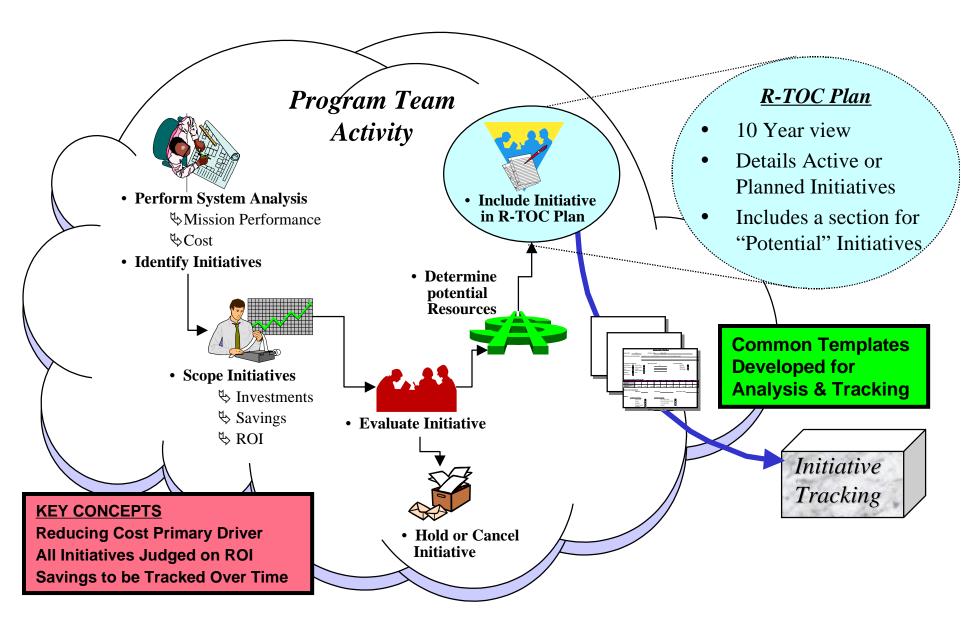




SURFACE COMBATANTS O&S SUSTAINING SUPPORT



R-TOC PLANNING PROCESS





R-TOC Plan

- Purpose
 - PM Tool to Identify & Communicate
- Content
 - Program Life Cycle Cost BASELINE
 - Major Cost Drivers
 - Cost Saving Initiatives POA&M
- Requirement
 - Periodic Reporting



R-TOC Plan

- No ASN Direction on Updates
- Maintain Plan By Attaching Initiatives
- Naval Audit Service "Reviewing" TOC
 Plans & APBs



Refocus

TOC & CAIV ... how do they relate, differ?

- CAIV is a process a way to reduce costs
- TOC is a domain a set of costs to be reduced
- TOC Reduction is a program a set of processes
 TOC Reduction seeks to change:
 - What we acquire, usually addressed by CAIV
 - How we acquire or operate a system, addressed in a number of ways, in order to reduce cost

Also Called
"TOCR" or
"Reducing TOC
(R-TOC)"

"CAIV is a verb,
TOC is a noun!"

- Bob Jones, NSWC-CD



Tools



Data Collection

Predictions

Data Management

Communication

Analysis

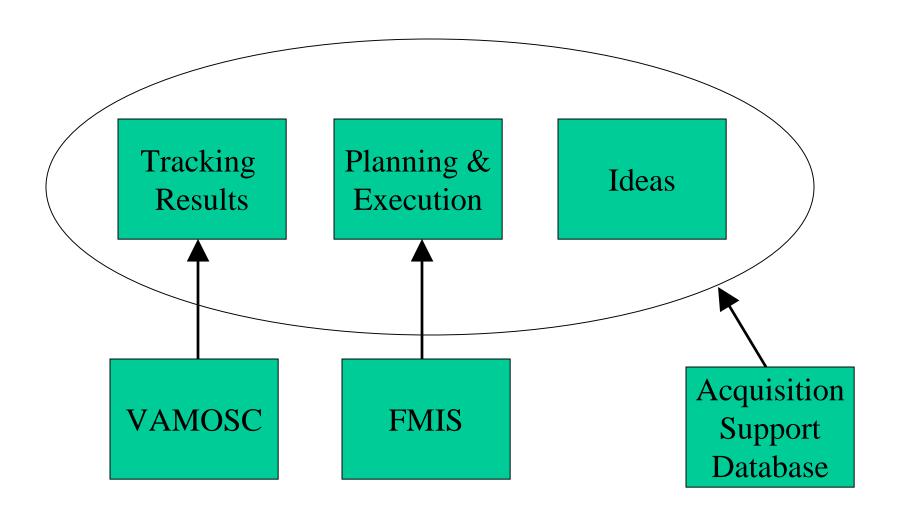


TOC Info Mgmt System

- Track Command Investments in R-TOC
 - Accurate, Timely, Complete
- Tool for Sharing Ideas
- Tool for developing TOC initiatives



TOC Information Management System





Visibility And Management of

Operating and Support

• 478 Ships

- Costs
- 58 Shipboard systems (primarily electronics)
- 71 Aircraft Type/Model/Series
- Aircraft subsystems
- 17 Tactical missiles
- 3 Torpedoes
- 17 Tracked/wheeled vehicles

http://www.NCCA.Navy.mil/products.htm



TOC Reduction & VAMOSC

- How Do We Manage Operation & Support Costs?
- Requirements
 - -Predict O&S Costs
 - -Track O&S Costs
 - -Reduce O&S Costs

Need to Understand Cost Drivers



TOC Reduction & VAMOSC

What Other Data Sources for O&S Cost are there?



SHIPS' 3-M, OARS, SHIPS' 3-M REFERENCE, OWNERSHIP COSTS, CDMD-OA, ICAPS, RBS, MFRF, OPNAVINST 4790.4C, CRAMSI, ICMP, LMSA, COSSI

http://www.nslc.navsea.navy.mil/index.htm



VAMOSC

FY-2 FY5 FY7 FY-1 FY0 FY1 FY2 FY3 FY4 FY6 FY8 VAMOSC Collects the data Data Data Data OSCAM Projects the O&S Baseline Data Investments made & savings projected CPF. CR&EI. LECP Savings Savings Savings Savings Savings Savings Savings Savings VAMOSC Collects the data Proves Return on Investments Data OSCAM Updates the O&S Baseline Data Better Data VAMOSC Collects the data Proves Return on Investments Data OSCAM Updates the O&S Baseline Data Better Data Configuration VAMOSC Collects the data Identification Proves Return on Investments Data of OSCAM Updates the O&S Baseline Data Expenditures, Better Data Better Data Better Data Better Data Better Data **Work Hours**, VAMOSC Collects the data Fuel. MUST have a Proves Return on Investments Data Common OSCAM Updates the O&S Baseline Data **Definition** Better Data Better Data Better Data Better Data



How Do We Communicate?

- Focused Meetings
 - PEO/Directorate POCs
- Inter & Intranet Web Pages
- Setting up "Livelink" Workspace
 - Internet Accessible, Password Protected
 - NAVSEA ART Has Lead
- Navy ARO Knowledge Share Space





Sources Of Funding



Corporate Productivity Fund

CPF

CR&EI

ARI

How Do they fit together?

Objective - Collect, Evaluate, Rank and Recommend Investments That Reduce the Total Ownership Cost of Navy Systems.



Fundamental Ground Rules

- Self-Starting, Self-Sustaining
 - Highly Specific Projects
 - NAVSEA Pays Own Way Via Wedge or Efficiencies
 - One Time Injection of Funds Without Future Funding Tail
- If the Initiative Requires Investment Funding Beyond FY00/01, Proposal Must Indicate That This Is Already in FYDP or POM
- For FY00/01 Funding Is O&M,N
 - Must Conform to the Appropriate Use of O&M,N Funding
- Benefit to Investment Ratio of Greater Than 8:1 Over the Period FY00-09
 - Savings Do Not Have To Be NAVSEA's \$'S
 - Payback Should Occur Within Three to Five Years
- All Initiatives Submitted With PEO or Directorate Endorsement



Importance to the Corporation

- Why This Effort Is Important to the Corporation
 - Increases Customer Satisfaction With Our Products
- What This Means to NAVSEA
 - Meets Specific Goal
- What the Benefits Are
 - Maximizes Navy Lethality in Constrained Budget
- What the Risks Are
 - Lack of HIGH Level Commitment
 - Perception This Is "Just Another Fad"



FY01 CPF Evaluation Progress

- 74 Initiatives Received
- Initial Reviews Complete 5/26/00
- 6/1/00 Show & Sell for those in Questionable Range

FY01 CPF Submits		
Strike	1	
EXW	3	
SEA 04	8	
Carriers	10	
MUW	11	
SEA 05	13	
TSC	13	
SUB	15	
Total	74	



FY01 CPF Schedule

- Draft Score & Advanced Questions 26 May
- "Show & Sell" Briefs 1 June
- Final Scores From Tech & Cost 15 June
- BTET Brief 5 July
 - Read Ahead Due 22 June
 - Final Brief Due 29 June
- Final Decision 21 August at NEC



Green - Yellow - Red

Pass/Fail	Pass		Fail
Out Year Funding	None/Severable		Required
Appropriate use of O&M,N	Pass		Fail
Ranking Considerations	Green	Yellow	Red
Technical Score			
Cost Score	Upper	Mid	Lower
Benefit ratio	Group	Range	Group
Payback Period		_	
Size of investment			

Tie Breakers & Discussion Items

Work Load Reduction & Quality of Life

Impact - Process change verses one time fix

Political - supported by CR&EI, Smart work, Pilot Program, last years' CPF, etc

Produces "True Savings" for next years' CPF



FY01 CPF Summary

- Team Effort lead by SEA 017
- Applying Lessons Learned from FY00
- CPF is funded with O&M,N
- Target amount for FY01 is \$26.352M



FY00 CPF Status

- 21 Initiatives Funded
 - 2 Withdrawn
- \$14.184 Allocated
 - \$1.343 Reallocated To Command Reserves



FY00 CPF Initiatives

11	Replacement of Mooring Lines
18	Anti-Stain Exterior Finish Coating for Vertical Surfaces
75	Hybrid Gaskets
150	Comprehensive Industrial Pollution Prevention Initiatives
154	Composite Magnetic Switches For SSN 688 VLS
200	Finalize Dabob Bay Area Environmental Assessment
240	Support Funding for Replacement of Obsolescent General Purpose Electronic Test Equipment (GPETE)
900	SternFlap Retrofit CG 47 Class (CG 47 through CG 73)
301	AEGIS CIC Integrated Foudation and Raised Deck Installation
430	Stern Flap (DDG51)
450	SEALINK2000
472	Paint Dispensers and Paint Brush Holders
723	Recycle Facility for disposal of Mercury Batteries
793	Stratica Deck Covering
1000	Install Stratica Deck Tile in CVN 70 and CVN 71
1015	Submarine Mast Lifting and Safety Improvements
1370	USS KITTY HAWK (CV 63) Electronic ABC System Installation
1650	Gel-In-the Middle Connectors
2880	Install JP-5 Radar Tank Level Indicators (TLIs) in CVN 70& CVN 71



Cost Reduction & Effectiveness Improvement Council



Cost Reduction & Effectiveness Improvement (CREI) Process

- Annual review to assess and prioritize investments that:
 - Yield high return on investment (savings)
 - Reduce workload
 - Enhance quality of life
 - Improve readiness
- Quality corporate-level decisions
 - Council Co-chaired by Navy Secretariat, OPNAV, and HQMC
 - Representation includes Secretariat, OPNAV, HQMC, and Fleet
- Positive incentives for claimant participation:
 - Protection of unrealized savings
 - Visibility
 - CREI Council policing action
- Annual Report to DoN leadership
- Integrated into the PPBS

CREI Objectives - More than R-TOC

- Cost Reduction
- Workload Reduction
- Readiness/Performance Improvement
- QOL Enhancement

Prioritization Process

- Initiatives prioritized based on:
 - Stakeholder priorities (weighted toward operators)
 - Cost/benefit analysis (IRR)
 - Risk/confidence analysis
 - Council ranking of selected initiatives
- Prioritized list is a tool used in the normal POM and budget processes
- DoN leadership has opportunity to corporately fund initiatives at end of the programming phase and throughout the budgeting phase
 - Acquisition Program Stability Reserve Fund potential source of venture capital

Backdrop to CREI

Many Processes, Many Products

Smart Manning

Workload reduction, incentives for recruiting & retention, training improvements

Capital for Labor

High return investments to reduce system ownership costs and manpower demands for naval weapons systems

Tools, Materials, and Working Conditions

Promote local initiatives to reduce workload, increase efficiency, and enhance quality of life ashore

Information Investments

Provide enabler to meet business demands while reducing labor intensive processes

Commercial Operations and Support Cost Savings Initiative

To reduce operating and support cost in fielded systems using commercially available assets

Revolution in Business Affairs

Incorporate best business practices into DoN

"Smart" Pilots and Programs

Smart Card, Smart Link, Smart Base, Smart Ship, Smart Gator, Smart Carrier, Smart Squadron, etc.

Backdrop to CREI Business Practice Shortfalls

- Few incentives for risk taking
- No incentive to invest if savings fall to another organization
- Investment decision process sub-optimized
 - Fragmented efforts
 - Different groups with different standards



COSSI

Come back in the afternoon to learn exactly what COSSI is



LECP

http://www.navsup.navy.mil

Background...LECP Program

LECP...

A reliability or maintainability related ECP for a Naval Inventory **Control Point managed item,** funded with NWCF and bought out by operating units with OMN, designed to reduce or eliminate support costs while maintaining or improving safety and performance.

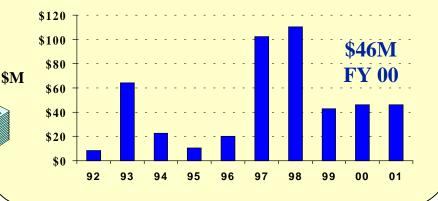
Criteria has evolved over life of LECP. program

Investment Criteria:

FY92: Breakeven in 3 Years FY93: Breakeven in 5 Years FY96: 2 to 1 ROI in 10 Years

FY99: 2 to 1 ROI in 5 Years (start at 1st obligation) FY00: 2 to 1 ROI in 5 Years (start at 1st installation)

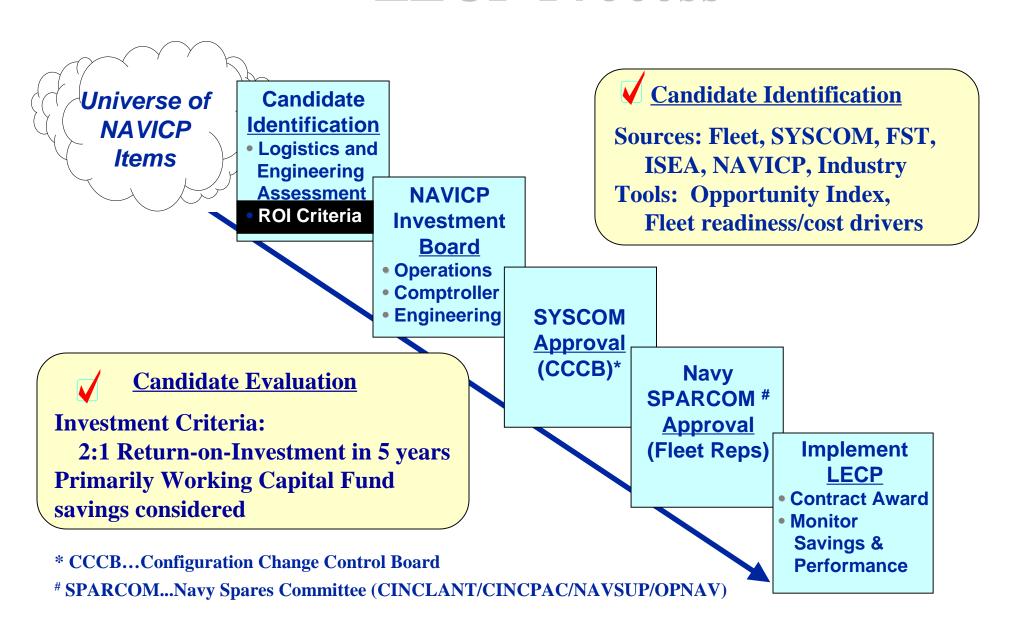
NWCF Investment Level:



Bottom Line...

High return investments that help cut system ownership costs.

LECP Process





R-TOC Pilot Programs

- "Common Ship"
- CG-47 Class Cruiser
- LPD-17
- CVN 68 Class Aircraft Carriers
- What Have We Learned So Far...

R-TOC Pilot Programs

(Section 816 pilots (10) shown in boldface)

Army R-TOC Pilots

<u>M-1</u>	AFATDS	<u>Apache</u>	
HEMTT	RAH-66	CH-47	
HIMARS	ITAS	Crusader	
Guardrail			

Navy R-TOC Pilots

SLAM-ER	<u>ASE</u>	H-60 Series
AAAV	CVN-68	EA-6B
MTVR	LPD-17	Aegis Cruisers
Common Shir	(cross-cutting)	

Air Force R-TOC Pilots

<u>F-16</u>	<u>C-5</u>	<u>B-1</u>	<u>C/KC-135</u>
AWACS	C-17	F-117A	
SBIRS	JSTARS	Cheyenn	e Mtn

Development of PBD

- Identification of unfunded initiatives led to opportunity for a budget proposal
- Services developed specific budget justifications for a handful of key R-TOC projects
 - > 3:1 return to investment ratio desired
 - Payback within the FYDP desired
 - Additional reasons for the projects (warfighting improvements, RM&S, workload reduction, quality of life, etc.)
- ~\$13M in R-TOC funds for FY01 approved;
 Services instructed to fund other initiatives

Lessons Learned: R-TOC Management and Funding

- Advantages and disadvantages of being a Pilot
 - Additional work for program office staff
 - Visibility improves resource claims
- Metrics are needed
- Team participation required
 - PM organization, buying command, user, manufacturer
 - User involvement and support is particularly important
- R-TOC initiatives must be coordinated with buying command budgetary processes
- "Color of money" is a significant issue

Lessons Learned: RM&S Improvements

- Difficulty of obtaining sustaining engineering funds for out of production systems
- Major modifications provide best opportunity to implement O&S cost reductions and readiness improvements in legacy systems
- One-/few-of-a-kind systems provide unique challenges
- Focus on O&S cost drivers/readiness inhibitors can provide the best results

Lessons Learned: Cycle Time/Supply Chain

- Extension of depot maintenance cycles can reduce O&S costs
 - Grouping depot maintenance activities differently, using actual experience
- Cost savings potential through supply chain management process and efficiency improvements
 - Corporate contracts, DVD, reductions in DLA recovery rates, etc.

Lessons Learned: Competitive Product Support

- Competing traditional depot workload can reduce O&S costs significantly
- Some legislative relief (e.g., A-76 procedures, 50:50, core logistics capabilities) may be required to realize potential savings
- Difficult to implement for legacy systems
 - Major modifications provide an important opportunity
- Incorporating improvements that occur in the marketplace can reduce O&S costs
 - e.g., commercial products and technologies



Challenges

- Improving Availability of Investment Resources
- Incentivizing Program Teams Is Key to the Success of Reducing TOC
- Cost Reporting Systems (e.g. VAMOSC)
 Must Be Improved to Insure Timeliness and
 Completeness
- Top Management Commitment Is Critical
- Reduction of Total Ownership Cost Must be Expanded Beyond the Acquisition Community



Summary

- Develop Baselines With Same Tools That Will Be Used to Track
- Cost Saving Initiatives Can Come From Anywhere
- There Are Sources Of Funding For Innovative Ideas
- Everybody understands and continuously works to reduce TOC



Conclusion

- Reducing Total Ownership Program In Place
 - Establishing Baselines
 - Defining Specific Initiatives
 - Results Drive Ownership Cost Targets
 - Tracking Execution
- Programs That Have Gone to Milestone Decisions over the Last Year Have Included Major TOC Reductions in their Baselines
- Innovative Approaches Are Being Used
 - Support Concepts
 - Technology Insertion
 - Process Improvement
- We Have Changed Our "Corporate" THINKING!
 - Reducing Ownership Cost is a Primary Goal of Every Program Manager