

**SALARY TABLE 2004-CLE (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.14%  
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH  
(Total Increase 4.21%)  
Effective January 2004**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,678	\$ 18,268	\$ 18,856	\$ 19,441	\$ 20,029	\$ 20,375	\$ 20,955	\$ 21,541	\$ 21,564	\$ 22,111
2	19,876	20,348	21,007	21,564	21,807	22,448	23,090	23,731	24,373	25,014
3	26,024	26,747	27,470	28,193	28,916	29,639	30,362	31,085	31,808	32,531
4	29,213	30,024	30,835	31,646	32,458	33,269	34,080	34,891	35,702	36,514
5	33,598	34,507	35,415	36,324	37,232	38,141	39,049	39,958	40,866	41,775
6	35,425	36,438	37,450	38,463	39,476	40,488	41,501	42,513	43,526	44,539
7	38,238	39,363	40,487	41,612	42,736	43,861	44,986	46,110	47,235	48,359
8	39,857	41,103	42,348	43,594	44,840	46,085	47,331	48,577	49,822	51,068
9	42,647	44,023	45,399	46,774	48,150	49,526	50,902	52,277	53,653	55,029
10	46,964	48,479	49,994	51,509	53,024	54,539	56,054	57,569	59,084	60,599
11	49,935	51,600	53,264	54,928	56,593	58,257	59,921	61,585	63,250	64,914
12	59,850	61,845	63,839	65,834	67,829	69,823	71,818	73,813	75,807	77,802
13	71,171	73,543	75,916	78,288	80,661	83,033	85,406	87,779	90,151	92,524
14	84,103	86,906	89,710	92,513	95,317	98,121	100,924	103,728	106,531	109,335
15	98,928	102,227	105,525	108,823	112,121	115,419	118,717	122,015	125,313	128,611

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.