

To register for this seminar, please fill in the requested information below, then email or fax back this form to:

Deborah A. Milne, Coordinator  
Health Benefits Education Campaign  
Tel. (410) 990-4984  
Fax: (410) 990-4985

you may register

By EMAIL at:

[milne.deborah@dol.gov](mailto:milne.deborah@dol.gov)

REGISTRATION INFORMATION

**1 . Name and Title**

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**2 . Organization/Company**

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**3 . Address**

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**4 . Telephone/Fax/email**

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U.S. Department of Labor  
Employee Benefits Security Administration  
200 Constitution Avenue, N.W.  
Room N5625  
Washington, DC 20210

Penalty for Private Use, \$300  
3-450



**Health Benefits  
Education  
Campaign**

*U.S. Department of Labor  
Health Benefits Education  
Campaign*

*&*

*Delaware Insurance  
Department*

PRESENT:

***HIPAA and Other  
Health Benefits Laws:  
Compliance Assistance  
Seminar***

***November 15<sup>th</sup> & 16<sup>th</sup>,  
2004***

# WHY SHOULD YOU ATTEND THIS SEMINAR?

If you are an employer who is trying to comply with federal and Delaware state laws regarding your health plan, this is your chance to talk to both federal and Delaware state regulators at the same time, in the same place. If you are a third party administrator or a carrier who has questions about new laws and issues, this is your opportunity to ask the experts.

The U.S. Department of Labor is teaming up with the Delaware Insurance Dept. to bring you practical information, helpful tips, and clarification regarding Delaware and federal health benefits laws. In addition to the U.S. Dept. of Labor and the Delaware Insurance Dept., representatives from the Dept. of Health & Human Services and the Internal Revenue Service will join us.

This seminar is FREE and open to the first 100 registrants. Registration will be on a first come first served basis, so please fill out and return the registration form on the back of this brochure as soon as possible by email, or by fax or phone (see back for contact information).

## SEMINAR LOCATION

**The HIPAA & Other Health Benefits Laws: Compliance Assistance Seminar** will be held at the **Modern Maturity Center**, 1121 Forrest Ave., Dover, DE, 19904, Tel. (302) 734-1200.

## DOVER, DE

**DAY 1: NOVEMBER 15, 2004**

### TENTATIVE AGENDA

8:00 – 8:30 a.m.- **Registration & sign in**

8:30 – 9:00 a.m. – **Welcome and purpose of meeting, Opening remarks** by representatives of the U.S. Dept. of Labor EBSA and the Delaware Insurance Dept.

9:00 – 10:00 a.m. – **DOL HIPAA and Delaware Insurance Regulations - Overview**

**Speakers:** Representative from:

☞ U.S. Dept. of Labor EBSA

☞ Delaware Insurance Dept.

10:00 – 10:15 a.m. – **BREAK**

10:15 – 11:15 a.m. – **U.S. Dept. of Labor HIPAA Regulations: HIPAA Portability Provisions**

**Speaker:** Representative from U.S. Dept. of Labor EBSA

11:15 – 12:30 p.m. – **LUNCH** on your own

12:30 - 1:30 p.m. – **U.S. Dept. of Labor HIPAA Regulations: HIPAA Nondiscrimination Provisions, the Mental Health Parity Act, the Newborns' and Mothers' Health Protection Act, and the Women's Health and Cancer Rights Act**

**Speakers:** Representatives from:

☞ U.S. Dept. of Labor EBSA

1:30 - 2:30 p.m. – **Administrative Simp., Transactions, Code Sets & Security**

**Speaker:** Representative from U.S. Dept. of Health & Human Services, CMS

2:30 – 2:45 p.m. – **BREAK**

2:45 – 4:00 p.m. – **HHS HIPAA Privacy Regulation**

**Speaker:** Representative from U.S. Dept. of Health & Human Services, Office for Civil Rights

## DOVER, DE

**DAY 2: NOVEMBER 16, 2004**

### TENTATIVE AGENDA

8:00 – 9:00 a.m. – **U.S. Dept. of Labor Claims Regulation**

**Speaker:** Representative from U.S. Dept. of Labor

9:00 – 9:10 a.m.- **BREAK**

9:10 – 10:40 a.m. - **Federal COBRA and Delaware Specific Continuation of Coverage**

**Speakers:** Representatives from:

☞ U.S. Dept. of Labor EBSA

☞ Internal Revenue Service

☞ Delaware Insurance Dept.

10:40 – 10:50 am. – **BREAK**

10:50 a.m. – 12:20 p.m. – **Federal COBRA and Delaware Specific Continuation of Coverage, Continued**

**Same Speakers**

12:20 – 1:35 p.m. – **LUNCH** on your own

1:35 – 2:50 p.m. – **Family and Medical Leave Act: Overview of the Law**

**Speaker:** Representative from U.S. Dept. of Labor ESA

2:50 – 3:00 p.m. - **BREAK**

3:00 – 4:00 p.m. – **Health Savings Accounts: General Overview**

**Speaker:** Representative from the Internal Revenue Service